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AUTHORIZING SETTLEMENT OF LITIGATION AGAINST THE CITY AND COUNTY.

Be it ordained by the People of the City and County of San Francisco:

Section 1. The City Attorney is hereby authorized and directed

to settle litigation against the City and County of San Francisco

as follows:

Superior Court Action No.	Plaintiff	Settlement
640394	Charlie Hester	\$ 750.00
627205	Robert J. Callahan	250.00
655427	Helen Rosenbohm	6,500.00
653977	St. Francis Hospital	3,300.00
Municipal Court Action No.		
710712	Dixie Lee Walker, individually and as guardian ad litem for Desiree Walker	3,400.00
585242	George A. Weinkauff	200.00
Small Claims Court Action No.		
316180	Patrick Joseph Moore	280.00

DOCUMENTS

JAN 8 1976

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Read Second Time and Finally Passed
Board of Supervisors, San Francisco

JAN -5 1976

Ayes: Supervisors Barbapalata, Feinstein, Francisco, Gonzalez, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tanamas, von Beroldingen.

~~Not Supervisors~~

Absent: Supervisors FENSTEIN, JOSE

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

Joseph L. Aloia
Mayor

Passed for Second Reading
Board of Supervisors, San Francisco

JAN 7 1976

Ayes: Supervisors Barbapalata, Feinstein, Francisco, Gonzalez, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tanamas, von Beroldingen.

~~Not Supervisors~~

Absent: Supervisors FENSTEIN, PELOSI

~~Not Supervisors~~

~~Not Supervisors~~

Clerk

Joseph L. Aloia
Approved

45-75-30

File No.



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<https://archive.org/details/ordinance1976sanf>

Be it ordained by the People of the City and County of San Francisco:

Section 1. Funds are hereby appropriated as follows:

[illegible]Public Health

Latvia House Hospital

(buiptiary)

5.555.400.000	Equipment
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(Appropriating)

5.555.200.000 Contractual Services

\$32,700

DOCUMENTS

JAN 3 - 1916

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

A von Supervisors Bartholomäa, Penstein, Prou-
and, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
son, Pineda, Tamayo, von Bartholomäa.

STUDYING KIDS

Abstract: Supplemental
 POTENTIAL FOR
 SIGNIFICANT

Clerk

W. B. Brown

101-75-70

JAN 7 1976

Approved

Clerk

Joseph L. Aloto
Mayor

..... Mayor

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

JAN-5 1976

Ayes: Supervisora Barbagelata, Feinstein, Francols, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

NOV 19 1964

Absent: Supervisors

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

1 APPROPRIATING \$229,850 FOR ACQUISITION OF PROPERTY FOR ART COMMISSION
2 WAREHOUSE, RS, RESCINDING \$229,850, FROM APPROPRIATIONS FOR NEIGHBOR-
3 HOOD ARTS PROGRAM AND SUPPORTING SERVICES, RS, ART COMMISSION.

5 Be it ordained by the People of the City and County of San Francisco:
6 Section 1. Funds are hereby appropriated as follows:

7 DEPARTMENT AND NUMBER	8 SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	9 AMOUNT RESCINDING APPROPRIATING
10 Art Commission		
11 3.113.273.610	Neighborhood Arts Program and Supporting Services, RS, (Reserve)	\$193,953
12 4.113.273.610	Neighborhood Arts Program and Supporting Services, RS, (Reserve)	35,897
13 5.113.503.610	Acquisition of Property for Art Commission Warehouse	\$229,850

14 *Contingent on Board of Supervisor's permitting Art Commission to use
Revenue Sharing Funds in lieu of Community Development Act Funds.

DOCUMENTS

JAN 3 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading
Board of Supervisors, San Francisco

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

JAN - 5 1976

Ayes: Supervisors Bartholomew, ~~Franklin~~, Fran-
co, Gonzales, Kopf, Mendelsohn, Molinari, Nel-
der, Peckol, Tamaras, von Beroldingen.

Ayes: Supervisors Bartholomew, ~~Franklin~~, Fran-
co, Gonzales, Kopf, Mendelsohn, Molinari, Nel-
der, Peckol, Tamaras, von Beroldingen.

Noes: Supervisors

Noes: Supervisors

Absent: Supervisors FERGUSON, KOPF,
MOLINARI, PECKOL

Absent: Supervisors FERGUSON, KOPF,
MOLINARI, PECKOL

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

Joseph L. Alito Clerk

Joseph L. Alito Clerk

101-75-72 JAN 7 1976
File No. Approved

101-75-72 JAN 7 1976
File No. Approved

1 AMENDING ORDINANCE NO. 363-75 (SALARY STANDARDIZATION ORDINANCE) BY
2 AMENDING SECTIONS 19 AND 20 THEREOF TO EXTEND THE OPERATIVE DATE
3 FROM OCTOBER 19, 1975 TO FEBRUARY 29, 1976; PROHIBITING EXTENSION
4 EXCEPT BY AGREEMENT OF THE BOARD OF SUPERVISORS.

5 Be it ordained by the People of the City and County of San Francisco:

6 Section 1. Ordinance No. 363-75 is hereby amended by amending
7 Sections 19 and 20 thereof, to read as follows:

8 Section 19 - Injury on Duty.

9 The provisions of this section shall remain in full force and effect
10 up to and including February 29, 1976 and thereafter will become
11 inoperative. These provisions will be the subject of meet and confer
12 discussions and included in the Memorandum of Understanding between
13 the Public Utilities Commission and the Transport Workers' Union,
14 Local 250A, when said Memorandum of Understanding is renegotiated.

15 These provisions cannot be extended except by agreement of the Board
16 of Supervisors. These provisions cannot be extended by a Memorandum
17 of Understanding between the Public Utilities Commission and the
18 Transport Workers Union, Local 250A.

19 For the purpose of formulating administrative procedures and language
20 for injury on duty situations and implementing said conditions in the
21 Memorandum of Understanding relating to injury on duty, a committee
22 will be appointed consisting of five (5) representatives: two (2) from
23 the Public Utilities Commission management, two (2) from the Transport
24 Workers' Union, Local 250A and a mutually agreed upon impartial person
25 selected by the aforementioned four persons. An operator incapacitated
26 for any kind of available work as a result of accidental injury sustain-
27 ed in the course of his employment will be allowed for such period or
28 periods during such incapacity as may be determined, as hereinafter
29 provided, the full amount which he would have earned during such period
30 or periods had he been working according to the regular schedule and at
31 the regular rate of pay which he had and was receiving prior to the
32 period of incapacity, less the amount of any Workmen's Compensation
33 payable to him under the provisions of the Workmen's Compensation Law:
34 If the absence for which he is to be allowed pay, as herein provided,
35 occurs two (2) years or more after the date of the original accident,
36 the allowance shall be based upon an amount equal to 75% of his earn-
37 ings, as set forth herein.

38 In no case will an operator be granted the allowance, above mentioned, or
39 be paid more than he is entitled to receive under the Workmen's Compens-
40 ation Law unless he voluntarily, and without any additional allowance
41 therefor, submits from time to time, as he may be requested, to phys-
42 ical examinations by a physician or physicians designated by the Rail-
43 way. Should he at any time after a determination to grant any allowance under
44 the provisions of this section, refuse to submit to examination by such
45 physician(s), or if, upon such examination he is adjudged by such phys-
46 ician(s) to be able to perform either his own work or lighter work which
47 is offered to him and he should refuse to perform the same, such refusal
48 shall automatically effect a revocation of any and all allowances there-
49 to fore granted to him under this section, and to the extent that the
50 amount of any such allowance shall have already been paid to him, it
51 shall be treated as an advance payment of, and shall be deducted from
52 whatever wages may thereafter become due and payable to such operator.

53 If, as a result of an injury sustained in the course of his employment,
54 an employee is adjudged, in accordance with the provisions of this
55 section, to be disqualified for the work of his own position but
56 qualified for lighter work in another position, and if he is assign-
57 ed to an performs such lighter work, he will be paid for such lighter
58 work at the regular rate of pay he was receiving at the time of his
59 injury. The amount of any Workmen's Compensation payable for the
60 period or any part of the period during which he so works will be
61 deducted from his pay for such work.

62 No increase, by way of increment or otherwise, shall be made in the
63 rate of pay of any incapacitated operator during the period of his
64 incapacity, or until he returns to work in the same position which he
65 held prior to the period of incapacity, at which time his regular rate
66 of pay will become what it would have been had he remained continuous-
67 ly in active service.

68 No differential pay shall be granted unless the following conditions
69 have been met, and when the question arises as to the granting of
70 differential pay, under the provisions of this section, the Director,
71 Bureau of Personnel and Safety, shall certify to the General Manager
72 of the Railway that the following conditions have been met:

- 73 1. That the accident was not due to any violation of the rules
74 of the Railway or of the safety rules.
- 75 2. That the accident was not due to the violation of any
76 directive of the Railway as to precautions to be taken by the operator
77 to avoid accidents.
- 78 3. That the operator gave due notice of the accident.
- 79 4. That there is no uncertainty that the operator sustained an
80 accidental injury while engaged in the performance of his assigned
81 duties for the Municipal Railway.
- 82 5. That the operator was not at all under the influence of
83 liquor at the time of the accident.
- 84 6. That the operator was not engaged in any horseplay when the
85 accident occurred.
- 86 7. That the operator was actually performing work for the Rail-
87 way at the time of the accident.
- 88 8. That the operator did report for light work if and when
89 directed to do so.
- 90 9. That the operator did report for the performance of full
91 duty in his regular work if and when directed to do so.
- 92 10. That the operator did not fail to report to the physician or
93 physicians designated by the Railway for examination and was duly
94 examined by such physician(s) after the accident.
- 95 11. That the operator did not fail to return for examination or
96 reexamination before physicians designated by the Railway, on every
97 occasion when so directed by the Railway.

12. That the operator was completely incapacitated for work during the period for which he requested differential pay.

13. That the incapacity of the operator during any part of his absence from work was not due to any physical condition of the operator prior to the accident in the absence of which he would not be incapacitated for the entire period for which he asks differential pay.

14. That the operator did comply with appropriate medical advice.

In certifying that the conditions, as aforesaid have been met, the Director, Bureau of Personnel and Safety, in addition to using the information available to him from the files of the Public Utilities Commission, may call upon any other bureau of the Public Utilities Commission, or any other department of the city and county service to furnish in writing to the said Director, Bureau of Personnel and Safety, such facts and information as he may deem necessary to properly certify to the General Manager of the Railway, as by this section is required.

After receipt of the certification from the Director, Bureau of Personnel and Safety, as hereinbefore mentioned, the General Manager of the Railway shall have power, subject to and in accordance with the provisions above set forth, to grant differential pay for a total of not more than ten (10) working days to any one operator on account of any one accident. If the General Manager of the Public Utilities Commission believes that differential pay should be granted to an operator for a total of more than ten (10) working days, he shall have power, subject to and in accordance with the policy as above set forth, to grant differential pay to such operator on account of such accident for twenty (20) working days in addition to the ten (10) working days for which the General Manager of the Railway had the power to grant such differential pay. In no case shall an operator be allowed differential pay for a total of more than thirty (30) working days without the specific approval of the Public Utilities Commission.

Any disputes arising under this section shall be resolved through the grievance procedure as provided by the Memorandum of Agreement.

Section 20 - Operators Injured by Assault.

The provisions of this section shall remain in full force and effect up to and including February 29, 1976, and thereafter will become inoperative. These provisions will be the subject of meet and confer discussions and included in the Memorandum of Understanding between the Public Utilities Commission and the Transport Workers' Union, Local 250A, when said Memorandum of Understanding is renegotiated. These provisions cannot be extended except by agreement of the Board of Supervisors. These provisions cannot be extended by Memorandum of Understanding between the Public Utilities Commission and the Transport Workers Union, Local 250A.

For the purpose of formulating administrative procedures and language for injury by assault situations and implementing said conditions in the Memorandum of Understanding relating to injury by assault, a committee will be appointed consisting of five (5) representatives: two (2) from the Public Utilities Commission management, two (2) from

The Transport Workers Union, Local 250A and a mutually agreed upon impartial person selected by the aforementioned four persons.

The Railway shall compensate any operator for all of his regularly scheduled working time lost as the result of injuries sustained by reason of any assault perpetrated upon him while engaged in the performance of his duties, or in any attempt to rob him of Railway monies, in accordance with the rules and regulations of the Railway.

Any such injured operator shall submit to an examination by a physician or physicians as designated by the Railway if the Railway demands such an examination. In the event an operator is declared permanently disqualified as an operator as a result of such an assault, he shall be assigned to other duties within his capacities to perform, and he shall receive his operators rate and be paid on the hours of the job to which he is so assigned, but not less than 40 hours per week.

No such compensation shall be granted unless the following conditions have been met, and when the question arises as to the granting of such compensation, under the provision of this section, the Director, Bureau of Personnel and Safety, shall certify to the General Manager of the Railway that the following conditions have been met:

1. That the injury was not due to any violation of the rules of the Railway or of the safety rules.

2. That the injury was not due to the violation of any directive of the Railway.

3. That the operator gave due notice of the assault and injury.

4. That there is no uncertainty that the operator sustained an injury by assault while engaged in the performance of his assigned duties for the Municipal Railway.

5. That the operator was not at all under the influence of liquor at the time of the assault.

6. That the operator was not engaged in any horseplay when the injury occurred.

7. That the operator was actually performing work for the Railway at the time of the injury.

8. That the operator did report for light work if and when directed to do so.

9. That the operator did report for the performance of full duty in his regular work if and when directed to do so.

10. That the operator did not fail to report to the physician or physicians designated by the Railway for examination and was duly examined by such physician(s) after the injury.

11. That the operator did not fail to return for examination or reexamination before physicians designed by the Railway, on every occasion when so directed by the Railway.

12. That the operator was completely incapacitated for work during the period for which he requested compensation under this section.

13. That the incapacity of the operator during any part of his absence from work was not due to any physical condition of the operator prior to the assault in the absence of which he would not be incapacitated for the entire period for which he asks compensation under this section.

14. That the operator did comply with appropriate medical advice.

In certifying that the conditions, as aforesaid have been met, the Director, Bureau of Personnel and Safety, in addition to using the information available to him from the files of the Public Utilities Commission, may call upon any other bureau of the Public Utilities Commission, or any other department of the city and county service to furnish in writing to the said Director, Bureau of Personnel and Safety, such facts and information as he may deem necessary to properly certify to the General Manager of the Railway, as by this section is required.

Any disputes arising under this section shall be resolved through the grievance procedure as provided by the Memorandum of Agreement.

APPROVED AS TO FORM:
THOMAS M. O'CONNOR
City Attorney

By Edward E. O'Connell
Deputy City Attorney

Paced for Second Reading
Board of Supervisors, San Francisco

DEC 2 1975

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzalez, Kopp, Mendelsohn, Molinari, Nelson, Pelosi, Tamaras, von Beroedingen.

None Supervisors

Absent: Supervisors FEINSTEIN, KOPP, KOPPELSON, PELICER

None Supervisors

104-75-2
File No.

JAN 12 1976

Approved

Edward E. O'Connell Clerk

George R. Moore Mayor

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

JAN - 5 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzalez, Kopp, Mendelsohn, Molinari, Nelson, Pelosi, Tamaras, von Beroedingen.

None Supervisors

Absent: Supervisors KOPP

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

1 APPROPRIATING \$1,400 FOR PERMANENT SALARIES, CREATING 2 POSITIONS,
2
3 CIVIL SERVICE COMMISSION, AN EMERGENCY ORDINANCE.

4 Be it ordained by the People of the City and County of San Francisco:
5
6 Section 1. Funds are hereby appropriated as follows:

7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065	1066	1067	1068	1069	1070	1071	1072	1073	1074	1075	1076	1077	1078	1079	1080	1081	1082	1083	1084	1085	1086	1087	1088	1089	1090	1091	1092	1093	1094	1095	1096	1097	1098	1099	1100	1101	1102	1103	1104	1105	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	1221	1222	1223	1224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1 APPROPRIATING \$149,125 FOR PERMANENT SALARIES AND RELATED MANDATORY
2 FRINGE BENEFITS FOR THE CREATION OF 16 POSITIONS FOR THE FAMILY
3 STENOGRAPH BUREAU, PURSUANT TO THE PROVISIONS OF SECTION 6.306 OF THE
4 CHARTER, DISTRICT ATTORNEY'S OFFICE; RESCINDING \$150,984 FROM
5 PERMANENT SALARIES, AND RELATED MANDATORY FRINGE BENEFITS BY
6 ABOLISHING 16 POSITIONS, VARIOUS DEPARTMENTS, AN EMERGENCY ORDINANCE,
7 EFFECTIVE JANUARY 2, 1976.

8 Be it ordained by the People of the City and County of San Francisco:
9 Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT FROM TO
(Appropriating)		
86774	Federal Administration Allowance I.V.D.	\$111,844
G.L. 4390	General Fund - Unappropriated Balance	\$113,703
District Attorney's Office		
5,141,110.001	Permanent Salaries - Family Support Bureau	121,049
5,141,863.001	Mandatory Fringe Benefits	19,787
	Retirement Transfer to 5,697,860.000	5,135
	Social Security " " 5,123,862.000	2,354
	Health Service " " 5,699,865.001	
(Rescinding)		
District Attorney's Office		
5,141,110.000	Permanent Salaries	71,786
5,141,863.000	Mandatory Fringe Benefits	
	Retirement Transfer to 5,697,860.000	11,657
	Social Security " " 5,123,862.000	4,056
	Health Service " " 5,699,865.001	1,177
Adult Probation		
5,111,110.000	Permanent Salaries	50,063
5,123,000.000	Mandatory Fringe Benefits	
	Retirement Transfer to 5,697,860.000	8,130
	Social Security " " 5,123,862.000	2,929
	Health Service " " 5,699,865.001	1,186

DOCUMENTS

JAN 30 1976

SAN FRANCISCO
PUBLIC LIBRARY

BOARD OF SUPERVISORS

DEPARTMENT AND SECTION	CLASSIFICATION	COMPENSATION	ABOLISHED	CREATED
Section 2. The following 16 positions are hereby created and abolished:				
District Attorney's Office				
Section 141010				
1458 Legal Stenographer		362B434	1	
8146 District Attorney's Investigator		503B605	3	
8147 Senior Investigator, District Attorney's Office		544B655	2	
8180 Principal Attorney - Civil and Criminal		979B1185	1	
8182 Head Attorney - Civil and Criminal		1052B1273	1	
Section 141011 - Family Support Bureau				
1458 Legal Stenographer		362B434	1	
8146 District Attorney's Investigator		503B605	3	
8147 Senior Investigator, District Attorney's Office		544B655	2	
8180 Principal Attorney - Civil and Criminal		979-B1185	1	
8182 Head Attorney - Civil and Criminal		1052B1273	1	
8401 Probation Assistant		412B496	3	
Adult Probation				
Section 111010				
8401 Probation Assistant		412B496	8	

Section 3. This ordinance is passed as an emergency measure and
the Board of Supervisors does hereby declare by the vote by which this
ordinance is passed that an actual emergency exists and that this
ordinance be made effective forthwith, the nature of the emergency
being the uninterrupted operation of the District Attorney's Office
and the immediate necessary action for the Department to comply with
State Codes and Regulations.

BOARD OF SUPERVISORS

Section 4. This ordinance shall be effective January 2, 1976.

APPROVED AS TO FORM:
THOMAS M. O'CONNOR, CITY ATTORNEY

BY: Thomas M. O'Connor
Deputy City Attorney

FUNDS AVAILABLE:

John C. Faure
CONTROLLER

APPROVED:
CIVIL SERVICE COMMISSION

JOSEPH A. ALFIO, Mayor

BY: Robert Blair
General Manager, Personnel

RECOMMENDED:

Mayor

Passed as an emergency measure—Board of Supervisors, San Francisco, JAN 12 1976
Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Koppy, Mendelsohn, Nimitz, Nelder,
Pelosi, Tamaras, von Beroldingen.

NOTES: Supervisors

Absent: Supervisors MOLINARI

I hereby certify that the foregoing ordinance was passed by the
Board of Supervisors of the City and County of San Francisco.

Clerk

JAN 15 1976

101-75-76
File No.

Approved

Mayor

SEAL OF SUPERVISORS

1 AN ORDINANCE AMENDING ORDINANCE 1975 (ACTUAL SALARY ORDINANCE, 1975-76) REFLECTING THE
2 RETRACTION OF THE NEW POSITION WITH SALARY SCHEDULE, CIVIL SERVICE COMMISSION;
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DOCUMENTS

JAN 30 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed as an emergency measure—Board of Supervisors, San Francisco, ...
 Approved by the Board of Supervisors: Barbara Wata, Finckson, Francois, Gonzales, Kopp, Mendisolin, McHosier, Nelder,
 Polos, Tamara, van der Linden.

Approved: _____
 I hereby certify that the foregoing ordinance was passed by the
 Board of Supervisors of the City and County of San Francisco.

Approved: _____
 Mayor

JAN 15 1976
 Approved

100-75-55
 FILE NO.

1 AMENDING ORDINANCE NO. 249-75 (ANNUAL SALARY ORDINANCE 1975-76) RE-
 2 PLACING CREATION OF EIGHT POSITIONS, ADULT PROBATION DEPARTMENT;
 3 CLASSIFICATION OF SIXTEEN POSITIONS IN OFFICE OF THE DISTRICT ATTORNEY;
 4 AN EMERGENCY MEASURE, EFFECTIVE JANUARY 2, 1976.

5 Be it ordained by the People of the City and County of San Francisco:

6 Section 1. The hereinafter designated section and item of Ordin-
 7 ance No. 249-75 (Annual Salary Ordinance, 1975-76) are hereby amended
 8 so that the same shall read as follows:

Amend- ment	No. of Pos.	Class & Title No.	Class Title	Compensation Schedule
SECTION 111010 ADULT PROBATION				
3 deleted	0	8401 Probation Assistant		\$412-496
SECTION 141010 DISTRICT ATTORNEY				
1 deleted	11	1458 Legal Stenographer		362-434
3 deleted	11	8146 District Attorney's Investigator	Z	503-605
2 deleted	2	8147 Sr. Dist. Attorney's Investigator	Z	544-655
1 deleted	28	8180 Principal Attorney (Civil and Criminal)	Z	979-1185
1 deleted	5	8182 Head Attorney (Civil & Criminal)	Z	1052-1273
SECTION 141011 DISTRICT ATTORNEY, FAMILY SUPPORT BUREAU				
1 added	1	1458 Legal Stenographer		362-434
3 added	3	8146 Dist. Attorney's Investigator	Z	503-605
2 added	2	8147 Sr. Dist. Attorney's Investigator	Z	544-655
1 added	1	8180 Principal Attorney (Civil and Criminal)	Z	979-1185
1 added	1	8182 Head Attorney (Civil & Criminal)	Z	1052-1273
2 added	8	8401 Probation Assistant	SC	412-496

21 *SC - Subject to classification by the Civil Service Commission.

22 Section 2. This ordinance is passed as an emergency measure and
 23 the Board of Supervisors does hereby declare by the vote by which this
 24 ordinance is passed that an actual emergency exists which necessitates
 25 that this be made effective forthwith, the nature of the emergency
 26 being: To continue the uninterrupted operation of the department.

27 Section 3. This ordinance shall be effective January 2, 1976.

28 APPROVED AS TO FORM:

29 THOMAS M. O'CONNOR, City Attorney

30 BY: *Thomas M. O'Connor*
 BOARD OF SUPERVISORS Deputy City Attorney

(See File 102-75-59 for departmental approvals.)

102-75-59

JAN 13 1976

Approved

Mayor

Anthony R. DeLeon

DOCUMENTS

JAN 30 1976

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1 AUTHORIZING SETTLEMENT OF LITIGATION OF HERMINIA RODRIGUEZ, ET AL.,
 2 AGAINST THE CITY AND COUNTY OF SAN FRANCISCO FOR SEVEN THOUSAND
 3 FIVE HUNDRED DOLLARS (\$7,500.00).
 4

5 Be it ordained by the People of the City and County of San Francisco:
 6
 7 Section: The City Attorney is hereby authorized and directed
 8 to settle Superior Court Action No. 660-285 entitled "HERMINIA
 9 RODRIGUEZ, Individually, and as personal representative of VICTORIA
 10 RODRIGUEZ, DELORES RODRIGUEZ, RUDY RODRIGUEZ, and RICHARD RODRIGUEZ,
 11 ROGER RODRIGUEZ, Plaintiff, vs. CITY AND COUNTY OF SAN FRANCISCO, et
 12 al., Defendants." by the payment of \$7,500.

DOCUMENTS

FEB 1 1976

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Passed for Second Reading

Board of Supervisors, San Francisco

JAN 5

Ayes: Supervisors Barbarelata, Feinstein, Francisco, Gonzalez, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Brödingen.

Nays: Supervisors

Absent Supervisors: KOPP

Clerk

John E. Brown

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

JAN 12 1976

Ayes: Supervisors Barbarelata, Feinstein, Francisco, Gonzalez, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Brödingen.

Nays: Supervisors

Absent: Supervisors BARBARELATA, FEINSTEIN

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

John E. Brown
George R. Brown
 Mayor

45-75-31

JAN 23 1976

Approved

File No.

APPROPRIATING \$20,000 FOR CONTRACTUAL SERVICES, (EMBARCADERO GARAGE),
OFF-STREET PARKING.

Section 1. Funds are hereby appropriated as follows:

<u>DEPARTMENT</u>	<u>SOURCE OF FUNDS AND</u>	<u>AMOUNT</u>
<u>PURPOSE OF APPROPRIATION</u>	<u>FROM</u>	<u>TO</u>

Off-Street Parking		
G.L. 1990	Unappropriated Balance	\$20,000
5,608,200.00	Contractual Services (Embarcadero Garage)	\$20,000

APPROVED AS TO FORM:
THOMAS M. O'CONNOR, CITY ATTORNEY

FUNDS AVAILABLE:

By: John C. Farnum
Deputy City Attorney

RECOMMENDED:
JOS. H. L. ALLOIO, Mayor
J. H. L. Alloio
Mayor

Passed for Second Reading
Board of Supervisors, San Francisco

Road Second Time and Finally Passed Board of Supervisors, San Francisco

104-5:376

JAN 12 1976.

Aves: Supervisors Barbagelata, Feinsteln, Franco, Gratzler, Kupfer, Mendelsohn, Mohrari, Nelder, Pelosi, Tamaras, von Boroldingen.

Ayes: Supervisors Barbagelata, Feinstein, Francis, Gammeter, Kopp, Mendelsohn, Motimer, Nelder, Pelosi, Tamara, von Beroldingen.

Noes: Supervisors KOPP
MOLINARI

NOCA: SUPERVISOR COZALES KOPP MOLINARI

Absent: Supervisors FEINSTEIN

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

W. B. Brown ... Clerk

County of San Francisco, Clerk

101-75-46
JAN 23 1976
Approved

Mayor

Approved . . .

1 APPROPRIATING \$17,025 FOR PERMANENT SALARIES, MANDATORY FRINGE BENEFITS,
 2 AND THE CREATION OF TWO POSITIONS EFFECTIVE FEBRUARY 1, 1976,
 3 SPACE ACQUISITION AND PARK RENOVATION FUND, RECREATION AND PARK.

4
 5 Be it ordained by the People of the City and County of San Francisco:

6 Section 1. Funds are hereby appropriated as follows:

7 DEPARTMENT AND NUMBER	8 SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	9 AMOUNT FROM	10 TO
Recreation & Park	Open Space Acquisition and Park Renovation Fund unappropriated balance	\$17,025	

11	12	13	14	15	16
Open Space Acquisition and Park Renovation Fund	Permanent Salaries	\$11,707			
5-534-110-000	Use of Employees' Cars	300			
5-634-203-000	Equipment	2,185			
5-634-400-000	Mandatory Fringe Benefits	1,901			
5-634-863-000	Retirement Transfer to 5.697.860.001	685			
	Social Security Transfer to 5.123.862.000	247			
	Health Service Transfer to 5.699.865.001				

17 Section 2. The following two positions are hereby created:

18 DEPARTMENT AND NUMBER	19 CLASSIFICATION	20 COMPENSATION	21 CREATED
Recreation & Park	Open Space Acquisition and Park Renovation Fund		
5-534-110-000	Section 656010		
	1446 Senior Clerk Steno	346B414	1
	5414 Coordinator, Open Space and Park Renovation	704B850	1

22 Section 3. This ordinance shall be effective February 1, 1976.

Passed for Second Reading
 Board of Supervisors, San Francisco

JAN 5 1976

Ayes: Supervisors Barchagala, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nel-der, Pelosi, Tamarak, von Buerdingen.

Noes: Supervisors

Absent: Supervisor KOPP

Robert D. Roman Clerk

101-75-67.1 JAN 23 1976
 File No. Approved

Joseph R. Roman Mayor

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Absent: Supervisors BARCHAGALA FEINSTEIN

Noes: Supervisors

JAN 12 1976

Read Second Time and Finally Passed
 Board of Supervisors, San Francisco

Ayes: Supervisors Barchagala, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nel-der, Pelosi, Tamarak, von Buerdingen.

DOCUMENTS

FEB 4 1976

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1 APPROPRIATING \$8,181.87 FOR POSSESSORY INTEREST TAXES, REAL ESTATE
2 DEPARTMENT.

3
4 Be it ordained by the People of the City and County of San Francisco:
5 Section 1. Funds are hereby appropriated as follows:

6 DEPARTMENT AND NUMBER	7 SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	8 AMOUNT FROM	9 TO
10 Off-Street Parking Fund			
11 G.L. 1990	Unappropriated Balance	\$8,181.87	
12 Real Estate Department			
13 5.245.869.608	Posseory Interest Taxes		\$8,181.87

14 APPROVED AS TO FORM:
15 THOMAS M. O'CONNOR, CITY ATTORNEY

FUNDS AVAILABLE:

16 BY: *Thomas M. O'Connor*
17 Deputy City Attorney

18 *John C. F.*
19 CONTROLLER

20 DOCUMENTS

RECOMMENDED: ALIOIO, MAYOR
BY: *Albio*
Mayor

Passed for Second Reading
Board of Supervisors, San Francisco

JAN - 5 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mondelsohn, Molinari, Nel-
der, Pelosi, Tamarus, von Beroldingen.

Absent: Supervisor KOPP

Clerk

101-75-73
File No.

JAN 23 1976
Approved

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

JAN 12 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mondelsohn, Molinari, Nel-
der, Pelosi, Tamarus, von Beroldingen.

Absent: Supervisors FEINSTEIN, BARBAGELATA

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

Clerk

Mayor

1 ANNUAL SALARY ORDINANCE NO. 24-75 (ANNUAL SALARY ORDINANCE, 1975-76) REFLECTING THE
2 A NEW SALARY ORDINANCE SECTION AND ONE NEW CLASSIFICATION WITH
3 A NEW CLASSIFICATION AND THE ALLOCATION OF ONE NEW POSITION THEREIN; AND REFLECTING THE
4 THE ALLOCATION OF ONE NEW POSITION, REORGANIZATION AND PARK DEPARTMENT, EFFECTIVE
5 JANUARY 1, 1976.

6 To be embodied by the people of the City and County of San Francisco:

7 Section 1. The hereinafter designated section and items of Ordinance No.

8 24-75 (ANNUAL SALARY ORDINANCE, 1975-76) are hereby amended so that the same

9 shall read as follows:

10	11	12	13	14	15	16	17	18	19
Expend- ture	No. of Pos.	Class No.	Class Title	Compensation Schedule					

20 SECTION 1.4.10 REORGANIZATION AND PARK DEPARTMENT
21 (NEW PARK ACQUISITION PROGRAM)

22 1 added 1 1111 P. Clerk Stereographer..... \$246-424

23 1 added 1 5424 Coordinator, Open Space and Park
24 Renovation..... J 3 704-850

25 Section 2. This ordinance shall be effective February 1, 1976.

DOCUMENTS

1976 JAN 12

Passed for Second Reading SAN FRANCISCO BOARD OF SUPERVISORS, SAN FRANCISCO
Read Second Time and Finally Passed
Board of Supervisors, San Francisco

JAN 12 1976

Ayes: Supervisors Barbacidata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamara, von Borelingen.

~~None-Supervisors~~

Absent: Supervisors BARBACIDATA, FEINSTEIN

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

..... Clerk

..... Mayor

JAN 23 1976

Approved

102-75-50
File No.

1 AMENDING CHAPTER 16, SAN FRANCISCO ADMINISTRATIVE CODE, BY ADDING
2 ARTICLE XI-B THERETO, RELATING TO AND ESTABLISHING THE CITY AND
3 COUNTY OF SAN FRANCISCO EMPLOYEE DEFERRED COMPENSATION PLAN.

4
5 Be it ordained by the People of the City and County of San Francisco:
6 Section 1. Chapter 16, San Francisco Administrative Code is
7 hereby amended by adding Article XI-B thereto, as follows:

8 Division 1

9 General

10 Sec. 16.301. Name. The name of this Plan shall be The City and
11 County of San Francisco Employee Deferred Compensation Plan, which is
12 hereby established and adopted. It may be, and sometimes hereinafter
13 is, referred to as "the Plan" or "the Deferred Compensation Plan".

14 Sec. 16.302. Purpose. The purpose of this Plan is to extend to
15 employees of the City and County of San Francisco certain benefits
16 which ordinarily accrue from participation in a Deferred Compensation
17 Plan. The City and County of San Francisco does not and cannot rep-
18 resent or guarantee that any particular federal or state income,
19 payroll or other tax consequence will occur by reason of an employee's
20 participation in this Plan. The participant should consult with his
21 own attorney or other representative regarding all tax consequences
22 of participation in this Plan.

23 Sec. 16.303. Definitions.

24 (a) "Employer" means the City and County of San Francisco.

25 (b) "Employee" means any officer or full-time employee of the
26 City and County of San Francisco whose compensation is fixed by the
27 Board of Supervisors or by statute and who is paid by the City and
28 County of San Francisco. Employee also means any member of the Board
29 of Supervisors or any part-time employee whose compensation is fixed
30 by the Board of Supervisors or by statute and who receives

BOARD OF SUPERVISORS

1 compensation of not less than \$400.00 per month, but does not include
2 intermittent or seasonal employees.

3 (c) "Participant" means any employee who elects to participate
4 in this Deferred Compensation Plan by filing a duly executed partici-
5 pation agreement with the Retirement Board.

6 (d) "Retirement Board" means the Retirement Board created by
7 Section 3.670 of the Charter of the City and County of San Francisco.

8 (e) "Participation Agreement" means the contract by which the
9 employee and the employer agree that some or all of the employee's
10 compensation will be deferred.

11 (f) "Plan Year" means the calendar year in which the Plan be-
12 comes effective, and each succeeding year during the existence of this
13 plan.

14 (g) "Beneficiary" means any person designated by the participant
15 to receive a pension, annuity, death benefit, or other benefit under
16 the provisions of this Deferred Compensation Plan.

17 (h) "Participation Account" means the book account to which
18 there are credited the participant's deferred compensation, together
19 with any interest, dividends, gains, losses or the like thereon.

20 (i) "Compensation" means all wages or salaries to be paid to an
21 employee for services rendered, without deduction for any portion
22 thereof deferred under the provisions of this Plan.

23 (j) "Deferred Compensation" means that portion of an employee's
24 compensation which said employee has elected to defer in accordance
25 with the provisions of this Deferred Compensation Plan.

26 (k) "Normal Retirement Age" means the last day of the month in
27 which a participant retires pursuant to the retirement laws of the
28 City and County of San Francisco applicable to the participant.

29 (l) The term "annuity contracts" referred to in this Plan means
30 any annuity contracts written by any life underwriter duly licensed to

BOARD OF SUPERVISORS

DOCUMENTS

FEB 9 1976

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1 contract business in California who represents an insurance company
2 licensed to do business in California. The term "variable annuity
3 contract" as referred to in this Plan, means the variable annuity con-
4 tract approved for sale in the State of California by one or more
5 insurance companies licensed to write insurance in California, and
6 provided as an investment option pursuant to the Plan. Notwithstand-
7 ing the above definition, annuity contracts actually used in con-
8 junction with the Plan can be altered, amended, changed or substituted
9 for, from time to time by action of the Retirement Board and such
10 altered, amended, changed, or substitute contracts or contract there-
11 after may be used in the Plan.

12 Division 2

13 Operation of Plan

14 Sec. 16.310. Participation. Any employee may elect to become a
15 participant of the Plan and to defer payment of part or all of his
16 compensation by executing a written participation agreement and filing
17 it in the manner set forth in Division 3 hereof; provided, however,
18 that the dollar amount deferred must equal at least \$5.00 per pay
19 period, or such larger amount as may be designated by the Retirement
20 Board from time to time.

21 Sec. 16.311. Deferral of compensation. Employer and participant
22 mutually acknowledge that the compensation of each employee is as set
23 forth in the annual salary ordinances implementing Chapter 1, Part 4
24 of the Charter of the City and County of San Francisco, and that said
25 compensation includes the dollar amount of funds deferred under the
26 terms of this Plan. Employee compensation shall be paid bi-weekly or
27 as otherwise provided by law except that during each employment year
28 in which the employee is a participant in the Plan, that portion of
29 his said compensation which is specified by the employee in the parti-
30 cipation agreement shall be deferred and paid in accordance with the
31 provisions of this Plan.

BOARD OF SUPERVISORS

1 Sec. 16.312. Investment of deferred amount. The deferred amount
2 shall be held, to be paid to the employee pursuant to Division 4, as
3 if such amounts were invested in:

- 4 (a) A fixed annuity contract; or
- 5 (b) A variable annuity contract; or
- 6 (c) A savings account; or
- 7 (d) A fixed income fund; or
- 8 (e) Mutual fund shares; or
- 9 (f) Any combination of (a), (b), (c), (d), or (e) above; pro-

10 vided, however, that except as to savings accounts said deferred
11 amounts shall be held as if invested only in those investment vehicles
12 described above whose assets consist entirely of investments which are
13 legally permissible for the retirement system of the City and County
14 of San Francisco.

15 The employee's statement of investment preference shall only re-
16 quire the employer to use such preference as an index for determining
17 the benefits to be paid pursuant to Division 4. The employer shall be
18 under no obligation to invest the deferred amount in the manner speci-
19 fied. However, any investments which may voluntarily be made by the
20 Retirement Board shall be invested only in savings accounts or in those
21 investment vehicles whose assets consist entirely of investments which
22 are legally permissible for the retirement system of the City and
23 County of San Francisco.

24 Sec. 16.313. Ownership of deferred amounts. The employer shall
25 establish and maintain a fund ("the investment fund") to provide a con-
26 venient method of setting aside sufficient of its assets to meet its
27 future obligations under this Plan. The employer shall at all times
28 be the legal and beneficial owner of all assets in the investment fund
29 and neither the existence of the Plan nor of the investment fund shall
30 be deemed to create a trust or limit use by the employer of the funds

BOARD OF SUPERVISORS

therein for general City and County purposes. The obligation of the employer to make payments pursuant to this Plan is contractual only and no participant or beneficiary shall have a preferred claim or lien into the assets of the investment fund but shall have only the right to receive the benefits payable under the Plan.

Division 3

Administration and Accounting

Sec. 16.320. Administration by Retirement Board. This Deferred Compensation Plan shall be administered by the Retirement Board, which shall prescribe such forms, and adopt such rules and regulations as are necessary to carry out the purposes of the Plan. The Retirement Board may employ investment counsel to advise the Board concerning categories of investment, investment guidelines and investment policy; provided, however, that the advice or recommendations of any such investment counsel shall not be binding on the Retirement Board, which shall make the final determination concerning investment categories, investment guidelines and policies. The Retirement Board may contract with a financially responsible independent contractor to administer and coordinate the Plan under the direction of the Retirement Board. The Retirement Board shall enact regulations, applicable to any Plan Administrator which is not a corporate fiduciary authorized by Federal or State law to exercise trust powers or to conduct an insurance business, establishing such bonding requirement as the Retirement Board in its discretion deems appropriate, for such Plan Administrator and for every other person who handles funds or other property of the investment fund. The amount of such bond shall be at least \$1,000, but shall never be less than ten percent of the amount of funds handled. The Retirement Board may, in its discretion, establish guidelines or regulations for the bonding of the Plan Administrator and of every fiduciary or other person who handles funds or other

BOARD OF SUPERVISORS

property of the investment fund. The Administrator shall have the right to designate a Plan Co-ordinator or other party of its choice to perform such services under this agreement as may be mutually agreed to between the Administrator and the Plan Co-ordinator or other party. Notwithstanding any other provisions to the contrary, the Administrator agrees that it shall be solely responsible to the employer for any and all services performed by a subcontractor, assignee, or designee under this agreement.

Sec. 16.321. Election to participate. An employee's election to participate in this Deferred Compensation Plan shall be made by filing a duly executed participation agreement with the Retirement Board, and not otherwise.

BOARD OF SUPERVISORS

1 Sec. 16.322. Enrollment periods.

2 (a) When the Plan is first made available, an employee shall
3 have thirty (30) days from the date participation in the Plan is
4 offered to him to effect an election to participate. Such election
5 shall be effective for pay periods commencing after the date on which
6 his participation agreement is filed with the Retirement Board.

7 (b) Any person who becomes an employee after this Plan is first
8 made available shall have the option, within thirty (30) days after
9 becoming an employee, to effect an initial election to participate
10 under this Plan for pay periods commencing thirty (30) days after the
11 date on which his participation agreement is filed with the Retirement
12 Board.

13 (c) Any employee who does not file an initial election, pursuant
14 to subparagraph (a) or (b) above, may participate under this Plan only
15 for pay periods commencing on or after the first day in a Plan year
16 (January 1). Such participation may be effected only by signing and
17 filing with the Retirement Board a participation agreement on or before
18 November 30 of the preceding year.

19 Sec. 16.323. Participation agreement. The Retirement Board shall
20 establish a form of Participation Agreement which shall contain, among
21 other provisions, the following:

22 (a) The participation agreement shall contain a provision whereby
23 the participant specifies that portion of his compensation which is to
24 be deferred.

25 (b) The participation agreement shall contain a provision whereby
26 the participant shall indicate his investment preference.

27 (c) The participation agreement shall contain a provision whereby
28 the participant shall designate a beneficiary or beneficiaries, includ-
29 ing one or more contingent beneficiaries, to receive any benefits
30 which may be payable under the Plan on death of the member.

BOARD OF SUPERVISORS

1 (d) The participation agreement shall contain an acknowledgment
2 by the participant that his salary, wage or other compensation
3 is as set forth in the salary standardization ordinance, without
4 deductions for amounts deferred under the provisions of this Plan.

5 (e) The participation agreement shall contain a provision where-
6 by the participant, together with his heirs, successors and assigns
7 hold harmless the City and County of San Francisco from any liability
8 hereunder for all acts performed in good faith, including acts relat-
9 ing to the investment of deferred amounts and/or the employee's
10 investment preference hereunder.

11 (f) The participation agreement shall contain a provision where-
12 by the participant shall indicate his payment option and method of
13 payment (monthly, quarterly, semi-annually or annually) if applicable.

14 Sec. 16.324. Amendment of participation agreement. The election
15 of the participant to participate under this Plan, the amount of com-
16 pensation he elects to have deferred and the statement of investment
17 preference are irrevocable, however, the participant may revoke his
18 election to participate and may amend the amount of compensation to
19 be deferred or his investment preference by signing and filing with
20 the Retirement Board a written revocation or amendment, on a form
21 approved by the Retirement Board. Any such revocation or amendment
22 shall be effective prospectively only, beginning with the first pay
23 period commencing on or after the next following January 1. Such
24 revocation or amendment must be made and filed with the Retirement
25 Board on or before the preceding November 30, and may be made only
26 once in any calendar year. The participant may amend his statement of
27 investment preference to select a differing investment by filing with
28 the Retirement Board a signed amendment on a form approved by the
29 Retirement Board. Changes in a statement of investment preference by
30 the participant may operate prospectively only. All contracts and

BOARD OF SUPERVISORS

1 other evidences of the investment of all assets under this Plan shall
2 be registered in the name of the employer which shall be the owner-
3 beneficiary thereof.

4 Sec. 16.325. Participation accounts. A separate account ("par-
5 ticipation account") shall be maintained for each participant. Each
6 participation account shall reflect the monies deferred, the invest-
7 ment of the monies, and all consequences of the investment. For
8 convenience, and to facilitate an orderly administration of the Plan,
9 individual participation accounts for all participants will be main-
10 tained by the Retirement Board showing the participant's name with
11 all applicable debit and credit balances. The participant's deferred
12 account shall be credited each pay period with the amount deferred
13 from the preceding pay period. A written report of the status of the
14 participant's participation account shall be furnished at least an-
15 nually. All interest, dividends, charges for premiums, capital, or
16 market changes applicable to each participant's participation account
17 shall be credited or debited to the account as they occur. Credits to
18 the participant's account shall be subject to the participant's then
19 effective investment preference. All reports to the participant shall
20 be based on the net fair market value of the assets as of the report-
21 ing date as if the deferred amount had been invested according to the
22 investment preference.

23 Sec. 16.326. No cost to City. This Plan shall be administered
24 free of direct cost to, or appropriation by, the City and County of
25 San Francisco and all such costs shall be borne by the participants or
26 by any Plan Administrator appointed hereunder, except to the extent
27 that any subsequent ordinances or appropriation might provide expressly
28 to the contrary; provided, however, that Employer may advance not in
29 excess of \$10,000.00 for start-up costs of this Plan on condition that
30 said advance, within the current fiscal year, is repaid either by the
31 Participants or by any Plan Administrator appointed hereunder.

BOARD OF SUPERVISORS

Benefits

11 Sec. 16.330. Benefits generally. The participant is entitled
12 to have paid to him the benefits created by his participating in this
13 Deferred Compensation Plan, in accordance with the provisions of this
14 Division. The benefits payable to the participant will be the equiv-
15 alent of the total benefits that would have been created had the
16 deferred amounts been invested as specified by the participant taking
17 into consideration losses and gains where applicable.

18 (a) Normal retirement. Upon the participant attaining normal
19 retirement age, he may retire and receive the benefits provided under
20 this Plan. Such benefits shall be paid in accordance with payment
21 option 1, 2, 3, 4 or 5 as selected by the participant pursuant to
22 subsection (i) of this section. Any credits remaining in the deferred
23 account of a participant receiving benefits under this paragraph who
24 dies, shall be paid in accordance with subsection (f) of this section.
25 (b) Early retirement. The participant may, select early retire-
26 ment in accordance with those laws applicable to retirement in the
27 City and County of San Francisco. Such benefits shall be paid in
28 accordance with the payment option selected by the participant pur-
29 suant to subsections (a) and (i) of this section. Any credits
30 remaining in the deferred account of a participant receiving benefits
31 under this paragraph who dies, shall be paid in accordance with sub-
section (f) of this section.

(c) Late retirement. If the participant continues his employ-
ment with the employer after attaining normal retirement age, all
benefits payable under this Plan will be deferred whether or not the
participant continues to defer additional sums under this Plan until
the participant retires or attains age seventy, whichever occurs
first. At such time benefits shall be paid in accordance with the

BOARD OF SUPERVISORS

1 payment option selected by the participant pursuant to subsections (a)
2 and (i) of this section. No deferral of additional credits under
3 this Plan may be made by the participant after the month in which he
4 attains age seventy. Any credits remaining in the deferred account
5 of a participant receiving benefits under this paragraph who dies
6 shall be paid in accordance with subsection (f) of this section.

7 (d) Disability. If prior to retiring the participant becomes
8 disabled as defined by the disability income provision in the
9 employer's retirement program applicable to the participant, the
10 Retirement Board shall exercise the nonforfeiture provisions of any
11 contracts and pay any benefits provided and all other credits, if any,
12 in the participant's deferred account in accordance with payment
13 option 1 as selected by the participant pursuant to subsection (i) of
14 this section. If the participant becomes disabled when he is other-
15 wise eligible for early, normal or late retirement; he shall be deemed
16 to have retired and shall receive the benefit appropriate to such
17 retirement without regard to his condition or disability.

18 (e) Termination of employment. If the participant terminates
19 his employment with the employer (without being disabled or retiring)
20 benefits shall be paid in accordance with payment option 1 or 2 as
21 elected by the participant pursuant to subsection (i) of this section.

22 (f) Death.

23 (1) Before benefits are paid for retirement,
24 disability or termination of service.

25 If the participant dies while employed with the employer and
26 before retirement and without disability or termination of service
27 benefits being paid to him under this plan, the benefits otherwise
28 payable under this Plan shall be paid to his designated beneficiary
29 pursuant to payment option 1, 2, 3, or 4 as selected by the partici-
30 pant pursuant to subsection (i) of this section.

BOARD OF SUPERVISORS

(2) After benefits are being paid for retirement,
disability or termination of service.

If the participant dies while benefits are being paid to him
under this Plan pursuant to payment option 1 or 4 and before such
benefits have been exhausted, then the remaining benefits payable
shall be paid to the participant's designated beneficiary in accord-
ance with subsection (f)(3) of this section.

(3) Designated beneficiary.

The participant has the right to name and file with the Retirement
Board of the Plan, a written beneficiary or change of beneficiary
form, designating the person or persons who shall receive the bene-
fits payable under this plan in the event of the participant's death.
The form for this purpose shall be provided by the Retirement Board.
It is not binding on the Retirement Board or the employer until it is
signed, filed with the Retirement Board by the participant, and
accepted by the Retirement Board. If the participant dies without
having a beneficiary form on file, the payments shall be made to the
properly appointed fiduciary of the participant's probate estate. How-
ever, if a fiduciary has not been appointed and qualified within one
hundred twenty (120) days after the death, the payment may be made
first, to a surviving spouse, second, to a surviving child or children,
and third, to a surviving parent or parents. The participant accepts
and acknowledges that he has the burden for executing and filing, with
the Retirement Board, a proper beneficiary designation form.

(g) Commencement of payment. The payment of benefits to the
participant shall begin on the first day of the month next following
forty-five (45) days after the occurrence of the event that gives rise
to the beginning of the payment of benefits.

(h) Short term or lump sum settlement. Notwithstanding anything
in this Article to the contrary, if at any time the amounts held under

BOARD OF SUPERVISORS

1 this Plan in the account maintained for the participant, or his bene-
2 ficiary, total to a credit of \$5,000.00 or less and for any reason
3 the participant has ceased to be an employee of the employer, the
4 Retirement Board is authorized to deviate from the restrictions im-
5 posed by the paragraphs in this Article and effect a lump sum
6 settlement.

7 (i) Options. The following options are available for selection
8 by the participant. If, at the time of his election to participate in
9 the Plan, the participant fails to select a payment option for any
10 event which causes payment of benefits to begin, he shall be deemed to
11 have elected to have the benefits payable upon occurrence of such
12 event as if he had elected the ten percent (10%) payout available in
13 payment option 1.

14 A. Payment Options

15 As provided in subsections (a) through (f) of this
16 section, participant may select:

17 Option 1. Payment of an equal percentage of the

18 deferred account each year. Payment of fixed amounts until exhaus-
19 tion of the participant's deferred account payments made each year
20 will be equal to ten percent (10%), fifteen percent (15%) or twenty
21 percent (20%) of the credit balance of the participant's deferred
22 account at the time payments commence as elected by the participant.

23 Option 2. Lump sum payment. The total benefits pay-
24 able in one cash payment.

25 Option 3. Life annuity. An annuity payable during the
26 lifetime of the participant or his beneficiary if this option is
27 selected under subsection (f) of this section.

28 Option 4. Life annuity with period certain guaranteed.
29 An annuity payable during the lifetime of the participant, or his ben-
30 eficiary, if this option is selected under subsection (f) of this

BOARD OF SUPERVISORS

1 section, with the guarantee that if at his death payments have not
2 been made for the guaranteed period as elected, payments will continue
3 to the beneficiary. The guaranteed period to be elected must be
4 either five (5), ten (10), fifteen (15) or twenty (20) years.

5 Option 5. Joint and survivor annuity. An annuity pay-
6 able during the lifetime of the participant and the participant's
7 designated beneficiary.

8 B. Method of Payment Options.

9 If the participant has elected a payment option requir-
10 ing installment payments, the participant may also elect to have such
11 payments made either monthly, quarterly, semi-annually or annually.
12 Withdrawal from Plan.

13 Sec. 16.331. Notwithstanding any other provisions herein, for a
14 "financial hardship", a participant may apply to the Retirement Board
15 to withdraw from the Plan prior to retirement or any other termination
16 of his employment with the employer. If the application for with-
17 drawal is approved by the Retirement Board, the withdrawal shall be
18 effected as of the first day of the month next following such approval
19 being given. Benefits to be paid upon withdrawal shall be limited
20 strictly to that amount necessary to meet the emergency situation con-
21 stituting financial hardship. Any remaining benefits shall be paid
22 upon retirement, termination or employment, disability or death in
23 accordance with section 16.330. Withdrawal for "financial hardship"
24 shall be limited to real emergencies beyond the control of the partic-
25 ipant which would cause him great hardship if early withdrawal were
26 not permitted. "Financial hardship" shall include the following:
27 impending personal bankruptcy; unexpected and unreimbursed major ex-
28 penses resulting from illness or accident of the participant or any
29 dependent thereof; major property loss or any other type of unexpected
30 and unreimbursed personal expense of a major nature that would not
normally be budgetable. Foreseeable personal expenditures normally

BOARD OF SUPERVISORS

1 budgetable, such as a down payment for a home, the purchase of an
2 automobile, college or other schooling expenses, etc., will not con-
3 stitute a "financial hardship". The decision of the Retirement Board
4 concerning "financial hardship" shall be final as to all participants.

5
6 Division 5

7 Miscellaneous

8 Sec. 16.340. Retirement system integration. Benefits payable
9 by, and deductions for employee contributions to, the retirement system
10 of the City and County of San Francisco shall be computed without ref-
11 erence to amounts deferred pursuant to this Deferred Compensation Plan
12 and shall instead be based upon gross compensation the participant
13 would receive if he had not elected to participate in this Plan and
14 to defer compensation.

15 Sec. 16.341. Amendment. This Plan may be amended or terminated
16 by the employer at any time. No amendment or termination of the Plan
17 shall reduce or impair the rights of any participant or his benefi-
18 cary which have already accrued. Upon the termination of the Plan,
19 the employer shall distribute all amounts credited to each partici-
20 pant's participation account in accordance with the participant's
21 payment option selected pursuant to Sec. 16.323(f). All participants
22 shall be treated in the same manner.

23 Sec. 16.342. Creditors. A participant may not assign, transfer,
24 sell, hypothecate, or otherwise dispose of any or all of his invest-
25 ment account or any right which he may have under the Plan, and any
26 attempt to do so shall be void.

27 Sec. 16.343. Employment. Participation in the Plan shall not be
28 construed as giving any participant any right to continue his employ-
29 ment with the employer.

30 Sec. 16.344. Successors and assigns. The Plan shall be binding
upon and shall inure to the benefit of the employer, its successors

BOARD OF SUPERVISORS

and assigns, all participants and beneficiaries and their heirs and
legal representatives.

Sec. 16.345. Written notice. Any notice or other communication
required or permitted under the plan shall be in writing, and if
directed to the employer shall be sent to the Clerk of the Board of
Supervisors or other designated office, and, if directed to a partici-
pant or to a beneficiary, shall be sent to such participant or
beneficiary at his last known address as it appears on the employer's
records.

Sec. 16.347. Total Agreement. This Plan and the participation
agreement, and any subsequently adopted amendment thereof, shall con-
stitute the total agreement or contract between the employer and the
participant regarding the plan. No oral statement regarding the Plan
may be relied upon by the participant.

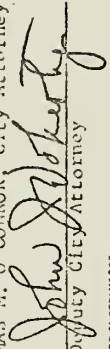
Sec. 16.348. Gender. As used herein the masculine shall include
the neuter and the feminine where appropriate.

Sec. 16.349. Controlling Law. This Plan is created and shall be
interpreted under the laws of the State of California as the same
shall be at the time any dispute or issue is raised.

Section 2. The effective date of this ordinance shall be as set
forth in Section 2.304 of the Charter; provided, however, that the
operative date of this ordinance shall be the date which the Retirement
Board shall establish for implementation of the Deferred
Compensation Plan embodied herein, which such date shall not be
earlier than upon receipt of a favorable determination letter from the
Internal Revenue Service.

APPROVED AS TO FORM
AND RECOMMENDED:

THOMAS M. O'CONNOR, City Attorney

By  Deputy City Attorney

BOARD OF SUPERVISORS

Passed for Second Reading
Board of Supervisors, San Francisco

JAN 23 1975

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

~~Noes: Supervisors~~

Absent: Supervisors

BARBAGELATA KOPP

Clerk

Carl Roman

391-75
File No.

Approved

Mayor

Passed for Second Reading
Board of Supervisors, San Francisco

JAN 5 1975

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

~~Noes: Supervisors~~

Absent: Supervisors

KOPP

Clerk

Carl Roman

391-75
File No.

Approved

Mayor

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

JAN 12 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

~~Noes: Supervisors~~

Absent: Supervisor

KOPP

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

JAN 12 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

~~Noes: Supervisors~~

Absent: Supervisors

BARBAGELATA FEINSTEIN

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

Carl Roman

George R. P. Roman

1 AMENDING THE ADMINISTRATIVE CODE BY ADDING SECTION 10.117-16 THERETO
2 ESTABLISHING A SHERIFF'S SPECIAL MAINTENANCE FUND AND PROVIDING FOR
3 DEPOSIT OF MONIES THEREIN.

4 BE IT ORDAINED, By the people of the City and County of San
5 Francisco:

6 Section 1. Chapter 10 of the San Francisco Administrative Code
7 is hereby amended by adding Section 10.117-16 thereto to read as
8 follows:

9 Sec. 10.117-16. Sheriff's Special Maintenance Fund.

10 (a) Established. There shall be established in the Treasury of
11 the City and County of San Francisco a special fund to be known and
12 designated as the Sheriff's Special Maintenance Fund. (1) Into this
13 fund shall be deposited such funds as shall be paid to the City and
14 County by other local jurisdictions (cities and counties) of the
15 State of California for care and maintenance of prisoners of said
16 local jurisdictions in the jails of the City and County of San
17 Francisco. (2) Into the Sheriff's Special Maintenance Fund shall
18 also be deposited such funds as shall be paid to the City and County
19 by the State Department of Corrections, pursuant to Sec. 4016 of the
20 California Penal Code.

21 (b) Use of money in fund. The Sheriff's Special Maintenance
22 Fund shall be used for the upgrading of the jail system in accordance
23 with a list of priorities for the upgrading of the jail designated by
24 the Sheriff of the City and County of San Francisco.

25 (c) Administration and Expenditures from fund. The monies in
26 said special fund shall be set aside for the aforesaid purposes and
27 appropriations therefrom shall be made by the Board of Supervisors
28 pursuant to the budget and fiscal provisions of the Charter. Balances
29 in excess of \$100,000, remaining in such fund at the close of any
30 fiscal year shall be deemed to have been provided for a

BOARD OF SUPERVISORS

1 specific purpose and shall be carried forward and accumulated in
2 such fund for the purposes recited herein.

EDUCATION

HEALTH

FINANCE

Passed for Second Reading

Board of Supervisors, San Francisco

JAN - 5 1976

Ayes: Supervisors Barbachelata, Feinstein, Francisco, Gonzales, Kopp, Mondelsohn, Mohrman, Nelder, Pelosi, Tanamas, von Brödingen.

Noes: Supervisors FEINSTEIN, MOHRMAN

Absent: Supervisor KOPP

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

JAN 12 1976

Ayes: Supervisors Barbachelata, Feinstein, Francisco, Gonzales, Kopp, Mondelsohn, Mohrman, Nelder, Pelosi, Tanamas, von Brödingen.

Noes: Supervisors

Absent: Supervisor FEINSTEIN

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Mayor

JAN 23 1976

Approved

514-75-1
File No.

Mayor

APPROPRIATING \$41,565 FOR OPERATION AND CAPITAL IMPROVEMENT; RESCIND-
ING \$25,315 FROM OPERATION AND CAPITAL IMPROVEMENT APPROPRIATION,
VARIOUS DEPARTMENTS, AN EMERGENCY ORDINANCE.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT FROM	TO
(Rescinding) Farmer's Market			
5.241.130.000	Wages - Temporary	\$ 125	
5.241.800.000	Fixed Charges (OE815)	190	
(Appropriating)			
5.241.800.000	Fixed Charges (Insurance)	\$ 315	
Emergency Reserve Fund			
5.605.950.056	Unemployment Relief Reserve	\$16,250	
Records Center			
5.253.800.000	Fixed Charges (Rental-Storage)	\$16,250	
Capital Improvement Fund			
(Rescinding)			
3.445.501.610.000	EDP - City Hall New Access, Protection and Security	\$25,000	
(Appropriating)			
5.445.515.423	Emergency Construction of Auxiliary Drain - City Hall - EDP Complex	\$25,000	

Section 2. This ordinance is passed as an emergency measure and
the Board of Supervisors does hereby declare by the vote by which
this ordinance is passed that an actual emergency exists and that this
ordinance be made effective forthwith, the nature of the emergency
being the immediate necessary preservation of public property, health
or safety, and for the uninterrupted operation of the various depart-
ments.

(For departmental approvals see File 101-75-80)

APPROVED AS TO FORM:

THOMAS M. O'CONNOR, CITY ATTORNEY

BOARD OF SUPERVISORS

By: John J. Farver Deputy City Attorney

John J. Farver Controller

Clerk

George S. P. [Signature] Mayor

APPROVED

101-75-80

File No.

DOCUMENTS

FEB 8 1976

SAN FRANCISCO
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1 APPROPRIATING \$3,534 FOR PERMANENT SALARIES BY ADJUSTING THE SALARY
 2 SCHEDULE FOR CLASS 3406 LAND USE AIDE IN ACCORDANCE WITH THE
 3 PROVISIONS OF SECTION VII, B, (2), SALARY STANDARDIZATION ORDINANCE,
 4 1975-76, SAN FRANCISCO WATER DEPARTMENT, EFFECTIVE JULY 1, 1975.

5
 6 Be it ordained by the People of the City and County of San Francisco:

7 Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT FROM	TO
San Francisco Water Department			
G.L. 1990	Unappropriated Balance of Funds	\$3,534	\$3,040
5.745.110.000	Permanent Salaries		
5.745.863.000	Mandatory Fringe Benefits		494
	Transfer to 5.697.860.001		

13 Section 2. The following compensation schedule is hereby

14 adjusted:

DEPARTMENT AND SECTION	CLASSIFICATION	COMPENSATION FROM	TO
---------------------------	----------------	----------------------	----

16 Water Operating Fund

17 Section 7450102

18 1 3406 Land Use Aide 422B508 491B591

19 Section 3. This ordinance shall be effective July 1, 1975.

Passed for Second Reading

Board of Supervisors, San Francisco

JAN 12 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
 cois, Gonzalez, Kopp, Mendelsohn, Molinari, Nel-
 der, Pelosi, Tamaras, von Beroldingen.

~~Abst: Supervisors~~

Absent: Supervisor

MOLINARI

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

JAN 14 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
 cois, Gonzalez, Kopp, Mendelsohn, Molinari, Nel-
 der, Pelosi, Tamaras, von Beroldingen.

~~Abst: Supervisors~~

Absent: Supervisor

GONZALES

I hereby certify that the foregoing ordinance was
 finally passed by the Board of Supervisors of the
 City and County of San Francisco.

Clerk

Clerk

101-75-77

JAN 30 1976

Approved

File No.

DOCUMENTS

FEB 6 1976

SAN FRANCISCO
PUBLIC LIBRARY



1 RESOLVING ORDINANCE NO. 249-75 (ANNUAL SALARY ORDINANCE, 1975-76) BY ADJUSTING THE
2 SALARY SCHEDULE FOR CLASS 3406 LAND USE AIDE IN ACCORDANCE WITH THE PROVISIONS
3 OF SECTION VII.B.(2.), SALARY STANDARDIZATION ORDINANCE, 1975-76, SAN FRANCISCO
4 HEALTH DEPARTMENT, EFFECTIVE JULY 1, 1975.

5 Be it ordained by the people of the City and County of San Francisco:

6 Section 1. The hereinafter designated section and item of Ordinance No.

7 742-15 (Annual Salary Ordinance, 1975-76) are hereby amended so that the same
8 shall read as follows:

9
10 SECTION 7420103 WATER OPERATING FUND
11 AGRICULTURAL DIVISION

No. of Item	Class & Item No.	Class Title	Compensation Schedule
1	3406	Land Use Aide.....*	\$491-591
*Salary adjusted per Section VII.B.(2.), Salary Standardization Ordinance, 1975-76.			

15 Section 2. This Ordinance shall be effective July 1, 1975.

DOCUMENTS

FEB 6 1976

SAN FRANCISCO
PUBLIC LIBRARY

16 Passed for Second Reading

17 Board of Supervisors, San Francisco

JAN 12 1976

18 Ayes: Supervisors Barbagelata, Feinstein, Fran-
19 cols, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

~~None~~ Supervisors

Absent: Supervisor

MOLINARI

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

JAN 19 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cols, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

~~None~~ Supervisors

Absent: Supervisor

GONZALES

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

Clerk

Clerk

102-75-39

File No.

JAN 30 1976

Approved

Mayor

1 RESOLUTION NO. 249-75 (ANNUAL SALARY ORDINANCE, 1975-76) REFLECTING THE
2 RECOMMENDATION OF TWO NEW CLASSIFICATIONS WITH SALARY SCHEDULES, DEPARTMENT OF
3 PUBLIC WORKS.

4 It is ordained by the people of the City and County of San Francisco:

5 Section 1. The hereinafter designated section and items of Ordinance No.

6 249-75 (Annual Salary Ordinance, 1975-76) are hereby amended so that the same

7 shall read as follows:

8 Class & Compensation
9 Title No. Class Title Schedule

10 DEPARTMENT OF PUBLIC WORKS
11 BUILDING DEPARTMENT
12 WORKS - BUILDING MAINTENANCE

7334A	Apprentice Stationary Engineer	\$4,572HR
7334B	(2nd six months)	4,953HR
	(3rd six months)	5,334HR
	(4th six months)	5,715HR
	(5th six months)	6,096HR
	(6th six months)	6,477HR
	(7th six months)	6,858HR
	(8th six months)	7,239HR

17 DEPT. 42500 DEPARTMENT OF PUBLIC WORKS
18 DEPT. 42500 DEPT. 42500

19 7372A Apprentice Stationary Engineer, Sewage Plant

(1st six months)	5,099HR
(2nd six months)	5,479HR
(3rd six months)	5,860HR
(4th six months)	6,240HR
(5th six months)	6,621HR
(6th six months)	7,001HR
(7th six months)	7,382HR
(8th six months)	7,762HR

25 APPROVED AS TO CLARIFICATION:
26 CITY ATTORNEY

APPROVED AS TO FORM:
THOMAS M. O'CONNOR, CITY ATTORNEY

27 By: *David L. Clark*
28 DEPUTY CITY ATTORNEY

CLERK OF SUPERVISORS

No. 68

DOCUMENTS

FEDERAL

PUBLIC LIBRARY

Passed for Second Reading
Board of Supervisors, San Francisco

JAN 12 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Borellingen.

Noes: Supervisors

Absent: Supervisor MOLINARI

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

JAN 14 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Borellingen.

Noes: Supervisors

Absent: Supervisor

I hereby certify that the foregoing ordinance was duly passed by the Board of Supervisors of the City and County of San Francisco.

David L. Clark Clerk

George R. R. R. Mayor

JAN 30 1976

102-75-61
File No.

Approved

Principal Librarian
Governmental Documents
Civic Center
San Francisco, Ca 94102

1 APPROPRIATING \$155,850,000 FOR CAPITAL IMPROVEMENT, 1975 AIRPORT

2 AIRPORT BOND FUND.

3

4 Be it ordained by the People of the City and County of San Francisco:

5 Section 1. Funds are hereby appropriated as follows:

6	7	8	9	10	11	12	13	14	15
ACCOUNT	SOURCE OF FUNDS AND	PURPOSE OF APPROPRIATION	AMOUNT						
AND NUMBER			FROM	TO					
1715 AIRPORT REVENUE BOND FUND									
G.L. 3990	Unappropriated Balance of Funds	\$143,475,000							
K 3170	Estimated Interest Income	12,375,000							
	Unallocated	\$ 4,484,000							
069.000.000	Construction	96,600,000							
069.050.000	Preliminary Expenses	260,000							
069.051.000	Architectural, Engineering and								
069.052.000	Other Professional Services	14,400,000							
069.053.000	Plans and Specifications	1,200,000							
069.054.000	Inspection, Supervision and	800,000							
069.055.000	Field Engineering	24,391,000							
069.056.000	Interest During Construction	13,715,000							
069.057.000	Revenue Bond Reserve								

DOCUMENTS

FEB 6 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

JAN 5 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mondelichon, Neider, Potosi, Tamarak, von Beroldingen.

Noes: Supervisors FEINSTEIN, MOLWARR

Absent: Supervisors

[Signature] Clerk

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

JAN 14 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mondelichon, Neider, Potosi, Tamarak, von Beroldingen.

Noes: Supervisors FEINSTEIN, MOLWARR

Absent: Supervisors

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

[Signature] Clerk

[Signature] Mayor

JAN 30 1976

101-15-25

File No.

Approved

1 AUTHORIZING SETTLEMENT OF LITIGATION OF VARIOUS PLAINTIFFS AGAINST THE
2 CITY AND COUNTY.

3
4 Be it ordained by the People of the City and County of San Francisco:
5
6 Section 1. The City Attorney is hereby authorized and directed
7 to settle the following litigation against the City and County of San
8 Francisco:

Superior Court Action No.	Plaintiff	Settlement
660 807	Maria Teresa Verzosa	\$2,000
663 440	Cecilia McDonald	1,500

15 APPROVED AS TO FORM
16 AND RECOMMENDED:

17 THOMAS M. O'CONNOR, City Attorney

19 By: James H. [Signature]
20 Deputy City Attorney

DOCUMENTS

MAR 11 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading
Board of Supervisors, San Francisco

JAN 19 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzalez, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

Absent: Supervisors

Absent: Supervisors: GONZALES, MENDELSON.

PELOSI

[Signature] Clerk

45-75-32

File No.

FEB 5 1976

Approved

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

JAN 25 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzalez, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

Absent: Supervisors

Absent: Supervisors

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

Clerk

[Signature] Mayor

APPROPRIATING \$2,500 FOR MAINTENANCE AND REPAIR OF BUILDINGS,
 RESCINDING \$714 FROM APPROPRIATION FOR CONTRACTUAL SERVICE, SOCIAL
 SERVICES DEPARTMENT.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT FROM	TO
<u>Welfare Assistance and Administrative Fund</u>			
<u>Aid to Families with Dependent Children</u>			
6773C	Federal Administration Allowance	\$450	
6773D	State Administration Allowance	200	
6773F	Federal Administration Allowance - Services	300	

Medical Indigent Program

6780A	State Aid	386	
-------	-----------	-----	--

General Fund

6781C	Federal Administration Allowance	200	
6784C	Food Stamp Program - Federal	250	

Social Services Department

(Rescinding)

4.169.200.000	Contractual Services	714	
---------------	----------------------	-----	--

(Appropriating)

5.169.213.000	Maintenance and Repair of Buildings	\$2,500	
---------------	-------------------------------------	---------	--

Passed for Second Reading

Board of Supervisors, San Francisco

JAN 19 1976

Ayes: Supervisors Barbajelata, Feinstein, Fran-
 cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
 der, Pelosi, Tamaras, von Beroldingen.

~~Not Supervisors~~

Absent: Supervisors GONZALES, MENDELSON
 PELOSI

[Signature] Clerk

101-75-78
 File No.

FEB 5 1976
 Approved

[Signature] Clerk

[Signature] Mayor

I hereby certify that the foregoing ordinance was
 finally passed by the Board of Supervisors of the
 City and County of San Francisco.

DOCUMENTS

MAR 1 1976

SAN FRANCISCO
 PUBLIC LIBRARY

Principal Librarian
Governmental Documents
Civic Center
San Francisco, Ca 94102

1 AMENDING THE SAN FRANCISCO ADMINISTRATIVE CODE ARTICLE XI.A, CHAPTER
 2 16 THEREOF BY AMENDING SECTION 16.203 TO PROVIDE THAT THE EMPLOYEE
 3 DIVISION
 4 RELATIONS ~~SHALL~~ SHALL BE PLACED UNDER THE AUTHORITY OF THE BOARD
 5 OF SUPERVISORS

6 Be it ordained by the People of the City and County of San Francisco:
 7 Section 1. Article XI.A of Chapter 16 of the San Francisco
 8 Administrative Code is hereby amended by amending Section 16.203
 9 thereof to read as follows:

10 Section 16.203. Employee Relations ~~Division~~ ^{Division}
 11 (a) There is hereby created an Employee Relations ~~Division~~
 12 which shall be placed under the control and jurisdiction of the Board
 13 of Supervisors. Said ~~Division~~ shall be headed by an Employee
 14 Relations Director who shall serve as the representative of the City
 15 and County of San Francisco in the implementation of those provisions
 16 of Chapter 10 of the Government Code applicable to the City and County
 17 of San Francisco and which are not specifically delegated by charter
 18 provision and/or ordinance to a particular officer, board or com-
 19 mission of the City and County Director

20 (b) The Employee Relations ~~Division~~ shall coordinate the meet-
 21 ing and conferring process. City and County departments and staff
 22 agencies may be called upon by the Employee Relations ~~Division~~ to
 23 participate and to give expert assistance. Any department about to
 24 enter into discussion with an employee organization on matters of
 25 intra-department concern shall notify the Employee Relations Director
 26 so that he can participate, and so that the Employee Relations ~~Division~~
 27 ~~may~~ can serve as a clearing house for all such discussion. All
 28 departments shall cooperate with and furnish data to the Employee
 29 Relations Director.

30 APPROVED AS TO FORM
 THOMAS M. O'CONNOR, City Attorney

BY Walter H. Goolsby
 Deputy City Attorney
 BOARD OF SUPERVISORS

DOCUMENTS

MAR 4 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

JAN 19 1976

Ayes: Supervisors Hartungelate, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Normall, Nel-
der, Pelosi, ~~Feinstein~~, von Beroldingen.

Noes: Supervisors ... BARBAGELATA ... TAMARAS

Absent: Supervisors ... FELONI

Clerk

FEB 6 1976

Approved

525-75-1

File No.

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

JAN 26 1976

Ayes: Supervisors ~~Barbagelata~~, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, ~~Feinstein~~, von Beroldingen.

Noes: Supervisors ... BARBAGELATA ... TAMARAS

Absent: Supervisors

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

Clerk

George R. Moore
 Mayor

1 APPROPRIATING \$800 FOR CONTRACTUAL SERVICES, CORONER;
 2 RESCINDING \$800 FROM TEMPORARY SALARIES APPROPRIATION, PURSUANT TO
 3 CHARTER SECTION 6.306; AN EMERGENCY ORDINANCE.

4
 5 Be it ordained by the People of the City and County of San Francisco:
 6 Section 1. Funds are hereby appropriated as follows:

7 DEPARTMENT 8 AND NUMBER 9 PURPOSE OF APPROPRIATION	10 AMOUNT 11 FROM 12 TO
13 (Rescinding) 14 5.223.120.000 Temporary Salaries	15 \$800.

16 (Appropriating) 17 Coroner	18 \$800
19 5.223.200.000 Contractual Services *	

20 Section 2. This ordinance is passed as an emergency measure and
 21 the Board of Supervisors does hereby declare by the vote by which
 22 this ordinance is passed that an actual emergency exists and that this
 ordinance be made effective forthwith, the nature of the emergency
 being the immediate necessary preservation of public property, health
 or safety, and for the uninterrupted operation of the various depart-
 ments.

* These funds were previously requested by Budget Estimate and were
 reduced by the Mayor and the Board of Supervisors.

DOCUMENTS

MAR 1 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed as an emergency measure—Board of Supervisors, San Francisco, FEB - 2 1976

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzalez Kopp, Mendelsohn, Molinari, Nelder,
 Pelosi, Tamarak, von Boldingen.

Nays: Supervisor
 Absent: Supervisor

I hereby certify that the foregoing ordinance was passed by the
 Board of Supervisors of the City and County of San Francisco.

[Signature]
 Clerk
[Signature]
 Mayor

101-75-80.1
 FEB 6 1976
 Approved
 File No.

1 APPROPRIATING \$1,100 FOR PERMANENT SALARIES - CIVILIAN FOR THE
 2 CREATION OF 2 MEMBERS, POLICE COMMISSION, POLICE DEPARTMENT, AN
 3 EMERGENCY ORDINANCE.
 4

5 Be it ordained by the People of the City and County of San Francisco:
 6 Section 1. Funds are hereby appropriated as follows:

7 DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT FROM TO
8 5.605.900.000	Emergency Reserve	\$1,100

9 Police Department

10 5.161.110.000/ Permanent Salaries - Civilian \$1,100

11 Section 2. Two positions are hereby created as follows:

12 DEPARTMENT AND SECTION	CLASSIFICATION	COMPENSATION	CREATED
13 Police			

14 Section 161011

15 0510 Member, Police Commission 100M 2

16 Section 3. This ordinance is passed as an emergency measure and
 17 the Board of Supervisors does hereby declare by the vote by which this
 18 ordinance is passed that an actual emergency exists and that this
 19 ordinance be made effective forthwith, the nature of the emergency
 20 being the uninterrupted operation of the Police Department.
 21

DOCUMENTS

MAR 1 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed as an emergency measure—Board of Supervisors, San Francisco.
 Ayes: Supervisors Barbogelata, Feinstein, Francoia, Gonzales, Kopp, Mendelsohn, Molinari, Nelder,
 Pelosi, Tamaras, von Beroldingen.

Now Supervisors

Alameda Supervisors

I hereby certify that the foregoing ordinance was passed by the
 Board of Supervisors of the City and County of San Francisco.

101-75-82
 File No.

FEB 6 1976

Approved

[Signature]
 Clerk
[Signature]
 Mayor

1/23/76 \$1,000
APPROPRIATING \$1,100 FOR PERMANENT SALARIES - CIVILIAN FOR THE
2 CREATION OF 2 FIRE COMMISSIONERS, FIRE DEPARTMENT, AN EMERGENCY
3 ORDINANCE.
4

5 Be it ordained by the People of the City and County of San Francisco:
6 Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT	
		FROM	TO
5.605.900.000	Emergency Reserve	\$1,000	\$1,100
Fire Department			
5.145.110.002	Permanent Salaries - Civilian	\$1,000	\$1,100

Section 2. 2 positions are hereby created as follows:

DEPARTMENT AND SECTION	CLASSIFICATION	COMPENSATION	CREATED
Fire			
Section 145012			
0160 Member, Fire Commission	100M		

Section 3. This ordinance is passed as an emergency measure and
the Board of Supervisors does hereby declare by the vote by which this
ordinance is passed that an actual emergency exists and that this
ordinance be made effective forthwith, the nature of the emergency
being the uninterrupted operation of the Fire Department.

DOCUMENTS

MAR 1 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed as an emergency measure—Board of Supervisors, San Francisco, FEB - 2 1976
Ayes: Supervisors Barbaglata, Feinstein, Francoia, Gonzales, Kopp, Mendelsohn, Molinari, Neider,
Pelosi, Tamaraa, von Beroldingen.

Not Supervisors
Absent Supervisors

I hereby certify that the foregoing ordinance was passed by the
Board of Supervisors of the City and County of San Francisco.

[Signature] Clerk
[Signature] Mayor



1 APPROPRIATING \$33,025 FOR FEES AND OTHER COMPENSATION AND CONTRACTUAL
2 SERVICES, ASSESSMENT APPEALS BOARD, BOARD OF SUPERVISORS, AN EMERGENCY
3 ORDINANCE.

4
5 Be it ordained by the People of the City and County of San Francisco:
6 Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT FROM	TO
Emergency Reserve Fund			
5.605.900.000	Emergency Reserve	\$33,025	
Board of Supervisors			
Assessment Appeals Board			
5.181.140.902	Fees and Other Compensation	\$31,500	
5.181.200.902	Contractual Services	1,525	

14 Section 2. This ordinance is passed as an emergency measure and
15 the Board of Supervisors does hereby declare by the vote by which this
16 ordinance is passed that an actual emergency exists and that this
17 ordinance made effective forthwith, the nature of the emergency
18 being the uninterrupted operation of the Assessment Appeals Board.

DOCUMENTS

MAR 1 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed as an emergency measure—Board of Supervisors, San Francisco..... FEB - 2 1976
Ayes: Supervisors Barbagliata, Feinstein, Francois, Gonzalez, Kopp, Mendelsohn, Molinari, Nelder,
Pelosi, Tamaraa, von Beroldingen.

~~Board of Supervisors~~.....

Absent: Supervisors..... GONZALES

I hereby certify that the foregoing ordinance was passed by the
Board of Supervisors of the City and County of San Francisco.

101-75-84 FEB 6 1976
File No. Approved
Clerk
Mayor

1 ACCEPTING THE ROADWAY OF PRINCETON STREET AND OTHER LOCATIONS, INCLUD-
2 ING THE CURBS.
3
4 Be it ordained by the People of the City and County of San Francisco:
5 Section 1. Pursuant to Department of Public Works Completion
6 Certificate No. 2022 and Section 7.601 of the Charter, the roadways
7 and curbs of the following designated streets are hereby accepted
8 by the City and County of San Francisco:
9 Princeton Street, between Silliman and Felton Streets;
10 Artherst Street, between Silliman and Felton Streets;
11 Yale Street, between Silliman and Felton Streets.
12
13
14
15
16
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18
19

DOCUMENTS

MAR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopf, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaris, von Heroldingen.

Noes: Supervisors

Abstentions

9-75-7
FEB 13 1976
Approved

9-75-7
FEB 13 1976
Approved

Read Second Time and Finally Passed
Board of Supervisors, San Francisco
FEB - 2 1976
Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopf, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaris, von Heroldingen.
Noes: Supervisors
Abstentions
I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.
Clerk
Mayor



1 ACCEPTING THE ROADWAY OF HAWES STREET, BETWEEN INGERSON AND GILMAN
2 AVENUES, INCLUDING THE CURBS.

3
4 Be it ordained by the People of the City and County of San Francisco:
5 Section 1. Pursuant to Department of Public Works Completion
6 Certificate No. 2032 and Section 7.601 of the Charter, the roadway
7 and curbs of Hawes Street, between Ingerson and Gilman Avenues, are
8 hereby accepted by the City and County of San Francisco.

DOCUMENTS

MAR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

JAN 20 1976

Ayes: Supervisors BARBAGELATA, FEINSTEIN, FRAN-
COIS, GONZALES, KOPP, MENDELSON, MOLINARI, NEL-
DER, PELOSI, TAMARAS, von Beroldingen.

~~Noes: Supervisors~~

Absent: Supervisors BARBAGELATA, FEINSTEIN
MENDELSON, TAMARAS

John Brown Clerk

9-75-8

File No.

FEB 13 1976

Approved

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

FEB - 2 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

~~Noes: Supervisors~~~~Absent: Supervisors~~

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

John Brown Clerk

Harvey K. P. Jones Mayor

1 ACCEPTING THE STAIRWAY OF NORMANDIE TERRACE AT VALLEJO STREET.
2
3 Be it ordained by the People of the City and County of San Francisco:
4 Section 1. Pursuant to Department of Public Works Order
5 No. 103,599 and Section 7.601 of the Charter, the concrete stairway
6 of Normandie Terrace at Vallejo Street is hereby accepted by the City
7 and County of San Francisco.
8
9
10
11
12
13
14
15
16
17

DOCUMENTS

MAR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading Board of Supervisors, San Francisco FEB 13 1976	Read Second Time and Finally Passed Board of Supervisors, San Francisco FEB - 2 1976
Ayes: Supervisors ~~Barbagelata~~ , Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamara, von Beroldingen.	Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamara, von Beroldingen.
~~None~~ Supervisors	~~None~~ Supervisors
Absent: Supervisors BARBAGELATA, FEINSTEIN, CONNORS, MENDLOHN, TAMARAS	~~Absent: Supervisors~~
By <i>Ed Brennan</i> Clerk	<i>Ed Brennan</i> Clerk
9-75-10	FEB 13 1976
File No.	Approved
	<i>Henry R. McManus</i> Mayor



1 WHEREAS ORDINANCE NO. 1061 ENTITLED "REGULATING THE WIDTH OF SIDE-
2 WALKS" BY ADDING THERETO SECTION 1404 CHANGING THE WIDTH OF SIDEWALKS
3 AT CERTAIN LOCATIONS.

4
5 e it ordained by the People of the City and County of San Francisco:
6 Section 1. Ordinance No. 1061 entitled "Regulating the Width
7 of Sidewalks," be and is hereby amended in accordance with communica-
8 tions filed in the office of the Clerk of the Board of Supervisors,
9 by adding thereto a new section to be numbered as follows:

10 Section 1404. The width of sidewalk on the westerly side of
11 Polk Street at Sutter Street, Pine Street, and California Street and
12 between Sacramento and Clay Streets and between Washington and
13 Jackson Streets shall be as shown on that certain map filed in the
14 office of the City Engineer, File Q-20-305 entitled "Change in Width
15 of Sidewalk on Westerly Side of Polk Street at Sutter St., Pine St.,
16 California St., and between Sacramento & Clay Sts., and Washington
17 & Jackson Sts."

18 As reported by the Director of City Planning, this project is in
19 conformity with the Master Plan.

20 BE IT SO ORDERED:

21 I, [Signature], CITY ATTORNEY

DECLARATION APPROVED:

[Signature] City Engineer

23 By [Signature] City Attorney

APPROVED:

25 [Signature] Mayor

Chief Administrative Officer

DOCUMENTS

MAR 2 1966

SAN FRANCISCO
PUBLIC LIBRARY

BOARD OF SUPERVISORS

24-15-1 Approved [Signature] Mayor
File No.

1 APPROPRIATING \$75,000 FOR CONSTRUCTION OF COMMUNITY CLASSROOM
 2 FACILITIES AT THE EXPLORATORIUM, RS, RECREATION AND PARK DEPARTMENT,
 3 RESCINDING \$75,000 FROM APPROPRIATION FOR NEIGHBORHOOD ARTS PROGRAM
 4 AND SUPPORTING SERVICES, RS, ART COMMISSION.

5
 6 Be it ordained by the People of the City and County of San Francisco:

7 Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT RESCINDING APPROPRIATING
--------------------------	---	------------------------------------

8 Art Commission

9 5.113.273.610 Neighborhood Arts Program and
 10 Supporting Services, RS, (Reserve) \$75,000

11 Recreation and Park

12 5.651.500.524.610 Construction of Community
 13 Classroom facilities at the
 14 Exploratorium, RS
 15 \$75,000

16 APPROVED AS TO FORM:

17 THOMAS M. O'CONNOR, CITY ATTORNEY

FUNDS AVAILABLE:

18 By: Thomas M. O'Connor

19 Deputy City Attorney

20 Joseph L. Angelo
 21 CONTROLLER

22 RECOMMENDED:

23 JOSEPH L. ANGELO, Mayor

24 Mayor

25 DOCUMENTS

26 PUBLIC LIBRARY

27 PUBLIC LIBRARY

BOARD OF SUPERVISORS

Read Second Time and Finally Passed
 Board of Supervisors, San Francisco

FEB - 2 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nieder, Pelosi, Tamaras, von Beroldingen.

Not: Supervisors

Absent: Supervisor MENDELSON

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

101-75-79
 File No.

FEB 13 1976

Approved

Mayor

Clerk

AMENDING PART II, CHAPTER X, ARTICLE 15, SAN FRANCISCO MUNICIPAL CODE (PUBLIC WORKS CODE), BY AMENDING SECTION 723.2 THEREOF TO PROVIDE THAT THE BOARD OF SUPERVISORS MAY BY RESOLUTION WAIVE OR ORDER REFUNDED FEES FOR REVOCABLE PERMITS FOR MINOR SIDEWALK ENCROACHMENTS.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Article 15 of Chapter X (Public Works Code) of Part II of the San Francisco Municipal Code is hereby amended by amending Section 723.2 thereof to read as follows:

SEC. 723.2. Minor Sidewalk Encroachments. The Director of Public Works may grant permission, revocable at his will, to an owner of property abutting any court, alley or street to install and maintain minor encroachments such as fences, retaining walls, steps or stairways and other minor structures in the sidewalk fronting such property where such encroachments are desirable or convenient in conjunction with the owner's use and enjoyment of his property, or required for the safety, convenience and comfort of the public using the sidewalk.

Such encroachments shall not occupy more than ten percent (10%) of the area of the sidewalk fronting the property nor more than twenty-five percent (25%) of the width of the sidewalk, unless the Director of Public Works determines that such restrictions are not applicable due to the nature of the encroachment. The Director may require further restrictions or modifications and he may stipulate such conditions as he deems necessary. No advertisement shall be permitted on the encroachments.

In considering the issuance of permits under the provisions of this section, the Director of Public Works shall give due regard to the location, neighborhood pattern, anticipated pedestrian traffic, access requirements of the Fire Department, and to the convenience and necessities of the owners, occupants or tenants of offices, stores or shops in the vicinity.

BOARD OF SUPERVISORS

SUPERVISORS FEINSTEIN, FRANCOIS

DOCUMENTS

MAR 2 1970

SAN FRANCISCO
PUBLIC LIBRARY

The owner of the real property or his authorized agent applying for a permit under the provision of this section shall agree to hold harmless the City and County of San Francisco, its officers, agents, and employees, from any damage or injury caused by reason of the installation or maintenance of the encroachment in the sidewalk, and the owner or owners or subsequent owner or owners of the respective real property shall be solely liable for any damage or loss occasioned by any act or neglect in respect to the installation or maintenance of the encroachments in the sidewalk.

Each permit issued under the provisions of this section shall not become effective until the permit has been signed by the owner or his authorized agent and a copy thereof has been recorded in the office of the Recorder of the City and County of San Francisco; provided, however, that within ten days following the approval of a permit by the Director, any person may file a notice of appeal with the President of the Board of Supervisors, who shall then refer such matter to the appropriate committee of the Board for hearing.

Pending decision by the Board of Supervisors, the permit approval by the Director shall be suspended.

Upon denial of a permit by the Director, an applicant may, within ten days, file a notice of appeal to the President of the Board of Supervisors, who shall then refer such matter to the appropriate committee of the Board for hearing, which committee shall act pursuant to the Rules of the Board of Supervisors.

Before issuance of the permit, the applicant shall be required to pay to the Department of Public Works the following fees: (a) processing fee twenty-five dollars (\$25.00), and (b) inspection fee twenty dollars (\$20.00); provided, however, that the Board of Supervisors, by resolution, may waive or order refunded said fees when it determines that it is in the public interest to do so.

BOARD OF SUPERVISORS

1 Nothing in this section shall be construed as authorizing the
2 Director of Public Works to grant permit for any encroachment which
3 he determines to be inimical to the health, welfare, safety and best
4 interest of the general public, or in violation of the Charter or laws
5 of the City and County of San Francisco or laws of the State of
6 California.

7 The Board of Supervisors shall have the right of approval and
8 revocation of any permit issued under the provisions of this section.
9 The Board of Supervisors reserves the right to exact a license fee or
10 rental for the use of the sidewalk space permitted under the pro-
11 visions of this section.

18 APPROVED AS TO FORM:
19 THOMAS M. O'CONNOR, City Attorney

20 By: James J. Stark
21 Deputy City Attorney

BOARD OF SUPERVISORS

Passed for Second Reading
Board of Supervisors, San Francisco

JAN 20 1976

Ayes: Supervisors BARBAGLIATA, FEINSTEIN, FRAN-
COIS, GONZALES, KOPP, MENDELSON, MOLINARI, NEL-
DER, PELOSI, TAMARAS, von BEROLINGEN.

Noes: Supervisors

Absent: Supervisors
GONZALES, MENDELSON, TAMARAS

By: James J. Stark Clerk

138-76 ... FEB 13 1976
File No. ... Approved

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

FEB - 2 1976

Ayes: Supervisors BARBAGLIATA, FEINSTEIN, FRAN-
COIS, GONZALES, KOPP, MENDELSON, MOLINARI, NEL-
DER, PELOSI, TAMARAS, von BEROLINGEN.

Noes: Supervisors

Absent: Supervisors

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

By: James J. Stark Clerk

By: James J. Stark Mayor

3e it ordained by the People of the City and County of San Francisco:

Section 1. The City Attorney is hereby authorized and directed to settle the following litigation against the City and County of San Francisco:

<u>U.S. District Court</u> <u>Action No.</u>	<u>Plaintiff</u>	<u>Settlement</u>
C-72-970 RFP	Harold J. Lucier, et al.	\$ 1,000.00

Superior Court
Action No. 671-345 Allyson Davis, a minor, by
her Guardian ad litem,
Jeffrey Davis \$ 5,500.00

DOCUMENTS

21422

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading Board of Supervisors, San Francisco	JAN 22 1976
Read Second Time and Finally Passed Board of Supervisors, San Francisco	FEB 2 1976

Ayaz: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamara~~s~~, von Beroldingen.

Absent: Supervisor **MENDILSOIN** **TAMARAS**

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

..... *L. H. Starnam* Clerk

George R. Jackson
Mayor

45-76-1
File No. Approved
FEB 13 1976

Approved

1 AMENDING CHAPTER 24, SAN FRANCISCO ADMINISTRATIVE CODE, BY ADDING
2 SECTION 24.1-1 THERETO, INCREASING TO SEVEN THE NUMBER OF MEMBERS TO
3 BE APPOINTED TO THE REDEVELOPMENT AGENCY.

4
5 Be it ordained by the People of the City and County of San Francisco:
6 Section 1. Chapter 24, San Francisco Administrative Code, is
7 hereby amended by adding Section 24.1-1 thereto, reading as follows:

8 Sec. 24.1-1. Increasing number of members to be appointed to
9 Redevelopment Agency.

10 Notwithstanding the provisions of Section 24.1 of this Chapter,
11 and pursuant to the provisions of Section 33110 of the Health and
12 Safety Code of the State of California, the number of members to be
13 appointed to the Redevelopment Agency of the City and County of San
14 Francisco is hereby increased to seven, one of whom shall be a woman.

15
16
17

DOCUMENTS

MAR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading
Board of Supervisors, San Francisco

Ayes: Supervisors ~~Bartholomew~~, Feinstein, Fran-
cois, Gonzales, ~~Wright~~, Mendelsohn, Molinari, Nel-
der, Pelosi, ~~Pennington~~ von Beroldingen.

Noes: Supervisors ~~Bartholomew~~, KOPP,
~~Wright~~, TAMARAS

~~Absent: Supervisors~~

~~Robertson~~ Clerk

98-76 FEB 13 1976
File No. Approved

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

FEB - 2 1976

Ayes: Supervisors Bartholomew, Feinstein, Fran-
cois, Gonzales, ~~Wright~~ Mendelsohn, Molinari, Nel-
der, Pelosi, ~~Pennington~~ von Beroldingen.

Noes: Supervisors ~~Bartholomew~~, KOPP,
~~Molinari~~, TAMARAS

~~Absent: Supervisors~~

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

~~Robertson~~ Clerk

George P. Robertson
Mayor

1 APPROPRIATING \$978.00 FOR CONTRACTUAL SERVICES, RESCINDING \$878.00
 2 FROM APPROPRIATION FOR FIXED CHARGES, PUBLIC LIBRARY.

4 Be it ordained by the People of the City and County of San Francisco:

5 Section 1. Funds are hereby appropriated as follows:

6 DEPARTMENT AND NUMBER	7 SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	8 AMOUNT RESCINDING APPROPRIATING
9 PUBLIC LIBRARY	10 \$631,800.00 Fixed Charges (Rent)	\$878.00
	11 \$631,200.00 Contractual Services	\$878.00

12 APPROVED AS TO FORM:

13 THOMAS M. O'CONNOR, CITY ATTORNEY

14 By *James M. [Signature]*
 15 Deputy City Attorney

16 CONTROLLER

17 DOCUMENTS

18 MAR 4 1976

19 SAN FRANCISCO
 20 PUBLIC LIBRARY

RECOMMENDED:
 GEORGE H. MOSKOWE, Mayor

By *[Signature]*
 Mayor

Passed for Second Reading

Board of Supervisors, San Francisco

Ayes: Supervisors Barbaretti, Feinstein, Francisco, Gonzales, Kopp, Mandelbaum, Molinari, Nelder, Pelosi, Tanaka, von Beroldingen.

Read Second Time and Finally Passed
 Board of Supervisors, San Francisco

FEB 24 1976

Ayes: Supervisors Barbaretti, Feinstein, Francisco, Gonzales, Kopp, Mandelbaum, Molinari, Nelder, Pelosi, Tanaka, von Beroldingen.

Noes: Supervisors

Absent: Supervisors BARABALLOA

MENDELSON

I hereby certify that the foregoing ordinance was duly passed by the Board of Supervisors of the City and County of San Francisco.

[Signature] Clerk

[Signature] Mayor

101-75-81

File No.

FEB 20 1976

Approved

1 RESOLVED ORDINANCE 24-75 (ANNUAL SALARY ORDINANCE, 1975-76) PURSUANT TO THE
2 ACTION OF THE BOARD OF SUPERVISORS DEFUNDING CERTAIN AD VALOREM POSITIONS IN
3 CERTAIN OF THE CITY'S VARIOUS DEPARTMENTS.

4 As it is determined by the People of the City and County of San Francisco;

5 Ordinance 1. The hereinafter designated sections and items of Ordinance No.

6 249-75 (Annual Salary Ordinance, 1975-76) are hereby amended so that the same

7 shall read as follows:

8 (Amend- No. of Class & Compensation
9 ment) Pos. Item No. Schedule

10 SECTION 121010 CIVIL SERVICE COMMISSION:

11 1 abolished 1 1444 Clerk Stenographer. \$323-382
12 1 added 1 1444 Clerk Stenographer (7-1-75 to 10-28-75) 323-368

13 SECTION 147010 HUMAN RIGHTS COMMISSION:

14 1 abolished 3 2796 Representative, Human Rights
15 Commission 557-671
16 1 added 1 2796 Representative, Human Rights
17 Commission (Defunded from 10-29-75 to
18 1-6-76) 557-671

19 SECTION 151010 MAYOR

20 1 abolished 2 1422 Junior Clerk Typist 264-316
21 1 added 1 1422 Junior Clerk Typist (Defunded from 10-29-75
22 to 12-9-75) 264-316

23 SECTION 535010 DEPARTMENT OF PUBLIC HEALTH
24 CENTRAL OFFICE
25 HEALTH CENTERS

26 1 abolished 96 2830 Public Health Nurse 594-717
27 1 added 1 2830 Public Health Nurse (7-1-75 to 10-28-75) 594-717

28 SECTION 557019 DEPARTMENT OF PUBLIC HEALTH
29 INSTITUTIONS - S.F. GENERAL
30 HOSPITAL - U.C. CONTRACT

31 1 abolished 0 2444 Clinical Laboratory Technologist. 463-557
32 1 added 1 2444 Clinical Laboratory Technologist (7-1-75
33 to 10-28-75) 463-557

BOARD OF SUPERVISORS

1 (Amend- No. of Class & Compensation
2 ment) Pos. Item No. Schedule

3 SECTION 631010 PUBLIC LIBRARY FUND

4 1 abolished 0 1446 Sr. Clerk Stenographer. 430-414
5 1 added 1 1446 Sr. Clerk Stenographer (7-1-75 to 10-28-75) 430-414
6 1 abolished 0 7410 Senior Book Repairer 351-57
7 1 added 1 7410 Senior Book Repairer (7-1-75 to 10-28-75) 351-57

8 SECTION 651030 RECREATION & PARK DEPARTMENT

9 MAJORS

10 1 abolished 29 7514 General Laborer \$7,550-335
11 7514 (Eff. 11-1-75) 7,550-335
12 1 added 1 7514 (Eff. 6-10-76) 6,745-335
13 7514 General Laborer (7-1-75 to 3-3-75) 6,745-335
14 7514 (Eff. 11-1-75) 7,540-335
15 7514 (Eff. 6-10-76) 6,940-335

16 SECTION 735010 MUNICIPAL RAILWAY
17 OPERATING FUND

18 1 abolished 2 7301 Armored Truck Operator 331-57
19 1 added 1 7301 Armored Truck Operator (Defunded from
20 10-29-75 to 1-3-76) 331-57

DOCUMENTS

MAR 4 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

FEB 2 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Nohman, Nelder, Polosi, Tamaras, von Beroldingen.

~~Noes: Supervisors~~

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

FEB 2 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Nohman, Nelder, Polosi, Tamaras, von Beroldingen.

~~Noes: Supervisors~~

Absent: Supervisors BARBAGELATA

MENDELSON

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

102-75-45 FEB 20 1976

File No.

Approved

Mayor

1. THE BOARD OF SUPERVISORS, SAN FRANCISCO, 1975-76, RESOLVED THE

2. BOARD OF SUPERVISORS, SAN FRANCISCO, POLICE DEPARTMENT.

3. It is ordered by the people of the City and County of San Francisco:

4. Section 1. The term of office designated section and items of Ordinance No. 249-75

5. General Salary Ordinance, 1975-76) are hereby amended so that the same shall read

6. as follows:

7. Rank- No. of Post	8. Class & Item No.	9. Class Title	10. Compensation Schedule
----------------------------	------------------------	----------------	------------------------------

11. GEORGE KALLOI POLICE DEPARTMENT
CIVILIAN

12. 2 added 5 \$510 Member, Police Commission.....B \$1000.00

DOCUMENTS

MAR 4 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

FEB - 2 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

FEB - 9 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

Nays: Supervisors.....

Absent: Supervisors.....

MENDELSON.....PELOSI

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

Clerk

FEB 20 1976

Approved

Mayor

102-75-57

File No.

1 ALL TO BE RECORDED 1975 (ANNUAL SALARY ORDINANCE, 1975-76) REFLECTING THE
2 ESTABLISHMENT OF TWO NEW COMMISSIONER POSITIONS, FIRE DEPARTMENT.

3 Be it ordained by the People of the City and County of San Francisco:

4 Section 1. The hereinafter designated section and items of Ordinance No.

5 27-76 (Annual Salary Ordinance, 1975-76) are hereby amended so that the same shall

6 read as follows:

7 (Repeal No. of Class 4 Compensation
8 Item No. 7 Item No. Schedule

9 SECTION 145012 FIRE DEPARTMENT
CIVILIAN

10 2 added 5 City Member, Fire Commission.....B \$46,15-46,15

DOCUMENTS

MAR 4 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading
Board of Supervisors, San Francisco

FEB-2-1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopf, Mendelson, Molinari, Nelder, Peltzer, Tamarak, von Beroldingen.

~~Noes: Supervisors~~

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

FEB-11-1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopf, Mendelson, Molinari, Nelder, Peltzer, Tamarak, von Beroldingen.

~~Noes: Supervisors~~

Absent: Supervisors BARBAGELATA

MENDELSON PEROT

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

Clerk

103-75-58
File No.

FEB 20 1976
Approved

George L. Deane
Mayor

1 AUTHORIZING SETTLEMENT OF LITIGATION OF VARIOUS PLAINTIFFS AGAINST
2 THE CITY AND COUNTY.

3
4 Be it ordained by the people of the City and County of San Francisco:

5 Section 1. The City Attorney is hereby authorized and directed
6 to settle the following litigation against the City and County of

7 San Francisco:

Superior Court Action No.	Plaintiff	Settlement
684-060	Mary Keck	\$ 500.
665-443	Norman R. Malik	1,500.

DOCUMENTS

MAR 4 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading
Board of Supervisors, San Francisco

FEB 20 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelson, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

~~Absent: Supervisors~~

~~Absent: Supervisors~~

~~Absent: Supervisors~~ Clerk

David D. Dwyer

43-76-2
FEB 20 1976
File No. Approved

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

FEB 7 9 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelson, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

~~Absent: Supervisors~~

Absent: Supervisors BARBAGELATA, MENDELSON, PELSI

I hereby certify that the foregoing ordinance was
legally passed by the Board of Supervisors of the
City and County of San Francisco.

David D. Dwyer Clerk

David D. Dwyer
Mayor

1 AUTHORIZING DISMISSAL OF LITIGATION OF THE CITY AND COUNTY OF
2 SAN FRANCISCO VS. DELTA LINES, ET AL., SUPERIOR COURT NO. 686370.

3
4 Be it ordained by the People of the City and County of San Francisco:
5
6 Section 1. The Attorney for the Tax Collector is hereby author-
7 ized to dismiss Superior Court Action No. 686370 entitled "City and
8 County of San Francisco vs. Delta Lines, et al." upon receipt of the
9 sum of \$1,675.00.

DOCUMENTS

MAR 4 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading Board of Supervisors, San Francisco	Read Second Time and Finally Passed Board of Supervisors, San Francisco
Ayes: Supervisors Baringgatta, Feinstein, Fran- cois, Gonzales, Kopp, Mendelson, Molinari, Nel- der, Pelosi, Tamaras, von Beroldingen.	Ayes: Supervisors Baringgatta, Feinstein, Fran- cois, Gonzales, Kopp, Mendelson, Molinari, Nel- der, Pelosi, Tamaras, von Beroldingen.
Noes: Supervisors	Noes: Supervisors
.....	
.....	Absent: Supervisors .. BAREGATTA .. MENDELSON
.....	 PELOSI

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

..... Clerk
..... Mayor

46-76-1
FILE NO.

FEB 20 1976
Approved

AN ACT TO AMEND THE SAN FRANCISCO ADMINISTRATIVE CODE BY AMENDING SECTIONS 21.47, 21.48, 21.49, 21.50, 21.51 AND 21.52, RELATING TO PROVIDING POLICE AND RELATED ARTICLES TO THE DUTY SHERIFFS

Enacted by the People of the City and County of San Francisco: Section 1. Chapter 21 of the San Francisco Administrative Code is hereby amended by amending Sections 21.47, 21.49, 21.50, 21.51 and 21.52 so as to read as follows:

Sec. 21.47. Departmental Police, Fire and Sheriff's Department Uniforms and Equipment should be Owned By and Supplied By the City and County.

"The Board of supervisors hereby declares and finds that to enhance the safety of members of the police, fire and sheriff's departments required to wear uniforms and to carry certain equipment in the performance of their duties, to improve their appearance and morale, and to aid in the recruitment of new members of said departments, the city and county should acquire by purchase or lease uniform and equipment items to be furnished as needed to members of said departments and that the furnishing of said uniform and equipment items by the city and county to the members of said departments is neither intended to constitute additional compensation nor to be considered a part of the rate of pay of the members of said departments.

Sec. 21.48. Uniform and Equipment Items Enumerated: Date to be furnished.

Subject to adoption by the board of supervisors of an expenditure appropriation therefor:

(1) On and after July 1, 1970, the following particular uniform and equipment items shall be acquired by purchase or lease by the city and county and furnished as needed to male and female members of the police department required to wear or carry the same: revolver,

BOARD OF SUPERVISORS

1

BOARD OF SUPERVISORS

2

DOCUMENTS

MAR 4 1976

SAN FRANCISCO
PUBLIC LIBRARY

1 the city and county to chief's operators only: one additional blue
2 and lightweight shirt.

3 20) On or after July 1, 1975, the following particular uniform
4 and related items shall be acquired by purchase or lease by the city
5 or county and furnished as needed to male and female members of the
6 sheriff's department required to wear same: shoes, gloves, namelplate,
7 black insignias, and belt with brass buckle; to male deputy sheriffs
8 only: trooper hat with emblem, wool jacket with patches, nylon jacket
9 with patches, wool trousers, necktie, utility suit with patches, black
10 vest, black sweater, rain cover for trooper hat, tie tack and cloth
11 band for civilian uniform; to female deputy sheriffs only: skirt,
12 black, dress jacket with patches, vest, scarf, nylons and purse.
13 Replacements for the foregoing uniform and equipment items shall
14 be acquired by purchase or lease by the city and county and furnished
15 to members of the police, fire and sheriff's departments as the origi-
16 nal items wear out but not more than one uniform or equipment item
17 for the use of any one member; provided, however, that any male mem-
18 ber of the police, fire or sheriff's department may be furnished two
19 replacement blouses in any twelve
20 month period.

21 Sec. 21-49. Uniform and Equipment Items Under Contract.

22 The purchaser is hereby authorized to enter into contracts to
23 supply uniform and equipment items or to supply such items by lease
24 or rental for the use of members of the police, fire and sheriff's
25 departments required to wear such uniforms or to carry such equipment
26 while on duty.

1 Sec. 21-50. Uniform and Equipment.

2 Specifications for uniform and equipment items for members of
3 the police and fire departments shall be prepared by the committee
4 of each of the respective departments, the said specifications for
5 the sheriff's department shall be prepared by the sheriff, and all
6 specifications shall not be so narrowly drawn as to prevent or unrea-
7 sonably inhibit competitive bidding.

8 Sec. 21-51. Uniform and Equipment Supply Methods.

9 For each member of the police, fire and sheriff's departments
10 required to wear a uniform or carry equipment as set forth in Sec. 21-
11 49, the chief of each of the respective departments shall
12 shall maintain a record of uniform and equipment items delivered to
13 each such member of his department.

14 Sec. 21-52. Termination or Change of Contract for Uniform and Equipment.

15 Upon termination of employment or upon change to a police or fire
16 department, each member of the police, fire and sheriff's department
17 having in his or her possession uniform or equipment items furnished to
18 him or her by the city and county shall deliver such items to the
19 in good condition, reasonable wear and tear excepted and within 30
20 days less than one year old, to such location as may be designated by the
21 sheriff or the chief of each of the respective departments to whom
22 her department or pay for uniform items not so delivered at the rate
23 of sixty percent of the purchase price where less than three months
24 have elapsed between delivery and the date of termination, or seventy
25 percent of the purchase price where more than three months have
26 elapsed but less than six months have so elapsed; twenty percent where more
27 than six but less than nine months have so elapsed; and ten percent
28 where more than nine but less than twelve months have so elapsed.

1. All items delivered at termination of employment
 2. shall be returned to a person who does not require use of said equip-
 3. ment in such condition, reasonable wear and tear excepted, to
 4. such location as may be designated by the sheriff or the chief of each
 5. department to which the equipments to him or her department or pay for
 6. replacement items received delivered at the full replacement cost thereof.

7. APPROVED AS TO FORM:

8. J. M. McLELLAN

9. *[Signature]*
 10. *[Signature]*
 11. *[Signature]*

12. Passed for Second Reading

13. Board of Supervisors, San Francisco

14. Ayes, Supervisors Bechtesheide, Feinstein, Fran-
 15. cisco, Gonzalez, Knapp, McLaughlin, Mullin, Nel-
 16. son, ~~Robert~~ Tamara, von Boroldingen.

17. *[Signature]*

18. Absent: Supervisors *[Signature]* *[Signature]*

19. *[Signature]* Clerk

107-76

Approved

[Signature] Mayor

Clerk

I hereby certify that the foregoing ordinance was
 20. formally passed by the Board of Supervisors of the
 21. City and County of San Francisco.

22. Absent: Supervisors *[Signature]* *[Signature]*

23. *[Signature]*

24. Ayes, Supervisors Bechtesheide, Feinstein, Fran-
 25. cisco, Gonzalez, Knapp, McLaughlin, Mullin, Nel-
 26. son, ~~Robert~~ Tamara, von Boroldingen.

27. Read Second Time and Finally Passed

28. Board of Supervisors, San Francisco

1 ADDING CHAPTER 31 OF THE SAN FRANCISCO ADMINISTRATIVE CODE,
2 IMPROVING QUALITY, BY AMENDING SECTION 31.46 THEREOF TO PROVIDE
3 AN ELIMINATION OF BASIC FEES TO NON-PROFIT ORGANIZATIONS.

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Section 1. Chapter 31 of the San Francisco Administrative Code
is hereby amended by amending Section 31.46 thereof to read as follows:

SEC. 31.46. Basic Fees.

(a) The following basic fees shall be charged by the Department
of City Planning as specified in Section 31.45 above:

1. For an initial evaluation of a project (Section 31.23),
including use of special expertise or technical assistance as described
in Section 31.47 below: \$85.00.

2. For preparation of an environmental impact report (Sections
31.24-31.28) for a project with an estimated construction cost of
less than \$30 million as defined by the San Francisco Building Code,
including use of special expertise or technical assistance as
described in Section 31.47 below: \$300.00.

3. For preparation of an environmental impact report (Sections
31.24-31.28) for a project with an estimated construction cost of
\$30 million or more as defined by the San Francisco Building Code,
including use of special expertise or technical assistance as described
in Section 31.47 below: 0.001% of the estimated construction cost.

4. For an appeal to the City Planning Commission (Sections
31.24(b), 31.24(d), 31.25(b)): \$25.00.

5. For a copy of an environmental impact report or other
document, where this Chapter does not require the sending of that
document to the person requesting it: the actual cost to the
Department of City Planning of reproducing that copy.

RECEIVED 1/1/16

(b) Exemption. Any fraternal, charitable, benevolent or any
other non-profit organization having a regular membership associated
primarily for civic welfare, with revenue accruing therefrom to be
used exclusively for the non-profit purposes of said organization,
and which organization is exempt from taxation, under the Internal
Revenue laws of the United States as a bona fide fraternal,
charitable, benevolent or other non-profit organization, shall be
exempt from paying the fees specified in Subsections (a)(1), (a)(2),
(a)(3) and (a)(4) above.

APPROVED AS TO FORM:

THOMAS M. O'CONNOR
City Attorney

By Deputy City Attorney

DOCUMENTS

MAR 4 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

FEB - 2 1976

Ayes: Supervisors Barbabalan, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tammara, von Brudingen.

Noes: Supervisors

Absent: Supervisor GONZALES

Clerk

517-25

File No.

Approved

Clerk

Mayor

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

FEB - 1 1976

Ayes: Supervisors Barbabalan, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tammara, von Brudingen.

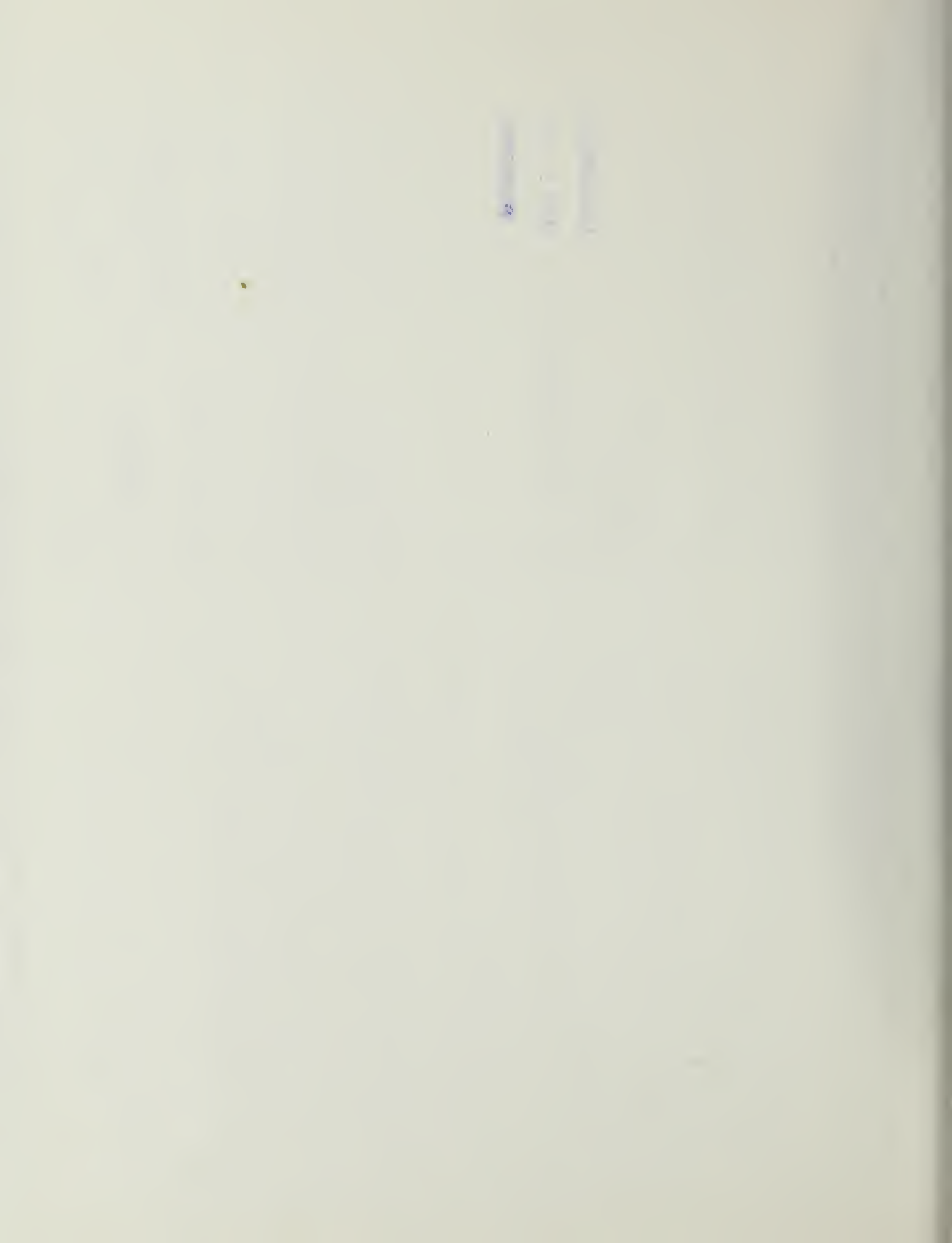
Noes: Supervisors

Absent: Supervisor GONZALES

I hereby certify that the foregoing ordinance was
read by the Board of Supervisors of the
City and County of San Francisco.

Clerk

Mayor



FILE NO.

119-76

ORDINANCE NO.

44-76

AMENDING THE SAN FRANCISCO ADMINISTRATIVE CODE BY ADDING SECTION
10.169-3 THERETO, ESTABLISHING A BOARD OF SUPERVISORS REVOLVING FUND
IN THE AMOUNT OF \$500.00.

Be it ordained by the People of the City and County of San Francisco:

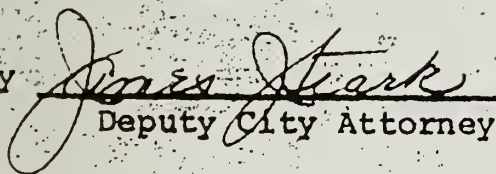
Section 1. The San Francisco Administrative Code is hereby
amended adding Section 10.169-3 thereto, reading as follows:

Section 10.169-3 SAME- BOARD OF SUPERVISORS \$500.00.

APPROVED AS TO FORM
AND RECOMMENDED:

THOMAS M. O'CONNOR
City Attorney

By



Deputy City Attorney

Passed for Second Reading
Board of Supervisors, San Francisco
FEB - 9 1976

Ayes: Supervisors ~~Barbagelata~~, Feinstein, Francois, Gonzales, Kopp, ~~Mendelsohn~~, Molinari, Nelder, ~~Pelosi~~, Tamaras, von Beroldingen.

~~Noes: Supervisors~~

Absent: Supervisors BARBAGELATA
MENDELSON
PELOSI

 Clerk

119-76
File No:

FEB 27 1976

Approved

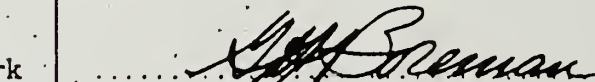
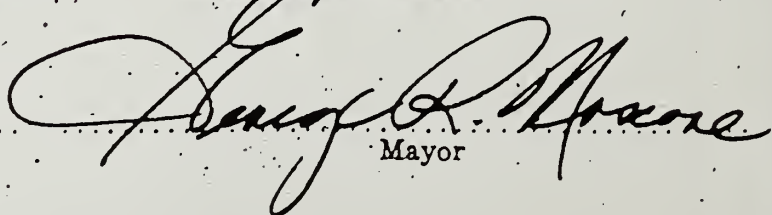
Read Second Time and Finally Passed
Board of Supervisors, San Francisco
FEB 17 1976

Ayes: Supervisors ~~Barbagelata~~, Feinstein, Francois, Gonzales, Kopp, ~~Mendelsohn~~, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

~~Noes: Supervisors~~

Absent: Supervisors BARBAGELATA
MENDELSON

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

 Clerk
 Mayor

1 AUTHORIZING SALE OF CITY-OWNED LAND.
2
3 Be It Ordained by The People of the City and County of San Francisco:
4 Section 1. In accordance with the recommendation of the Public
5 Utilities Commission and the Director of Property, the Board of
6 Supervisors hereby declares that the public interest and necessity
7 requires the sale of certain City-owned property located at 940 Hayne
8 Road in the Town of Hillsborough, also known as a portion of San Mateo
9 County Tax Parcel 003-350-020.
10 Section 2. By letter dated December 29, 1975, the Department
11 of City Planning has reported that the sale of this parcel does not
12 affect the Master Plan.
13 Section 3. The Director of Property is hereby authorized and
14 directed to receive tenders at public auction for the sale of said
15 real property by the City and County of San Francisco, a municipal
16 corporation, subject to confirmation by the Board of Supervisors,
17 pursuant to Section 7.401 of the City Charter.

DOCUMENTS

MAR 16 1976

Passed for Second Reading Board of Supervisors, San Francisco FEB - 1976	Read Second Time and Finally Passed Board of Supervisors, San Francisco FEB 17 1976
Ayes: Supervisors ~~Berlinghoff~~ , Feinstein, Fran- cois, Gonzales, Kopp, ~~Mandelcorn~~ , Molinari, Nel- der, Pelosi, Tamaras, von Heroldingen.	Ayes: Supervisors ~~Berlinghoff~~ , Feinstein, Fran- cois, Gonzales, Kopp, ~~Mandelcorn~~ , Molinari, Nel- der, Pelosi, Tamaras, von Heroldingen.
~~None~~	~~None~~
Absent: Supervisors .. BARGIELLA	Absent: Supervisors .. BARGIELLA
MENDELSON .. PELOSI	MENDELSON ..
I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.	I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.
<i>[Signature]</i> Clerk	<i>[Signature]</i> Clerk
<i>[Signature]</i> Mayor	<i>[Signature]</i> Mayor



1 AMENDING ARTICLE 11, PART III, SAN FRANCISCO MUNICIPAL CODE, BY AMEND-
2 ING SECTION 807 THEREOF, PROVIDING FOR AN EXEMPTION OF TWO DOLLARS AND
3 ONE CENT (.01) OR LESS TO THE STADIUM OPERATOR ADMISSION TAX.
4
5 Be it ordained by the People of the City and County of San Francisco:
6 Section 1. Article 11, Part III, San Francisco Municipal Code,
7 is hereby amended by amending Section 807 thereof, to read as follows:
8 SEC. 807. Exemptions. No tax shall be imposed (1) on the
9 receipts from admission tickets sold at Two Dollars and One Cent
10 (\$2.01) or less; (2) when a stadium is used by athletic teams spon-
11 sored by the San Francisco Unified School District or by the
12 San Francisco Community College District; (3) when a stadium is used
13 by non-profit elementary or secondary schools, attendance at which
14 satisfies the requirements of the compulsory education laws of the
15 State of California; (4) when a stadium is used by an operator or
16 sponsor of charity athletic contests or other special benefit enter-
17 tainment events no part of the net earnings of which inures to the
18 benefit of any private shareholder or individual and the assets of
19 said operating or sponsoring organization are irrevocably dedicated
20 to tax exempt purposes; (5) any recreation field operated by the
21 Recreation and Park Commission where athletic contests, exhibitions
22 or special events may be presented and which may contain a seating
23 arrangement adjacent to one portion of said field containing not
24 more than 5,000 permanent seats.

25
26
27
28 APPROVED AS TO FORM:
29 THOMAS H. O'CONNOR
30 City Attorney

By Thomas H. O'Connor
Deputy City Attorney

SEAL OF SUPERVISORS

DOCUMENTS

MAR 16 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

FEB 27 1976

Ayes: Supervisors ~~Baer~~, Feinstein, Fran-
cois, Gonzales, Kopp, ~~Mendelsohn~~, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

~~News-Supervisor~~

Absent: Supervisors BAERACELATA

..... MENDELSONN PELOSI

Clerk

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

FEB 17 1976

Ayes: Supervisors ~~Baer~~, Feinstein, Fran-
cois, Gonzales, Kopp, ~~Mendelsohn~~, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

~~News-Supervisor~~

Absent: Supervisor BAERACELATA

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

Clerk

FEB 27 1976

Approved

534-74-1

File No.



1 APPROPRIATING \$1,100 FOR OTHER DEFERRED CHARGES AND SUSPENSE DEBITS,
2 RESCINDING \$1,100 FROM APPROPRIATION FOR SHERIFF'S MANAGEMENT
3 ASSISTANCE FUND, SHERIFF.

4
5 It is ordained by the People of the City and County of San Francisco:
6

7 Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT RESCINDING APPROPRIATING
8 9 10 11 12	3.173.953.000 Sheriff's Management Assistance Fund	\$1,100
	5.173.942.000 Other Deferred Charges and Suspense Debits	\$1,100

DOCUMENTS

MAR 16 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

FEB 17 1976

Ayes: Supervisors Feinstein, Fin-
cois, Gonzales, Kopp, ~~McDonald~~, ~~Nichols~~, Nel-
der, Pelosi, Tamarah, von Beringen.

Next Supervisor: MOLINARI

Absent: Supervisors BARAGELATA

PELOSI

Clerk

FEB 27 1976

101-75-85
File No.

Approved

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

FEB 17 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, ~~McDonald~~, ~~Nichols~~, Nel-
der, Pelosi, Tamarah, von Beringen.

Next Supervisor: MOLINARI

Absent: Supervisors BARAGELATA, WENDELSON

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

Clerk

Mayor



1 ANNUAL ORDINANCE NO. 249-75 (ANNUAL SALARY ORDINANCE, 1975-76) REFLECTING
2 THE RECLASSIFICATION OF FIVE POSITIONS, POLICE DEPARTMENT.

3 Be it ordained by the People of the City and County of San Francisco:

4 Section 1. The hereinafter designated section and items of Ordinance
5 No. 249-75 (Annual Salary Ordinance, 1975-76) are hereby amended so that the
6 same shall read as follows:

7 (Amend- ment)	8 No. of Pos.	9 Class & Item No.	10 Class Title	11 Compensation Schedule
--------------------	------------------	-----------------------	----------------	-----------------------------

12 SECTION 161010 POLICE DEPARTMENT
13 UNIFORM FORCE

14 5 abolished	6	Q20 Policewoman		\$612.37-635.27
15 5 added	1197	Q2 Police Officer		\$612.37-635.27

DOCUMENTS

MAR 16 1976

SAN FRANCISCO
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Paced for Second Reading
Board of Supervisors, San Francisco

FEB - 14

Ayes: Supervisors ~~Burroughs~~, Feinstein, Fran-
cos, Gonzales, Kopp, ~~Mohr~~, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

Absent: Supervisors ~~BURROUGHS~~

FILED

[Signature] Clerk

102-75-36
FEB 27 1976
Approved

[Signature] Mayor

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

FEB 17 1976

Ayes: Supervisors ~~Burroughs~~, Feinstein, Fran-
cos, Gonzales, Kopp, ~~Mohr~~, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

Noes: Supervisors

Absent: Supervisors ~~BURROUGHS~~, MENDELSON

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

Clerk



1 AMENDING PART II, CHAPTER V OF THE SAN FRANCISCO MUNICIPAL CODE (HEALTH CODE) BY
2 AMENDING SEC. 96.5 AND 291 (SECTION 7), THEREOF, PERTAINING TO PAYMENT OF
3 ADMINISTRATIVE EXPENSES INCURRED BY THE DIRECTOR OF PUBLIC HEALTH IN THE RECORDATION
4 AND REMOVAL OF PUBLIC HEALTH LIENS.

5 Be it ordained by the People of the City and County of San Francisco:

6 Section 1. Article 2 of Part II, Chapter V of the San Francisco Municipal
7 Code (Health Code) is amended by amending Sec. 96.5 to read as follows:

8 SEC. 96.5 NOTICE OF COST AND CLAIM OF LIEN. Upon completion of the abatement
9 and removal of the nuisance, the Director shall ascertain the cost thereof. The
10 owner of such property shall thereupon be obligated to the City and County of San
11 Francisco in the amount of such cost of abatement and removal and the City and
12 County shall thereupon have a lien for such cost upon any such real property until
13 payment thereof, which lien shall also include additional charges for administrative
14 expenses of \$36 and a rate of 1% per full month compounded monthly from the date of
15 recordation of the lien on all fees and charges due as aforesaid. The Director
16 shall cause a notice thereof to be mailed in the manner herein provided for mailing
17 notice to abate, which notice shall demand payment thereof to the Director, and
18 shall give notice of claim of such lien and of the recording of the same, in the
19 event such amount is not paid, as hereinafter set forth.

20 Section 2. Article 6 of Part II, Chapter V of the San Francisco Municipal
21 Code (Health Code) is amended by amending Sec. 291 to read as follows:

22 SEC. 291. OWNER RESPONSIBILITY FOR MAINTENANCE OF REFUSE COLLECTION SERVICE
23 TO DWELLINGS. This section is enacted to adopt portions of Ordinance 20-72,

24 providing for owner responsibility for maintenance of refuse collection service
25 to dwellings, within the City and County of San Francisco, which heretofore has
26 been adopted to read as follows:

27 "Section 1. Definitions. Unless the context otherwise specifies or requires,
28 the terms defined in this Section 1 shall, for all purposes of this ordinance,
29 have the meanings herein specified, the following definitions to be equally
30 applicable to both the singular and plural forms of any of the terms herein defined:

BOARD OF SUPERVISORS

BOARD OF SUPERVISORS

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(a) The term "City" means the City and County of San Francisco;
(b) The term "Collector" means a refuse collector duly licensed pursuant
to the provisions of the Initiative Ordinance;

(c) The term "Director" means the Director of Public Health of the City, or
his authorized agents;

(d) The term "Dwelling" means a residence, flat, apartment, or other facility,
used for housing one or more persons in the City and County of San Francisco.

(e) The term "Initiative Ordinance" means the Initiative Refuse Collection
and Disposal Ordinance adopted November 8, 1932, as amended, and

(f) The term "Owner" when used with reference to a Dwelling shall mean, and
shall conclusively be deemed to be, the legal owner of the Dwelling.

Section 2. Owner Responsible for Refuse Collection Service. The Owner of any
Dwelling shall subscribe to and pay for refuse collection service rendered to such
Dwelling by a Collector and shall provide at a location accessible to the Collector
an adequate container or containers for deposit of refuse of such capacity as the
Director of Public Works may prescribe. The necessity for kind type of refuse
collection services required and the rates charged therefor shall be governed by
the Initiative Ordinance.

Nothing in this section is intended to prevent an arrangement, or the con-
tinuance of an existing arrangement, under which payments for refuse collection
service are made by a tenant or tenants, or any agent, in behalf of the Owner.
However, any such arrangement will not affect the Owner's obligation to the City.

Section 3. Failure to Initiate Service or to Provide Sufficient Refuse
Containers. When an Owner fails to initiate adequate refuse collection service
within 15 days of occupancy of a Dwelling, the Director will give the Owner written
notification that such service is required. If service is not initiated within
15 days from the date of mailing of the notice, then the Director may require the
Collector to initiate and continue refuse service for said Dwelling. When in the
judgment of the Director additional refuse containers are required, they shall be
provided by the Owner upon written notification from the Director. If the required

1 additional containers are not provided within 30 days from the date of the mailing
2 of the notice, then the Director may require the Collector to provide the required
3 containers at a cost set by the rate board created by the Initiative Ordinance.
4 This cost may be added to the collection fees and collected in the same manner.

5 Section 4. Violation a Misdemeanor. Any Owner who shall violate any of the
6 provisions of Section 2 and/or 3 of this Ordinance shall be guilty of a misdemeanor,
7 and upon conviction thereof shall be punished by a fine not to exceed \$500 or by
8 imprisonment in the County Jail for not more than six months, or by both such fine
9 and imprisonment.

10 Section 5. Collector Entitled to Payment for Services Rendered. Pursuant to
11 the provisions of the Initiative Ordinance, the Collector shall be entitled to
12 payment from the Owner for services rendered. Should there be failure to make
13 payment for any service rendered by the Collector, the means for effecting payment
14 shall be made in accordance with the procedure set forth hereunder in Section 6
15 to Section 12, inclusive.

16 Section 6. Complaint of Nonpayment. Upon the expiration of not less than
17 30 days following the period during which the Collector has rendered service and
18 has presented the Owner with a bill for such service, and if the bill has not been
19 paid in full, the Collector shall send to the Owner a second written request for
20 payment.

21 The second written request shall include a warning notice that if the fees
22 due are not paid within 30 days, they will be paid by the City. The warning shall
23 include information with respect to penalties and interest that may become due and
24 information with respect to the possibility of the City's recording a lien against
25 the property to which the service was rendered.

26 The form and content of said warning notice shall be approved by the
27 Director.

28 Upon the expiration of not less than 30 days following the mailing of the
29 second request for payment and the bill remains unpaid, said Collector may file
30 with the Director a verified written complaint which shall contain the specific

BOARD OF SUPERVISORS

1 allegations setting forth the name or names of said Owner, the address of the
2 Dwelling served, the period of service, the amount due, the steps taken to secure
3 payment and such other information as the Director may reasonably require.

4 Pending satisfactory payment by said Owner, or by the City pursuant to
5 Section 7 hereunder, the Collector shall continue to provide uninterrupted normal
6 refuse collection service to the Dwelling covered by the complaint, provided,
7 however, that said Collector shall not be required to continue to provide such
8 uninterrupted normal refuse collection service if the City falls or is unable to
9 pay the fees due under this ordinance within a reasonable time after the City has
10 received the complaint and the rates or service to the Dwelling are not under
11 adjudication as provided by the Initiative Ordinance.

12 Section 7. Payment by Department of Public Health Lien. Upon the receipt of
13 the complaint filed in accordance with Section 6, the Director shall pay the amount
14 due the Collector from a continuing appropriation account so provided herein under

15 Section 13, and the Owner shall be liable to the City for fees paid. The payment
16 by the City will, upon the recording thereof in the manner herein provided, create
17 a lien on the real property to which the service was rendered. The lien will be
18 officially recorded in the County Recorder's files. The lien is to carry additional
19 charges for administrative expenses of \$36 or 10% of the amount owed, whichever
20 is higher, and a rate of 1% per full month compounded monthly from the date of the
21 recordation of the lien on all fees and charges due. The Owner shall be notified
22 by the Director that the fees and charges are due to the City. In addition, the
23 Owner shall be notified that if the fees and charges remain unpaid, subsequent
24 proceedings may be taken to make said fees and charges a special assessment on
25 the real property to which said garbage service was rendered.

26 Section 8. Collection of Delinquent Fees as a Special Assessment. The
27 Director may initiate proceedings to make delinquent garbage collection fees a
28 special assessment against the parcels of property situated within the City to
29 which said service was rendered and fees paid by the City.

30 Section 9. Report of Delinquencies Transmitted to Board of Supervisors.

BOARD OF SUPERVISORS

1 A report of delinquent charges shall be transmitted to the Board of Supervisors
2 by the Director. Upon receipt by the Board of Supervisors of the report, it shall
3 fix a time, date and place for hearing the report and any protests or objections
4 thereon.
5 Section 10. Notice of Hearing. The Board of Supervisors shall cause notice
6 of the hearing to be mailed to the Owner of the real property to which the service
7 was rendered not less than 10 days prior to the date of hearing.
8 Section 11. Hearing. At the time fixed for consideration of the report, the
9 Board of Supervisors shall hear it with any objections of the Owners liable to be
10 assessed for delinquent accounts. The Board of Supervisors may make such revisions,
11 corrections or modifications of the report as it may deem just and in the event
12 that the Board of Supervisors is satisfied with the corrections of the report
13 (as submitted or as revised, corrected or modified) it shall be confirmed or
14 rejected by resolution. The decision of the Board of Supervisors on the report
15 and on all protests or objections thereto shall be final and conclusive.

16 Section 12. Collection of Assessment. Upon confirmation of the report by the
17 Board of Supervisors, the delinquent charges contained therein shall constitute a
18 special assessment against the property to which to services were rendered. There-
19 after, said assessment may be collected at the same time and in the same manner
20 as ordinary municipal taxes are collected and shall be subject to the same penalties
21 and same procedure of sale as provided for delinquent, ordinary municipal taxes.

22 The assessments shall be subordinated to all existing special assessment liens
23 previously imposed upon the property and paramount to all other liens except those
24 for state, county and municipal taxes with which it shall be upon parity. The lien
25 shall continue until the assessment and all interest and penalties due and payable
26 thereon are paid. All laws applicable to the levy, collection and enforcement of
27 municipal taxes shall be applicable to said special assessments.

28 Section 13. Continuing Appropriation Account. There is hereby created in
29 the general fund a continuing appropriation account entitled "Payment of Property
30 Owners' Delinquencies for Refuse Collection Service." This account shall be

1 credited with such sums as may be appropriated by the Board of Supervisors,
2 delinquencies collected by the Department of Public Health, assessments collected
3 by the Tax Collector, and sums received in consideration of release of liens.
4 Expenditures from said sums shall be made to Collectors for Owner delinquent
5 accounts. In the event that the unexpended balance in said account shall exceed
6 \$160,000, such excess shall be transferred to the unappropriated balance of the
7 general fund.
8 Section 14. Manner of Giving Notices. Any notice required to be given
9 hereunder by the City, the Director or any Collector to an Owner shall be
10 sufficiently given or served upon the Owner for all purposes hereunder if per-
11 sonally served upon the Owner or if deposited, postage prepaid, in a post office
12 letter box addressed to the "Owner" at the official address of the Owner maintained
13 by the Tax Collector of the City for the mailing of tax bills or, if no such
14 address is available, to the Owner at the address of the Dwelling."
15

Passed for Second Reading
Board of Supervisors, San Francisco

FEB 27 1976
Ayes: Supervisors Bartholme, Feinstein, Fran-
cois, Gonzales, Kopp, ~~Meindelson~~, Molinari, Nel-
der, ~~Polosi~~, Tamaras, von Beringingen.

~~Absent: Supervisors~~

Absent: Supervisors BARBAGELATA
MEINDELSON
SELLOS

W. Berman Clerk

529-75
FEB 27 1976
File No. Approved

W. Berman Clerk
J. Dwyer Mayor

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

FEB 1 1976
Ayes: Supervisors Bartholme, Feinstein, Fran-
cois, Gonzales, Kopp, ~~Meindelson~~, Molinari, Nel-
der, ~~Polosi~~, Tamaras, von Beringingen.

~~Absent: Supervisors~~

Absent: Supervisors BARBAGELATA, MEINDELSON
NELDER

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

1 AUTHORIZING SETTLEMENT OF LITIGATION OF VARIOUS PLAINTIFFS AGAINST
2 THE CITY AND COUNTY.

3
4 Be it ordained by the People of the City and County of San Francisco:
5 Section 1. The City Attorney is hereby authorized and directed
6 to settle the following litigation against the City and County of

San Francisco:	
Superior Court Action No.	Plaintiff
646-265	Marty Osburn, Renee Osburn and Shannon Pickers
671-579	Richard Kurz
671-995	Elinor Hayes

Settlement
\$1,000.
750.
2,250.

DOCUMENTS

MAR 15 1976

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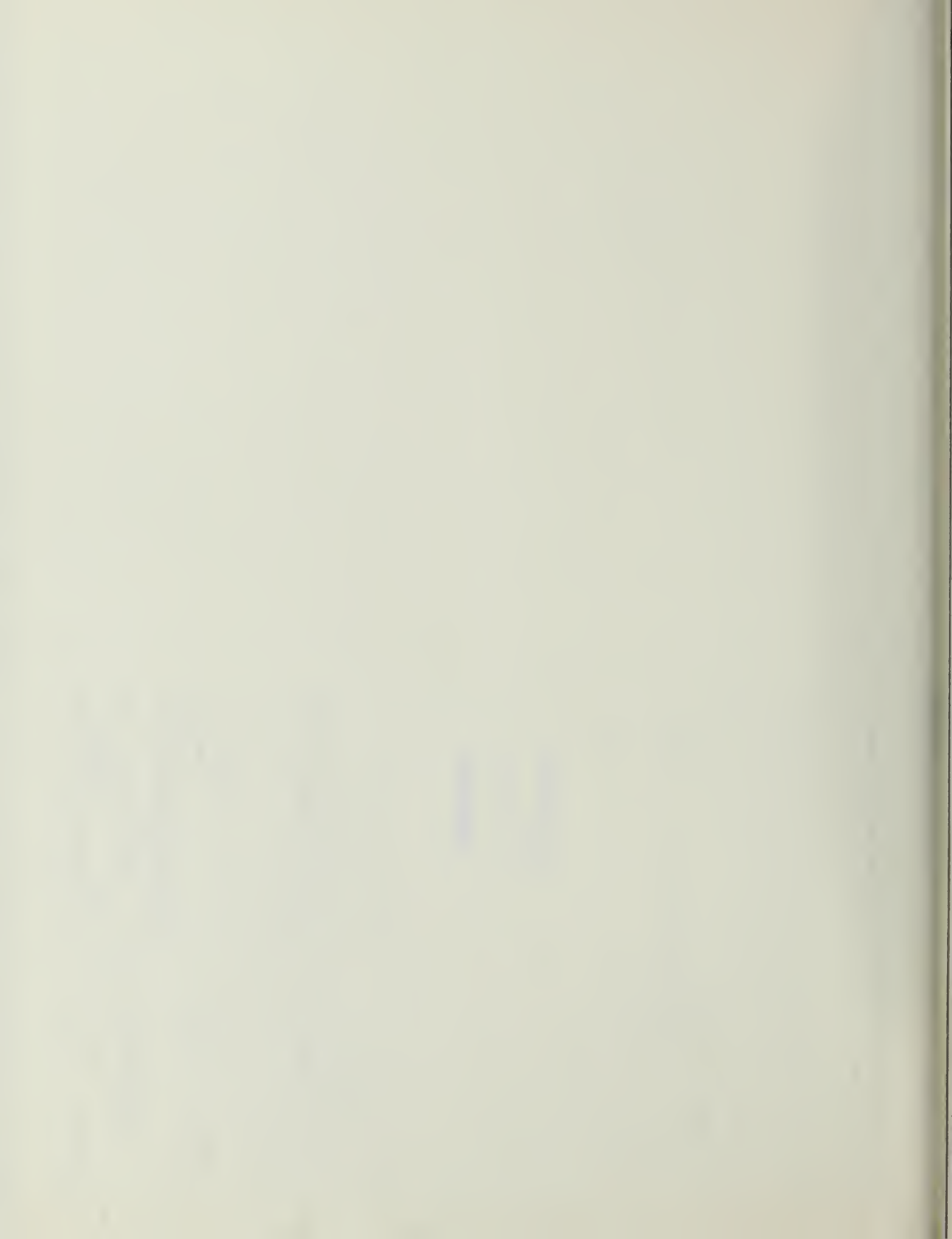
Passed for Second Reading
Board of Supervisors, San Francisco

Present: Supervisors Feinstein, Feinstein, Fran-
cola, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

Absent: Supervisors BARGUELATA
MENDELSON

I hereby certify that the foregoing ordinance was
read and passed by the Board of Supervisors of the
City and County of San Francisco.

45-76-3
FEB 27 1976
Approved
Clerk
Mayor



1. ADDING CHAPTER 3, SAN FRANCISCO ADMINISTRATIVE CODE, AS ADDING
2. SECTION 3.17 HERETO, AND BY AMENDING SECTIONS 3.07, 3.08 AND 3.14
3. HERETO, CONCERNING THE LAWS FOR FILING OF BUDGET ESTIMATES, TRANS-
4. FERRING OF BUDGET ESTIMATES FROM THE CITY CLERK TO THE MAYOR,
5. RECOMMENDED BY THE MAYOR OF HIS PROPOSED DRAFT TO THE BOARD OF
6. SUPERVISORS AND SUBMISSION BY THE MAYOR TO THE BOARD OF SUPERVISORS
7. OF EACH YEAR ANNUAL APPROPRIATION ORDINANCE AND SUBMISSION OF THE
8. ADMINISTRATIVE PROVISIONS OF THE ANNUAL SALARY ORDINANCE
9. AS IT OBTAINED BY THE PEOPLE OF THE CITY AND COUNTY OF SAN FRANCISCO:
10. Section 1. Chapter 3, San Francisco Administrative Code, as
11. amended by adding Section 3.17 thereto, and by amending
12. Section 3.07, 3.08 and 3.14 thereof, reading as follows:
13. Sec. 3.17. Policy of Budget and Finance.
14. Pursuant to the provisions of Section 6.205 of the Charter: (1)
15. the controller and appointive officer, board or commission shall, not
16. later than the first day of October of each year, file with the
17. controller for each as to form and completion two copies of the
18. or its budget estimate approved in accordance with the provisions of
19. Section 6.205 of the Charter; (2) the controller shall, not later
20. than the first day of November of each year, consolidate such budget
21. estimates, and transmit the same to the Mayor, together with such
22. other material as is required by Section 6.200 of the Charter; and
23. (3) the Mayor shall, not later than January 15 of each year, transmit
24. to the board of supervisors consolidated budget estimates, proposed
25. budget, detailed estimate of revenues, and estimates of amounts
26. required to meet bond interest and fixed charges, together with his
27. budget message, together with a draft of the annual appropriation
28. ordinance.
29. Sec. 3.07. Submitting to the Mayor and Board of Supervisors Report
30. of the Capital Improvement Advisory Committee.

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1. Not later than January 15 of each year, the capital improvement
2. advisory committee shall submit to the Mayor and board of supervisors
3. a report on the maintenance and repair, reconstruction and improve-
4. ment, and capital improvement items proposed for inclusion in the
5. budget for the ensuing fiscal year.
6. Sec. 3.2. Submitting Administrative Provisions of Annual Salary
7. Ordinance to the Board of Supervisors.
8. Service Commission.
9. Not later than January 15 of each year, the administrative pro-
10. visions of the annual salary ordinance must be received by the board
11. of supervisors from the civil service commission. Upon transmission
12. they are automatically referred to the finance committee, and a
13. summary must be published with the summaries of the budget and
14. annual appropriation ordinance.
15. Sec. 3.4. Submitting Supplemental Budget Requests to the Board of
16. Supervisors.
17. Not later than January 15 of each year, supplemental bud-
18. get requests must be received by the board of supervisors; except that
19. supplemental budget requests based upon changes in classifications
20. authorized by the civil service commission shall be received by the
21. board of supervisors not later than February 15 of each year.

Passed for Second Reading
Board of Supervisors, San Francisco

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

FEB 2 1976

FEB 2 1976

Ayes: Supervisors ~~DeLeon~~, Feinstein, Fran-
cos, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamara, van Buren, von Borsdorff.

Ayes: Supervisors ~~DeLeon~~, Feinstein, Fran-
cos, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamara, van Buren, von Borsdorff.

Noes: ~~Supervisors~~

Noes: ~~Supervisors~~

Absent: Supervisor ~~Shattuck~~

Absent: Supervisors ~~DeLeon~~, ~~Shattuck~~, ~~von Borsdorff~~

I hereby certify that the foregoing ordinance was
read and passed by the Board of Supervisors of the
City and County of San Francisco.

Edith B. Bunker Clerk

George B. Bunker Mayor

118-76-1
File No.

118-76-1
File No.

1 COMMENCING \$15,170 FOR PERMANENT SALARIES AND ASSAULT MANDATORY
2 COURT REPORTERS AND RECORDERS 3 POSITIONS, COUNTY CLERK'S
3 COURT REPORTERS AND RECORDERS, SUBJECT TO THE PROVISIONS OF SECTION
4 6.100 OF THE GOVERNMENT, AN EMERGENCY ORDINANCE.

5
6 OF THE BOARD OF SUPERVISORS OF THE CITY AND COUNTY OF SAN FRANCISCO:

7 SECTION 1. Funds are hereby appropriated as follows:

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16 SECTION 2. The following 3 positions are hereby reinstated:

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1. WHEREAS, the Board of Supervisors of the County of San Francisco, California, has determined that it is in the public interest to amend the salary schedule for the County Clerk, and

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18. WHEREAS, the Board of Supervisors of the County of San Francisco, California, has determined that it is in the public interest to amend the salary schedule for the County Clerk, and

DOCUMENTS

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19. WHEREAS, the Board of Supervisors of the County of San Francisco, California, has determined that it is in the public interest to amend the salary schedule for the County Clerk, and

I hereby certify that the foregoing ordinance was passed by the Board of Supervisors of the City and County of San Francisco.

[Signature]
Clerk

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1 AMENDING THE SAN FRANCISCO ADMINISTRATIVE CODE BY ADDING CHAPTER 35,
2 PROVIDING FOR THE ESTABLISHMENT OF A HOME-OWNERSHIP ASSISTANCE
3 PROGRAM AND POLICIES AND PROCEDURES FOR THE ADMINISTRATION THEREOF.

5 Be it ordained by the People of the City and County of San Francisco:

7 Section 1. The San Francisco Administrative Code is hereby
8 amended by adding Chapter 35 thereto, reading as follows:

CHAPTER 35.

HOME-OWNERSHIP ASSISTANCE PROGRAM

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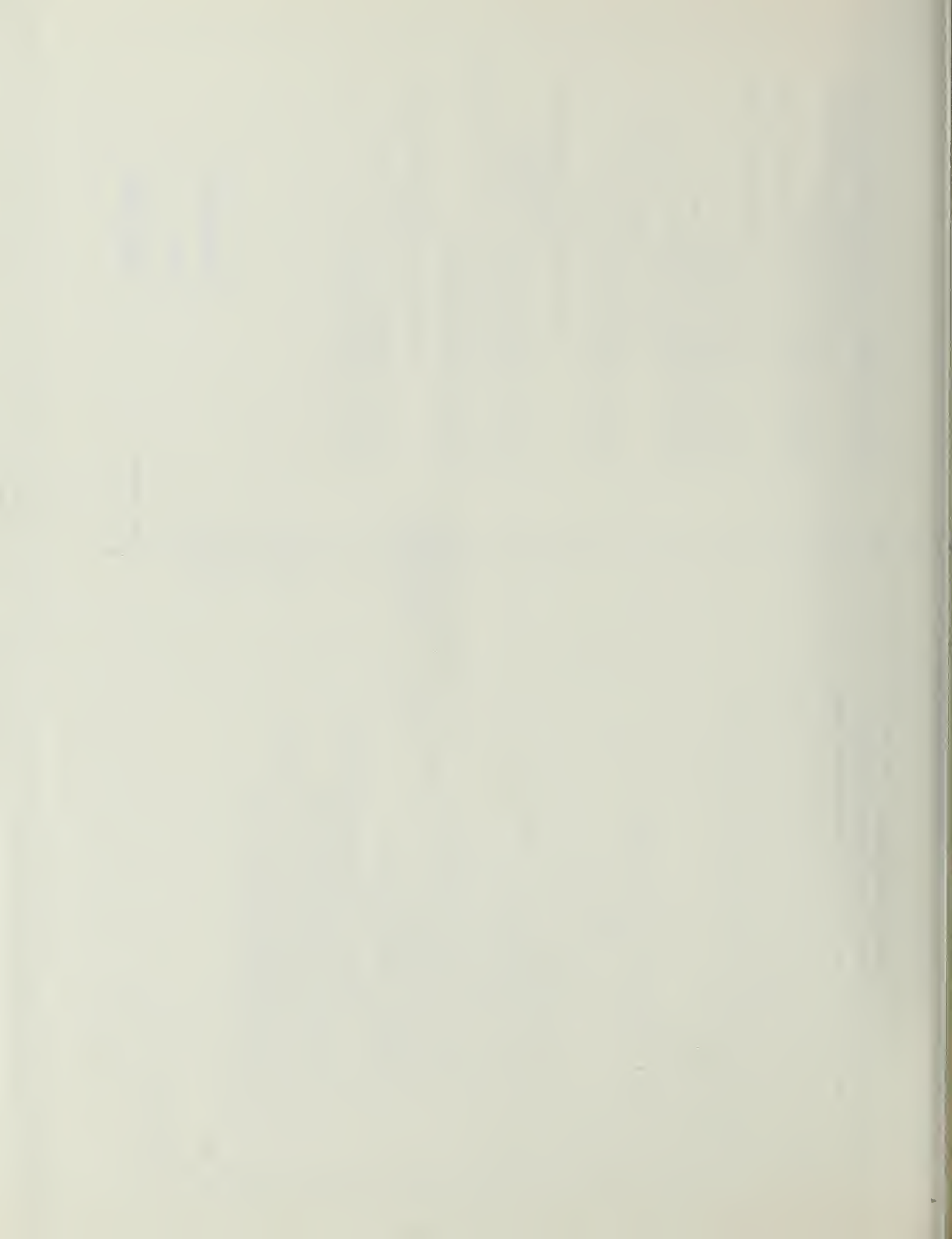
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Article I. In General.

Sec. 35.1 Purpose.

This chapter provides for the establishment, administration, and financing of the home-ownership assistance program of the City and County of San Francisco. The Board of Supervisors finds and declares that it is of vital importance to San Francisco to increase owner-occupancy of housing units among low-income persons and the elderly, and that the following public purposes will be served by this home-ownership program:

- (a) It will promote home-ownership opportunities for persons who might otherwise be denied such opportunities due to insufficient funds to make a down payment on housing;
 - (b) It will decrease long-term housing costs for low income and elderly persons;
 - (c) It will increase owner-occupancy of residential buildings;
 - (d) It will improve the quality of living conditions in the City by encouraging property and neighborhood maintenance; and
 - (e) It will assist in maintaining and improving the existing diversity of San Francisco's neighborhoods.
- The methods to be used in carrying out the purposes of this program consist of down payment assistance loans, emergency loan supplements, home-ownership counseling services, and publicity on the nature and benefits of the program.

The Board of Supervisors recognizes the innovative nature of the program, and acknowledges the difficulties associated with its initial implementation. In this regard, the Board declares that this is a pilot program which shall be instituted on a trial basis in a specially designated program area.

Sec. 35.2. Reference to Public Officials and Public Agencies.

Unless otherwise indicated, all public officials and public agencies named in this chapter are officials and agencies of the City.

Sec. 35.3. Definitions.

- (a) "Director of Property" means the head of the Real Estate Department and his or her designee;
- (b) "Program" means the home-ownership assistance program established in this chapter;
- (c) "Program loan" means either a down payment assistance loan or an emergency loan supplement; and
- (d) "Residential property" means a living unit which is to be the residence of the holder of a program loan. The residence may be a single family dwelling or a condominium unit, a community apartment, or a stock cooperative as follows:
 - (1) A community apartment is an estate in real property consisting of an undivided interest in common in a parcel of real property and the improvements thereon coupled with the right of exclusive occupancy of any apartment located therein;
 - (2) A condominium is an estate in real property consisting of an undivided interest in common in a portion of a parcel of real property together with a separate interest in space in a residential building on the real property; and
 - (3) Stock cooperative is a corporation which is formed or availed of primarily for the purpose of holding title to improved real property if all or substantially all of the shareholders of such corporation receive a right of exclusive

1 occupancy in a portion of the real property, title to which is
2 held by the corporation, which right of occupancy is transfer-
3 able only concurrently with the transfer of the shares of stock
4 in the corporation held by the person having the right of
5 occupancy.

6
7 Sec. 35.14. Severability.

8 If any provision of this chapter, or the application thereof to
9 any person or circumstances, is held invalid, the validity of the
10 remainder of the chapter and the applicability of such provision to
11 other persons and circumstances shall not be affected thereby.

12
13 Article II. Eligibility.

14 Sec. 35.10. Eligibility Evaluation.

15 There shall be two levels of evaluation for eligibility for
16 financial assistance under the program:

- 17 (a) The preliminary evaluation which shall establish whether
18 an applicant is eligible for preliminary involvement in the program,
19 such as pre-loan social services and home-ownership counseling,
20 receipt of information regarding available residential property, and
21 receipt of information regarding sources of mortgage financing; and
22 (b) The final evaluation which shall result in approval or
23 disapproval of the application for a down payment assistance loan.

24
25 Sec. 35.11. Eligibility for Preliminary Involvement.

26 To be eligible for preliminary involvement in the program, an
27 applicant should satisfy the following requirements:

- 28 (a) Be a resident in the program area as defined in Sec. 35.12
29 for at least one year;

- 1 (b) Be either an individual who is part of an elderly house-
2 hold or a low-income household as these terms are defined in
3 Sections 35.13, 35.14, and 35.15;

- 4 (c) Establish proof of steady income as defined in Sec. 35.16
5 for the previous year; and

- 6 (d) Agree to participate in the counseling element of the
7 program.

8
9 Sec. 35.12. "Program Area."

10 For the purposes of this chapter, "program area" means the
11 geographical area known as the Haight-Ashbury neighborhood, which is
12 the area generally bounded by Fulton Street, Baker Street, Buena
13 Vista Avenue West, Upper Terrace, Seventeenth Street, and Starvan
14 Street. Program area shall also mean any additional area designated
15 for participation in this program in an ordinance appropriating funds
16 for the program.

17
18 Sec. 35.13. "Household."

19 For the purposes of this chapter, either of the following groups
20 of persons living together in a single-living unit constitutes a
21 "household":

- 22 (a) One person, or two or more persons related by blood,
23 marriage, adoption or by legal guardianship, and not more than three
24 boarders; or
25 (b) A group of not more than five persons unrelated by blood,
26 marriage, adoption or by legal guardianship.

27
28 Sec. 35.14. "Elderly Household."

29 For the purposes of this chapter, an "elderly household" con-
30 sists of either:

- (a) A single person aged 62 or older; or
(b) A household in which the head of the household is aged 62 or older.

Sec. 35.15. "Low-Income Household."

For the purposes of this chapter, a "low-income household" is a household where the total combined incomes of the occupants do not exceed 80% of the median income for San Francisco as established by the Regional Office of the United States Department of Housing and Urban Development (HUD) in connection with administration of the Housing and Community Development Act 1974, P.L. 93-383; except that the Director of Property shall make appropriate adjustments to the HUD figures to take into account the number of persons in the household. Income shall be calculated from all sources of each person residing in the household, except that there shall be excluded:

(a) The annual income of any member of the household (other than the head of the household or his or her spouse) who is under 18 years of age, or is a full-time student;

(b) The first \$300 of the annual income of a secondary wage earner who is the spouse of the head of the household;

(c) An amount equal to \$300 for each member of the household (other than the head of the household or his or her spouse) who is 18 years of age or older and is disabled or handicapped, or a full-time student;

- (d) Non-recurring income;
- (e) 5% of the household's gross income (10% in the case of elderly households);
- (f) Such extraordinary medical or other expenses as the Director of Property approves for exclusion; and

- (g) An amount equal to the sums received by the head of the household or his or her spouse from, or under the direction of, any public or private non-profit child placing agency for the care and maintenance of one or more persons who are under 18 years of age and were placed in the household by such agency.

Sec. 35.16. "Steady Income."

For the purposes of this chapter, "steady income" shall be defined as income derived on a periodic basis and may include income from employment, investments, public assistance, or social security.

Article III. Down Payment Assistance Loan.

Sec. 35.20. Down Payment Assistance Loan.

The purpose of a down payment assistance loan is to enable low-income and elderly persons to make a down payment on residential property.

Sec. 35.21. Maximum Amount of Down Payment Assistance Loan.

A down payment assistance loan ~~may~~ shall equal the personal down payment investment of the recipient of the loan, on a matching basis, up to a maximum of \$3,500.

Sec. 35.22. Repayment of a Down Payment Assistance Loan.

A down payment assistance loan shall be interest-free with repayment of the principal amount of the loan amortized over a period of not less than five years or more than ten years. The exact term of the loan shall be determined on a case by case basis by the Director of Property who shall give due consideration to the financial ability of the borrower of the loan and to the objective of

1 keeping the borrower's total monthly housing cost equal to or less
2 than the housing cost prior to purchasing the unit.

3 Sec. 35.23. Length of Ownership.

4 Recipients of a down payment assistance loan must retain owner-
5 ship of the residential property for a minimum of five years. In the
6 event the unit is sold or transferred within five years from the date
7 the loan was made, 50% of any capital gain earned as a result of the
8 sale or transfer of the property subject to the loan shall be due and
9 payable to the program, as well as the outstanding balance due on the
10 loan. Capital gain shall be considered as being the remainder of the
11 net receipts from the sale of the property after deducting
12 both the acquisition costs to the borrower and costs of any improve-
13 ments subsequently made.

14 Sec. 35.24. Inspection for Compliance with Housing Codes.

15 All residential property being proposed for purchase with a down
16 payment assistance loan shall be inspected for compliance with the
17 San Francisco Housing Code prior to the granting of the loan. The
18 Real Estate Department shall be responsible for securing qualified
19 persons to perform the inspection at no cost to the applicant.
20 Qualified persons shall mean construction inspectors, civil engineers
21 or architects who shall be licensed by the State of California. The
22 inspection report shall describe the work necessary to bring the
23 property into code compliance and shall include an estimate of the
24 cost of that work.

25 Sec. 35.25. Abatement of Code Violations.

26 Code violations which constitute life hazards as defined by the
27 Abatement Appeals Board must be abated within six months of the date
28 of the purchase of the property subject to a down payment assistance
29 loan. Code violations other than life hazards must be abated within
30

BOARD OF SUPERVISORS

9

the time limits set by the Abatement Appeals Board. Life hazards
include but are not limited to the following: (a) a missing egress;
(b) serious electrical hazards; (c) structural deficiencies; (d) un-
vented or unapproved gas appliances; and (e) lack of life sanita-
tion facilities.

7 Sec. 35.26. Approval of Down Payment Assistance Loans.

8 The Director of Property may approve a down payment assistance
9 loan if he or she determines that the following criteria are met:

10 (a) Residential property in the program area has been located
11 for purchase and inspected pursuant to Sec. 35.24;

12 (b) The applicant agrees in writing to undertake and complete
13 a prescribed counseling program;

14 (c) With the down payment assistance loan, the applicant will
15 have sufficient funds for the down payment required to purchase the
16 property;

17 (d) There has been no change in the applicant's eligibility
18 for preliminary involvement as set forth in Sec. 35.11; and

19 (e) Abatement of life hazards and code violations can be
20 accomplished as required in Sec. 35.25, and that there will be
21 sufficient funds therefor.

23 Article IV. Emergency Loan Supplements.

24 Sec. 35.30. Emergency Loan Supplement.

25 The Director of Property shall establish an emergency loan
26 fund to provide additional financial assistance to the holder of a
27 down payment assistance loan when the condition of hardship as
28 defined in Sec. 35.31 occurs. The emergency loan fund shall be
29 maintained by the Director of Property in amounts necessary to
30 satisfy the anticipated demands for these loans by the holders of
down payment assistance loans.

BOARD OF SUPERVISORS

10

1 Sec. 35.31. "Condition of Hardship."

2 The "condition of hardship" exists when the holder of a down
3 payment assistance loan is temporarily unable to meet the monthly
4 financial obligation of mortgage payments, down payment assistance
5 loan payments, insurance or taxes due to a loss or reduction of in-
6 come because of illness, unemployment, or other similar circum-
7 stances.

8
9 Sec. 35.32. Maximum Amounts of Emergency Loan Supplement.

10 The emergency loan supplement shall not exceed the amounts
11 needed each month for mortgage payments, insurance, and taxes, and
12 shall be disbursed on a monthly basis for a maximum period of three
13 months. Holders of a down payment assistance loan may continue to
14 apply for emergency loan supplements until the maximum amount is
15 outstanding.

16
17 Sec. 35.33. Repayment of an Emergency Loan Supplement.

18 An emergency loan supplement shall be interest-free. Repayment
19 of the loan shall be pursuant to a schedule established by the
20 Director of Property who in establishing the repayment schedule
21 shall give due consideration to the financial situation of the
22 borrower and to the objective of enabling the borrower to retain the
23 property subject to a program loan; provided, however, any loan
24 repayments to be made after the down payment assistance loan is paid
25 shall be in an amount at least equal to the monthly payments the
26 borrower was making on the down payment assistance loan except that
27 the Director of Property may waive this requirement when waiver is
28 necessary to enable the borrower to retain the property.

1 Article V. General Program Loan Terms.

2 Sec. 35.40. Prepayment Penalty.

3 There shall be no penalty for prepayment of a program loan.

4 Sec. 35.41. Security for a Program Loan.

5 Every program loan shall be secured by a deed of trust naming
6 the City and County of San Francisco as beneficiary of the trust.
7 Said deed of trust shall include provision for recapture of 50% of
8 capital gain in the event of early resale of the property as provided
9 in Section 35.23.

10 Sec. 35.42. Property Insurance.

11 So long as any program loan, or portion thereof, is outstanding,
12 the holder of the loan shall carry adequate insurance on the property.

13 Sec. 35.43. Transfer of a Program Loan.

14 The unpaid amount of a program loan shall be due and payable
15 upon sale or transfer of the ownership of the property, or death
16 of the holder of the loan. Assignment of the unpaid amount of a
17 program loan to a purchaser or a transferee may be permitted when
18 the Director of Property determines that the prospective owner
19 qualifies for the loan on the basis of prevailing loan eligibility
20 standards.

21 Sec. 35.44. Ownership Occupancy.

22 Holders of a program loan must occupy the dwelling unit on which
23 the program loan is secured. Use of property subject to a program
24 loan for rental, lease, or other income purposes, except during
25 temporary absences which shall not exceed a period of one year, will
26 be grounds for termination of the loan at the discretion of the
27 Director of Property.

1 Sec. 35.45. Participation in Counseling Services.

2 Every person found eligible for preliminary involvement in the
3 program under Sec. 35.11 and every holder of a program loan shall
4 be required to participate in counseling appropriate to his or her
5 needs unless the Director of Property gives the person a written
6 waiver from this requirement on the grounds that no counseling is
7 needed.

8 Sec. 35.46. Termination of Loan.

9 If the holder of a program loan fails to comply with the terms
10 of this chapter, with program regulations, or with the terms of the
11 loan agreement, the Director of Property may declare the outstand-
12 ing amount of the program loan immediately due and payable.

13 Article VI. Counseling Services.

14 Sec. 35.50. Purposes of Counseling Services.

15 The purpose of the counseling services component of the home-
16 ownership assistance program is to aid participants in all aspects
17 of home-ownership in order to improve and maintain the financial
18 stability and self-sufficiency of each assisted household.

19 Sec. 35.51. Coordination

20 The Real Estate Department shall coordinate counseling services
21 through agreements with either paid or volunteer community services
22 or counseling organizations. It shall be the policy of the Real
23 Estate Department to reduce the cost of providing counseling
24 services to program participants by facilitating the use of free or
25 reduced fee counseling services wherever possible.

BOARD OF SUPERVISORS

13

26 Sec. 35.52. Scope of Counseling Services.

27 Every effort shall be made to include as part of the counseling
28 available counseling in areas relevant to the responsibilities of
29 home-ownership, including legal services, mortgage financing, real
30 estate and tax information, family financial management, and home
31 maintenance training.

32 Article VII. Community Loan Board and Appeal Procedures.

33 Sec. 35.60. Community Loan Board - Membership.

34 There shall be a Community Loan Board for each program area
35 consisting of ^{thirteen} ~~seven~~ members, who are selected in the following manner:

36 (a) Two members of the Community Loan Board shall be appointed
37 by the Director of Property; one shall be experienced in the field of
38 real estate lending and financing, and one shall be a permanent
39 employee of the Real Estate Department.

40 (b) Eleven members of the Community Loan Board shall be appointed
41 by the Board of Supervisors, based on nominations to be submitted by
42 each Supervisor. Members of the Community Loan Board shall serve a
43 term of two years. All appointees shall be residents of the program
44 area for at least six months prior to their appointment. Nominations
45 shall be solicited by the Board of Supervisors from the program area.

46 (c) All nominations, appointments, and elections necessary to
47 carry out the purpose of this section shall be in accordance with the
48 rules and regulations promulgated by the Director of Property.

BOARD OF SUPERVISORS

14



Sec. 35.61. Community Loan Board - Functions.

The functions of the Community Loan Board include the following:

- (a) Consult with the Director of Property regarding appropriate rules and regulations for governing the implementation of the program;
- (b) Develop by-laws for the operation of the Community Loan Board, which by-laws shall be subject to the approval of the Director of Property;
- (c) Review final loan applications and make advisory recommendations to the Director of Property for approval or denial of program loans; and
- (d) Such other duties as may from time to time be assigned by the Director of Property.

Sec. 35.62. Denial of Preliminary Involvement or of a Program Loan.

Denial of an application for preliminary involvement or for a program loan shall be in writing and shall include a brief description of the basis for the denial.

Sec. 35.63. Appeal from Denial of Preliminary Involvement or a Program Loan.

When an application for preliminary involvement or for a program loan has been denied by the Director of Property, the applicant may appeal the denial to the Community Loan Board which shall review the application and make a recommendation to the Director of Property whose decision after review of the Community Loan Board's recommendation of the application is final.

Sec. 35.64. Equal Opportunity.

Participation in the program shall be open to all persons regardless of race, religion, color, ancestry, age, sex, sexual orientation, physical disability, place of birth, marital status, or the presence or absence of children.

Sec. 35.65. Equal Opportunity Appeal.

Any applicant who feels that his or her participation in the program has been denied by the Director of Property in violation of the equal opportunity provisions in Sec. 35.64 may appeal the denial to the Human Rights Commission. If the applicant appeals the denial to the Human Rights Commission, the Human Rights Commission shall investigate the matter and the Director of the Human Rights Commission shall recommend, in writing, findings and action to the Director of Property who shall make the final decision on the appeal.

Article VIII. Administration of the Program.

Sec. 35.70. Responsibility for Administration of the Program.

Responsibility for the administration of the program shall rest with the Real Estate Department. The Director of Property shall have authority to make final determinations on all aspects of the program, but shall appoint a Program Coordinator to whom the Director shall delegate responsibility for day-to-day administration of the program. Administration of the program includes, but is not limited to, the following:

- (a) Determining the eligibility for preliminary involvement in the program and approving or denying applications for program loans;

(b) Coordinating the counseling services component of the program by utilizing existing community service organizations or by establishing new counseling programs as necessary;

(c) Making all necessary factual determinations in connection with the administration of the program;

(d) Developing and maintaining a current list of properties in each program area that would be appropriate for purchase under the program;

(e) Assisting applicants for a down payment assistance loan in obtaining home-purchase financing at the lowest possible interest rates;

(f) Coordinating volunteers who wish to assist in carrying out the purposes of the program; and

(g) Maintaining records and establishing procedures to measure and promote the effectiveness of the program in carrying out its purposes.

Sec. 35.71. Rules and Regulations.

The Director of Property shall promulgate such rules and regulations as are necessary to carry out the provisions of this program. The rules and regulations developed pursuant to this section shall be developed after consultation with the Community Loan Board. Both draft and final rules and regulations shall be available for review by the public at places and at times to be determined by the Director of Property.

Sec. 35.72. Program Publicity.

In order to recruit eligible applicants for down payment assistance loans and to attract potential property sellers, the

Director of Property shall publicize the home-ownership assistance program in program areas. Interested groups or organizations should be used in disseminating information concerning the existence, purposes, benefits, and availability of the program.

Sec. 35.73. Community Volunteer Staff.

The Director of Property may be assisted in carrying out his or her administrative functions by a volunteer staff, the ~~staff~~ ^{members} of which shall serve at the pleasure of, and be responsible to, the Director of Property.

APPROVED AS TO FORM:

THOMAS M. O'CONNOR, CITY ATTORNEY

By Paul J. Sullivan

Deputy City Attorney

Passed for Second Reading

Board of Supervisors, San Francisco

FEB 17 1976

Ayes: Supervisors ~~Bartolotta~~, Feinstein, Francois, Gonzales, Kopp, Mondragon, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

~~Notes: Supervisors~~

Absent: Supervisor ~~BARTOLLOTTA~~

W. J. Berman, Clerk

194-74-1

MAR - 5 1976

File No.

Approved

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

FEB 22 1976

Ayes: Supervisors ~~Bartolotta~~, Feinstein, Francois, ~~Gonzales~~, Kopp, Mondragon, ~~Molinari~~, Nelder, Pelosi, Tamaras, von Beroldingen.

~~Notes: Supervisors~~ ~~BARTOLLOTTA~~

Absent: Supervisors ~~BARTOLLOTTA~~

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

W. J. Berman, Clerk

George J. Morone
Mayor

Section 2. This ordinance shall be effective January 1, 1976.

..... *W. H. D. D. D.* Clerk

George H. Rose
Mayor



1 AUTHORIZING AMENDMENT NO. 2 TO "AGREEMENT AND GRANT OF EASEMENTS,"
 2 GRANTING TO NATIONAL BRAEMAR, INC., EASEMENTS FOR INSTALLATION, OPERA-
 3 TION AND MAINTENANCE OF A RECLAIM TANK AND COLUMNS FOR THE INSTALA-
 4 TION OF AN AUTOMATIC CAR WASH IN WESTERN ADDITION PARKING CORPORATION
 5 GARAGE AND AUTHORIZING EXECUTION OF AGREEMENT.

6
 7 Be it Ordained by The People of the City and County of San Fran-
 8 cisco:

9 Section 1. National Braemar, Inc., has requested that the AGREE-
 10 MENT AND GRANT OF EASEMENTS entered into between the City and County
 11 of San Francisco Western Addition Parking Corporation and National
 12 Braemar, Inc., on March 1, 1965, be amended so as to provide for the
 13 grant by the City and County of San Francisco to National Braemar, Inc.,
 14 of an easement permitting the installation, operation, and maintenance
 15 of a reclaim tank and columns for the installation of an automatic car
 16 wash from the garage area appurtenant to the service station situated
 17 in the Japanese Cultural Trade Center, copies of which amendment are
 18 on file in the office of the Director of Property and the Office of the
 19 Clerk of the Board of Supervisors. The request has been consented to
 20 by the City of San Francisco Western Addition Parking Corporation and
 21 Bank of America National Trust and Savings Association as Trustee.
 22 The amendment is to be designated Amendment No. 2 and the easements
 23 contained therein are described as follows:

24 PARCEL ONE

25 All of the Space between a horizontal plane at Elevation 128.42
 26 and a horizontal plane at Elevation 118.00 bounded by planes
 27 projected vertically above and below the surface limits of cer-
 28 tain land shown on Exhibits 18-A-1 and 18-A-2.
 29 BEING Portions of Parcel B, as said parcel is shown and delineated
 30 on the Map of the Japanese Cultural Center Garage.

BOARD OF SUPERVISORS

-135-76

1 Said parcels being situated in EASEMENT PARCEL NO. 18 as described
 2 in the above-mentioned AGREEMENT AND GRANT OF EASEMENTS, recorded
 3 November 3, 1965, in Book A982 at page 777, in the office of the
 4 Recorder of the City and County of San Francisco, State of California.
 5 Section 2. The Director of Property has determined that the grant-
 6 ing of these additional easements is necessary for the proper operation
 7 of said Service Station.

8 Section 3. The National Braemar, Inc., has paid the City and
 9 County of San Francisco the sum of \$500.00 to pay the cost of expenses
 10 incidental to the required legislation.

11 Section 4. The Director of the Parking Authority and the Director
 12 of Property are authorized to execute an agreement on behalf of City
 13 and County of San Francisco with National Braemar, Inc., to provide
 14 that National Braemar, Inc., will pay City one-half cent per gallon for
 15 each gallon of gasoline sold over 75,000 gallons per month for so long
 16 as a service station is operated therein.

17 Section 5. They Mayor of the City and County of San Francisco is
 18 hereby authorized and requested to execute said Amendment No. 2 to
 19 AGREEMENT AND GRANT OF EASEMENTS so as to grant the above-described
 20 easements with any changes therein that may hereafter become necessary
 21 which do not change the material substance thereof, and the Clerk of
 22 the Board of Supervisors is hereby authorized and directed to attest
 23 the same and the relinquishment to the City is hereby accepted.

24 I hereby certify that the foregoing ordinance was passed for

1 Second Reading by the Board of Supervisors of the City and County of
2 San Francisco at its meeting of

3

4 RECOMMENDED:

APPROVED:

5
6 Arthur S. Butler
7 Director, Parking Authority

8 William Hartney
9 Director of Property

10 APPROVED AS TO FORM:
11 THOMAS M. O'CONNOR, City Attorney

12 By Charles J. [Signature]
13 Deputy City Attorney

14 [Signature]
15 Chief Administrative Officer

16

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DOCUMENTS

PUBLIC LIBRARY

-3-

BOARD OF SUPERVISORS

Passed for Second Reading
Board of Supervisors, San Francisco

FEB 17 1976

Ayes: Supervisors ~~Brundage~~, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Boreldingen.

~~Noes: Supervisors~~

Absent: Supervisor
BARBAGELATA

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, ~~Molinari~~, Nel-
der, Pelosi, Tamaras, von Boreldingen.

~~Noes: Supervisors~~

Absent: Supervisors ~~Francois~~, ~~BARBAGELATA~~,
~~LOINGER~~

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

[Signature] Clerk

[Signature] Clerk

135-76 MAR - 5 1976
File No. Approved

[Signature] Mayor

1 APPROPRIATING \$30,680 FOR TEMPORARY SALARIES AND CONTRACTURAL SERVICES,
 2 HUSLER HOSPITAL, ASCENDING \$30,680 FROM VARIOUS APPROPRIATIONS, PUB-
 3 LIC HEALTH DEPARTMENT, ADMINISTRATION AND HUSLER HOSPITAL, PURSUANT
 4 TO CHAPTER SECTION 6.306, AN EMERGENCY ORDINANCE.

5
 6 Be it ordained by the People of the City and County of San Francisco:

7 Section 1. Funds are hereby appropriated as follows:

8 DEPARTMENT AND NUMBER	9 SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	10 RESCINDING	11 AMOUNT APPROPRIATING
12 Public Health Administration			
13 4.513.267.011	Outpatient Medical Service Children's Hospital	6,979	
14 4.513.267.013	Outpatient Medical Service Mt. Zion Hospital	5,000	
15 4.513.267.014	Outpatient Medical Service St. Luke's Hospital	4,000	
16 4.513.267.016	Outpatient Medical Service Presbyterian Medical Center	5,000	
17 4.513.267.018	Outpatient Medical Service Chinese Hospital	1,701	

18 Husler Hospital

19 1.553.200.000	Contractural Services	8,000
20 5.553.120.000	Temporary Salaries *	21,780
21 5.553.200.000	Contractural Services *	8,900

22 Section 2. This ordinance is passed as an emergency measure and
 23 the Board of Supervisors does hereby declare by the vote by which this
 24 ordinance is passed that an actual emergency exists and that this
 25 ordinance be made effective forthwith, the nature of the emergency
 26 being the immediate necessary preservation of public property of the
 27 City and County of San Francisco.

28 *These funds were previously requested by Budget Estimate and were
 29 reduced by the Board of Supervisors.

30 BOARD OF SUPERVISORS

Adopted on date of Introduction—Board of Supervisors, San Francisco, MAR 5 1976

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder,
 Pelosi, Tamara, von Beroldingen.

Rec'd-Supervisors

Absent-Supervisors

I hereby certify that the foregoing resolution was adopted by the
 Board of Supervisors of the City and County of San Francisco.

Clerk

MAYOR

101-75-95
 File No.

MAR - 5 1976

Approved

1 APPROPRIATING \$12,000 FOR CONTRACTUAL SERVICES, BOARD OF SUPERVISORS,
2 AN EMERGENCY ORDINANCE.

3
4 Be it ordained by the People of the City and County of San Francisco:
5 Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT FROM	TO
General Fund			
G. L. 1990	Unappropriated Surplus	\$12,000	
Board of Supervisors			
5.101.120.000	Emergency Reserve		
5.101.120.000	Contractual Services		\$12,000

Section 2. This ordinance is passed as an emergency measure and
the Board of Supervisors does hereby declare by the vote by which this
ordinance is passed that an actual emergency exists and that this or-
dinance be made effective forthwith, the nature of the emergency being
the uninterrupted operation of the Board of Supervisors and to comply
with time limitations as established by law.

Passed as an emergency measure - Board of Supervisors, San Francisco, MAR - 1 1976
Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder,
Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing ordinance was passed by the
Board of Supervisors of the City and County of San Francisco.

101-75-96
File No.
MAR - 3 1976
Approved
Clerk
Mayor

1 APPROPRIATING \$13,056 FOR TEMPORARY SALARIES, EMPLOYEE RELATIONS
2 DIVISION, BOARD OF SUPERVISORS.

3
4 Be it ordained by the People of the City and County of San Francisco:
5 Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT FROM	TO
General Fund			
G. L. 1990	Unappropriated Surplus	\$13,056	
Board of Supervisors			
5.101.120.050	Temporary Salaries, Employee Relations Division		\$13,056

Passed for Second Reading
Board of Supervisors, San Francisco
MAR - 1 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

Read Second Time and Finally Passed
Board of Supervisors, San Francisco
MAR - 1 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

101-75-97
File No.
MAR - 8 1976
Approved
Clerk
Mayor



ORDERING THE

1 ORDERING THE
2 ORDER OF VACATION OF A PORTION OF BUTTE PLACE SOUTHEASTERLY OF BRANNAN
3 STREET.

4 Be it ordained by the People of the City and County of San Fran-
5 cisco:

6 Section 1. On January 26 , 1976, the Board of Supervisors
7 adopted Resolution No. 58-76 , to vacate a portion of Butte Place
8 southeasterly of Brannan Street, as shown on Department of Public
9 Works Drawing No. SUR-1375, a copy of which is on file in the office of
10 the Clerk of the Board of Supervisors, which resolution was approved
11 by the Mayor on February 5 , 1976.

12 Section 2. The Clerk of the Board of Supervisors did transmit to
13 the Director of Public Works a certified copy of said resolution, and
14 said Director did upon receipt of said certified resolution cause to
15 be posted in the manner and as required by law, notice of the passage
16 of said resolution.

17 Section 3. When said matter was considered as scheduled by the
18 Board of Supervisors at its regular meeting held in the City Hall, San
19 Francisco, on February 23 , 1976, beginning at 2:00 P.M., said Board
20 of Supervisors heard evidence offered by all persons interested in
21 said proposed vacation.

22 Section 4. The public interest and convenience require the vaca-
23 tion to be done as declared in said Resolution No. 58-76 .

24 Section 5. The vacation shall be done subject to the conditions
25 as set forth in said Declaration of Intention to Order the said vaca-
26 tion.

27 Section 6. The City Planning Commission, by letter dated
28 August 5, 1975 has reported that the proposed vacation is in conform-
29 ity with the Master Plan and pursuant to the California Environmental
30 Quality Act, it has been declared that the proposed vacation could not
31 have a significant effect on the environment.

BOARD OF SUPERVISORS

1 Section 7. The petitioners, Arthur R. and Nancye E. Michaelian,
2 agree for themselves, their successors, or assigns in interest, to
3 indemnify and hold harmless the City and County of San Francisco from
4 and against any and all claims, demands and actions for damages ini-
5 tiated by the owner or owners of real property abutting Butte Place,
6 southeast of Brannan Street, which are a proximate result of the vaca-
7 tion of said portion of Butte Place and to assume the defense of the
8 City and County of San Francisco against all such claims, demands and
9 actions.

10 Section 8. The said portion of Butte Place is hereby ordered
11 vacated subject to the conditions as set forth in the Declaration of
12 Intention to order the said vacation.

13 Section 9. The Mayor and the Clerk of the Board of Supervisors,
14 on behalf of the City, be and they are hereby authorized to execute,
15 and the Director of Property shall deliver a quitclaim deed to the
16 petitioners and/or the parties entitled thereto of the City's interest
17 in the land within said vacated portion of Butte Place.

18 Section 10. The petitioners, Arthur R. and Nancye E. Michaelian,
19 shall pay to the City the sum of \$5,300.00 for the City's interest
20 therein.

21 Section 11. The Clerk of this Board is hereby directed to transmit
22 a certified copy of this Ordinance to the Recorder and to the Director
23 of Public Works, and the said Recorder and the Director of Public Works
24 are hereby directed to proceed thereafter as required by law.

RECOMMENDED:

DESCRIPTION, APPROVED:

25 *John J. McManis*
26 Director of Property

25 *John J. McManis*
26 City Engineer

27 *Thomas M. O'Connor*
28 Director of Public Works

25 *Thomas M. O'Connor*
26 Chief Administrative Officer

29 FORM APPROVED:
30 THOMAS M. O'CONNOR, City Attorney

By *Thomas M. O'Connor*
Deputy City Attorney

BOARD OF SUPERVISORS

Passed for Second Reading

Board of Supervisors, San Francisco

FEB 26 1976

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Neder, ~~Pelosi~~ Tamaras, von Beroldingen.

~~Absent: Supervisors~~

Absent: Supervisors FEINSTEIN, PELOSI

[Signature] Clerk

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

MAR - 1 1976

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Neder, Pelosi, Tamaras, von Beroldingen.

~~Absent: Supervisors~~

Absent: Supervisor TAMARAS

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

[Signature] Clerk

[Signature] Mayor

MAR - 8 1976

Approved

457-25-2
File No.

APPROPRIATING \$19,743 FOR AND RESCINDING \$20,113 FROM PERMANENT SALARIES APPROPRIATION FOR THE ABOLISHMENT OF 4 POSITIONS AND THE CREATION OF 5 POSITIONS, COMMUNITY MENTAL HEALTH SERVICES, DEPARTMENT OF PUBLIC HEALTH.

Be it ordained by the People of the City and County of San Francisco: Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT RESCINDING	AMOUNT APPROPRIATING
<u>Public Health</u>			
Community Mental Health Service			
Methadone Maintenance Program			
5.581.110.000	Permanent Salaries	\$20,028	\$18,576
5.581.863.000	Mandatory Fringe Benefits		977
	Transfer to: 5.697.860.000	85	
	5.123.862.000		195
	5.699.865.001		365
5.581.110.000	Permanent Salaries - Reserve		

Section 2. The hereinafter designated section and item are hereby amended so that the same shall read as follows:

NO. OF POS.	CLASS & ITEM NO.	CLASS TITLE	COMPENSATION SCHEDULE
SECTION 58100 DEPARTMENT OF PUBLIC HEALTH			
COMMUNITY MENTAL HEALTH SERVICES			
METHADONE MAINTENANCE PROGRAM			
1	abolished	2230 Physician Specialist	Z \$1003-1214
1	abolished	2230 Physician Specialist PT (20 hours)	Z 1003-1214
2	abolished	2586 Health Worker II	302-362.
1	added	2230 Physician Specialist PT (30 hours)	Z 1003-1214
1	added	2585 Health Worker I	270-323
2	added	2587 Health Worker III	354-424

DOCUMENTS

APR 2 1976

SAN FRANCISCO PUBLIC LIBRARY

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

APR 5 1976
Ayes: Supervisors Barbagelata, Feinstein, Franchini, Gonzales, Kopf, Mendicino, Molinari, Nelder, Potosi, Tammarus, von Beroldingen.

Passed for Second Reading
Board of Supervisors, San Francisco

APR 5 1976
Ayes: Supervisors Barbagelata, Feinstein, Franchini, Gonzales, Kopf, Mendicino, Molinari, Nelder, Potosi, Tammarus, von Beroldingen.

Absent: Supervisors MERTENSON, MOURAH, TAMARAS

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

George V. Moscone Mayor
John J. Brown Clerk

101-75-86 MAR 12 1976
File No. Approved

1	APPROPRIATING \$8,542 FOR CONTRACTUAL SERVICES, AND MEDICAL SERVICE AND	e
2	CARE, AMOUNTING \$8,542 FROM FIXED CHARGES APPROPRIATIONS, PUBLIC	
3	HEALTH, COMMUNITY MENTAL HEALTH SERVICES.	
4		
5	Be it ordained by the People of the City and County of San Francisco:	
6	Section 1. Funds are hereby appropriated as follows:	
7	DEPARTMENT SOURCE OF FUNDS AND	AMOUNT
8	AND NUMBER PURPOSE OF APPROPRIATION RESCINDING APPROPRIATING	
9	5.561.200.000	Contractual Services \$1,253
10		
11		
12		
13	5.567.300.070	Fixed Charges \$8,367
14		
15	5.567.267.070	Mixed Service and Care 7,289
16		
17	Bureau of Alcoholism	
18	5.575.600.040	Fixed Charges 175
19		

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading Board of Supervisors, San Francisco FEB 23 1976	Read Second Time and Finally Passed Board of Supervisors, San Francisco
Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Neder, Peten, Tamaras, von Beroldingen.	Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Neder, Peten, Tamaras, von Beroldingen.
~~None~~	~~None~~
Absent: Supervisors	Absent: Supervisors
PELOSI	PELOSI
TAMARAS	TAMARAS
I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.	
<i>[Signature]</i> Clerk	<i>[Signature]</i> Clerk
<i>[Signature]</i> Mayor	<i>[Signature]</i> Mayor

1 APPROPRIATING \$4,990 FOR LEAA-OCJP CASH MATCH, RESCINDING \$4,896 FROM
2 VARIOUS APPROPRIATIONS, JUVENILE COURT, PROBATION OFFICE.

3 Be it ordained by the People of the City and County of San Francisco:

4 Section 1. Funds are hereby appropriated as follows:

5 DEPARTMENT SOURCE OF FUNDS AND AMOUNT
6 AND NUMBER PURPOSE OF APPROPRIATION FROM TO

7 General Fund

8 G. L. 1990 Unappropriated Balance \$ 94

9 Juvenile Court

10 Probation Office
(Rescinding)

11 4.135.985.005 Log Cabin Ranch - Vocational and Guidance Program, Local Cash Match (Surplus) 3,389

12 3.135.999.000 California Youth Contract (Surplus) 1,507

13 (Appropriating)

14 5.135.950.000 LEAA-OCJP Cash Match \$4,990

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading
Board of Supervisors, San Francisco

FEB 23 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Kopp, Mendelsohn, Molinari, Nelder, Tamara, von Beroldingen.

Noes: Supervisors

Absent: Supervisors

PELOSI

Absent: Supervisors .. PELOSI .. TAMARAS

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

[Signature] Clerk

[Signature] Clerk

MAR 12 1976

101-75-88
File No.

Approved

[Signature] Mayor

1 AMENDING ORDINANCE 249-75 (ANNUAL SALARY ORDINANCE, 1975-76) REFLECTING THE
 2 RECLASSIFICATION OF CERTAIN POSITIONS IN THE DEPARTMENT OF PUBLIC HEALTH, COMMUNITY
 3 MENTAL HEALTH SERVICES.

4 Be it ordained by the People of the City and County of San Francisco:

5 Section 1. The hereinafter designated section and item of Ordinance 249-75
 6 (Annual Salary Ordinance, 1975-76) are hereby amended so that the same shall
 7 read as follows:

(Amend- ment)	No. of Pos.	Class & Item No.	Class Title	Compensation Schedule
SECTION 261010 DEPARTMENT OF PUBLIC HEALTH				
COMMUNITY MENTAL HEALTH SERVICES				
METHUEN MAINTENANCE PROGRAM				
1 abolished	1		2230 Physician Specialist.	Z 1003-1214
1 abolished	0		2230 Physician Specialist PT (20 hours)	Z 1003-1214
2 abolished	5		2586 Health Worker II.	302-362
1 added	1		2230 Physician Specialist PT (30 hours)	Z 1003-1214
1 added	1		2585 Health Worker I.	270-323
3 added	3		2587 Health Worker III.	354-424

DOCUMENTS

APR 2 1976

SAN FRANCISCO
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Passed for Second Reading
 Board of Supervisors, San Francisco

Ayes: Supervisors Barbagelata, Feinstein, Fran-
 cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
 der, Pelosi, Tamaraa, von Beroldingen.

~~Noes: Supervisors~~

~~Noes: Supervisors~~

Clerk

102-75-54
 File No.

MAR 12 1976
 Approved

Clerk

Mayor

Read Second Time and Finally Passed
 Board of Supervisors, San Francisco

MAR - 1 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
 cois, Gonzales, Kopp, ~~Mendelsohn~~ Molinari, Nel-
 der, Pelosi, ~~Tamaraa~~, von Beroldingen.

~~Noes: Supervisors~~

Absent: Supervisors MENDELSON, TAMARAAS.

I hereby certify that the foregoing ordinance was
 finally passed by the Board of Supervisors of the
 City and County of San Francisco.

Clerk

Mayor

ORDERING THE

1 / VACATION OF A PORTION OF AN EXISTING SEWER EASEMENT IN EXCHANGE FOR
2 A NEW SEWER EASEMENT IN ASSESSOR'S BLOCK 3033, SAN FRANCISCO,
3 CALIFORNIA.

5 Be It Ordained by The People of the City and County of San Francisco:
6
7 Section 1: On January 26, 1976, the Board of Supervisors
8 adopted Resolution No. 60-76, being a Resolution of Intention
9 to order vacation of a portion of an existing sewer easement within
10 Assessor's Block 3033, and exchange for a new sewer easement as
11 delineated on Drawing SUR-1775, a copy of which is on file in the
12 office of the Clerk of the Board of Supervisors, which Resolution was
13 approved by the Mayor on February 5, 1976.

14 Section 2: The Clerk of this Board did publish and post notice
15 of said Resolution pursuant to the requirements of law.

16 Section 3: When said matter was considered by this Board at
17 its regular meeting on February 23, 1976, beginning at 2:00 P.M.,
18 said Board of Supervisors heard the evidence offered by all persons
19 interested in said proposed vacation.

20 Section 4: Said portion of the existing sewer easement be and
21 is hereby vacated subject to the requirements in said Resolution of
22 Intention to order said vacation.

23 Section 5: The Director of Property has determined that the
24 easement to be relinquished is equal in value to the easement to be
25 acquired in exchange.

26 Section 6: The petitioner has paid the City the sum of \$500.
27 to defray the legislative and administrative costs incidental to the
28 exchange.

29 Section 7: Pursuant to Section 7.401 of the Charter of the
30 City and County of San Francisco, the Director of Property is hereby
authorized and directed to arrange for said exchange, at no cost

BOARD OF SUPERVISORS

1 to the City.

2 Section 8: The Mayor and the Clerk of the Board of Supervisors,
3 on behalf of the City, ~~are hereby authorized to execute,~~
4 and the Director of Property shall deliver the necessary document or
5 documents required for the exchange of said easements.

6 Section 9: The Clerk of this Board is hereby directed to trans-
7 mit a certified copy of this Ordinance to the Recorder and to the
8 Director of Public Works, and said Recorder and the Director of
9 Public Works are hereby directed to proceed thereafter as required
10 by law.

DOCUMENTS

APR 2 1976

SAN FRANCISCO
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Passed for Second Reading

Board of Supervisors, San Francisco

..... FEB. 23, 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

~~None-Supervisors~~

Absent: Supervisors .. MENDELSON
..... PELOSI

..... Clerk
.....

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

..... MAR. 1, 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

~~None-Supervisors~~

Absent: Supervisor .. TAMARAS

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

..... Clerk

..... Mayor
.....

496-75-2
File No.

MAR 12 1976
Approved

1 AMENDING THE SAN FRANCISCO ADMINISTRATIVE CODE BY AMENDING SECTION
2 10.49-5 THEREOF, TO PROVIDE THAT THE CONTROLLER AND THE TREASURER
3 OF THE CITY AND COUNTY OF SAN FRANCISCO MAY DESIGNATE ANY BANK DOING
4 BUSINESS WITH THE CITY AND COUNTY AS THE CLEARING HOUSE REPRESENTATIVE
5 OF THE CITY AND COUNTY.

6
7 Be it ordained by the People of the City and County of San Francisco:
8 Section 1. Section 10.49-5 of the San Francisco Administrative
9 Code is hereby amended, to read as follows:
10 Section 10.49-5. Any bank doing business with the City and
11 County may be designated by the Controller and the Treasurer as the
12 clearing house representative for the City and County.

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

FEB 24 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

~~Noes: Supervisors~~

~~Abstent: Supervisors~~

[Signature] Clerk

MAR 12 1976

Approved

518-75
File No.

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

MAR - 1 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

~~Noes: Supervisors~~

Absent: Supervisors PELOSI, TAMARAS.

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

[Signature] Clerk

[Signature] Mayor

1 AUTHORIZING SETTLEMENT OF LITIGATION AGAINST THE CITY AND COUNTY.

2 Be it ordained by the People of the City and County of San Francisco:

3 Section 1. The City Attorney is hereby authorized and directed
4 to settle the following litigation against the City and County of
5 San Francisco:

6	7	8	9	10	11
San Francisco:	Municipal Court	Plaintiff	Settlement		
	Action No.				
	719935	Julie Hamilton	\$ 375.00		
	Superior Court				
	Action No.				
	654465	Charlotte Suggs	5,000.00		

DOCUMENTS

APR 2 1976

SAN FRANCISCO
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Passed for Second Reading
Board of Supervisors, San Francisco

FEB 24 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzalez, Kopp, Mendelsohn, Molinari, Nelder, ~~Peters~~, Tamaras, von Beroldingen.

~~Not: Supervisors~~

Absent: Supervisors ~~FELOS~~

[Signature] Clerk

MAR 12 1976

45-76-4
File No.

Approved

[Signature] Mayor

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

MAR 11 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzalez, Kopp, Mendelsohn, Molinari, Nelder, ~~Peters~~, Tamaras, von Beroldingen.

~~Not: Supervisors~~

Absent: Supervisors ~~FELOS~~, TAMARAS

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

[Signature] Clerk

1 AMENDING THE SAN FRANCISCO ADMINISTRATIVE CODE BY ADDING THERETO
 2 CHAPTER 10C, PROVIDING FOR REIMBURSEMENT FOR FEES, CHARGES AND COSTS
 3 IMPOSED FOR THE TOWING AND STORAGE OF VEHICLES UNDER CERTAIN CIRCUM-
 4 STANCES; PROVIDING A PROCEDURE THEREFOR; AND PROVIDING FOR REPORTS
 5 TO BE MADE TO THE BOARD OF SUPERVISORS.

6
 7 Be it ordained by the People of the City and County of San Francisco:
 8 Section 1. The San Francisco Administrative Code is hereby
 9 amended by adding thereto Chapter 10C, to read as follows:

10 CHAPTER 10C

11 Sec. 10C.1. Reimbursement for Tow on Vehicles; Conditions
 12 Therefor.

13 Fees, charges or costs imposed for the towing or storage of
 14 vehicles or the amount charged for removal of components of a vehicle
 15 may be reimbursed to the owner or person in lawful possession of the
 16 vehicle if the fees, charges or costs were incurred:

17 (a) Because the subject vehicle was towed and stored at the
 18 order of the San Francisco Police Department to examine the vehicle
 19 for evidence of a crime;

20 (b) Because the subject vehicle was towed and stored by the
 21 order of the San Francisco Police Department and said towing or
 22 storage was not authorized by any of the several provisions of the
 23 Vehicle Code of the State of California;

24 (c) Because officers, agents or employees of the San Francisco
 25 Police Department were negligent in reporting, filing, or recording
 26 the circumstances of the towing and storage of the vehicle;

27 (d) Because officers, agents or employees of the San Francisco
 28 Police Department were negligent in reporting a vehicle as subject
 29 to towing or storage or ordering a vehicle towed and stored when, in
 30 fact, such vehicle was not subject to towing and storage;

BOARD OF SUPERVISORS

1 (e) Because a vehicle was towed or stored by order of the
 2 San Francisco Police Department for removal of components of the
 3 vehicle, which components were placed on the vehicle in violation of
 4 Sec. 10751 of the Vehicle Code.

5 Sec. 10C.2. Prohibition on Reimbursement.

6 No reimbursement or voucher shall be made to the owner of a
 7 vehicle or the person in lawful possession of said vehicle pursuant
 8 to the provisions of this Chapter, if:

9 (a) The owner or person in lawful possession of the vehicle is
 10 chargeable with violation of any law of the City and County of San
 11 Francisco, the State of California or the United States, and said
 12 charge relates to the towing and storage of the vehicle or the removal
 13 of component parts thereof;

14 (b) Reimbursement is requested pursuant to sub-sections (c)
 15 or (d) of Sec. 10C.1 of this Chapter and the owner or one in lawful
 16 possession of the vehicle was contributorily negligent.

17 Sec. 10C.3. Computing Amount of Reimbursement.

18 The amount of the requested reimbursement or voucher shall not
 19 exceed the actual fee, charges or cost to the person requesting reim-
 20 bursement or voucher nor shall such request exceed the amount of the
 21 usual towing and storage fees as stated in the most recent contract
 22 between the Purchaser of Supplies of the City and County of San Fran-
 23 cisco and such companies, corporations or individuals for the towing
 24 and storage of vehicles made pursuant to Section 163 of Part II,
 25 Chapter XI, of the San Francisco Municipal Code (Traffic Code).

26 Sec. 10C.4. Maximum Amount of Reimbursement.

27 In no event shall any amount be reimbursed nor any voucher
 28 issued to any owner or one in lawful possession of a vehicle pursuant
 29 to the provisions of this Chapter, in excess of \$100.00 (One Hundred
 30

BOARD OF SUPERVISORS

DOCUMENTS

APR 2 1976

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PUBLIC LIBRARY

1 Dollars).

2 Sec. 10C.5. Time Limit to Request Reimbursement.

3 Requests for reimbursement of fees, charges or costs incurred
4 must be presented to the Chief of Police on a form provided therefor,
5 within one (1) month of the date the fees, charges or costs accrue.

6 Sec. 10C.6. Information Required.

7 Requests for reimbursement or a voucher shall be itemized, giving
8 full particulars of all the circumstances known to the complainant.

9 The Chief of Police may request such additional information as
10 necessary to determine the legitimacy of the request for reimburse-
11 ment.

12 Sec. 10C.7. Effect of Policy of Insurance.

13 No request for reimbursement or for a voucher, made pursuant to
14 the provisions of this Chapter, shall be considered by the Chief of
15 Police if the person requesting reimbursement has a policy of insur-
16 ance that provides for reimbursement to the owner or one in lawful
17 possession of the vehicle for towing and storage of vehicles or
18 removal of component parts thereof under the same circumstances as
19 the provisions of this Chapter.

20 Sec. 10C.8. Investigation by Chief of Police; Indigent Owner.

21 Should the owner of the vehicle or one in lawful possession sign
22 an affidavit, under penalty of perjury, that said person is indigent
23 and does not immediately have the funds to pay the accrued towing,
24 storage or removal of component fee, the Chief of Police or his
25 designate shall immediately make such investigation as necessary to
26 ascertain if said indigent person is entitled to immediate possession
27 of his auto without the payment of the fees incurred for towing,
28 storage or removal of component parts of said auto.

29 (a) Should the Chief of Police or his designate, after an
30

1 investigation, decide that the towing, storage or removal of the
2 component parts of an auto comes within the provisions of Sec. 10C.1
3 (a), (b), (c), (d) or (e) of this Chapter and the owner of the
4 vehicle or one in lawful possession signs an affidavit of indigency,
5 the Chief of Police or his designate shall issue a voucher directed
6 to the person, firm or corporation having possession of the auto.
7 Said voucher shall be on a form jointly approved by the Controller
8 and the Chief of Police.

9 (b) Upon presentation of this voucher by the person, firm or
10 corporation having possession of the vehicle, the vehicle shall be
11 repossessed by the person presenting the voucher, without further
12 payment.

13 (c) The person, firm or corporation receiving the voucher may
14 present the voucher to the office of the Police Department designated
15 by the Chief of Police for payment of the fees stated on the voucher.

16 Sec. 10C.9. Requests to be under Penalty of Perjury.

17 All requests for reimbursement presented pursuant to the provi-
18 sions of this Chapter shall be under penalty of perjury.

19 Sec. 10C.10. Prosecution of Person Responsible.

20 No request for reimbursement or a voucher shall be considered by
21 the Chief of Police unless and until the person requesting reimburse-
22 ment agrees in writing that said person will, without reservation,
23 cooperate in prosecuting any persons responsible for any violation of
24 law giving rise to the request for reimbursement.

25 Sec. 10C.11. Subrogation.

26 Whenever reimbursement or a voucher is given or made, pursuant
27 to the provisions of this Chapter, the City and County of San Fran-
28 cisco is subrogated to all rights and privileges, at law or equity,
29 of the person, his heirs or assigns, to whom payment was made to
30

1 recover any monies, from any source whatsoever, due the person request-
2 ing reimbursement arising from the activity that caused the fees,
3 charges or costs to be incurred.
4 Sec. 10C.12. Reports by the Chief of Police.
5 Each three months, the Chief of Police shall forward to the
6 Board of Supervisors a report containing the amount paid pursuant to
7 the provisions of this Chapter, to whom paid and the justification
8 therefor.

Passed for Second Reading
Board of Supervisors, San Francisco

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

Absent: Supervisors PELOSI TAMARAS

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

W. H. Harrison, Clerk

130-76
File No.

MAR 12 1906
Approved

George R. Harrison
Mayor



1 AMENDING ARTICLE I, CHAPTER 10, SAN FRANCISCO ADMINISTRATIVE CODE, BY
 2 AMENDING SECTION 10.7-1 THEREOF, RELATING TO COMMENT UPON AUDIT OF
 3 BOOKS BY CONTROLLER.

4
 5 Be it ordained by the People of the City and County of San Francisco:
 6 Section 1. Article I, Chapter 10, San Francisco Administrative
 7 Code, is hereby amended by amending Section 10.7-1 thereof, to read
 8 as follows:

9 Sec. 10.7-1. Comment upon audit of books by Controller; report to
 10 Controller.

11 Any officer, board or commission, or department thereof, of the
 12 city and county or any nonprofit corporation which has been formed
 13 for the purpose of aiding and assisting the city and county, the
 14 formation of which has been approved by resolution of the board of
 15 supervisors, whose fiscal procedures have been commented upon by the
 16 independent accounting firm which annually audits the books of the
 17 controller shall receive a report of said audit and shall, within
 18 sixty days of receipt thereof, furnish to the controller a summary
 19 of action taken to comply with the recommendations, if any, of the
 20 accounting firm. Within forty-five days of receipt of said summary,
 21 the controller shall report to the board of supervisors as to action
 22 necessary to implement the recommendations, if any, of the accounting
 23 firm.
 24

25 APPROVED AS TO FORM:

26 THOMAS M. O'CONNOR, City Attorney

27 By James J. Kopp
 28 City Attorney
 29
 30

SUPERVISORS MOLINARI AND KOPP

BOARD OF SUPERVISORS

DOCUMENTS

APR 2 1976

SAN FRANCISCO
 FEB 23 1976

Passed for Second Reading
 Board of Supervisors, San Francisco

FEB 23 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
 cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
 der, Petesi, Tamarius, von Beroldingen.

~~None~~ Supervisors

Absent: Supervisors ... GONZALES ... PELOSI

Whereby certify that the foregoing ordinance was
 finally passed by the Board of Supervisors of the
 City and County of San Francisco.

James J. Kopp Clerk

100-76
 File No.

MAR 12 1976
 Approved

Read Second Time and Finally Passed
 Board of Supervisors, San Francisco

MAR 12 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
 cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
 der, Petesi, Tamarius, von Beroldingen.

~~None~~ Supervisors

Absent: Supervisors ... FLORES ... LAMARCA

Whereby certify that the foregoing ordinance was
 finally passed by the Board of Supervisors of the
 City and County of San Francisco.

James J. Kopp Clerk

James J. Kopp Mayor

ETUDES
DE
L'ART
DE
L'ART

1 AMENDING THE SAN FRANCISCO ADMINISTRATIVE CODE BY AMENDING SECTION
2 15.6 LAURESON, TO PROVIDE THAT CERTIFICATION OF PERFORMANCE OF A
3 CONTRACT PREVIOUS FOR PSYCHIATRIC SERVICES BE SUPPORTED BY A REPORT
4 SUMMARIZING THE TYPES OF SERVICES RENDERED, UNIT COST, COST BREAKDOWN
5 AND SOURCE OF FUNDING.

7 Be it ordained by the People of the City and County of San Francisco:
8 Section 2. The San Francisco Administrative Code is hereby
9 amended by amending Section 15.6 thereof, to read as follows:

10 Sec. 15.6. Authority of Chief Administrative Officer and
11 and Purchaser of Supplies to Enter into Agreements
12 to Provide Services.

13 Subject to prior approval of the Board of Supervisors, after
14 public hearing by the Joint Finance/Health and Environment Committee,
15 the Chief Administrative Officer and the Purchaser of Supplies are
16 hereby authorized, subject to certification of availability of funds
17 by the Controller, to enter into and execute any new written agree-
18 ments on behalf of the City and County of San Francisco, when funds
19 have been appropriated, to provide psychiatric services, including
20 but not limited to inpatient, outpatient, partial hospitalization,
21 emergency, daycare and rehabilitation services, in accordance with
22 Chapter 15 of the San Francisco Administrative Code (Community Mental
23 Health Service), Division 5 of the Welfare and Institutions Code
24 (Lanterman-Petris-Short Act and Short-Dovle Act), State of California,
25 and Subchapter 3, Title 9, Administrative Code, State of California,
26 in substantially the form of the copy of the agreement which is on
27 file with the Board of Supervisors under File No. 290-70; provided,
28 however, that when the contract is for a renewal of an existing
29 contract, the purpose of this ordinance shall be deemed to have been

BOARD OF SUPERVISORS

1

1 satisfied if the department submits to the Board of Supervisors a
2 statement certifying that the contract purveyor has a record of
3 successful experience, specifying the number of years of such
4 experience, and verifying that there have been no fiscal or other
5 problems in the performance of the contract. Such certification
6 shall be supported by a standardized report from the department
7 summarizing types of service, unit costs, cost breakdown and source
8 of funds, and shall include a performance evaluation by the
9 responsible department officer administering the contract.

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

FEB 23 1976

Ayes: Supervisors Barbegatta, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamias, von Brödingen.~~Noes: Supervisors~~~~Absent: Supervisors~~

Clerk

161-96-1
File No.MAR 12 1976
ApprovedRead Second Time and Finally Passed
Board of Supervisors, San Francisco

MAR 1 1976

Ayes: Supervisors Barbegatta, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamias, von Brödingen.~~Noes: Supervisors~~

Absent: Supervisors FRIEDLSON

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

Clerk


Mayor

1 APPROPRIATING \$35,264 FOR PERMANENT SALARIES AND RELATED MANDATORY
 2 RANGE BENEFITS FOR THE CREATION OF 8 POSITIONS; ASCENDING \$35,264
 3 FROM CONTRACTUAL SERVICE APPROPRIATION, SAN FRANCISCO GENERAL
 4 HOSPITAL, DEPARTMENT OF PUBLIC HEALTH.

6 Be it ordained by the People of the City and County of San Francisco:
 7 Section 1. Funds are hereby appropriated as follows:

8 DEPARTMENT AND NUMBER	9 SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	10 FROM	11 AMOUNT TO
12 S.F. General Hospital	13 (Accounting)	14	15
16 S. 557.200.000	17 Contractual Services (C.E. 269)	18	19 \$35,264
20 S. 557.110.000	21 Permanent Salaries	22	23 \$28,160
24 S. 557.863.000	25 Mandatory Fringe Benefits	26	27 4,573
28	29 Transfer to S. 697.800.000	30	31 1,647
32	33 Transfer to S. 123.862.000	34	35 884
36	37 Transfer to S. 899.065.001	38	39

40 Section 2. The following 8 positions are hereby created.

41 DEPARTMENT AND SECTION	42 CLASSIFICATION	43 COMPENSATION	44 CREATED
45 S. F. General Hospital	46	47	48
49 Section 557010	50 6204 Institutional Policeman	51 \$4005480	52 8

53 APPROVED AS TO FORM:

54 THOMAS A. O'CONNOR, CITY ATTORNEY

55 FUNDS AVAILABLE:

56 S. F. General Hospital
 57 DEPUTY CITY ATTORNEY

58 J. L. O'CONNOR, CONTROLLER

59 APPROVED:

60 CIVIL SERVICE COMMISSION

61 GEORGE J. O'CONNOR, Mayor

62 By: Donald Chi
 63 General Manager, Personnel

64 By: [Signature]
 65 Mayor

66 BOARD OF SUPERVISORS

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading
Board of Supervisors, San Francisco

MAR - 1 1976

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Brodtingen.

NOTES: Supervisors

Absent: Supervisors

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

MAR - 3 1976

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Brodtingen.

NOTES: Supervisors

Absent: Supervisors

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

Clerk

101-75-91
File No.

MAR 12 1976
Approved

Mayor

Section 1. Funds are hereby appropriated as follows:

	DATE	SUBJECT	AMOUNT
	1907		
	Jan 1	To Balance	100.00
	Feb 1	By Cash	50.00
	Mar 1	To Cash	25.00
	Apr 1	By Cash	10.00
	May 1	To Cash	75.00
	Jun 1	By Cash	30.00
	Jul 1	To Cash	60.00
	Aug 1	By Cash	20.00
	Sep 1	To Cash	80.00
	Oct 1	By Cash	40.00
	Nov 1	To Cash	90.00
	Dec 1	By Cash	15.00
	Total		1000.00

\$4.792

\$4.732

FUNDS AVAILABLE:

John C. Brown
Controller

Controller

۱۰۸۷

GEORGE W. MASCONE, Mayor

By _____

Mayer

DOCUMENTS

Passed for Second Reading
Board of Supervisors, San Francisco

**Read Second Time and Finally Passed
Board of Supervisors, San Francisco**

MAR - 8 1978

Ayes: Supervisors Barbaglata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Noel, Pelosi, Tamara, von Beroldingen.

Ayes: Supervisors Barbagelata, Feinstein, Francols, ~~Garcia~~, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

1875

PLASIA BODIS: Siding

Absent: Supervisor / ... COLIZES.

STYLING: CONZES

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

W. B. Davidson, Clerk

..... Clerk

101-57-94

MAR 12 1965

Approved.....

Mayor

1 AMENDING THE SAN FRANCISCO ADMINISTRATIVE CODE, ARTICLE XI.A, CHAPTER
2 16 THEREOF, BY AMENDING SECTION 16.213 RELATING TO UNFAIR LABOR
3 PRACTICES: AN EMERGENCY MEASURE.

4 Be it ordained by the people of the City and County of San Francisco:
5
6 Section 1. Article XI.A, Chapter 16 of the San Francisco Admin-
7 istrative Code is hereby amended by amending Section 16.213 thereof
8 to read as follows:

9 Section 16.213. Unfair Labor Practices.

10 (a) It shall be an unfair labor practice for the City and

11 County to:

- 12 (1) interfere with, restrain or coerce employees in the
- 13 exercise of the rights recognized or granted in this
- 14 ordinance.
- 15 (2) dominate or interfere with the formation of any employee
- 16 organization or contribute financial support to it;
- 17 provided that the City and County may permit the use
- 18 of its facilities, make dues deductions, and permit
- 19 employees who are officers or representatives of
- 20 employee organizations to confer with City and County
- 21 representatives during working hours without loss of
- 22 time or pay, subject to applicable regulations.
- 23 (3) refuse to meet and confer in good faith at reasonable
- 24 times, places and frequencies with representatives of
- 25 recognized employee organizations or to refuse to con-
- 26 sult upon request with registered employee organiza-
- 27 tions on matters which are properly within the scope
- 28 of representation.
- 29 (4) refuse or fail to cooperate in the impasse procedure
- 30 involved under the provisions of this ordinance.

BOARD OF SUPERVISORS

- (b) It shall be an unfair labor practice for any officer of the
- City and County or any aide or administrative assistant of any officer
- of the City and County to meet and confer, to consult or to attempt to
- meet and confer or consult with an employee, an employee organization,
- or an employee representative, or any agent thereof, other than at a
- scheduled public meeting of the Board of Supervisors or a committee
- meeting of the Board of Supervisors, on matters which the Employee
- Relations Director has been duly authorized to meet and confer or con-
- sult on by an appropriate officer, board or commission of the City and
- County.
- (c) It shall be an unfair labor practice for an employee, an
- employee organization, an employee representative, or any agent thereof,
- to:
- (1) interfere with, restrain, or coerce employees in the
- exercise of the rights recognized or granted in this
- ordinance;
- (2) refuse to meet and confer in good faith at reasonable
- times, places and frequencies when the employee organi-
- zation involved is a recognized representative;
- (3) refuse or fail to cooperate in the impasse procedure
- involved under the provisions of this ordinance;
- (4) engage in a strike, slowdown or work stoppage of any
- kind against the City and County of San Francisco in
- violation of Section 16.221 of this ordinance.
- (d) It shall be an unfair labor practice for an employee, an
- employee organization, an employee representative, or any agent thereof,
- to meet and confer, to consult or to attempt to meet and confer or con-
- sult with any officer, aide or administrative assistant to an officer
- of the City and County other than at a scheduled public meeting of the
- Board of Supervisors or a committee meeting of the Board of Supervisors.

BOARD OF SUPERVISORS

1 on matters which the Employee Relations Director has been duly auth-
2 orized to meet and confer or consult on by an appropriate officer, board
3 or commission of the City and County.

4 The provisions of this subsection shall not apply to an employee,
5 an employee organization, an employee representative, or any agent
6 thereof, who desires to communicate with the Board of Supervisors during
7 the meeting and conferring process and does so in writing and addresses
8 said communication to the Clerk of the Board of Supervisors with the
9 request that all members of the Board of Supervisors be provided with
10 copies of the communication.

11 Section 2. This ordinance is passed as an emergency measure and
12 the Board of Supervisors does hereby declare by the vote by which this
13 ordinance is passed that an actual emergency exists which necessitates
14 that this ordinance be made effective forthwith, the nature of the
15 emergency being to comply with time limitations established by law.

16
17
18 APPROVED AS TO FORM:

19 THOMAS M. O'CONNOR, City Attorney

20
21 By Thomas M. O'Connor
22 Deputy City Attorney

- 3 -

BOARD OF SUPERVISORS

Passed as an emergency measure—Board of Supervisors, San Francisco, MAR - 8 1976

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder,
Pelosi, Tamaras, von Beroldingen.

~~Absent Supervisors~~

Absent: Supervisors... GONZALES... PELOSI

I hereby certify that the foregoing ordinance was passed by the
Board of Supervisors of the City and County of San Francisco.

Clerk

File No.

MAR 12 1976

Adm. Approved

Finally Passed over veto

~~Passed as an emergency measure~~—Board of Supervisors, San Francisco, MAR 15 1976

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder,
Pelosi, Tamaras, von Beroldingen.

~~No~~ Supervisor... FEINSTEIN

~~Absent Supervisors~~

I hereby certify that the foregoing ordinance was passed by the
Board of Supervisors of the City and County of San Francisco,
notwithstanding the Mayor's veto.

Clerk

180-76

File No.

- 1 APPROPRIATING \$43,000 FOR MOCCASIN ADMINISTRATION BUILDING .
 2 REHABILITATE CENTRAL HEATING SYSTEM, HETCH HETCHY OPERATING.
 3

- 4 Be it ordained by the People of the City and County of San Francisco:
 5 Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT FROM	TO
Hetch Hetchy Operation			
G.L. 1980	Unappropriated Balance	\$43,000	
4.756.711.000	Mocassin Administration Bldg., Rehabilitate Central Heating System		\$43,000

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

101-75-89

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cos, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.Read Second Time and Finally Passed
Board of Supervisors, San Francisco

MAR - 8 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cos, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.~~Next Supervisors~~

Absent: Supervisor ... RONZALES

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

Clerk

Clerk

MAR 19 1976

101-75-89
File No.

Approved

Mayor

1 APPROPRIATING \$15,400 FOR LAND, FIRE DEPARTMENT.

2 Be it ordained by the People of the City and County of San Francisco:

3 Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT FROM	TO
Real Property Fund			
Fire Department			
C.L. 3950	Unappropriated Balance	\$15,400	
Fire Department			
5.145.600.000	Land (Drill Purposes and Off Street Parking)		\$15,400

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading
Board of Supervisors, San Francisco

MAR - 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamarus, von Beroldingen.

Noes: Supervisors FEINSTEIN, VON BEROLINGEN.

Absent: Supervisors MOLINARI, PELOSI

W. E. Egan Clerk

101-75-90 MAR 19 1976
File No. Approved

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

MAR - 8 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamarus, von Beroldingen.

Noes: Supervisors

Absent: Supervisors GONZALES

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

W. E. Egan Clerk

David R. Moore Mayor

1 AN ORDINANCE NO. 249-75 (ANNUAL SALARY ORDINANCE, 1975-76) TO PROVIDE A COOT-
 2 OF THE CITY OF SAN FRANCISCO TO THE HEALTH AND WELFARE PAYMENT OF 7311 CURRENT MASON AND
 3 HEALTH AND WELFARE PAYMENT, EFFECTIVE NOVEMBER 1, 1975.

4 Be it ordained by the people of the City and County of San Francisco:

5 Section 1. The heretofore designated section and items of Ordinance No. 249-75

6 shall be amended, 1975-76, are hereby amended so that the same shall read

7 as follows:

8 SECTION 10000 HEALTH AND WELFARE PAYMENTS FOR GROUPS AND GRADES
 9 AND RELATED CLASSIFICATIONS.

Item #	Class Title	Hr. Rate Retire, etc.	Hr. Rate Non-Retire.
7311	General Foreman.....	\$.84	\$.90
	(12 1/2%).....	.96	1.02
7327	General Foreman.....	.85	.90
	(12 1/2%).....	.97	1.02
7331	General Foreman.....	.85	.90
	(12 1/2%).....	.97	1.02

Section 2. This ordinance shall be effective November 1, 1975.

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

MAR 1 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzalez, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

~~Non-Supervisors~~

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

MAR 8 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzalez, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

~~Non-Supervisors~~

Absent: Supervisor GONZALEZ

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

W. B. ... Clerk

MAR 19 1976

Approved

File No.

102-75-51

Mayor

1 ALL THE SALARIES NO. 77-75 (ANNUAL SALARY ORDINANCE, 1975-76) REFLECTING THE
2 ADDITIONAL OF FUNDS FOR EIGHT POSITIONS, DEPARTMENT OF PUBLIC HEALTH, S.F.

3
4 Do it be related by the People of the City and County of San Francisco:
5 Section 1. The hereinafter designated section and items of Ordinance No.
6 77-75 (Annual Salary Ordinance, 1975-76) are hereby amended so that the same

7 be read as follows:

8 (Unit- 9 No. of 10 Pos.)	11 Class & 12 Item No.	13 Class Title	14 Compensation 15 Schedule
16	17	18	19
20	21	22	23
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DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading
Board of Supervisors, San Francisco

AYES: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzalez, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

Read Second Time and Finally Passed
Board of Supervisors, San Francisco
MAR - 8 1976

Absent: Supervisors
I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

Approved: Mayor
Clerk

AMENDING PART II, CHAPTER VIII, ARTICLE 15.4 OF THE MUNICIPAL CODE (POLICE CODE) BY AMENDING SECTIONS 1072.4.1 AND 1072.10 AND ADDING SECTIONS 1072.10.1a AND 1072.10.1b RELATING TO APPLICATION FOR EMPLOYMENT AT AN ENCOUNTER STUDIO.

Be it ordained by the People of the City and County of San Francisco:

Section 1. The Municipal Code, Part II, Chapter VIII (Police Code), is hereby amended by amending Sections 1072.4.1 and 1072.10 to read as follows:

SEC. 1072.4.1. Application for Employee of an Encounter Studio.
The employee of an Encounter Studio filing for a permit shall furnish the following information under penalty of perjury:

- (a) Name.
- (b) Residence address.
- (c) Encounter Studio in which the employee is currently working.
- (d) Two previous addresses immediately prior to the present address of the applicant.
- (e) Applicant's weight, height, color of eyes and hair.
- (f) Written proof that applicant is at least eighteen (18) years of age.
- (g) Two portrait photographs at least 2" x 2".
- (h) Previous employment of the applicant for three years immediately preceding the date of application.
- (i) All criminal convictions except minor traffic violations.
- (j) One date-stamped and initialed copy of applicant's own San Francisco record (rap sheet) to be obtained from the Records Office, Room 475, Hall of Justice.
- (k) Such other identification and information necessary to dis-cover the truth of the matters hereinbefore specified.

(l) Nothing contained herein shall be construed to deny the Chief of Police the right to take the fingerprints and additional photographs of the applicant, nor shall anything contained herein be construed to deny the right of said Chief of Police to confirm the height and weight of the applicant.

(m) Whether applicant or any other person who will be directly engaged in the management and operation of the Encounter Studio has been previously granted permits or licenses to engage in a business or

Francisco any of which permits or licenses has/have been revoked by the Granting authority.

SEC. 1072.10. Issuance of Permit for an Encounter Studio. The Chief of Police shall issue a permit within fourteen (14) days following a hearing if all requirements for an Encounter Studio described in this Article are met and shall issue a permit to all persons who apply to perform Encounter Studio services unless he finds:

1. The the operation as proposed by the applicant if permitted would not have complied with all applicable laws, including but not limited to the Building, City Planning, Housing and Fire Codes of the City and County of San Francisco or regulations adopted by the Chief of Police.

2. That the applicant and any other person who will be directly engaged in the management and operation of an Encounter Studio has been convicted of any of the following offenses or convicted of an offense without the State of California that would have constituted any of the following offenses if committed within the State of California:

(a) An offense involving conduct which requires registration pursuant to Section 290 of the Penal Code;

(b) An offense involving the use of force and violence upon the person of another that amounts to a felony;

(c) An offense involving sexual misconduct with children;

(d) An offense as defined in Sections 311, 347(a), 347a, 347(b), 315, 316 or 318 of the Penal Code of the State of California;

(e) The applicant has had revoked his license or permit

issued by either the Alcoholic Beverage Control Commission of the State of California or the San Francisco Police Department.

3. That the applicant or any other person who will be directly engaged in the management and operation of the Encounter Studio has had a permit or license to engage in a business or occupation granted by the State of California or the City and County of San Francisco revoked by the Granting authority.

The Chief of Police shall issue a permit to any person convicted of any of the crimes described in subsections (2a), (2b), (2c), (2d), or (2e) of this section or subjected to a license or permit revocation as described in subsection 3 of this section if he finds that such

DOCUMENTS
APR 2 1976
SAN FRANCISCO
PUBLIC LIBRARY

the date of the application and the applicant has had no subsequent felony convictions of any nature, no subsequent misdemeanors convictions for crimes mentioned in this section and no permit or license revocations as mentioned in subsection 3 of this section.

Section 2. The Municipal Code, Part II, Chapter VIII, (Police Code) is hereby amended by adding Sections 1072.10.1a and 1072.10.1b to read as follows:

SEC. 1072.10.1a. Issuance of Temporary Permit. The Chief of Police shall issue a temporary permit immediately upon the applicant's filing, under penalty of perjury, all of the information requested in Section 1072.4.1 unless the applicant is not entitled to a permit pursuant to the provisions of Section 1072.10.1(a), (b), (c), (d) and (e).

SEC. 1072.10.1b. Temporary Employee Permit Valid Until Time of Hearing of Permit. The temporary permit issued pursuant to Section 1072.10.1a shall be valid until the hearing on the application unless continued for good cause.

APPROVED AS TO FORM:
THOMAS H. O'CONNOR, City Attorney

By: James H. Stark
Deputy City Attorney

Passed for Second Reading
Board of Supervisors, San Francisco
March - 1 1976

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, ~~Ammons~~, von Beroldingen.

~~Noes: Supervisors~~

Absent: Supervisor

Will E. Brennan, Clerk

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

MAR - 8 1976

Ayes: Supervisors Barbagelata, Feinstein, Francois, ~~Kopp~~, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

~~Noes: Supervisors~~

Absent: Supervisor

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

Mayor

117-75-4 MAR 19 1976
File No. Approved

1 AUTHORIZING SETTLEMENT OF THE LITIGATION OF DOROTHY L. MCKNIGHT
2 AGAINST THE CITY AND COUNTY OF SAN FRANCISCO, ET AL. FOR \$1,250.

3
4 Be it ordained by the People of the City and County of San Francisco:
5
6 Section 1. The City Attorney is hereby authorized and
7 directed to settle Superior Court No. 632-608 entitled "Dorothy L.
8 McKnight vs. City and County of San Francisco", by the payment of
9 \$1,250.
10

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

MAR 19 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gorzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

~~None~~ Supervisors

~~Absent~~ Supervisors

Robert Dorman Clerk

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

MAR 7 8 1976

Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, ~~Kopp~~, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

~~None~~ Supervisors

Absent: Supervisor GOLZAUIS

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

Robert Dorman Clerk

George J. Moscone Mayor

MAR 19 1976

45-76-5

Approved

12/10
19/10

Section 1. Article V, Chapter 2, San Francisco Administrative

of employees engaged in strike against City and County.

The provisions of Section 2.23 of this Article shall not be

$$\frac{49/2}{13/5}$$

APR 2 1976

THOMAS M. O'CONNOR, City Attorney

SAN FRANCISCO
PUBLIC LIBRARY

Wm. D. Bellinger, Clerk

MAR 19 1976

.....

100

Axes: Supervisors ~~Bader~~ ^{Feinstein}, ~~Tran-~~
~~cois~~, ~~Groen-~~ ^{Kopp}, ~~Mendelsohn~~, ~~Muller~~, ~~Nel-~~
~~son~~, ~~Reich~~, ~~Tamara~~, ~~von~~ ^{Beroldinger}.

Next Supervisory REACTANT:

Absent: Supervisors FELQSL

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clare

Nov 19

1 AMENDING ARTICLE V, CHAPTER 2, SAN FRANCISCO ADMINISTRATIVE CODE,
2 BY REPEALING SECTION 2.23, 2+23-6, 2+23-7 AND 2+23-8, RELATING TO
3 PROCEDURE FOR SUBMISSION OF PROPOSED CHARTER AMENDMENTS.
4

5 Be it ordained by the People of the City and County of San Francisco:
6 Section 1. Section 2.23, 2+23-6, 2+23-7 and 2+23-8 of Article V
7 Chapter 2, San Francisco Administrative Code, is hereby repealed.
8

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DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading
Board of Supervisors, San Francisco

Ayes: Supervisors ~~Bartholomew~~, Feinstein, Francisco, Geronzi, Kopf, Mendelsohn, Molinari, Nelder, ~~Palmer~~, Tamaras, von Beroldingen.

Noes: Supervisor ~~Bartholomew~~.

Absent: Supervisors ~~Bartholomew~~, ~~PELOSI~~.

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

[Signature] Clerk
[Signature] Mayor

149-76
MAR 19 1976
Approved

1 AMENDING ARTICLE V, CHAPTER 2, SAN FRANCISCO ADMINISTRATIVE CODE,
2 BY ADDING SECTION 2.23-11 THERETO, EXCEPTING PROPOSED CHARTER
3 AMENDMENTS RELATING TO APPOINTMENT OF EMPLOYEE RELATIONS DIRECTOR,
4 TO BE SUBMITTED TO THE QUALIFIED VOTERS AT THE JUNE 8, 1976,
5 PRIMARY ELECTION FROM THE PROVISIONS OF SECTION 2.23.

7 Be it ordained by the People of the City and County of San Francisco:
8
9 Section 1. Article V, Chapter 2, San Francisco Administrative
10 Code, is hereby amended by adding Section 2.23-11 thereto, reading
11 as follows:

12 Sec. 2.23-11. Exception: Amendments to Charter relating
13 to appointment of the employee
14 relations director.

15 The provisions of Section 2.23 of this Article shall not be
16 applicable to any proposal to amend the Charter with respect to the
17 appointment of an employee relations director, in the event said
18 proposal is submitted to the qualified voters at the June 8, 1976,
19 Primary Election.

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

MAR - 6 1976

Ayes: Supervisors Brownstein, Feinstein, Fran-
cois, Gonzalez, Kopp, Morales, Molinari, Nel-
der, Pelosi, Tamariz, von Beringer.

Noes: Supervisor BARRAGELATA.

Absent: Supervisors GONZALES, PLESA.

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

City Clerk

Mayor

Passed for Second Reading
Board of Supervisors, San Francisco

MAR - 6 1976

Ayes: Supervisors Brownstein, Feinstein, Fran-
cois, Gonzalez, Kopp, Morales, Molinari, Nel-
der, Pelosi, Tamariz, von Beringer.

Noes: Supervisor BARRAGELATA.

Absent: Supervisor

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

City Clerk

Approved

196-76
File No.

1 APPROPRIATING \$4,176 FOR CONTRACTUAL SERVICES, PUBLIC HEALTH,
 2 EMERGENCY MEDICAL SERVICES, RESCINDING \$4,176 FROM APPROPRIATION FOR
 3 CONTRACTUAL SERVICES, PUBLIC HEALTH, NURSING, AN EMERGENCY ORDINANCE.

4
 5 Be it ordained by the People of the City and County of San Francisco:

6 Section 1. Funds are hereby appropriated as follows:

7 DEPARTMENT AND NUMBER	8 SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	9 AMOUNT RESCINDING APPROPRIATING
10 Public Health		
11 Nursing		
12 4,532,200.000 Contractual Services		\$4,176
13 Emergency Medical Services		
14 5,551,200.000 Contractual Services (Security Measures)		\$4,176

15 Section 2. This ordinance is passed as an emergency measure and
 16 the Board of Supervisors does hereby declare by the vote by which this
 17 ordinance is passed that an actual emergency exists and that this
 18 ordinance be made effective forthwith, the nature of the emergency
 19 being the immediate necessary preservation of health and safety,
 20 Public Health Department.

DOCUMENTS

APR 2 1975



Passed as an emergency measure—Board of Supervisors, San Francisco, MAR 15 1975
 Ayes: Supervisors Barbagelata, Feinstein, Francois, Kopp, Mendelsohn, Molinari, Nelder,
 Pelosi, Tendler, von Beroldingen.

21 Absent: Supervisors
 22
 23

I hereby certify that the foregoing ordinance was passed by the
 Board of Supervisors of the City and County of San Francisco.

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MAR 1 1975

101-75-100

File No.

Approved

Clerk

Mayor

1 APPROPRIATING \$4,600 FOR FIXED CHARGES, FARMER'S MARKET AND ROAD
2 FUND, RESCINDING \$3,040 FROM APPROPRIATION FOR MATERIALS AND SUPPLIES,
3 ROAD FUND, AN EMERGENCY ORDINANCE.

4 Be it ordained by the People of the City and County of San Francisco:

5 Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT FROM TO
--------------------------	---	----------------------

8 General Fund		
9 C.L. 1990	Unappropriated Balance	\$1,590
10 Farmer's Market		
11 5.14.1.800.000	Fixed Charges (Liability Insurance)	\$1,590
12 Total Fund		

13 (Rescinding)		
14 4.681.300.000	Materials and Supplies	3,040
15 (Appropriating)		
16 5.69.1.800.000	Fixed Charges (Auto Insurance)	3,040

17 Section 2. This ordinance is passed as an emergency measure and
18 the Board of Supervisors does hereby declare by the vote by which this
19 ordinance is passed that an actual emergency exists and that this
20 ordinance be made effective forthwith, the nature of the emergency
21 being the uninterrupted operation of the Farmer's Market and the
22 Road Fund.

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed as an emergency measure—Board of Supervisors, San Francisco, MAR 15, 1976.
Attest: Supervisors Barbagelata, Feinstein, Francois, ~~Conzales~~, Kopp, Mendelsohn, Molinari, Nelder,
Pelosi, ~~Talbot~~, von Beroldingen.

Absent: Supervisors.
I hereby certify that the foregoing ordinance was passed by the
Board of Supervisors of the City and County of San Francisco.

[Signature]
Clerk
[Signature]
Mayor

101-75-103
File No.
APR 19 1976
Approved

1 WHEREAS, the Board of Supervisors, Board of Supervisors,
2 has adopted the following ordinance:
3

4 Be it ordained by the People of the City and County of San Francisco:

5 Section 1. Funds are hereby appropriated as follows:

6	7	8	9	10	11	12	13	14	15	16	17
AMOUNT	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO

18	U. L. 1990	Unappropriated	\$4,000								
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19	BOARD OF SUPERVISORS										
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20	5,000.200.000	Contractual Services	\$4,000								
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21		(Special Counsel)									
----	--	-------------------	--	--	--	--	--	--	--	--	--

22 Section 2. This ordinance is passed as an emergency measure and
23 the Board of Supervisors does hereby declare by the vote by which this
24 ordinance is passed that an actual emergency exists and that this or-
25 dinance be made effective forthwith, the nature of the emergency being
26 interrupted operation of the Board of Supervisors and the action re-
27 quired to comply with time limitations as established by law.

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed as an emergency measure—Board of Supervisors, San Francisco, MAR 15 1976
Ayes: Supervisors Barbagelata, Feinstein, Francois, Gwales, Kopp, Mendelsohn, Molinari, Nelder,
Peters, Tamm, von Borsdingen.

Absent: Supervisors: Gwales, Mendelsohn, Molinari, Nelder, Peters, Tamm, von Borsdingen.

I hereby certify that the foregoing ordinance was passed by the
Board of Supervisors of the City and County of San Francisco.

101-75-104
MAR 19 1976
Approved
Mayor
Clerk



1 RESCINDING \$5,437 FOR OPERATION AND CAPITAL IMPROVEMENT, SOCIAL
 2 SERVICES, JAMES EARL RAY'S REHABILITATION CENTER, RESCINDING \$5,437 FROM
 3 REVENUE FROM BOARDING HOMES AND INSTITUTIONS, SOCIAL SERVICES
 4 DEPARTMENT.

5 AS IT OCCURRED BY THE PEOPLE OF THE CITY AND COUNTY OF SAN FRANCISCO:

6 Section 1. Funds are hereby appropriated as follows:

SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT RESCINDING APPROPRIATING	
10 SOCIAL SERVICES		
11 \$10,040.000 Boarding Homes and Institutions	\$5,437	\$ 720
12 J. Edgar Ray's Rehabilitation Center		4,767
13 \$170,200.000 Contractual Services		
14 \$170,500.000 Buildings, Structures and Improvements		

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

MAR 15 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendicino, Molinari, Nel-der, Pelosi, Tamarus, von Borellingen.

Absent: Supervisors

Absent: Supervisors

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

MAR 19 1976

Approved

101-75-93
File No.

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

MAR 15 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendicino, Molinari, Nel-der, Pelosi, Tamarus, von Borellingen.

Absent: Supervisors

Absent: Supervisors

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

MAR 19 1976

Approved

101-75-93
File No.

AS IT OCCURRED BY THE PEOPLE OF THE CITY AND COUNTY OF SAN FRANCISCO:

Section 1. Funds are hereby appropriated as follows:

SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT RESCINDING APPROPRIATING	
10 SOCIAL SERVICES		
11 \$10,040.000 Boarding Homes and Institutions	\$5,437	\$ 720
12 J. Edgar Ray's Rehabilitation Center		4,767
13 \$170,200.000 Contractual Services		
14 \$170,500.000 Buildings, Structures and Improvements		

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

MAR 15 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendicino, Molinari, Nel-der, Pelosi, Tamarus, von Borellingen.

Absent: Supervisors

Absent: Supervisors

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

MAR 19 1976

Approved

101-75-93
File No.



SECTION 75900 HATCH KETCH PROJECT
CONSTRUCTION
INTERIM/RENTAL WAGES

SECTION 1. The hereinafter designated section and items of Ordinance No.

24-75 (Annual Salary Ordinance, 1975-76) are hereby amended so that the same

shall read as follows:

Amend- ment	No. of Item	Class & Item No.	Class Title	Compensation Schedule
----------------	----------------	---------------------	-------------	--------------------------

SECTION 75900 HATCH KETCH PROJECT

CONSTRUCTION

INTERIM/RENTAL WAGES

1 added	1	1842 Management Assistant.		\$485-583
1 reclassified	0	3632 Librarian II		2 477-575

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

MAY 14 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamara, von Beroldingen.

No. _____

Absent: Supervisor _____

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

MAY 14 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamara, von Beroldingen.

No. _____

Absent: Supervisors _____

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

102-75-72

MAR 19 1976

Approved

Mayor

Clerk

1 AUTHORIZING INVITATION FOR BIDS TO LEASE VISITACION VALLEY COMMUNITY
2 CENTER.
3

4 Be it Ordained by The People of the City and County of San Francisco:

5 Section 1. In accordance with the recommendation of the
6 Recreation and Park Commission and the Director of Public Health,
7 the Director of Property on behalf of the City and County of
8 San Francisco, a municipal corporation, as Lessor, is hereby
9 authorized and directed to invite bids for the leasing of the
10 Visitacion Valley Community Center property known as Number 50
11 Raymond Avenue, San Francisco, for the purposes of providing
12 facilities for a community recreation and health center and edu-
13 cation and social work services, all to be available to and for
14 the benefit of the general public and to be for a public purpose
15 and to promote the general welfare of the community.

16 Section 2. Lease shall be for a term of 25 years with
17 either party to have the right to terminate any time after the
18 tenth year with a one year notice to the other party and shall be
19 subject to all the terms and conditions contained in the proposed
20 Lease on file with Clerk of the Board.

21 Section 3. The Lease may be awarded by the Director of
22 Property to the highest responsible bidder, subject to confirmation
23 by this Board.

24 Section 4. City Planning has reported on October 8, 1975 that
25 this proposed leasing does not affect the Master Plan and has advised
26
27
28
29
30

BOARD OF SUPERVISORS

1 that this is a non-physical and ministerial project not covered by
2 Environmental Quality Act.
3

4 RECOMMENDED:

5 RECREATION AND PARK COMMISSION

6 By John J. [Signature]
7 General Manager

8 By [Signature]
9 Secretary to the Commission
10 by its Resolution No. 8581
11

12 Francis J. [Signature] M.D.
13 Director of Public Health
14

15 DOCUMENTS

16 APR 2 1976

17 SAN FRANCISCO
18 PUBLIC LIBRARY

FORM APPROVED:

THOMAS J. CONNOR, City Attorney
By [Signature]
Deputy City Attorney

APPROVED:

[Signature]
Deputy City Attorney
[Signature]
Chief Administrative Officer

Passed for Second Reading
Board of Supervisors, San Francisco

..... MAR 7 8 1976
Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

Noes: Supervisors

Absent: Supervisor [Signature]

..... Clerk

65-76-1. MAR 19 1976
File No. Approved

[Signature] Clerk

[Signature] Mayor

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

..... MAR 15 1976
Ayes: Supervisors Barbagelata, Feinstein, Fran-
cois, Gonzales, Kopp, Mendelsohn, Molinari, Nel-
der, Pelosi, Tamaras, von Beroldingen.

Noes: Supervisors

Absent: Supervisors MOLINARI PELAI

I hereby certify that the foregoing ordinance was
finally passed by the Board of Supervisors of the
City and County of San Francisco.

[Signature] Clerk

[Signature] Mayor

1 DESIGNATING THE BUSH STREET TEMPLE (SOTO MISSION) AS A LANDMARK
 2 PURSUANT TO ARTICLE 10 OF THE CITY PLANNING CODE.
 3 Be it Ordained by the People of the City and County of San Francisco:
 4 Section 1. The Board of Supervisors hereby finds that the Bush
 5 Street Temple (Soto Mission) located at 1881 Bush Street, being Lot 1
 6 in Assessor's Block 49, has a special character and special historical,
 7 architectural and aesthetic interest and value, and that its
 8 designation as a Landmark will be in furtherance of and in conformance
 9 with the purposes of Article 10 of the City Planning Code and the
 10 standards set forth therein.

11 (a) Designation. Pursuant to Section 1004 of the City Planning
 12 Code, Chapter II, Part II of the San Francisco Municipal Code, the
 13 Bush Street Temple (Soto Mission) is hereby designated as a Landmark,
 14 this designation having been duly approved by Resolution No. 7431 of
 15 the City Planning Commission, which Resolution is on file with the
 16 Clerk of the Board of Supervisors under File No. 90-76-1

17 (b) Required Data. The descriptions of the location and
 18 boundaries of the Landmark site; of the characteristics of the Landmark
 19 which justify its designation; and of the particular features that
 20 should be preserved; as included in the said Resolution, are hereby
 21 incorporated herein and made a part hereof as though fully set forth.

22
 23
 24
 25 APPROVED AS TO FORM:
 26 THOMAS M. O'CONNOR
 27 CITY ATTORNEY

28
 29 BY *Edward J. Murphy*
 Edward J. Murphy
 Acting Director of Planning

SEALS OF SUPERVISORS

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading
 Board of Supervisors, San Francisco

MAR - 8 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Kopp, Mendelsohn, Molinari, Nelder, Tamaras, von Borellingen.

Notes: Supervisors

Absent: Supervisors CONZALES, PELOSI

By *Edward J. Murphy* Clerk

90-76-1
 File No. MAR 19 1976
 Approved

Read Second Time and Finally Passed
 Board of Supervisors, San Francisco

MAR - 15 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Kopp, Mendelsohn, Molinari, Nelder, Tamaras, von Borellingen.

Notes: Supervisors

Absent: Supervisors FEINSTEIN, CONZALES

I hereby certify that the foregoing ordinance was duly passed by the Board of Supervisors of the City and County of San Francisco.

By *Edward J. Murphy* Clerk

Edward J. Murphy
 Mayor

1 AMENDING SECTION 16.157, SAN FRANCISCO ADMINISTRATIVE CODE, APPROV-
 2 ING HEALTH SERVICE SYSTEM PLANS, RATES OF CONTRIBUTIONS AND FEE
 3 COLLECTED, AS ADOPTED BY THE HEALTH SERVICE BOARD.
 4
 5 That ordained by the People of the City and County of San Francisco
 6 Section 1. The San Francisco Administrative Code is hereby
 7 amended by amending Section 16.157 thereof to read as follows:
 8 Sec. 16.157. Health Service System: Changes. Changes in
 9 contribution rates adopted by the Health Service Board, as respects
 10 the plans of the Health Service System, to become effective on
 11 July 1, 1976, for the fiscal year July 1, 1976 through June 30, 1977,
 12 which changes are on file with the Clerk of the Board of Supervisors,
 13 are hereby approved.

RECOMMENDED:

APPROVED AS TO FORM:

16 THOMAS M. O'CONNOR, City Attorney

17 Philip J. Kearney
 Executive Director
 Health Service System

Passed for Second Reading

Board of Supervisors, San Francisco

Ayes: Supervisors Barbagelata, Feinstein, Fran-
 cois, Gonzalez, Kopf, Mendicino, Molinari, Nel-
 der, Pichel, Tanamas, von Beroldingen.

Absent: Supervisor COMARIE

William E. Egan Clerk

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

Ayes: Supervisors Barbagelata, Feinstein, Fran-
 cois, Gonzalez, Kopf, Mendicino, Molinari, Nel-
 der, Pichel, Tanamas, von Beroldingen.

Absent: Supervisor PELosi

I hereby certify that the foregoing ordinance was
 legally passed by the Board of Supervisors of the
 City and County of San Francisco.

William E. Egan Clerk

George R. P. Moore
 Mayor

DOCUMENTS

APR 2 1976

SAN FRANCISCO
PUBLIC LIBRARY

1 APPROPRIATING \$46,440 FOR OPERATION, (ALLAN AND GRAHAM TRIAL),
 2 SHERIFF'S OFFICE, AN EMERGENCY ORDINANCE.
 3

4 Be it ordained by the People of the City and County of San Francisco:
 5 Section 1. Funds are hereby appropriated as follows:

DEPARTMENT AND NUMBER	SOURCE OF FUNDS AND PURPOSE OF APPROPRIATION	AMOUNT	
		FROM	TO
3.L. 1195	Estimated Revenues, (7007, Court Costs Reimbursements - State	\$46,440	
<u>Sheriff</u>			
5.173.111.010	Overtime - Allan and Graham Trial		\$34,440
5.173.200.010	Contractual Services - Allan and Graham Trial		11,000
5.173.300.010	Materials and Supplies - Allan and Graham Trial		1,000

6 Section 2. This ordinance is passed as an emergency measure and
 7 the Board of Supervisors does hereby declare by the vote by which this
 8 ordinance is passed that an actual emergency exists and that this
 9 ordinance be made effective forthwith, the nature of the emergency
 10 being the uninterrupted operation of the Sheriff's Office and to
 11 comply with a Superior Court Order.
 12

DOCUMENTS

APR 6 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed as an emergency measure—Board of Supervisors, San Francisco, ... MAR 23 1976

Ayes: Supervisors Barbacidra, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder,
 Pelosi, Tanamas, von Briddingen.

I hereby certify that the foregoing ordinance was passed by the
 Board of Supervisors of the City and County of San Francisco.

MAR 23 1976

Approved

[Signature]
 Clerk
[Signature]
 Mayor

101-75-107



1 APPROPRIATING \$136,000 FOR COURT ORDERED EXPENDITURES, CONTROLLER.

2 Be it ordained by the People of the City and County of San Francisco:

3 section 1. Funds are hereby appropriated as follows:

4 SOURCE OF FUNDS AND AMOUNT
5 PURPOSE OF APPROPRIATION FROM TO

6 General Fund
7 G. L. 1960 Unappropriated Balance \$136,000
8 Controller
9 \$123,298.000 Court Ordered Expenditures \$136,000

10 APPROVED AS TO FORM:

11 JAMES H. O'CONNOR, CITY ATTORNEY

12 *James H. O'Connor*
13 *James H. O'Connor*
14 *James H. O'Connor*
15 *James H. O'Connor*
16 *James H. O'Connor*
17 *James H. O'Connor*
18 *James H. O'Connor*
19 *James H. O'Connor*
20 *James H. O'Connor*

FUNDS AVAILABLE:

John C. Thorne
Controller

RECOMMENDED BY:
GEORGE R. MOSCONE, Mayor

DOCUMENTS

APR 6 1976

Mayor

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

MAR 22 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelson, Pelosi, Tanaka, von Borellingen.

~~Supervisors~~

Absent: Supervisors ... TAMARAS.

James H. O'Connor Clerk

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

MAR 22 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelson, Pelosi, Tanaka, von Borellingen.

~~Supervisors~~

Absent: Supervisors

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

James H. O'Connor Clerk

James H. O'Connor Mayor

MAR 26 1976

Approved

101-75-101
File No.

1 APPROPRIATING \$307,710 FOR FIXED CHARGES, VARIOUS DEPARTMENTS.

2

3 Be it ordained by the People of the City and County of San Francisco:

4 Section 1. Funds are hereby appropriated as follows:

5 DEPARTMENT SOURCE OF FUNDS AND AMOUNT
6 PURPOSE OF APPROPRIATION FROM TO

7 General Fund

8 G. L. 1990 Unappropriated Balance \$ 4,301

9 Purchasing

10 5,311,800.000 Fixed Charges \$ 4,301
(Insurance)

11 Water Operating

12 G. L. 1990 Unappropriated Balance 232,299
13 5,745,800.000 Fixed Charges 232,299

14 Water Hatchery Operating

15 G. L. 1990 Unappropriated Balance 71,110
16 5,735,800.000 Fixed Charges 71,110

DOCUMENTS

APR 6 1976

SAN FRANCISCO
PUBLIC LIBRARYPassed for Second Reading
Board of Supervisors, San FranciscoRoad Second Time and Finally Passed
Board of Supervisors, San Francisco

MAR 26 1976

MAR 22 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

Absent: Supervisors

TAMARAS

Absent: Supervisors

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

Clerk

MAR 26 1976

101-75-102

File No.

Approved

Mayor

1 ADAPTING CHANGES IN PROPERTY USE CLASSIFICATION AS AMENDMENTS TO THE
2 ZONING MAP OF THE CITY AND COUNTY OF SAN FRANCISCO.

3 Be it ordained by the People of the City and County of San Francisco:
4 Section 1. Pursuant to Section 308.1(d) of the City Planning
5 Code, Part II, Chapter II of the San Francisco Municipal Code, the
6 following changes in property use classification, disapproved by
7 resolution of the City Planning Commission, and, after appeal, said
8 action of the City Planning Commission disapproved by resolution of
9 the Board of Supervisors, are hereby adopted as amendments to the
10 Zoning Map of the City and County of San Francisco:

11 Use District
12 to be
13 Superseded
14 Hereby
15 Approved
16 R-1

17 BEGINNING at the point along the south R-2 R-1

18 line of Ord Court distant thereon
19 33.277 feet from the west line of Ord
20 Street; thence running northwesterly
21 102.585 feet; thence southerly 5.75
22 feet; thence westerly 25.393 feet;
23 thence northerly 5.598 feet; thence
24 westerly 33.39 feet; thence southerly
25 15.013 feet; thence westerly 50 feet;
26 thence northerly 23.68 feet; thence
27 northwesterly 205.66 feet to the
28 center line of Levant Street; thence
29 southerly along said line 230.50 feet
30 to the center line of Lower Terrace;
31 thence southeasterly 125 feet along
32 said center line of Lower Terrace; thence
33 eastnortheasterly 30 feet to the north
34 line of Lower Terrace; thence easterly

BOARD OF SUPERVISORS

DOCUMENTS

APR 6 1976

SAN FRANCISCO
PUBLIC LIBRARY

Use District
to be
Superseded
Hereby
Approved
R-1

Description of Property

105.333 feet; thence at a right angle
southerly 75 feet; thence at a right
angle easterly 75 feet; thence at a
right angle northerly 115 feet to the
center line of Vulcan Stairway; thence
at a right angle easterly 166 feet to
the center line of Ord Street; thence
at a right angle northerly 47.5 feet
along said center line of Ord Street;
thence along the center line of Ord
Court northwesterly to a point on
said center line intersected by a
perpendicular crossing the south line
of Ord Court 33.277 feet northwesterly
of the west line of Ord Street; thence
at a right angle southwesterly 14 feet
to the point of beginning; BEING Lots
5, 6, 9, 10, 11, 12, 13, 14, 15 and
84 in Assessor's Block 2619; and Lots
1, 26, 27, 28, 29 and 30 in Assessor's
Block 2626; street addresses: 1, 1A, 3, 5,
20, 22, 24, 26, 44, 50, 59, 68, 68A,
74, 80, 86, 88 Vulcan Stairway; 69
Levant Street; 108, 108 1/2 Lower Terrace;
and 2 and 4 Ord Street and the abutting
streets to their center lines.

APPROVED AS TO FORM:

THOMAS M. O'CONNOR

By *James J. Keane*
Deputy City Attorney

BOARD OF SUPERVISORS

Passed for Second Reading
Board of Supervisors, San Francisco

MAR 15 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

Nox-Supervisor Kopp

~~ABSENT-SUPERVISORS~~

[Signature] Clerk

36-96-1
FII-No.

MAR 26 1976
Approved

[Signature] Mayor

Read Second Time and Finally Passed
Board of Supervisors, San Francisco

MAR 22 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

~~ABSENT-SUPERVISORS~~

~~ABSENT-SUPERVISORS~~

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

[Signature] Clerk

1 AUTHORIZING SETTLEMENT OF LITIGATION OF VARIOUS PLAINTIFFS AGAINST
2 THE CITY AND COUNTY.

3
4 Be it ordained by the People of the City and County of San Francisco:
5 Section 1. The City Attorney is hereby authorized and directed
6 to settle the following litigation against the City and County of

7 San Francisco:

8 Municipal Court 9 Action No.	10 Plaintiff	11 Settlement
707 754	Evelyn C. Spingola	\$ 750.

12 Superior Court

13 Action No.	14 Plaintiff	15 Settlement
643 838	Marvin Friedman	1,000.
661 741	Sharon Jolene Larimore	500.
629 466	Ming Wei Ying	300.

DOCUMENTS

APR 6 1976

SAN FRANCISCO
PUBLIC LIBRARY

Passed for Second Reading

Board of Supervisors, San Francisco

MAR 15 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Kopp, Mendelsohn, Molinari, Neder, Pelosi, Tamaras, von Beringingen.

Absent: Supervisor GONZALES

Clerk

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

MAR 22 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Kopp, Mendelsohn, Molinari, Neder, Pelosi, Tamaras, von Beringingen.

Absent: Supervisor

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

Clerk

MAR 26 1976

Approved

45-76-7

File No.



SALARY STANDARDIZATION ORDINANCE

FISCAL YEAR - 1976-77

NO. 106-76-1

ORDINANCE NO. 97-76

AN ORDINANCE FIXING, DESIGNATING, ENUMERATING AND PROVIDING SCHEDULES OF COMPENSATION FOR PERSONS EMPLOYED BY THE CITY AND COUNTY OF SAN FRANCISCO, THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT AND THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT, WHOSE COMPENSATIONS ARE SUBJECT TO THE PROVISIONS OF SECTION 8.400 AND SECTION 8.401 OF THE CHARTER AND ESTABLISHING WORKING SCHEDULES AND CONDITIONS OF EMPLOYMENT AND METHODS OF PAYMENT, EFFECTIVE JULY 1, 1976.

BE IT ORDAINED BY THE PEOPLE OF THE CITY AND COUNTY OF SAN FRANCISCO.

SECTION 1. SCHEDULES OF COMPENSATION

A. SCHEDULES

THE SALARIES AND WAGES FOR THE RESPECTIVE CLASSIFICATIONS OF EMPLOYMENT SHALL BE PAID FOR SERVICES UNDER A NORMAL WORK SCHEDULE AS DEFINED IN SECTION II HEREOF.

THE COMPENSATIONS ARE GROSS COMPENSATIONS AND ARE ON A BIWEEKLY BASIS UNLESS OTHERWISE SPECIFIED.

B. MAINTENANCE AND CHARGES

CHARGES AND DEDUCTIONS FOR ANY AND ALL MAINTENANCE, SUCH AS HOUSING, MEALS, LAUNDRY, ETC., FURNISHED TO AND ACCEPTED BY EMPLOYEES SHALL BE INDICATED AND MADE ON TIME ROLLS AND PAY ROLLS IN ACCORDANCE WITH A SCHEDULE OF CHARGES FOR SUCH MAINTENANCE FIXED AND DETERMINED IN THE ANNUAL SALARY ORDINANCE.

EMPLOYEES ASSIGNED TO WORK IN THE COVERED CHANNELS OR ON MACHINERY LOCATED BELOW THE WATER LINE IN THE SEDIMENT-

TATION OR GRIT TANKS OF A SEWAGE TREATMENT PLANT SHALL BE FURNISHED WITH PROTECTIVE CLOTHING, UNIFORMS OR WORK CLOTHES AND LAUNDRY CONNECTED WITH THIS EMPLOYMENT WITHOUT CHARGE.

ON II. WORK SCHEDULES

A. NORMAL WORK SCHEDULES

1. A NORMAL WORK DAY IS A TOUR OF DUTY OF EIGHT HOURS COMPLETED WITHIN NOT MORE THAN NINE HOURS.

UPON REQUEST OF THE APPOINTING OFFICER, THE CIVIL SERVICE COMMISSION MAY AUTHORIZE WORK SCHEDULES FOR EXECUTIVE, ADMINISTRATIVE OR PROFESSIONAL EMPLOYEES WHICH ARE COMPRISED OF EIGHT HOURS WITHIN TWELVE OR A FORTY HOUR WORK WEEK IN FOUR, FIVE OR SIX CONSECUTIVE DAYS. SUCH CHANGE IN THE NUMBER OF WORK DAYS SHALL NOT ALTER THE BASIS FOR, NOR ENTITLEMENT TO, RECEIVING THE SAME RIGHTS AND PRIVILEGES AS PROVIDED ALL FIVE-DAY, FORTY-HOUR-A-WEEK EMPLOYEES.

2. A NORMAL WORK WEEK IS A TOUR OF DUTY ON EACH OF FIVE CONSECUTIVE DAYS.

3. EXCEPTIONS:

(A) THE 20-20 EDUCATIONAL PROGRAM.

(B) SPECIALLY FUNDED TRAINING PROGRAMS APPROVED BY THE CIVIL SERVICE COMMISSION.

(C) EDUCATIONAL AND TRAINING COURSES - REGULAR PERMANENT CIVIL SERVICE EMPLOYEES MAY ON A VOLUNTARY BASIS WITH APPROVAL OF APPOINTING OFFICER, WORK A FORTY-HOUR WEEK IN SIX DAYS WHEN REQUIRED IN THE INTEREST OF FURTHERING THE EDUCATION AND TRAINING OF THE EMPLOYEE.

(D) PHYSICIANS - EMPLOYEES IN CLASS 2220 ASSIGNED TO EMERGENCY HOSPITAL SERVICE SHALL HAVE THEIR WORK SCHEDULES DETERMINED BY THE DIRECTOR OF PUBLIC HEALTH WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION.

(E) EMPLOYEES OF THE PUBLIC LIBRARY DEPARTMENT MAY ON A VOLUNTARY BASIS WORK A 40 HOUR WEEK IN SIX CONSECUTIVE DAYS.

(F) ON OPERATIONS CONDUCTED AT REMOTE LOCATIONS (LIMITED TO HETCH HETCHY PROJECT ONLY FOR PAINTERS AND RELATED CLASSES) WHERE REPLACEMENTS ARE NOT READILY AVAILABLE, OR ON OPERATIONS INVOLVING CHANGES IN SHIFTS, OR WHEN OTHER UNUSUAL CIRCUMSTANCES WARRANT, THE APPOINTING OFFICER WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION MAY ARRANGE WORK SCHEDULES

1
AVERAGING FIVE DAYS PER WEEK OVER A PERIOD OF TIME, BUT CONSISTING OF MORE THAN FIVE CONSECUTIVE DAYS PER WEEK AND THE ACCUMULATION OF NORMAL DAYS OFF TO BE TAKEN AT A LATER DATE. SUCH SCHEDULES SHALL BE THE NORMAL WORK SCHEDULES FOR SUCH OPERATIONS.

- (G) EMPLOYEES SHALL RECEIVE NO COMPENSATION WHEN PROPERLY NOTIFIED (2HR. NOTICE) THAT WORK APPLICABLE TO THE CLASSIFICATION IS NOT AVAILABLE BECAUSE OF INCLEMENT WEATHER CONDITIONS, SHORTAGE OF SUPPLIES, TRAFFIC CONDITIONS, OR OTHER UNUSUAL CIRCUMSTANCES. EMPLOYEES WHO ARE NOT PROPERLY NOTIFIED AND REPORT TO WORK AND ARE INFORMED NO WORK APPLICABLE TO THE CLASSIFICATION IS AVAILABLE SHALL BE PAID FOR A MINIMUM OF TWO HOURS.

EMPLOYEES WHO BEGIN THEIR SHIFT AND FIND WORK APPLICABLE TO THE CLASSIFICATION IS NO LONGER AVAILABLE BECAUSE OF INCLEMENT WEATHER CONDITIONS, SHORTAGE OF SUPPLIES, TRAFFIC CONDITIONS OR OTHER UNUSUAL CIRCUMSTANCES SHALL BE PAID FOR FOUR HOURS WORK. SUCH EMPLOYEES SHALL RECEIVE COMPENSATION FOR ACTUAL TIME WORKED COMPUTED TO THE NEAREST ONE-QUARTER HOUR WHEN WORK APPLICABLE TO THE CLASSIFICATION IS NOT AVAILABLE AFTER FOUR HOURS OF THEIR SHIFT.

- (H) FOR STATIONARY ENGINEERS AND RELATED CLASSES, THE WORKING DAY SHALL BE EIGHT (8) CONSECUTIVE HOURS FOR WATCH ENGINEERS AND EIGHT (8) HOURS WITHIN EIGHT AND ONE-HALF (8-1/2) HOURS FOR MAINTENANCE ENGINEERS. THE WORK WEEK FOR SUCH CLASSES SHALL BE FORTY (40) HOURS OF FIVE (5) CONSECUTIVE DAYS, EXCEPTING ENGINEERS ON ROTATING SHIFTS OR ASSIGNMENTS.

- (I) FOR PAINTERS (CLASSES 7346 PAINTER, 7242 PAINTER FOREMAN AND 7270 PAINTER GENERAL FOREMAN), FIVE (5) CONSECUTIVE DAYS MONDAY THROUGH FRIDAY INCLUSIVE, A NORMAL WORK DAY IS A TOUR OF DUTY OF EIGHT (8) HOURS COMPLETED WITHIN EIGHT AND ONE-HALF (8-1/2) HOURS. A REGULAR TOUR OF DUTY MAY COMMENCE AT A TIME NOT EARLIER THAN 6:00 A.M., AND ALL REGULAR TOURS OF DUTY SHALL CONCLUDE NOT LATER THAN 4:30 P.M.

- (J) THE NORMAL WORK WEEK FOR THE FOLLOWING CLASSIFICATIONS ARE AS INDICATED. THE SCHEDULES OF COMPENSATIONS CONTAINED IN THIS ORDINANCE WILL BE ADJUSTED ON A PRO-RATA BASIS TO REFLECT THE HOURS OF EMPLOYMENT FOR SUCH CLASSES:

35 HOURS:

7213 PLUMBER FOREMAN



7229 TRANSMISSION LINEMAN FOREMAN
7230 FIRE DEPARTMENT WATER SYSTEM FOREMAN
7235 TRANSIT LINEMAN FOREMAN
7238 ELECTRICIAN FOREMAN
7239 PLUMBER GENERAL FOREMAN
7240 WATER METER SHOP FOREMAN
7248 STEAMFITTER GENERAL FOREMAN
7250 UTILITY FOREMAN
7255 POWERHOUSE ELECTRICIAN FOREMAN
7257 COMMUNICATION LINEMAN FOREMAN
7273 COMMUNICATION LINEMAN GENERAL
FOREMAN
7274 TRANSIT LINEMAN GENERAL FOREMAN
7275 CABLE SPLICER FOREMAN
7276 ELECTRICIAN GENERAL FOREMAN
7284 UTILITY GENERAL FOREMAN
7285 TRANSMISSION LINEMAN GENERAL FOREMAN
7307 BRICKLAYER
7308 CABLE SPLICER
7318 ELECTRICAL MAINTENANCE TECHNICIAN
7323 FIRE DEPARTMENT WATER SYSTEM SUB-
FOREMAN
7338 LINEMAN
7345 ELECTRICIAN
7347 PLUMBER
7348 STEAMFITTER
7349 STEAMFITTER SUB-FOREMAN
7353 WATER METER REPAIRMAN
7360 PIPE WELDER
7363 POWERHOUSE ELECTRICIAN
7386 UTILITY PLUMBER SUB-FOREMAN
7388 UTILITY PLUMBER
7428 HODCARRIER
7432 LINEMAN HELPER
7462 UTILITY PLUMBER HELPER
7463 UTILITY PLUMBER APPRENTICE

36 HOURS:

7226 CARPENTER FOREMAN
7236 LOCKSMITH FOREMAN
7272 GENERAL FOREMAN CARPENTER
7342 LOCKSMITH
7344 CARPENTER
9330 PILEMAN
9332 PILEDRIIVER FOREMAN

37-1/2 HOURS:

2702 JANITRESS
2704 SCHOOL CUSTODIAN, FEMALE
2714 JANITOR
2716 JANITOR SUB-FOREMAN
2718 JANITOR FOREMAN
2724 SCHOOL CUSTODIAN, MALE
2726 SCHOOL CUSTODIAN SUB-FOREMAN
2727 SCHOOL CUSTODIAN FOREMAN

7392 WINDOW CLEANER

7393 WINDOW CLEANER SUB-FOREMAN

(K) FOR CLASS 7355 TRUCK DRIVER, EIGHT (8) HOURS PER DAY COMPLETED WITHIN NOT MORE THAN NINE (9) HOURS, FIVE (5) CONSECUTIVE DAYS, MONDAY THROUGH FRIDAY INCLUSIVE.

(L) HOURS OF WORK FOR 9343 ROOFER, 9344 ROOFER FOREMAN FOR THE PERIOD MARCH 1 - AUGUST 31, THIRTY-SIX (36) HOURS PER WEEK. THE WORK WEEK IS FORTY (40) HOURS, MONDAY THROUGH FRIDAY FROM SEPTEMBER 1 THROUGH FEBRUARY.

(M) HOURS OF WORK FOR 7376 SHEET METAL WORKER, 7247 SHEET METAL WORKER GENERAL FOREMAN AND 9345 SHEET METAL FOREMAN, PORT, FOR THE PERIOD APRIL 1 - SEPTEMBER 30, FORTY (40) HOURS PER WEEK. OCTOBER 1 - MARCH 31, THIRTY-FIVE (35) HOURS PER WEEK.

8. PART-TIME WORK SCHEDULE

A PART-TIME WORK SCHEDULE IS A TOUR OF DUTY OF LESS THAN FORTY HOURS PER WEEK.

ION III. COMPENSATIONS FOR VARIOUS WORK SCHEDULES

A. NORMAL WORK SCHEDULE - THE COMPENSATIONS FIXED HEREIN ON A -

1. PER DIEM BASIS ARE FOR A NORMAL EIGHT HOUR WORK DAY.
2. BIWEEKLY BASIS ARE FOR A BIWEEKLY PERIOD OF SERVICE CONSISTING OF NORMAL WORK SCHEDULES.

B. PART-TIME WORK SCHEDULES

1. SALARIES FOR PART-TIME SERVICES SHALL BE CALCULATED UPON THE COMPENSATION FOR NORMAL WORK SCHEDULES PROPORTIONATE TO THE HOURS ACTUALLY WORKED.
2. EMPLOYEES IN CLASSIFICATION 2615 SCHOOL LUNCHROOM HELPER SHALL BE PAID NOT LESS THAN AN AVERAGE OF TWO HOURS PER DAY IN EACH PAYROLL PERIOD. WORK TIME SHALL BE COMPUTED BY THE HOUR AND THE HALF-HOUR ONLY.

ION IV. ADDITIONAL COMPENSATION

A. CONTAGIOUS DISEASE PAY

EMPLOYEES (EXCEPT PHYSICIANS) ASSIGNED TO POSITIONS IN THE ISOLATION DIVISION, CHEST CLINIC, TUBERCULOSIS WARDS AND MORGUES WHOSE DUTIES REQUIRE CONTINUOUS DIRECT AND PERSONAL CONTACT WITH PATIENTS SUFFERING FROM CONTAGIOUS DISEASE SHALL BE PAID TEN (10) DOLLARS PER BIWEEKLY PAY

PERIOD MORE THAN THE AMOUNT TO WHICH THEY ARE OTHERWISE ENTITLED, SUBJECT TO THE APPROVAL AND RECOMMENDATION OF THE RESPECTIVE APPOINTING OFFICERS.

EMPLOYEES WHOSE REQUEST FOR THIS EXTRA COMPENSATION IS NOT RECOMMENDED BY THE APPOINTING OFFICER MAY APPEAL TO THE CIVIL SERVICE COMMISSION.

B. NIGHT DUTY

NIGHT DUTY IS ANY WORK PERFORMED AFTER 6 P.M. OR PRIOR TO 6 A.M. EMPLOYEES SHALL BE PAID 6 1/4 PERCENT MORE THAN THE BASE RATE FOR WORK PERFORMED DURING NIGHT DUTY HOURS.

EXCEPTIONS

THIS PROVISION SHALL NOT APPLY TO:

- (1) 2220 PHYSICIANS ASSIGNED TO EMERGENCY HOSPITAL SERVICES.
- (2) 7346 PAINTER
7242 PAINTER FOREMAN
7278 PAINTER GENERAL FOREMAN

C. SEWAGE TREATMENT PLANT

A SEWAGE TREATMENT CHEMIST WHO IS RESPONSIBLE FOR THE OVERALL ADMINISTRATION OF A SEWAGE TREATMENT PLANT ON A CONTINUING BASIS SHALL BE ELIGIBLE FOR AN ADDITIONAL 2 1/2% SALARY INCREMENT UPON CERTIFICATION BY THE APPOINTMENT OFFICER.

D. EXTENDED TOUR OF DUTY

AN EXTENDED TOUR OF DUTY SHALL BE A TOUR OF DUTY OF EIGHT HOURS WORK COMPLETED WITHIN ELEVEN CONSECUTIVE HOURS BUT EXTENDED OVER MORE THAN NINE HOURS. THERE SHALL BE ONLY ONE SPLIT IN ANY TOUR OF DUTY. EMPLOYEES ON AN EXTENDED TOUR OF DUTY SHALL BE PAID FOR TIME ACTUALLY WORKED AND SHALL BE PAID 50% ABOVE THEIR BASE RATE AFTER THE NINTH HOUR. THESE PROVISIONS SHALL NOT APPLY TO EXECUTIVE, ADMINISTRATIVE OR PROFESSIONAL EMPLOYEES, EMPLOYEES IN CLASS 2220 PHYSICIAN ASSIGNED TO EMERGENCY HOSPITAL SERVICES, AND TO STATIONARY ENGINEERS AND RELATED CLASSES.

EXCEPTION

EMPLOYEES OF CAMP MATHER WHO DURING THE SUMMER SEASON WORK A TOUR OF DUTY OF EIGHT HOURS COMPLETED WITHIN THIRTEEN CONSECUTIVE HOURS SHALL BE PAID \$1.50 PER DAY ABOVE THE COMPENSATION TO WHICH THEY ARE OTHERWISE ENTITLED.

E. INTERPRETER - TRANSLATOR PAY

EMPLOYEES WHO ARE ASSIGNED BY THEIR DEPARTMENT TO A DESIGNATED BILINGUAL POSITION MAY BE GRANTED ADDITIONAL COMPENSATION OF \$10 BIWEEKLY. A "DESIGNATED BILINGUAL POSITION" IS ONE APPROVED BY THE CIVIL SERVICE COMMISSION PRIOR TO JULY 1, OF EACH FISCAL YEAR RELATED TO THE PUBLIC SERVICE FUNCTION OF THE DEPARTMENT AND REQUIRING TRANSLATING TO AND FROM A FOREIGN LANGUAGE INCLUDING SIGN LANGUAGE AS USED BY THE DEAF A MINIMUM OF 10 HOURS BIWEEKLY.

F. UNDERWATER DIVING PAY

PORT COMMISSION EMPLOYEES SHALL BE PAID \$10.00 PER HOUR MORE THAN THE BASE HOURLY RATE EXCLUSIVE OF ANY ADDITIONAL COMPENSATION FOR OTHER ASSIGNMENTS WHEN ACTUALLY ENGAGED IN UNDERWATER DIVING OPERATIONS FOR THE PORT COMMISSION.

G. PROTECTED RATE FOR PERMANENT EMPLOYEE INVOLUNTARILY RELEASED FROM HIGHER POSITION

WHEN AN EMPLOYEE WHO HAS SERVED FOR NOT LESS THAN FOUR YEARS UNDER REGULAR CIVIL SERVICE OR EXEMPT PERMANENT APPOINTMENT IS INVOLUNTARILY RELEASED FROM SUCH POSITION FOR REASONS OTHER THAN DISCIPLINARY ACTION, AND RETURNED TO A LOWER CIVIL SERVICE CLASSIFICATION PRIOR TO JULY 1, 1972, HE SHALL CONTINUE TO RECEIVE THE RATE OF PAY EQUIVALENT TO THE RATE OF PAY RECEIVED IN THE HIGHER CLASSIFICATION PROVIDED THAT HIS SALARY THEREAFTER SHALL NOT BE INCREASED AS LONG AS SUCH SALARY IS BEYOND THE MAXIMUM OF THE SCHEDULE FOR THE CLASS TO WHICH HE WAS RETURNED.

H. SUPERVISORY DIFFERENTIAL ADJUSTMENT

SUBJECT TO THE FOLLOWING CONDITIONS, THE CIVIL SERVICE COMMISSION IS HEREBY AUTHORIZED TO ADJUST THE COMPENSATIONS OF A SUPERVISORY EMPLOYEE WHOSE SCHEDULE OF COMPENSATION IS SUBJECT TO THE PROVISIONS OF CHARTER SECTION 8.401.

1. THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS CLASS, IS QUALIFIED TO EXERCISE AND IS IN FACT SATISFACTORILY EXERCISING FOR A SUBSTANTIAL PORTION OF HIS TIME BOTH ADMINISTRATIVE AND TECHNICAL SUPERVISION OF THE SUBORDINATE.
2. THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMINISTRATIVE OFFICER WHERE APPLICABLE, OR BOARDS OR COMMISSIONS WHERE APPLICABLE AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE CIVIL SERVICE COMMISSION.



BOTH THE SUPERVISOR AND SUBORDINATE HAVE BEEN APPOINTED TO FULL-TIME PERMANENT POSITIONS.

4. THE CLASSIFICATION OF BOTH THE SUPERVISOR AND THE SUBORDINATE IS APPROPRIATE TO THE ORGANIZATION AND TO THEIR DUTIES AND RESPONSIBILITIES.
5. THAT THE COMPENSATION SCHEDULE OF THE SUPERVISORY EMPLOYEE IS LESS THAN 5 PERCENT OVER THE BASIC STRAIGHT TIME COMPENSATION SCHEDULE EXCLUSIVE OF PREMIUM PAY FOR THE NORMAL WORK WEEK OF THE CLASS SO SUPERVISED.
6. THAT THE ADJUSTMENT OF THE COMPENSATION SCHEDULE OF THE SUPERVISORY EMPLOYEE SHALL BE TO THE NEAREST COMPENSATION SCHEDULE REPRESENTING, BUT NOT TO EXCEED 5 PER CENT OVER THE BASIC STRAIGHT TIME COMPENSATION SCHEDULE EXCLUSIVE OF PREMIUM PAY FOR THE NORMAL WORK WEEK OF THE CLASS SO SUPERVISED.

IF THE APPLICATION OF THIS SECTION ADJUSTS THE RATE OF PAY OF AN EMPLOYEE IN EXCESS OF HIS IMMEDIATE SUPERVISOR, AS DEFINED WITHIN THIS SECTION, THE SUPERVISOR SHALL RECEIVE COMPENSATION AT A RATE OF \$1.00 (ONE DOLLAR) BIWEEKLY MORE THAN THE BASE RATE OF HIS HIGHEST PAID SUBORDINATE PROVIDING THAT THE APPLICABLE CONDITIONS UNDER PARAGRAPH "H" HAVE BEEN MET.

7. THE DECISION OF THE CIVIL SERVICE COMMISSION AS TO WHETHER THE COMPENSATION SCHEDULE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THIS PROVISION SHALL BE FINAL.
8. COMPENSATION ADJUSTMENTS ARE EFFECTIVE AS OF THE DATE THE SALARY ORDINANCE AMENDMENT IS APPROVED, UNLESS OTHERWISE SPECIFIED.
9. IN NO EVENT WILL THE CIVIL SERVICE COMMISSION APPROVE ANY SUPERVISORY SALARY DIFFERENTIAL ADJUSTMENT REQUEST IN EXCESS OF 10% OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF A SALARY INEQUITY CONTINUES TO EXIST, THE CIVIL SERVICE COMMISSION IN THE SUBSEQUENT FISCAL YEAR WILL AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED AN ADDITIONAL 10%.
10. ADJUSTMENTS WILL NOT BE MADE WHERE THE MAXIMUM OF THE SALARY RANGE OF THE SUPERVISORY EMPLOYEE'S CLASSIFICATION IS 5 PERCENT OR MORE OVER THE BASIC STRAIGHT TIME COMPENSATION SCHEDULE EXCLUSIVE OF PREMIUM PAY OF THE SUBORDINATE.

EMPLOYEES WHO HAVE BEEN GRANTED A SALARY ADJUSTMENT UNDER THE PROVISIONS OF SECTION VII (H) OF THE SALARY STANDARDIZATION ORDINANCE, EFFECTIVE JULY 1, 1972, SHALL CONTINUE TO RECEIVE THAT RATE OF



PAY, AND THEIR COMPENSATION THEREAFTER SHALL NOT BE INCREASED AS LONG AS IT EXCEEDS THE MAXIMUM OF THE COMPENSATION SCHEDULE SET IN THE SALARY STANDARDIZATION ORDINANCE FOR THE CLASS IN WHICH THEY HOLD APPOINTMENT.

I. STANDBY PAY

EMPLOYEES, BUT EXCLUDING THOSE EMPLOYEES WHOSE DUTIES ARE PRIMARILY ADMINISTRATIVE IN NATURE, WITH THE EXCEPTION OF THE 1738 ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR, 1741 SENIOR ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR, 1864 SENIOR SYSTEMS AND PROCEDURES ANALYST, 1868 TELEPROCESSING TECHNICIAN, 1872 PROGRAMMER ANALYST, 1873 SOFTWARE ANALYST, 2320 REGISTERED NURSE, AND 2340 OPERATING ROOM NURSE, WHO AS PART OF THE DUTIES OF THEIR POSITIONS ARE REQUIRED BY THE APPOINTING OFFICER TO STANDBY WHEN NORMALLY OFF DUTY TO BE INSTANTLY AVAILABLE ON CALL FOR IMMEDIATE EMERGENCY SERVICE FOR THE PERFORMANCE OF THEIR REGULAR DUTIES SHALL BE PAID 25 PERCENT OF THE REGULAR STRAIGHT TIME RATE OF PAY OF THE POSITION FOR THE PERIOD OF SUCH STANDBY SERVICE. WHEN SUCH EMPLOYEES ARE CALLED ON TO PERFORM THEIR REGULAR DUTIES IN EMERGENCIES DURING THE PERIOD OF SUCH STANDBY SERVICE, THEY SHALL BE PAID WHILE ENGAGED IN SUCH EMERGENCY SERVICE THE USUAL RATE OF PAY FOR SUCH SERVICE AS PROVIDED HEREIN.

NO EMPLOYEE SHALL BE COMPENSATED FOR STANDBY SERVICE UNLESS THE APPOINTING OFFICER, WITH THE APPROVAL OF THE CHIEF ADMINISTRATIVE OFFICER WHERE APPLICABLE SHALL HAVE FILED WITH THE CIVIL SERVICE COMMISSION A REPORT OF THE NECESSITY FOR SUCH STANDBY SERVICE AND OTHER CONDITIONS PERTAINING TO THE EMPLOYEE'S AVAILABILITY FOR EMERGENCY CALLBACK SERVICE, AND A REPORT OF THE NAMES, CLASSIFICATION, RATES OF PAY AND WORK AND STANDBY SCHEDULES OF THE EMPLOYEES ASSIGNED TO SUCH STANDBY SERVICE AND UNTIL FUNDS FOR THE COMPENSATION FOR SUCH STANDBY SERVICE HAVE BEEN APPROPRIATED BY THE BOARD OF SUPERVISORS.

J. PAY FOR 7355 TRUCK DRIVER WHEN ASSIGNED TO HIGHER EQUIPMENT CLASSIFICATION.

IF A 7355 TRUCK DRIVER IS ASSIGNED TO WORK ON TWO DIFFERENT EQUIPMENT CLASSIFICATIONS DURING ANY WORK DAY OR TOUR OF DUTY, HE SHALL RECEIVE THE HIGHER RATE FOR ALL WORK PERFORMED DURING THAT ONE WORK DAY OR TOUR OF DUTY.

TION V. OVERTIME -- COMPENSATION

- A. APPOINTING OFFICERS MAY REQUIRE EMPLOYEES TO WORK LONGER THAN EIGHT HOURS PER DAY OR LONGER THAN THE NORMAL WORK WEEK. ANY TIME WORKED UNDER PROPER AUTHORIZATION OF THE APPOINTING OFFICER OF HIS DESIGNATED REPRESENTATIVE OR ANY HOURS SUFFERED TO BE WORKED BY AN EMPLOYEE, EXCLUSIVE OF PART-TIME EMPLOYEES, IN EXCESS OF THE REGULAR OR



NORMAL WORK DAY OR WEEK SHALL BE DESIGNATED AS OVERTIME AND SHALL BE COMPENSATED AT ONE-AND-ONE-HALF TIMES THE BASE HOURLY RATE WHICH MAY INCLUDE THE 6 1/4% NIGHT DIFFERENTIAL IF APPLICABLE.

THE CIVIL SERVICE COMMISSION SHALL DETERMINE WHETHER WORK IN EXCESS OF EIGHT HOURS A DAY PERFORMED WITHIN A SIXTEEN HOUR PERIOD FOLLOWING THE END OF THE LAST PRECEDING WORK PERIOD SHALL CONSTITUTE OVERTIME OR SHALL BE DEEMED TO BE WORK SCHEDULED ON THE NEXT WORK DAY.

- B. EMPLOYEE'S OCCUPYING EXECUTIVE, ADMINISTRATIVE, OR PROFESSIONAL POSITIONS DESIGNATED BY A "Z" SYMBOL IN THE ANNUAL SALARY ORDINANCE SHALL NOT BE PAID FOR OVERTIME WORKED BUT MAY BE GRANTED COMPENSATORY TIME OFF AT THE RATE OF ONE-AND-ONE-HALF TIMES FOR TIME WORKED IN EXCESS OF NORMAL WORK SCHEDULES

C. RECORDATION OF OVERTIME

ALL OVERTIME WORKED WHICH IS AUTHORIZED BY THE APPOINTING OFFICER SHALL BE RECORDED ON SEPARATE TIMEROLLS.

COMPENSATION FOR OVERTIME WORKED AS PROVIDED IN THIS SECTION SHALL BE PAID ON AN HOURLY BASIS. THE CIVIL SERVICE COMMISSION SHALL ESTABLISH A SCHEDULE OF HOURLY RATES AND THIS SCHEDULE SHALL BE IN ACCORDANCE WITH THE PROVISIONS OF SECTION 8.401 OF THE CHARTER.

WHEN IMPROVED METHODS OF PAYROLL PROCESSING ARE IMPLEMENTED AND WITH THE APPROVAL OF THE GENERAL MANAGER, PERSONNEL AND THE CONTROLLER, SUCH OVERTIME MAY BE RECORDED ON THE REGULAR TIMEROLLS.

D. PAINTERS AND RELATED CLASSES

PAINTERS (CLASS 7346 PAINTER, 7242 PAINTER FOREMAN AND 7278 PAINTER GENERAL FOREMAN) SHALL BE PAID AT THE RATE OF TIME AND ONE-HALF FOR HOURS WORKED EITHER BEFORE OR AFTER THE STARTING AND CONCLUDING TIMES OF THE REGULAR TOUR OF DUTY, AS INDICATED IN SECTION 11. A.3.
EXCEPTIONS: SUBPARAGRAPH (II).

SECTION VI. HOLIDAYS AND HOLIDAY PAY

- A. EXCEPT AS OTHERWISE PROVIDED IN SECTION V (B), AND EXCEPT WHEN NORMAL OPERATIONS REQUIRE, OR IN AN EMERGENCY, EMPLOYEES SHALL NOT BE REQUIRED TO WORK ON THE FOLLOWING DAYS HEREBY DECLARED TO BE HOLIDAYS FOR SUCH EMPLOYEES:

JANUARY 1, FEBRUARY 12 (LINCOLN'S BIRTHDAY), THE THIRD MONDAY IN FEBRUARY (WASHINGTON'S BIRTHDAY), THE LAST MONDAY IN MAY, JULY 4, FIRST MONDAY IN SEPTEMBER (LABOR DAY), SEPTEMBER 9 (ADMISSION DAY), THE SECOND MONDAY IN

OCTOBER (COLUMBUS DAY), NOVEMBER 11, THANKSGIVING DAY, DECEMBER 25, AND ANY DAY DECLARED TO BE A HOLIDAY BY PROCLAMATION OF THE MAYOR AFTER SUCH DAY HAS HERETOFORE BEEN DECLARED A HOLIDAY BY THE GOVERNOR OF THE STATE OF CALIFORNIA OR THE PRESIDENT OF THE UNITED STATES. AN ADDITIONAL DAY TO BE TAKEN AT THE OPTION OF THE EMPLOYEE SUBJECT TO APPROVAL OF THE APPOINTING OFFICER.

PROVIDED FURTHER, IF JANUARY 1, FEBRUARY 12, JULY 4, SEPTEMBER 9, NOVEMBER 11 OR DECEMBER 25 FALLS UPON A SUNDAY, THE MONDAY FOLLOWING IS A HOLIDAY.

IN THE EVENT A LEGAL HOLIDAY FALLS ON SATURDAY, THE PRECEDING FRIDAY SHALL BE OBSERVED AS A HOLIDAY: PROVIDED, HOWEVER, THAT EXCEPT WHERE THE GOVERNOR DECLARES THAT SUCH PRECEDING FRIDAY SHALL BE A LEGAL HOLIDAY, EACH DEPARTMENT HEAD SHALL MAKE PROVISION FOR THE STAFFING OF PUBLIC OFFICES UNDER HIS JURISDICTION ON SUCH PRECEDING FRIDAY SO THAT SAID PUBLIC OFFICES MAY SERVE THE PUBLIC AS PROVIDED IN SECTION 7.702 OF THE CHARTER. THOSE EMPLOYEES WHO WORK ON A FRIDAY WHICH IS OBSERVED AS A HOLIDAY IN LIEU OF A HOLIDAY FALLING ON SATURDAY SHALL BE ALLOWED A DAY OFF IN LIEU THEREOF AS SCHEDULED BY THE APPOINTING OFFICER IN THE CURRENT FISCAL YEAR.

THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT AND SAN FRANCISCO COMMUNITY COLLEGE DISTRICT MAY, FOR ITS OWN EMPLOYEES AND EMPLOYEES REGULARLY ASSIGNED FROM OTHER DEPARTMENTS, SUBSTITUTE FOR THE HOLIDAYS DECLARED ABOVE AN EQUAL NUMBER OF DIFFERENT HOLIDAYS.

HOLIDAYS FOR EMPLOYEES IN CLASS 2220 PHYSICIAN (ASSIGNED TO EMERGENCY HOSPITAL SERVICES) SHALL BE AS DETERMINED BY THE DIRECTOR OF PUBLIC HEALTH WITH THE APPROVAL OF THE CIVIL SERVICE COMMISSION.

B. HOLIDAY COMPENSATION FOR TIME WORKED

EMPLOYEES REQUIRED BY THEIR RESPECTIVE APPOINTING OFFICERS TO WORK ON ANY OF THE ABOVE SPECIFIED OR SUBSTITUTE HOLIDAYS, EXCEPTING FRIDAYS OBSERVED AS HOLIDAYS IN LIEU OF HOLIDAYS FALLING ON SATURDAY, SHALL BE PAID EXTRA COMPENSATION OF ONE ADDITIONAL DAY'S PAY AT TIME-AND-ONE-HALF THE USUAL RATE IN THE AMOUNT OF 12 HOURS PAY FOR 8 HOURS WORKED OR A PROPORTIONATE AMOUNT FOR LESS THAN 8 HOURS WORKED.

EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL EMPLOYEES DESIGNATED IN THE ANNUAL SALARY ORDINANCE WITH THE "Z" SYMBOL SHALL NOT RECEIVE EXTRA COMPENSATION FOR HOLIDAY WORK BUT MAY BE GRANTED TIME OFF EQUIVALENT TO THE TIME WORKED. AT THE RATE OF ONE-AND-ONE-HALF TIMES FOR WORK ON THE HOLIDAY

C. HOLIDAYS FOR EMPLOYEES ON WORK SCHEDULES OTHER THAN

MONDAY THRU FRIDAY

EMPLOYEES ASSIGNED TO SEVEN-DAY OPERATION DEPARTMENTS OR EMPLOYEES WORKING A FIVE-DAY WORK WEEK OTHER THAN MONDAY THROUGH FRIDAY SHALL BE ALLOWED ANOTHER DAY OFF IF A HOLIDAY FALLS ON ONE OF THEIR REGULAR SCHEDULED DAYS OFF. EMPLOYEES WHOSE HOLIDAYS ARE CHANGED BECAUSE OF SHIFT ROTATIONS SHALL BE ALLOWED ANOTHER DAY OFF IF A LEGAL HOLIDAY FALLS ON ONE OF THEIR DAYS OFF.

IF THE PROVISIONS OF THIS SECTION DEPRIVE AN EMPLOYEE OF THE SAME NUMBER OF HOLIDAYS THAT AN EMPLOYEE RECEIVES WHO WORKS MONDAY THROUGH FRIDAY, HE SHALL BE GRANTED ADDITIONAL DAYS OFF TO EQUAL SUCH NUMBER OF HOLIDAYS. THE DESIGNATION OF SUCH DAYS OFF SHALL BE BY MUTUAL AGREEMENT OF THE EMPLOYEE AND THE APPROPRIATE SUPERVISOR WITH THE APPROVAL OF THE APPOINTING OFFICER. SUCH DAYS OFF MUST BE TAKEN WITHIN ONE CALENDAR YEAR OF THE DATE OF THE HOLIDAY.

D. HOLIDAY PAY FOR EMPLOYEES LAID OFF

AN EMPLOYEE WHO IS LAID OFF THE DAY BEFORE A HOLIDAY WHO HAS WORKED NOT LESS THAN FIVE PREVIOUS CONSECUTIVE WORK DAYS SHALL BE PAID FOR THE HOLIDAY.

E. EMPLOYEES NOT ELIGIBLE FOR HOLIDAY COMPENSATION

PERSONS EMPLOYED FOR HOLIDAY WORK ONLY OR PERSONS EMPLOYED ON A PART-TIME WORK SCHEDULE WHICH IS LESS THAN 5 DAYS PER WEEK OR PERSONS ON LEAVE WITHOUT PAY STATUS BOTH IMMEDIATELY PRECEDING AND IMMEDIATELY FOLLOWING THE LEGAL HOLIDAY, OR EMPLOYEES IN CLASS 2220 PHYSICIAN (ASSIGNED TO EMERGENCY HOSPITAL SERVICES), SHALL NOT RECEIVE HOLIDAY PAY.

F. TIME OFF FOR VOTING

EMPLOYEES MAY BE GRANTED SUFFICIENT TIME TO VOTE OUTSIDE OF THEIR REGULAR WORKING HOURS IN ACCORDANCE WITH THE PROVISIONS OF THE STATE ELECTION CODE.

ARTICLE VII. SALARY STEP PLAN AND SALARY ADJUSTMENTS

A. APPOINTMENTS TO POSITIONS IN THE CITY AND COUNTY SERVICE SHALL BE AT THE ENTRANCE RATE ESTABLISHED FOR THE POSITION EXCEPT AS PROVIDED:

1. PROMOTIVE APPOINTMENT IN A HIGHER CLASS

AN EMPLOYEE OR OFFICER WHO IS A PERMANENT APPOINTEE FOLLOWING COMPLETION OF THE PROBATIONARY PERIOD OR SIX MONTHS OF PERMANENT SERVICE, AND WHO IS APPOINTED TO A POSITION IN A HIGHER CLASSIFICATION, EITHER PERMANENT OR TEMPORARY, DEEMED TO BE PROMOTIVE BY THE CIVIL SERVICE COMMISSION SHALL



HAVE HIS SALARY ADJUSTED TO THAT STEP IN THE PROMOTIVE CLASS AS FOLLOWS:

(A) IF THE EMPLOYEE IS RECEIVING A SALARY IN HIS PRESENT CLASSIFICATION EQUAL TO OR ABOVE THE ENTRANCE STEP OF THE PROMOTIVE CLASS. THE EMPLOYEE'S SALARY IN THE PROMOTIVE CLASS SHALL BE ADJUSTED TO TWO STEPS IN THE COMPENSATION SCHEDULE OVER THE SALARY RECEIVED IN THE LOWER CLASS BUT NOT ABOVE THE MAXIMUM OF THE SALARY RANGE OF THE PROMOTIVE CLASSIFICATION.

(B) IF THE EMPLOYEE IS RECEIVING A SALARY IN HIS PRESENT CLASSIFICATION WHICH IS LESS THAN THE ENTRANCE STEP OF THE SALARY RANGE OF THE PROMOTIVE CLASSIFICATION, THE EMPLOYEE SHALL HAVE A SALARY ADJUSTMENT TO A STEP IN THE PROMOTIVE CLASS WHICH IS CLOSEST TO AN ADJUSTMENT OF 7 1/2% ABOVE THE SALARY RECEIVED IN THE CLASS FROM WHICH PROMOTED. THE PROPER STEP SHALL BE DETERMINED BY THE BIWEEKLY COMPENSATION SCHEDULE AND SHALL NOT BE ABOVE THE MAXIMUM OF THE SALARY RANGE OF THE PROMOTIVE CLASS.

2. LIMITED TENURE TO PROMOTIVE

A LIMITED TENURE APPOINTEE WHO ACCEPTS APPOINTMENT TO A PROMOTIVE POSITION FROM A REGULAR ELIGIBLE LIST SHALL HAVE HIS SALARY IN THE PROMOTIVE APPOINTMENT BASED ON HIS SALARY IN HIS REGULAR CIVIL SERVICE NEXT LOWER RANK POSITION FROM WHICH HE GAINED PROMOTIVE ELIGIBILITY.

IF THE FOLLOWING CONDITIONS ARE MET, THE SALARY IN THE PROMOTIVE APPOINTMENT SHALL BE NOT LESS THAN THE SALARY RECEIVED UNDER LIMITED TENURE APPOINTMENT:

- (A) THAT THE EMPLOYEE WAS SERVING UNDER PERMANENT LIMITED TENURE APPOINTMENT FOR AT LEAST SIX MONTHS IMMEDIATELY PRIOR TO ACCEPTING SUCH REGULAR PROMOTIVE APPOINTMENT.
- (B) THAT THE EMPLOYEE RECEIVED THE SALARY ABOVE THE ENTRANCE RATE OF THE COMPENSATION SCHEDULE IN THE PERMANENT LIMITED TENURE APPOINTMENT.
- (C) THAT IF THE SALARY STEPS IN THE LIMITED TENURE CLASS AND THE REGULAR PROMOTIONAL CLASS DO NOT MATCH, THE EMPLOYEE SHALL BE ADVANCED TO THE SALARY STEP IN THE COMPENSATION SCHEDULE NEAREST THAT RECEIVED IN THE LIMITED TENURE APPOINTMENT.
- (D) FURTHER INCREMENTS IN THE COMPENSATION SCHEDULE IN THE REGULAR PROMOTIVE CLASS SHALL BE BASED THE REGULAR PROMOTIONAL APPOINTMENT. UPON THE DATE OF PERMANENT APPOINTMENT TO

3. NONPROMOTIVE APPOINTMENT

(A) WHEN AN EMPLOYEE WHO IS A PERMANENT APPOINTEE, OCCUPYING A PERMANENT POSITION, FOLLOWING COMPLETION OF THE PROBATIONARY PERIOD OR SIX MONTHS OF PERMANENT SERVICE AND ACCEPTS A NONPROMOTIVE APPOINTMENT IN A CLASSIFICATION HAVING A HIGHER SALARY SCHEDULE, THE APPOINTEE SHALL ENTER THE NEW POSITION AT THAT SALARY FIXED FOR SUCH CLASS (INCLUDING SENIORITY INCREMENTS) IN THE SCHEDULES OF COMPENSATION TO HIS APPOINTMENT TO SUCH POSITION.

WHICH THE EMPLOYEE RECEIVED IMMEDIATELY PRIOR WHICH IS IMMEDIATELY IN EXCESS OF THE SALARY

(B) WHEN SUCH EMPLOYEE ACCEPTS A NONPROMOTIVE APPOINTMENT IN A CLASSIFICATION HAVING THE SAME SALARY SCHEDULE, OR A LOWER SALARY SCHEDULE, THE APPOINTEE SHALL ENTER THE NEW POSITION AT THAT SALARY STEP WHICH IS THE SAME AS THAT RECEIVED IN THE PRIOR APPOINTMENT, OR IF THE SALARY STEPS DO NOT MATCH, THEN THE SALARY STEP WHICH IS IMMEDIATELY IN EXCESS OF THAT RECEIVED IN THE PRIOR APPOINTMENT, PROVIDED THAT SUCH SALARY SHALL NOT EXCEED THE MAXIMUM OF THE SALARY SCHEDULE. FURTHER INCREMENTS SHALL BE BASED UPON THE SENIORITY INCREMENT ANNIVERSARY DATE IN THE PRIOR APPOINTMENT.

4. APPOINTMENT ABOVE ENTRANCE RATE

PERMANENT OR EXEMPT APPOINTMENTS MAY BE MADE AT ANY STEP ABOVE THE ENTRANCE STEP OF THE COMPENSATION SCHEDULE SUBJECT TO THE FOLLOWING CONDITIONS:

1. THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.
2. THE BUDGET ANALYST, BOARD OF SUPERVISORS, AUTHORIZES THE EXPENDITURE OF SUCH FUNDS.
3. IF IN THE JUDGMENT OF THE GENERAL MANAGER, PERSONNEL, THE CITY IS EXPERIENCING RECRUITMENT AND RETENTION PROBLEMS IN SPECIFIC CLASSIFICATIONS, OR FOR INDIVIDUALS POSSESSING SPECIAL QUALIFICATIONS OR OTHER UNUSUAL EMPLOYMENT CIRCUMSTANCES.

5. DETERMINATION OF PAY FOR POSITION FORMERLY EXEMPT

WHERE A POSITION IN THE MUNICIPAL SERVICE HAS BEEN EXEMPT FROM THE SALARY STANDARDIZATION PROVISIONS OF THE CHARTER AND BECOMES SUBJECT THERETO, OR WHERE A POSITION BECOMES SUBJECT TO SALARY STANDARDIZATION PROVISIONS OF THE CHARTER OR ACQUISITION OF A PUBLIC UTILITY, THE EMPLOYEE HOLDING SUCH POSITION SHALL

FOR THE PURPOSE OF DETERMINING THE SALARY OR WAGE TO WHICH SUCH EMPLOYEE IS ENTITLED UNDER THE SCHEDULES OF COMPENSATION, BE CREDITED WITH PRIOR SERVICE HAD IN SUCH POSITION IMMEDIATELY PRIOR TO SUCH CHANGE IN THE STATUS OF THE POSITION, PROVIDED THERE WAS NO INTERRUPTION IN THE SERVICE OF THE EMPLOYEE AT THE TIME OF SUCH CHANGE IN THE STATUS OF THE POSITION.

6. APPOINTIVE POSITION

AN EMPLOYEE WHO HOLDS AN APPOINTIVE POSITION, WHOSE SERVICES ARE TERMINATED THROUGH LACK OF FUNDS OR REDUCTION IN FORCE, AND IS THEREUPON APPOINTED TO ANOTHER APPOINTIVE POSITION WITH THE SAME OR LESSER SALARY SCHEDULE, SHALL RECEIVE A SALARY IN THE SECOND POSITION BASED UPON THE RELATIONSHIP OF THE DUTIES AND RESPONSIBILITIES AND LENGTH OF PRIOR CONTINUOUS SERVICE AS DETERMINED BY THE CIVIL SERVICE COMMISSION.

B. COMPENSATION ADJUSTMENTS

1. WHEN AN EMPLOYEE IS PROMOTED TO A HIGHER CLASSIFICATION DURING PRIOR FISCAL YEAR AND RECEIVES A LESSER SALARY THAN IF PROMOTED IN THE SAME CLASS AND FROM THE SAME SALARY STEP DURING 1975-76, HIS SALARY SHALL BE ADJUSTED ON JULY 1, 1975, TO THE RATE HE WOULD HAVE RECEIVED HAD HE BEEN PROMOTED IN 1975-76

THE CIVIL SERVICE COMMISSION IS HEREBY AUTHORIZED TO ADJUST THE SALARY AND ANNIVERSARY INCREMENT DATE OF ANY EMPLOYEE PROMOTED FROM ONE CLASS TO A HIGHER CLASSIFICATION WHO WOULD RECEIVE A LESSER SALARY THAN AN EMPLOYEE PROMOTED AT A LATER DATE TO THE SAME CLASSIFICATION FROM THE SAME BASE CLASS FROM WHICH THE PROMOTIONAL EXAMINATION WAS HELD, AND SAME SALARY STEP IN SUCH BASE CLASS.

2. WHEN A CLASSIFICATION THAT WAS FORMERLY A NEXT LOWER RANK IN A REGULAR CIVIL SERVICE PROMOTIONAL EXAMINATION RECEIVES THROUGH SALARY STANDARDIZATION A SALARY SCHEDULE HIGHER THAN THE SALARY SCHEDULE OF THE CLASSIFICATION TO WHICH IT WAS FORMERLY PROMOTIVE, THE CIVIL SERVICE COMMISSION SHALL AUTHORIZE A RATE OF PAY TO AN EMPLOYEE WHO WAS PROMOTED FROM SUCH LOWER CLASS, EQUIVALENT TO THE SALARY HE WOULD HAVE RECEIVED HAD HE REMAINED IN SUCH LOWER CLASS, PROVIDED THAT SUCH EMPLOYEE MUST FILE WITH THE CIVIL SERVICE COMMISSION AN APPROVED REQUEST FOR REINSTATEMENT IN ACCORDANCE WITH THE PROVISIONS OF THE CIVIL SERVICE COMMISSION RULE GOVERNING REINSTATEMENTS TO THE FIRST VACANCY IN HIS FORMER CLASSIFICATION, AND PROVIDED FURTHER THAT THE INCREASED PAYMENT SHALL BE DISCONTINUED IF THE EMPLOYEE WAIVES AN OFFER TO PROMOTION FROM HIS CURRENT CLASSIFICATION OR REFUSED AN EXEMPT APPOINT-



MENT TO A HIGHER CLASSIFICATION. THIS PROVISION SHALL NOT APPLY TO OFFERS OF APPOINTMENT WHICH WOULD INVOLVE A CHANGE OF RESIDENCE.

THE SPECIAL RATE OF PAY HEREIN PROVIDED SHALL BE DISCONTINUED IF THE EMPLOYEE FAILS TO FILE AND COMPETE IN ANY PROMOTIONAL EXAMINATION FOR WHICH HE IS OTHERWISE QUALIFIED, AND WHICH HAS A COMPENSATION SCHEDULE HIGHER THAN THE PROTECTED SALARY OF THE EMPLOYEE.

3. AN EMPLOYEE APPOINTED TO A POSITION IN THE FISCAL YEAR 1975-76 AT A FLAT RATE WHOSE CLASS EFFECTIVE JULY 1, 1976, IS ASSIGNED TO A COMPARABLE SCHEDULE SHALL BE ADVANCED ON JULY 1, 1976, TO THE NEXT STEP IN THE 1976-77 SALARY SCHEDULE AND SHALL RETAIN HIS ORIGINAL ANNIVERSARY DATE IN THE CLASS FOR FUTURE INCREMENTS
4. WHEN AN EMPLOYEE IS PROMOTED UNDER TEMPORARY CERTIFICATION TO A HIGHER CLASSIFICATION DURING A PRIOR FISCAL YEAR, AND SUCH TEMPORARY CERTIFICATION EXPIRES IN THE CURRENT FISCAL YEAR AT THE CONCLUSION OF THE AUTHORIZED TIME OF THE REQUISITION, AND SUCH EMPLOYEE IS IMMEDIATELY RECERTIFIED WITHOUT A BREAK IN SERVICE TO A POSITION IN THE SAME CLASSIFICATION, SUCH CERTIFICATION SHALL BE IN ACCORDANCE WITH THE PROVISIONS OF THIS ORDINANCE PROVIDED THAT THE SALARY SHALL NOT BE LESS THAN THE SAME STEP IN THE SALARY SCHEDULE THE EMPLOYEE RECEIVED IN THE IMMEDIATELY PRIOR TEMPORARY CERTIFICATION.
5. A TEMPORARY EMPLOYEE CERTIFIED FROM A REGULAR CIVIL SERVICE ENTRANCE LIST WHO HAS COMPLETED SIX MONTHS OR MORE OF TEMPORARY EMPLOYMENT WITHIN THE IMMEDIATELY PRECEDING ONE YEAR PERIOD BEFORE APPOINTMENT TO A PERMANENT POSITION IN THE SAME CLASS SHALL BE APPOINTED AT THE NEXT HIGHER STEP IN THE SALARY SCHEDULE AND TO SUCCESSIVE STEPS UPON COMPLETION OF THE SIX MONTHS OR ONE YEAR REQUIRED SERVICE FROM THE DATE OF PERMANENT APPOINTMENT. THESE PROVISIONS SHALL NOT APPLY TO TEMPORARY EMPLOYEES WHO ARE TERMINATED FOR UNSATISFACTORY SERVICES OR RESIGN THEIR TEMPORARY POSITION.
6. PERMANENT EMPLOYEES WORKING UNDER LIMITED TENURE APPOINTMENT IN OTHER CLASSIFICATIONS OR TEMPORARY APPOINTMENTS FROM ELIGIBLE LISTS IN OTHER CLASSIFICATIONS SHALL HAVE THEIR SALARY ADJUSTED IN THE LIMITED TENURE OR TEMPORARY CLASS WHEN SUCH EMPLOYEES REACH THEIR SALARY ANNIVERSARY DATE IN THEIR PERMANENT CLASS.

C. COMPENSATION UPON TRANSFER OR RE-EMPLOYMENT

1. AN EMPLOYEE TRANSFERRED IN ACCORDANCE WITH CIVIL SERVICE COMMISSION RULES FROM ONE DEPARTMENT TO

ANOTHER, BUT IN THE SAME CLASSIFICATION, SHALL TRANSFER AT HIS CURRENT SALARY, AND IF HE IS NOT AT THE MAXIMUM SALARY FOR THE CLASS, FURTHER INCREMENTS SHALL BE ALLOWED FOLLOWING THE COMPLETION OF THE REQUIRED SERVICE BASE UPON THE SENIORITY INCREMENT ANNIVERSARY DATE IN THE FORMER DEPARTMENT.

2. AN EMPLOYEE WHO HAS ACQUIRED PERMANENT STATUS IN A POSITION AND WHO IS LAID OFF BECAUSE OF LACK OF WORK OR FUNDS AND IS RE-EMPLOYED IN THE SAME CLASS AFTER SUCH LAYOFF, SHALL BE PAID A SALARY OR WAGE WHICH SHALL INCLUDE CREDITS FOR ACTUAL SERVICE, EITHER PERMANENT OR TEMPORARY, IN THE SAME CLASS AND DEPARTMENT IN WHICH HE HAS HOLDOVER STATUS FROM DATE OF PERMANENT APPOINTMENT IN THE CLASS.
3. EMPLOYEES IN CLASS 2910 SOCIAL WORKER AND 2912 SENIOR SOCIAL WORKER WITH CONTINUOUS UNINTERRUPTED SERVICE WHO ARE LAID OFF BECAUSE OF LACK OF WORK OR FUNDS AND ARE APPOINTED WITHIN 30 DAYS TO A PERMANENT POSITION IN CLASS 2903 ELIGIBILITY WORKER SHALL BE PAID A SALARY WHICH SHALL INCLUDE CREDIT FOR THE PERMANENT OR TEMPORARY TIME IN CLASSES 2910 SOCIAL WORKER OR 2912 SENIOR SOCIAL WORKER.

TION VIII. METHODS OF CALCULATION

- A. MONTHLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A MONTHLY BASIS SHALL BE PAID MONTHLY OR BIWEEKLY IN ACCORDANCE WITH STATE LAW OR OTHER APPLICABLE PROVISION. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.
- B. BIWEEKLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A BIWEEKLY BASIS SHALL BE PAID THE BIWEEKLY SALARY FOR HIS POSITION FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.
- C. PER DIEM OR HOURLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A PER DIEM OR HOURLY BASIS SHALL BE PAID THE DAILY OR HOURLY RATE FOR EIGHT HOURS FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.
- D. WEEKLY - AN EMPLOYEE WHOSE COMPENSATION IS FIXED ON A WEEKLY BASIS SHALL BE PAID BIWEEKLY FOR HIS POSITION FOR WORK PERFORMED DURING THE BIWEEKLY PAYROLL PERIOD. THERE SHALL BE NO COMPENSATION FOR TIME NOT WORKED UNLESS SUCH TIME OFF IS AUTHORIZED TIME OFF WITH PAY.
- E. CONVERSION OF ANNUAL OR MONTHLY RATES TO SEMIMONTHLY OR BIWEEKLY RATES - WHEN RATES OF COMPENSATION PROVIDED ON AN ANNUAL OR MONTHLY BASIS ARE CONVERTED TO BIWEEKLY



RATES FOR PAYROLL PURPOSES AND THE RESULTING AMOUNT INVOLVES A FRACTION OF A CENT, THE CONVERTED BIWEEKLY RATE SHALL BE ADJUSTED TO ELIMINATE SUCH A FRACTION OF A CENT ON THE FOLLOWING BASIS:

1. A FRACTION OF LESS THAN ONE-HALF ($1/2$) SHALL BE DROPPED AND THE AMOUNT REDUCED TO THE NEXT FULL CENT.

2. A FRACTION OF ONE-HALF ($1/2$) OR MORE, THE AMOUNT SHALL BE INCREASED TO THE NEXT FULL CENT.

F. DAILY RATES FOR MONTHLY AND BIWEEKLY EMPLOYEES - A DAY'S PAY SHALL BE DETERMINED BY DIVIDING THE NUMBER OF WORK DAYS IN A NORMAL WORK SCHEDULE IN A MONTHLY PAYROLL PERIOD (INCLUDING SPECIFIED HOLIDAYS) INTO THE MONTHLY SALARY ESTABLISHED FOR THE POSITION, OR THE AMOUNT OF A DAY'S PAY SHALL BE $1/10$ TH OF THE COMPENSATION OF A NORMAL WORK SCHEDULE IN A BIWEEKLY PERIOD (INCLUDING SPECIFIED HOLIDAYS).

G. CONVERSION TO BIWEEKLY RATES - RATES OF COMPENSATION ESTABLISHED ON OTHER THAN BIWEEKLY BASIS MAY BE CONVERTED TO BIWEEKLY RATES BY THE CONTROLLER FOR PAYROLL PURPOSES.

ION IX. SENIORITY INCREMENTS

A. ENTRY AT THE FIRST STEP

1. EMPLOYEES WORKING UNDER PERMANENT APPOINTMENT IN CLASSIFICATIONS WHOSE SALARY SCHEDULE IS 23.3 OR LESS, AND WHO ARE APPOINTED AT THE FIRST STEP, SHALL ADVANCE TO THE SECOND AND EACH SUCCESSIVE STEP UPON COMPLETION OF SIX MONTHS' SERVICE IN EACH STEP:

1402 JUNIOR CLERK

1422 JUNIOR CLERK TYPIST

1442 JUNIOR CLERK STENOGRAPHER

1494 CLERK I

1626 JUNIOR ACCOUNT CLERK

1702 POLICE RING-IN OPERATOR

1714 ADDRESSING MACHINE OPERATOR

1902 CLOTHING ROOM ATTENDANT

2585 HEALTH WORKER I

2615 SCHOOL LUNCHROOM HELPER

2670 CHILDREN'S CENTER KITCHEN HELPER

2901 SOCIAL SERVICES ASSISTANT (NEW CAREERS)

2994 HOMEMAKER

3280 ASSISTANT RECREATION DIRECTOR (PART TIME)

3302 VENDOR

3306 RIDES ATTENDANT

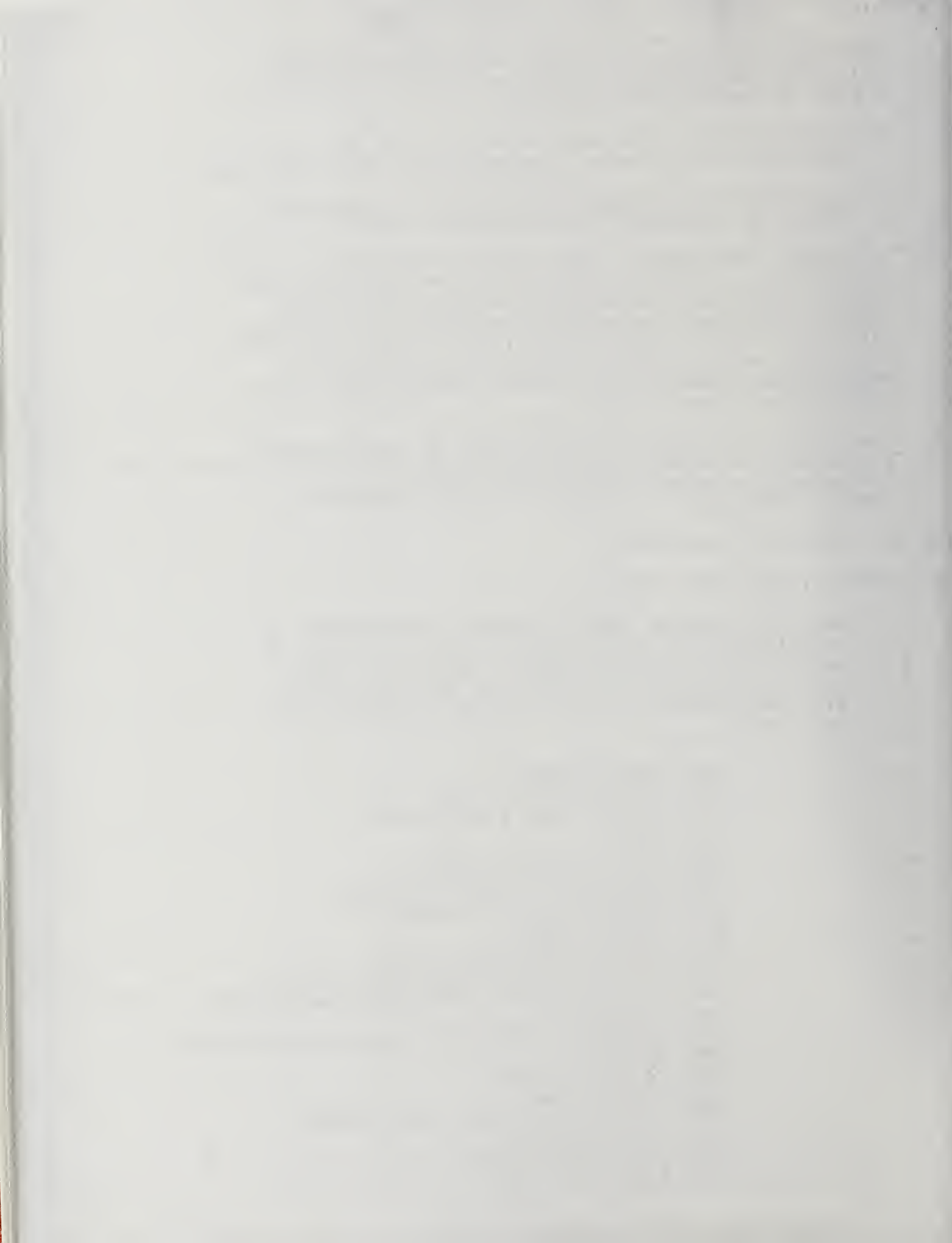
3602 LIBRARY PAGE

3610 LIBRARY ASSISTANT (NEW CAREERS)

7416 BOOK REPAIRER

7426 ELEVATOR OPERATOR

9333 MARINE WATCHMAN



2. PERMANENT EMPLOYEES OTHER THAN THOSE INCLUDED IN PARAGRAPH (1) SHALL ADVANCE TO THE SECOND STEP UPON COMPLETION OF SIX MONTHS' SERVICE AND TO EACH SUCCESSIVE STEP UPON COMPLETION OF ONE YEAR OF REQUIRED SERVICE.

3. EMPLOYEES OF THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT AND COMMUNITY COLLEGE DISTRICT, APPOINTED TO SCHOOL YEAR ONLY PERMANENT POSITIONS AND WHOSE EMPLOYMENT IS SUBJECT TO INTERRUPTION BECAUSE OF SCHOOL VACATION SHALL BE CONSIDERED TO HAVE COMPLETED THE FIRST SIX MONTHS OF SERVICE FOR INCREMENT PURPOSES WHEN THE AGGREGATE WORKING TIME FROM THE DATE OF APPOINTMENT TOTALS SIX MONTHS. TO QUALIFY FOR THIS INCREMENT, THESE EMPLOYEES MAY NOT BE ABSENT ON LEAVE WITHOUT PAY DURING THIS PERIOD FOR MORE THAN ONE MONTH OF THE AGGREGATE WORKING TIME EXCEPT AS PROVIDED IN PARAGRAPH 1. THEY SHALL ADVANCE TO THE THIRD STEP ON THE NEXT DAY FOLLOWING THE COMPLETION OF ONE ADDITIONAL YEAR OF SERVICE AND TO EACH SUCCESSIVE STEP UPON COMPLETION OF REQUIRED SERVICE.

B. ENTRY AT OTHER THAN THE FIRST STEP

EMPLOYEES WHO ENTER A CLASSIFICATION AT A RATE OF PAY AT OTHER THAN THE FIRST STEP, SHALL ADVANCE ONE STEP UPON COMPLETION OF THE ONE YEAR REQUIRED SERVICE. FURTHER INCREMENTS SHALL ACCRUE FOLLOWING COMPLETION OF THE REQUIRED SERVICE AT THIS STEP AND AT EACH SUCCESSIVE STEP. SCHOOL TERM ONLY EMPLOYEES OF THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT OR COMMUNITY COLLEGE DISTRICT APPOINTED AT A RATE OF PAY IN EXCESS OF THE FIRST STEP SHALL ADVANCE TO THE NEXT STEP IN ACCORDANCE WITH THE PROVISIONS OF PARAGRAPH A (3) OF THIS SECTION.

C. AN EMPLOYEE APPOINTED TO A POSITION IN A CLASSIFICATION, THE COMPENSATION FOR WHICH WAS FIXED IN THE FISCAL YEAR 1973-76 PURSUANT TO SECTION 8.400 OF THE CHARTER, SHALL RECEIVE IN THE CURRENT FISCAL YEAR A COMPENSATION WITHIN THE SALARY RANGE FIXED IN THIS ORDINANCE BASED UPON THE EMPLOYEE'S SERVICE IN SAID CLASSIFICATION.

D. DATE INCREMENT DUE

INCREMENTS SHALL ACCRUE AND BECOME DUE AND PAYABLE ON THE NEXT DAY FOLLOWING COMPLETION OF REQUIRED SERVICE AS A PERMANENT EMPLOYEE IN THE CLASS, UNLESS OTHERWISE PROVIDED HEREIN.

E. SCHEDULE OF SALARY INCREMENTS

THE SCHEDULE OF SENIORITY INCREMENTS AS SET FORTH AT THE END OF SECTION XIV IS HEREBY MADE A PART OF THE SCHEDULES OF COMPENSATION.



F. EXCEPTIONS

AN EMPLOYEE SHALL NOT RECEIVE A SALARY ADJUSTMENT BASED UPON SERVICE AS HEREIN PROVIDED IF HE HAS BEEN ABSENT BY REASON OF SUSPENSION OR ON ANY TYPE OF LEAVE WITHOUT PAY EXCLUDING A MILITARY, EDUCATIONAL, OR INDUSTRIAL ACCIDENT LEAVE, FOR MORE THAN ONE-SIXTH OF THE REQUIRED SERVICE IN THE ANNIVERSARY YEAR, PROVIDED THAT NO EMPLOYEE SHALL BE DENIED SALARY INCREMENTS IF THE AGGREGATE TIME WORKED SINCE HIS PREVIOUS INCREMENT EQUALS OR EXCEEDS THE SERVICE REQUIRED FOR THE INCREMENT LOST, AND CHANGING HIS ANNIVERSARY DATE, PROVIDED THAT ABSENCE OF AN EMPLOYEE ON APPROVED MILITARY LEAVE, OR THE ABSENCE OF AN EMPLOYEE FROM HIS APPOINTIVE OR REGULAR CIVIL SERVICE POSITION BY REASON OF HOLDING A PROMOTIVE OR APPOINTIVE POSITION IN THE CITY AND COUNTY SERVICE FOR THE PURPOSE OF COMPUTING SALARY ADJUSTMENTS AND PERIODS OF SUCH ABSENCE SHALL BE CREDITED IN THE SAME MANNER AS ACTUAL SERVICE RENDERED.

IF DURING FISCAL YEAR 76-77 RECORDS OF SERVICE REQUIRED FOR ADVANCEMENT IN THE STEP INCREMENTS WITHIN A COMPENSATION SCHEDULE ARE ESTABLISHED AND MAINTAINED BY ELECTRONIC DATA PROCESSING, THEN THE FOLLOWING SHALL APPLY:

AN EMPLOYEE CERTIFIED TO PERMANENT APPOINTMENT OR APPOINTED TO A PERMANENT POSITION EXEMPT FROM CIVIL SERVICE, SHALL BE COMPENSATED UNDER SUCH APPOINTMENT AT THE BEGINNING STEP OF THE COMPENSATION SCHEDULE PLAN, UNLESS OTHERWISE SPECIFICALLY PROVIDED FOR IN THE SALARY STANDARDIZATION ORDINANCE. EMPLOYEES UNDER PERMANENT CIVIL SERVICE APPOINTMENT SHALL RECEIVE SALARY ADJUSTMENTS THROUGH THE STEPS OF THE COMPENSATION SCHEDULE PLAN BY COMPLETION OF ACTUAL PAID SERVICE IN TOTAL SCHEDULED HOURS EQUIVALENT TO ONE YEAR (OR SIX MONTHS).

PAID SERVICE FOR THIS PURPOSE IS HEREIN DEFINED AS EXCLUSIVE OF ANY TYPE OF OVERTIME BUT SHALL INCLUDE MILITARY OR EDUCATIONAL LEAVE WITHOUT PAY.

ADVANCEMENT THROUGH THE INCREMENT STEPS OF THE COMPENSATION SCHEDULES SHALL ACCRUE AND BECOME DUE AND PAYABLE ON THE NEXT DAY FOLLOWING COMPLETION OF REQUIRED SERVICE AS A PERMANENT APPOINTEE IN THE CLASS; PROVIDED THAT THE ABOVE PROCEDURE FOR ADVANCEMENT TO THE COMPENSATION SCHEDULE INCREMENT STEPS IS MODIFIED AS FOLLOWS:

1. AN EMPLOYEE WHO DURING THAT PORTION OF HIS ANNIVERSARY YEAR PRIOR TO JANUARY 1, 1976, IS ABSENT WITHOUT PAY FOR A PERIOD LESS THAN ONE-SIXTH OF THE TIME REQUIRED TO EARN THE NEXT INCREMENT, WILL HAVE SUCH ABSENCE CREDITED AS IF IT WERE PAID SERVICE



FOR THE PURPOSES OF CALCULATING THE DATE OF THE INCREMENT DUE DURING CALENDAR YEAR 1976.

2. AN EMPLOYEE WHO DURING THAT PORTION OF HIS ANNIVERSARY YEAR PRIOR TO JANUARY 1, 1976, IS ABSENT WITHOUT PAY FOR A PERIOD IN EXCESS OF ONE-SIXTH OF THE TIME REQUIRED TO EARN THE NEXT PRIOR INCREMENT, WILL BE CREDITED WITH ACTUAL PAID SERVICE PRIOR TO JANUARY 1, 1976.

SECTION X. SPECIAL PROCEDURE

PROBLEMS OR QUESTIONS OF INTERPRETATION WHICH MAY ARISE IN CONNECTION WITH THE ADMINISTRATION OF THE PROVISIONS OF THIS ORDINANCE SHALL BE RESOLVED BY ACTION OF THE GENERAL MANAGER, PERSONNEL, IN ACCORDANCE WITH THE PURPOSES AND INTENT STATED ABOVE.

SECTION XI. SAVINGS CLAUSE

IF ANY SECTION, SUBSECTION, SENTENCE, CLAUSE OR PHRASE OF THIS ORDINANCE IS FOR ANY REASON HELD TO BE UNCONSTITUTIONAL OR CONTRARY TO LAW, SUCH DECISION SHALL NOT AFFECT THE VALIDITY OF THE REMAINING PORTIONS OF THIS ORDINANCE. IF ANY SALARY, WAGE OR SCHEDULE OF COMPENSATION HEREIN FIXED IS HELD TO BE CONTRARY TO THE PROVISIONS OF THE CHARTER, OTHER LAW OR STATUTE, SUCH DECISIONS SHALL NOT AFFECT THE VALIDITY OF ANY OTHER SALARY, WAGE OR SCHEDULE OF COMPENSATION FIXED IN THIS ORDINANCE. THE BOARD OF SUPERVISORS HEREBY DECLARES THAT IT WOULD HAVE PASSED THIS ORDINANCE AND EACH SECTION, SUBSECTION, SENTENCE, CLAUSE OR PHRASE HEREOF, AND APPROVED AND ADOPTED EACH SALARY, WAGE OR SCHEDULE OF COMPENSATION HEREIN, IRRESPECTIVE OF THE FACT THAT ANYONE OR MORE OTHER SECTION, SUBSECTION, CLAUSE OR PHRASE MAY BE DECLARED UNCONSTITUTIONAL, OR THAT ANY OTHER SALARY, WAGE OR SCHEDULE OF COMPENSATION MAY BE DECLARED CONTRARY TO LAW.

SECTION XII. DENTAL PLAN

A DENTAL PLAN SHALL BE PROVIDED TO PERMANENT EMPLOYEES WHOSE COMPENSATIONS ARE SUBJECT TO THE PROVISIONS OF SECTION 8.400 AND SECTION 8.401 OF THE CHARTER. THE CITY'S CONTRIBUTION SHALL BE LIMITED TO AN AMOUNT NOT TO EXCEED \$7.00 PER MONTH, PER EMPLOYEE, AND THE TOTAL CITY YEARLY CONTRIBUTION SHALL NOT EXCEED \$500,000. THE BENEFITS PROVIDED UNDER THE DENTAL PLAN SHALL BE LIMITED TO PERMANENT EMPLOYEES ONLY, EXCLUSIVE OF DEPENDENTS.

ANY EMPLOYEE SUBJECT TO THESE PROVISIONS WHOSE COMPENSATION INCLUDES ANY CONSIDERATION FOR HEALTH AND WELFARE PAYMENTS, OR ANY EMPLOYEE WHO IS INCLUDED IN ANY DENTAL PLAN PROVIDED BY THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT OR COMMUNITY COLLEGE DISTRICT, OR ANY EMPLOYEE PROVIDED A DENTAL PLAN BY A TRUST FUND TO WHICH THE CITY CONTRIBUTES, SHALL BE EXCLUDED FROM THIS BENEFIT.



SECTION XIII. LIFE INSURANCE PLAN

FOR EACH EMPLOYEE IDENTIFIED UNDER THE EMPLOYEE RELATIONS ORDINANCE AS A MANAGEMENT EMPLOYEE, THERE SHALL BE PROVIDED A TERM LIFE INSURANCE POLICY WITH A FACE VALUE NOT TO EXCEED \$50,000. COST OF ALL SUCH POLICIES NOT TO EXCEED \$180,000.

SECTION XIV. SCHEDULES OF COMPENSATION.

THE SCHEDULES OF COMPENSATION FOR THE RESPECTIVE CLASSIFICATIONS OF EMPLOYMENT SUBJECT TO THE PROVISIONS OF SECTION 8.400 AND SECTION 8.401 OF THE CHARTER ARE SHOWN IN THE FOLLOWING:

(EXCEPT AS NOTED HEREIN, RATES FOR EMPLOYEES' CLASSES ARE ON A BIWEEKLY BASIS FOR A NORMAL WORK SCHEDULE OF FIVE DAYS PER WEEK - EIGHT HOURS PER DAY).



BIWEEKLY SCHEDULE PLAN OF SENIORITY INCREMENTS
JULY 1, 1976 TO JUNE 30, 1977

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV. MO.
2.0	125	130	135	140	147	320
2.1	125	130	136	141	148	322
2.2	126	131	136	142	148	322
2.3	126	131	137	142	149	324
2.4	127	132	137	143	149	324
2.5	127	132	138	144	150	326
2.6	128	133	138	145	150	326
2.7	128	133	139	145	151	328
2.8	129	134	139	146	151	328
2.9	129	134	140	146	152	331
3.0	130	135	140	147	152	331
3.1	130	136	141	148	153	333
3.2	131	136	142	148	153	333
3.3	131	137	142	149	154	335
3.4	132	137	143	149	154	335
3.5	132	138	144	150	155	337
3.6	133	138	145	150	156	339
3.7	133	139	145	151	157	341
3.8	134	139	146	151	157	341
3.9	134	140	146	152	158	344
4.0	135	140	147	152	159	346
4.1	136	141	148	153	160	348
4.2	136	142	148	153	160	348
4.3	137	142	149	154	161	350
4.4	137	143	149	154	161	350
4.5	138	144	150	155	162	352
4.6	138	145	150	156	163	355
4.7	139	145	151	157	163	355
4.8	139	146	151	157	164	357
4.9	140	146	152	158	164	357
5.0	140	147	152	159	165	359
5.1	141	148	153	160	166	361
5.2	142	148	153	160	167	363
5.3	142	149	154	161	167	363
5.4	143	149	154	161	168	365
5.5	144	150	155	162	169	368
5.6	145	150	156	163	170	370
5.7	145	151	157	163	171	372
5.8	146	151	157	164	171	372
5.9	146	152	158	164	172	374
6.0	147	152	159	165	173	376

6.1	148	153	160	166	174	378
6.2	148	153	160	167	174	378
6.3	149	154	161	167	175	381
SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV. MO.
6.4	149	154	161	168	175	381
6.5	150	155	162	169	176	383
6.6	150	156	163	170	177	385
6.7	151	157	163	171	178	387
6.8	151	157	164	171	178	387
6.9	152	158	164	172	179	389
7.0	152	159	165	173	180	392
7.1	153	160	166	174	181	394
7.2	153	160	167	174	182	396
7.3	154	161	167	175	182	396
7.4	154	161	168	175	183	398
7.5	155	162	169	176	184	400
7.6	156	163	170	177	185	402
7.7	157	163	171	178	185	402
7.8	157	164	171	178	186	405
7.9	158	164	172	179	186	405
8.0	159	165	173	180	187	407
8.1	160	166	174	181	188	409
8.2	160	167	174	182	189	411
8.3	161	167	175	182	189	411
8.4	161	168	175	183	190	413
8.5	162	169	176	184	191	415
8.6	163	170	177	185	192	418
8.7	163	171	178	185	193	420
8.8	164	171	178	186	194	422
8.9	164	172	179	186	195	424
9.0	165	173	180	187	196	426
9.1	166	174	181	188	197	428
9.2	167	174	182	189	198	431
9.3	167	175	182	189	198	431
9.4	168	175	183	190	199	433
9.5	169	176	184	191	200	435
9.6	170	177	185	192	201	437
9.7	171	178	185	193	202	439
9.8	171	178	186	194	202	439
9.9	172	179	186	195	203	442
10.0	173	180	187	196	204	444
10.1	174	181	188	197	205	446
10.2	174	182	189	198	206	448
10.3	175	182	189	198	206	448
10.4	175	183	190	199	207	450
10.5	176	184	191	200	208	452
10.6	177	185	192	201	209	455



10.7	178	185	193	202	210	457
10.8	178	186	194	202	210	457
10.9	179	186	195	203	211	459
SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV. MO.
11.0	180	187	196	204	212	461
11.1	181	188	197	205	213	463
11.2	182	189	198	206	214	465
11.3	182	189	198	206	214	465
11.4	183	190	199	207	215	468
11.5	184	191	200	208	216	470
11.6	185	192	201	209	217	472
11.7	185	193	202	210	218	474
11.8	186	194	202	210	220	479
11.9	186	195	203	211	221	481
12.0	187	196	204	212	222	483
12.1	188	197	205	213	223	485
12.2	189	198	206	214	224	487
12.3	189	198	206	214	225	489
12.4	190	199	207	215	226	492
12.5	191	200	208	216	227	494
12.6	192	201	209	217	228	496
12.7	193	202	210	218	229	498
12.8	194	202	210	220	230	500
12.9	195	203	211	221	231	502
13.0	196	204	212	222	232	505
13.1	197	205	213	223	233	507
13.2	198	206	214	224	234	509
13.3	198	206	214	225	235	511
13.4	199	207	215	226	236	513
13.5	200	208	216	227	237	515
13.6	201	209	217	228	238	518
13.7	202	210	218	229	239	520
13.8	202	210	220	230	240	522
13.9	203	211	221	231	241	524
14.0	204	212	222	232	242	526
14.1	205	213	223	233	243	529
14.2	206	214	224	234	244	531
14.3	206	214	225	235	246	535
14.4	207	215	226	236	247	537
14.5	208	216	227	237	248	539
14.6	209	217	228	238	249	542
14.7	210	218	229	239	250	544
14.8	210	220	230	240	251	546
14.9	211	221	231	241	252	548
15.0	212	222	232	242	253	550
15.1	213	223	233	243	254	552
15.2	214	224	234	244	255	555
15.3	214	225	235	246	257	559



15.4	215	226	236	247	258	561
15.5	216	227	237	248	259	563
SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV. MO.
15.6	217	228	238	249	260	566
15.7	218	229	239	250	261	568
15.8	220	230	240	251	262	570
15.9	221	231	241	252	263	572
16.0	222	232	242	253	264	574
16.1	223	233	243	254	265	576
16.2	224	234	244	255	266	579
16.3	225	235	246	257	268	583
16.4	226	236	247	258	269	585
16.5	227	237	248	259	270	587
16.6	228	238	249	260	271	589
16.7	229	239	250	261	273	594
16.8	230	240	251	262	274	596
16.9	231	241	252	263	276	600
17.0	232	242	253	264	277	602
17.1	233	243	254	265	278	605
17.2	234	244	255	266	279	607
17.3	235	246	257	268	281	611
17.4	236	247	258	269	282	613
17.5	237	248	259	270	283	616
17.6	238	249	260	271	284	618
17.7	239	250	261	273	285	620
17.8	240	251	262	274	287	624
17.9	241	252	263	276	288	626
18.0	242	253	264	277	289	629
18.1	243	254	265	278	290	631
18.2	244	255	266	279	291	633
18.3	246	257	268	281	293	637
18.4	247	258	269	282	294	639
18.5	248	259	270	283	295	642
18.6	249	260	271	284	296	644
18.7	250	261	273	285	298	648
18.8	251	262	274	287	299	650
18.9	252	263	276	288	301	655
19.0	253	264	277	289	302	657
19.1	254	265	278	290	303	659
19.2	255	266	279	291	305	663
19.3	257	268	281	293	306	666
19.4	258	269	282	294	308	670
19.5	259	270	283	295	309	672
19.6	260	271	284	296	310	674
19.7	261	273	285	298	312	679
19.8	262	274	287	299	313	681
19.9	263	276	288	301	315	685



	264 265	277 278	289 290	302 303	316 317	687 689
SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV. MD.
20.2	266	279	291	305	319	694
20.3	268	281	293	306	320	696
20.4	269	282	294	308	322	700
20.5	270	283	295	309	323	703
20.6	271	284	296	310	325	707
20.7	273	285	298	312	326	709
20.8	274	287	299	313	328	713
20.9	276	288	301	315	329	716
21.0	277	289	302	316	331	720
21.1	278	290	303	317	332	722
21.2	279	291	305	319	334	726
21.3	281	293	306	320	335	729
21.4	282	294	308	322	337	733
21.5	283	295	309	323	338	735
21.6	284	296	310	325	340	740
21.7	285	298	312	326	341	742
21.8	287	299	313	328	343	746
21.9	288	301	315	329	344	748
22.0	289	302	316	331	346	753
22.1	290	303	317	332	348	757
22.2	291	305	319	334	349	759
22.3	293	306	320	335	351	763
22.4	294	308	322	337	352	766
22.5	295	309	323	338	354	770
22.6	296	310	325	340	356	774
22.7	298	312	326	341	357	776
22.8	299	313	328	343	359	781
22.9	301	315	329	344	360	783
23.0	302	316	331	346	362	787
23.1	303	317	332	348	364	792
23.2	305	319	334	349	365	794
23.3	306	320	335	351	367	798
23.4	308	322	337	352	368	800
23.5	309	323	338	354	370	805
23.6	310	325	340	356	372	809
23.7	312	326	341	357	374	813
23.8	313	328	343	359	375	816
23.9	315	329	344	360	377	820
24.0	316	331	346	362	379	824
24.1	317	332	348	364	381	829
24.2	319	334	349	365	383	833
24.3	320	335	351	367	384	835
24.4	322	337	352	368	386	840



24.5	323	338	354	370	388	844
24.6	325	340	356	372	390	848
24.7	326	341	357	374	391	850
SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV.-MO.
24.8	328	343	359	375	393	855
24.9	329	344	360	377	394	857
25.0	331	346	362	379	396	861
25.1	332	348	364	381	398	866
25.2	334	349	365	383	400	870
25.3	335	351	367	384	402	874
25.4	337	352	368	386	404	879
25.5	338	354	370	388	406	883
25.6	340	356	372	390	408	887
25.7	341	357	374	391	409	890
25.8	343	359	375	393	411	894
25.9	344	360	377	394	412	896
26.0	346	362	379	396	414	900
26.1	348	364	381	398	416	905
26.2	349	365	383	400	418	909
26.3	351	367	384	402	420	914
26.4	352	368	386	404	422	918
26.5	354	370	388	406	424	922
26.6	356	372	390	408	426	927
26.7	357	374	391	409	428	931
26.8	359	375	393	411	430	935
26.9	360	377	394	412	432	940
27.0	362	379	396	414	434	944
27.1	364	381	398	416	436	948
27.2	365	383	400	418	438	953
27.3	367	384	402	420	440	957
27.4	368	386	404	422	442	961
27.5	370	388	406	424	444	966
27.6	372	390	408	426	446	970
27.7	374	391	409	428	448	974
27.8	375	393	411	430	449	977
27.9	377	394	412	432	451	981
28.0	379	396	414	434	453	985
28.1	381	398	416	436	455	990
28.2	383	400	418	438	458	996
28.3	384	402	420	440	460	1001
28.4	386	404	422	442	463	1007
28.5	388	406	424	444	465	1011
28.6	390	408	426	446	467	1016
28.7	391	409	428	448	469	1020
28.8	393	411	430	449	471	1024
28.9	394	412	432	451	473	1029
29.0	396	414	434	453	475	1033



29.1	398	416	436	455	477	1037
29.2	400	418	438	458	480	1044
29.3	402	420	440	460	482	1048
SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV. MO.
29.4	404	422	442	463	485	1055
29.5	406	424	444	465	487	1059
29.6	408	426	446	467	489	1064
29.7	409	428	448	469	491	1068
29.8	411	430	449	471	494	1074
29.9	412	432	451	473	496	1079
30.0	414	434	453	475	498	1083
30.1	416	436	455	477	500	1088
30.2	418	438	458	480	503	1094
30.3	420	440	460	482	505	1098
30.4	422	442	463	485	508	1105
30.5	424	444	465	487	510	1109
30.6	426	446	467	489	512	1114
30.7	428	448	469	491	514	1118
30.8	430	449	471	494	517	1124
30.9	432	451	473	496	519	1129
31.0	434	453	475	498	521	1133
31.1	436	455	477	500	524	1140
31.2	438	458	480	503	526	1144
31.3	440	460	482	505	529	1151
31.4	442	463	485	508	531	1155
31.5	444	465	487	510	534	1161
31.6	446	467	489	512	536	1166
31.7	448	469	491	514	539	1172
31.8	449	471	494	517	541	1177
31.9	451	473	496	519	544	1183
32.0	453	475	498	521	546	1188
32.1	455	477	500	524	549	1194
32.2	458	480	503	526	552	1201
32.3	460	482	505	529	554	1205
32.4	463	485	508	531	557	1211
32.5	465	487	510	534	560	1218
32.6	467	489	512	536	562	1222
32.7	469	491	514	539	565	1229
32.8	471	494	517	541	567	1233
32.9	473	496	519	544	570	1240
33.0	475	498	521	546	572	1244
33.1	477	500	524	549	575	1251
33.2	480	503	526	552	578	1257
33.3	482	505	529	554	580	1262
33.4	485	508	531	557	583	1268
33.5	487	510	534	560	586	1275
33.6	489	512	536	562	589	1281

33.7	491	514	539	565	591	1285
33.8	494	517	541	567	594	1292
33.9	496	519	544	570	596	1296

SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV. NO.
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34.0	498	521	546	572	599	1303
34.1	500	524	549	575	602	1309
34.2	503	526	552	578	605	1316
34.3	505	529	554	580	608	1322
34.4	508	531	557	583	611	1329

34.5	510	534	560	586	614	1335
34.6	512	536	562	589	617	1342
34.7	514	539	565	591	620	1349
34.8	517	541	567	594	622	1353
34.9	519	544	570	596	625	1359

35.0	521	546	572	599	628	1366
35.1	524	549	575	602	631	1372
35.2	526	552	578	605	634	1379
35.3	529	554	580	608	638	1388
35.4	531	557	583	611	641	1394

35.5	534	560	586	614	644	1401
35.6	536	562	589	617	647	1407
35.7	539	565	591	620	650	1414
35.8	541	567	594	622	652	1418
35.9	544	570	596	625	655	1425

36.0	546	572	599	628	658	1431
36.1	549	575	602	631	661	1438
36.2	552	578	605	634	664	1444
36.3	554	580	608	638	668	1453
36.4	557	583	611	641	671	1459

36.5	560	586	614	644	674	1466
36.6	562	589	617	647	677	1472
36.7	565	591	620	650	681	1481
36.8	567	594	622	652	684	1488
36.9	570	596	625	655	688	1496

37.0	572	599	628	658	691	1503
37.1	575	602	631	661	694	1509
37.2	578	605	634	664	697	1516
37.3	580	608	638	668	701	1525
37.4	583	611	641	671	704	1531

37.5	586	614	644	674	707	1538
37.6	589	617	647	677	710	1544
37.7	591	620	650	681	714	1553
37.8	594	622	652	684	717	1559
37.9	596	625	655	688	721	1568

38.0	599	628	658	691	724	1575
38.1	602	631	661	694	728	1583
38.2	605	634	664	697	731	1590
38.3	608	638	668	701	735	1599



38.4	611	641	671	704	738	1605
38.5	614	644	674	707	742	1614
SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV. MO.
38.6	617	647	677	710	745	1620
38.7	620	650	681	714	748	1627
38.8	622	652	684	717	752	1636
38.9	625	655	688	721	755	1642
39.0	628	658	691	724	758	1649
39.1	631	661	694	728	762	1657
39.2	634	664	697	731	766	1666
39.3	638	668	701	735	769	1673
39.4	641	671	704	738	773	1681
39.5	644	674	707	742	777	1690
39.6	647	677	710	745	781	1699
39.7	650	681	714	748	785	1707
39.8	652	684	717	752	788	1714
39.9	655	688	721	755	792	1723
40.0	658	691	724	758	796	1731
40.1	661	694	728	762	800	1740
40.2	664	697	731	766	803	1747
40.3	668	701	735	769	807	1755
40.4	671	704	738	773	810	1762
40.5	674	707	742	777	814	1770
40.6	677	710	745	781	818	1779
40.7	681	714	748	785	822	1788
40.8	684	717	752	788	826	1797
40.9	688	721	755	792	830	1805
41.0	691	724	758	796	834	1814
41.1	694	728	762	800	838	1823
41.2	697	731	766	803	842	1831
41.3	701	735	769	807	846	1840
41.4	704	738	773	810	850	1849
41.5	707	742	777	814	854	1857
41.6	710	745	781	818	858	1866
41.7	714	748	785	822	862	1875
41.8	717	752	788	826	866	1884
41.9	721	755	792	830	870	1892
42.0	724	758	796	834	874	1901
42.1	728	762	800	838	878	1910
42.2	731	766	803	842	882	1918
42.3	735	769	807	846	887	1929
42.4	738	773	810	850	891	1938
42.5	742	777	814	854	895	1947
42.6	745	781	818	858	899	1955
42.7	748	785	822	862	903	1964
42.8	752	788	826	866	908	1975
42.9	755	792	830	870	912	1984



43.0	758	796	834	874	916	1992
43.1	762	800	838	878	920	2001
SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV. MO.
43.2	766	803	842	882	925	2012
43.3	769	807	846	887	929	2021
43.4	773	810	850	891	934	2031
43.5	777	814	854	895	938	2040
43.6	781	818	858	899	943	2051
43.7	785	822	862	903	947	2060
43.8	788	826	866	908	952	2071
43.9	792	830	870	912	956	2079
44.0	796	834	874	916	961	2090
44.1	800	838	878	920	966	2101
44.2	803	842	882	925	970	2110
44.3	807	846	887	929	975	2121
44.4	810	850	891	934	979	2129
44.5	814	854	895	938	984	2140
44.6	818	858	899	943	989	2151
44.7	822	862	903	947	994	2162
44.8	826	866	908	952	998	2171
44.9	830	870	912	956	1003	2182
45.0	834	874	916	961	1008	2192
45.1	838	878	920	966	1013	2203
45.2	842	882	925	970	1018	2214
45.3	846	887	929	975	1022	2223
45.4	850	891	934	979	1027	2234
45.5	854	895	938	984	1032	2245
45.6	858	899	943	989	1037	2255
45.7	862	903	947	994	1042	2266
45.8	866	908	952	998	1047	2277
45.9	870	912	956	1003	1052	2288
46.0	874	916	961	1008	1057	2299
46.1	878	920	966	1013	1062	2310
46.2	882	925	970	1018	1067	2321
46.3	887	929	975	1022	1073	2334
46.4	891	934	979	1027	1078	2345
46.5	895	938	984	1032	1083	2356
46.6	899	943	989	1037	1088	2366
46.7	903	947	994	1042	1093	2377
46.8	908	952	998	1047	1099	2390
46.9	912	956	1003	1052	1104	2401
47.0	916	961	1008	1057	1109	2412
47.1	920	966	1013	1062	1114	2423
47.2	925	970	1018	1067	1120	2436
47.3	929	975	1022	1073	1125	2447
47.4	934	979	1027	1078	1131	2460

47.5	938	984	1032	1083	1136	2471
47.6	943	989	1037	1088	1141	2482
47.7	947	994	1042	1093	1147	2495
SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV. MO.
47.8	952	998	1047	1099	1152	2506
47.9	956	1003	1052	1104	1158	2519
48.0	961	1008	1057	1109	1163	2530
48.1	966	1013	1062	1114	1169	2543
48.2	970	1018	1067	1120	1174	2553
48.3	975	1022	1073	1125	1180	2567
48.4	979	1027	1078	1131	1185	2577
48.5	984	1032	1083	1136	1191	2590
48.6	989	1037	1088	1141	1197	2603
48.7	994	1042	1093	1147	1203	2617
48.8	998	1047	1099	1152	1208	2627
48.9	1003	1052	1104	1158	1214	2640
49.0	1008	1057	1109	1163	1220	2654
49.1	1013	1062	1114	1169	1226	2667
49.2	1018	1067	1120	1174	1232	2680
49.3	1022	1073	1125	1180	1237	2690
49.4	1027	1078	1131	1185	1243	2704
49.5	1032	1083	1136	1191	1249	2717
49.6	1037	1088	1141	1197	1255	2730
49.7	1042	1093	1147	1203	1261	2743
49.8	1047	1099	1152	1208	1267	2756
49.9	1052	1104	1158	1214	1273	2769
50.0	1057	1109	1163	1220	1279	2782
50.1	1062	1114	1169	1226	1285	2795
50.2	1067	1120	1174	1232	1291	2808
50.3	1073	1125	1180	1237	1298	2823
50.4	1078	1131	1185	1243	1304	2836
50.5	1083	1136	1191	1249	1310	2849
50.6	1088	1141	1197	1255	1316	2862
50.7	1093	1147	1203	1261	1323	2878
50.8	1099	1152	1208	1267	1329	2891
50.9	1104	1158	1214	1273	1336	2906
51.0	1109	1163	1220	1279	1342	2919
51.1	1114	1169	1226	1285	1349	2934
51.2	1120	1174	1232	1291	1355	2947
51.3	1125	1180	1237	1298	1362	2962
51.4	1131	1185	1243	1304	1368	2975
51.5	1136	1191	1249	1310	1375	2991
51.6	1141	1197	1255	1316	1381	3004
51.7	1147	1203	1261	1323	1388	3019
51.8	1152	1208	1267	1329	1394	3032
51.9	1158	1214	1273	1336	1401	3047
52.0	1163	1220	1279	1342	1407	3060

52.1	1169	1226	1285	1349	1414	3075
52.2	1174	1232	1291	1355	1421	3091
52.3	1180	1237	1298	1362	1429	3108
SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV. MO.
52.4	1185	1243	1304	1368	1436	3123
52.5	1191	1249	1310	1375	1443	3139
52.6	1197	1255	1316	1381	1450	3154
52.7	1203	1261	1323	1388	1457	3169
52.8	1208	1267	1329	1394	1463	3182
52.9	1214	1273	1336	1401	1470	3197
53.0	1220	1279	1342	1407	1477	3212
53.1	1226	1285	1349	1414	1484	3228
53.2	1232	1291	1355	1421	1491	3243
53.3	1237	1298	1362	1429	1499	3260
53.4	1243	1304	1368	1436	1506	3276
53.5	1249	1310	1375	1443	1513	3291
53.6	1255	1316	1381	1450	1520	3306
53.7	1261	1323	1388	1457	1528	3323
53.8	1267	1329	1394	1463	1535	3339
53.9	1273	1336	1401	1470	1543	3356
54.0	1279	1342	1407	1477	1550	3371
54.1	1285	1349	1414	1484	1558	3389
54.2	1291	1355	1421	1491	1565	3404
54.3	1298	1362	1429	1499	1573	3421
54.4	1304	1368	1436	1506	1580	3437
54.5	1310	1375	1443	1513	1588	3454
54.6	1316	1381	1450	1520	1596	3471
54.7	1323	1388	1457	1528	1603	3487
54.8	1329	1394	1463	1535	1611	3504
54.9	1336	1401	1470	1543	1618	3519
55.0	1342	1407	1477	1550	1626	3537
55.1	1349	1414	1484	1558	1634	3554
55.2	1355	1421	1491	1565	1642	3571
55.3	1362	1429	1499	1573	1650	3589
55.4	1368	1436	1506	1580	1658	3606
55.5	1375	1443	1513	1588	1666	3624
55.6	1381	1450	1520	1596	1674	3641
55.7	1388	1457	1528	1603	1682	3658
55.8	1394	1463	1535	1611	1690	3676
55.9	1401	1470	1543	1618	1698	3693
56.0	1407	1477	1550	1626	1706	3711
56.1	1414	1484	1558	1634	1714	3728
56.2	1421	1491	1565	1642	1723	3748
56.3	1429	1499	1573	1650	1731	3765
56.4	1436	1506	1580	1658	1740	3785
56.5	1443	1513	1588	1666	1748	3802
56.6	1450	1520	1596	1674	1756	3819

56.7	1457	1528	1603	1682	1765	3839
56.8	1463	1535	1611	1690	1773	3856
56.9	1470	1543	1618	1698	1782	3876
SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV. MO.
57.0	1477	1550	1626	1706	1791	3895
57.1	1484	1558	1634	1714	1800	3915
57.2	1491	1565	1642	1723	1809	3935
57.3	1499	1573	1650	1731	1818	3954
57.4	1506	1580	1658	1740	1827	3974
57.5	1513	1588	1666	1748	1835	3991
57.6	1520	1596	1674	1756	1844	4011
57.7	1528	1603	1682	1765	1853	4030
57.8	1535	1611	1690	1773	1862	4050
57.9	1543	1618	1698	1782	1871	4069
58.0	1550	1626	1706	1791	1881	4091
58.1	1558	1634	1714	1800	1890	4111
58.2	1565	1642	1723	1809	1899	4130
58.3	1573	1650	1731	1818	1909	4152
58.4	1580	1658	1740	1827	1918	4172
58.5	1588	1666	1748	1835	1927	4191
58.6	1596	1674	1756	1844	1936	4211
58.7	1603	1682	1765	1853	1946	4233
58.8	1611	1690	1773	1862	1955	4252
58.9	1618	1698	1782	1871	1965	4274
59.0	1626	1706	1791	1881	1975	4296
59.1	1634	1714	1800	1890	1985	4317
59.2	1642	1723	1809	1899	1994	4337
59.3	1650	1731	1818	1909	2004	4359
59.4	1658	1740	1827	1918	2014	4380
59.5	1666	1748	1835	1927	2023	4400
59.6	1674	1756	1844	1936	2033	4422
59.7	1682	1765	1853	1946	2043	4444
SCHEDULE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	EQUIV. MO.
59.8	1690	1773	1862	1955	2053	4465
59.9	1698	1782	1871	1965	2063	4487

MAR 29 1976

ADMINISTRATIVE PERSONNEL, FISCAL AND CLERICAL SERVICE

(CODE 1000)

ADMINISTRATIVE AND MANAGEMENT GROUP

CLASS NO.	TITLE	SCH. NO.	RATES OF PAY
1104	PARKING AUTHORITY DIRECTOR.....	42.4	
1108	EXECUTIVE DIRECTOR, HEALTH SERVICE SYSTEM.....	47.4	
1112	RETIREMENT SYSTEM GENERAL MANAGER.....	51.1	
1115	CHIEF INVESTMENT OFFICER.....	52.3	
1116	COMMERCIAL DIVISION ASSISTANT MANAGER.....	41.7	
1118	COMMERCIAL DIVISION MANAGER.....	46.2	
1126	PUBLIC ADMINISTRATOR.....	47.6	
1128	REGISTRAR OF VOTERS-RECORDER.....	48.8	
1130	CHIEF DEPUTY REGISTRAR OF VOTERS.....	40.3	
1131	ASSISTANT BUREAU CHIEF, FINANCE AND RECORDS.....	39.6	
1136	ASSISTANT COUNTY CLERK.....	42.8	
1140	DIRECTOR OF FINANCE AND RECORDS..	50.4	
1142	COUNTY CLERK.....	48.8	
1144	CHIEF ASSISTANT CLERK, BOARD OF SUPERVISORS.....	47.6	
1146	CLERK OF THE BOARD OF SUPERVISORS AND CITY CLERK.....	53.6	
1150	GENERAL MANAGER, DEPARTMENT OF ELECTRICITY.....	49.7	
1160	ASSISTANT DIRECTOR OF PURCHASING AND SERVICES.....	45.5	
1162	PURCHASER OF SUPPLIES.....	53.0	
1168	DIRECTOR, HEALTH CARE SERVICE...	58.8	
1171	SECRETARY AND ASSISTANT GENERAL MANAGER, ADMINISTRATIVE, PUBLIC UTILITIES.....	55.6	
1172	GENERAL MANAGER OF PUBLIC UTILITIES.....	58.6	
1174	DIRECTOR, BUREAU OF TRANSPORTATION.....	53.6	
1180	EXECUTIVE ASSISTANT TO THE CHIEF ADMINISTRATIVE OFFICER.....	50.6	
1182	CHIEF ADMINISTRATIVE OFFICER.....	59.1	
1186	COORDINATOR, COMMISSION ON STATUS OF WOMEN.....	41.2	
1190	MAYOR.....		53131YR

PERSONNEL GROUP

(CODE 1200)

		CONTRACT RATE
1201	PERSONNEL TECHNICIAN TRAINEE.....	
1202	PERSONNEL CLERK.....	26.3
1204	SENIOR PERSONNEL CLERK.....	27.8
1212	TIMEROLL AUDIT CLERK.....	27.3
1214	SENIOR TIMEROLL AUDIT CLERK.....	30.5
1216	PRINCIPAL TIMEROLL AUDIT CLERK...	33.5
1217	SENIOR CERTIFICATION CLERK.....	32.0
1218	PAYROLL SUPERVISOR.....	36.5
1220	PAYROLL CLERK.....	26.6
1222	SENIOR PAYROLL AND PERSONNEL CLERK.....	28.6
1224	PRINCIPAL PAYROLL AND PERSONNEL CLERK.....	30.8
1226	CHIEF PAYROLL AND PERSONNEL CLERK	33.8
1227	TESTING TECHNICIAN.....	4.49 HR
	*MINIMUM 4 HOURS	
1228	SENIOR TESTING TECHNICIAN.....	29.2
	*MINIMUM 4 HOURS	
1229	PERSONNEL OFFICE SUPERVISOR.....	36.9
1232	TRAINING OFFICER.....	36.9
1240	ASSISTANT PERSONNEL ANALYST.....	31.4
1242	PERSONNEL ANALYST.....	35.9
1244	SENIOR PERSONNEL ANALYST.....	39.6
1246	PRINCIPAL PERSONNEL ANALYST.....	42.9
1248	ASSISTANT DIVISION MANAGER, PERSONNEL.....	46.1
1256A	PRINCIPAL PERSONNEL ANALYST (NEW CAREERS PROGRAM).....	42.9
1270	DEPARTMENTAL PERSONNEL OFFICER...	40.1
1272	SENIOR DEPARTMENTAL PERSONNEL OFFICER.....	46.1
1273	DIRECTOR OF PERSONNEL AND STAFF DEVELOPMENT.....	45.1
1274	DIRECTOR, BUREAU OF PERSONNEL AND SAFETY.....	48.1
1275	DIRECTOR OF CLASSIFIED PERSONNEL AND EMPLOYEE RELATIONS.....	2238M2238
1276	DEPARTMENTAL PERSONNEL DIRECTOR..	46.6
1278	DIVISION MANAGER, PERSONNEL.....	48.6
1282	DIRECTOR, EMPLOYEE RELATIONS DIVISION.....	51.6
1284	ASSISTANT SECRETARY, CIVIL SERVICE COMMISSION.....	39.6
1288	ASSISTANT GENERAL MANAGER, PERSONNEL.....	51.6
1292	GENERAL MANAGER, PERSONNEL.....	55.1

PUBLICITY AND PUBLIC RELATIONS GROUP

(CODE 1300)

1310	PUBLIC RELATIONS ASSISTANT.....	26.6
1312	PUBLIC INFORMATION OFFICER.....	34.0
1314	PUBLIC RELATIONS OFFICER.....	39.0
1320	PUBLICITY REPRESENTATIVE	30.2
1330	CONSUMER RELATIONS REPRESENTATIVE.....	30.5
1332	CONSUMER RELATIONS SUPERVISOR.....	31.8
1336	ASSISTANT TO GENERAL MANAGER (PUBLIC SERVICE), RECREATION AND PARK.....	38.7
1340	ASSISTANT TO THE GENERAL MANAGER, PUBLIC UTILITIES COMMISSION, PUBLIC RELATIONS.....	44.7
1341	PUBLIC SERVICE ASSISTANT.....	26.1
1342	PUBLIC SERVICE ASSISTANT DIRECTOR, MAYOR'S OFFICE.....	36.7
1344	PUBLIC SERVICE DIRECTOR, MAYOR'S OFFICE.....	42.9
1350	SPECIAL ASSISTANT TO THE BOARD OF EDUCATION.....	27.7
1360	VISITORS SERVICE REPRESENTATIVE, S.F. INTERNATIONAL AIRPORT.....	31.7

CLERICAL, TYPING AND STENOGRAPHIC GROUP

(CODE 1400)

1400	STUDENT AIDE, NYC.....	CONTRACT RATE
1402	JUNIOR CLERK.....	20.1
1403	ELECTIONS CLERK.....	28.6
1404	CLERK.....	24.1
1405	EQUALIZATION CLERK.....	367- 367
1406	SENIOR CLERK.....	26.1
1407	SENIOR EQUALIZATION CLERK.....	460- 460
1408	PRINCIPAL CLERK.....	30.8
1410	CHIEF CLERK.....	34.3
1414	ELECTIONS SUPERVISOR.....	38.0
1422	JUNIOR CLERK TYPIST.....	20.6
1424	CLERK TYPIST.....	24.1
1425	EQUALIZATION CLERK-TYPIST.....	359- 359
1426	SENIOR CLERK TYPIST.....	26.1
1427	EQUALIZATION RECORDS CONTROL CLERK.....	402- 402
1428	WARD CLERK.....	26.3
1430	TRANSCRIBER TYPIST.....	25.1
1432	SENIOR TRANSCRIBER TYPIST.....	27.1
1436	BRAILLIST.....	25.1
1440	MEDICAL TRANSCRIBER TYPIST.....	27.1
1442	JUNIOR CLERK STENOGRAPHER.....	23.1

1443	STENOGRAPHIC AIDE, BOARD OF SUPERVISORS.....		369- 369
1444	CLERK STENOGRAPHER.....	25.1	
1445	EQUALIZATION CLERK-STENOGRAPHER..		384- 384
1446	SENIOR CLERK STENOGRAPHER.....	26.6	
1450	PRINCIPAL CLERK STENOGRAPHER.....	28.6	
1452	STENOGRAPHIC SECRETARY.....	29.8	
1453	PRINCIPAL STENOGRAPHER, MAYOR'S OFFICE.....		451- 451
1457	APPOINTMENT SECRETARY TO THE MAYOR.....		726- 726
1458	LEGAL STENOGRAPHER.....	28.1	
1459	LEGISLATIVE SECRETARY, BOARD OF EDUCATION.....	27.6	
1460	SENIOR LEGAL STENOGRAPHER.....	30.1	
1464	MEDICAL CLERK STENOGRAPHER.....	28.1	
1466	METER READER.....	29.3	
1468	WATER SERVICES CLERK.....	27.6	
1470	SERVICES AND SUPPLY ASSISTANT SUPERVISOR.....	30.5	
1472	SERVICES AND SUPPLY SUPERVISOR...	32.8	
1474	CLAIMS PROCESS CLERK.....	26.3	
1476	SENIOR CLAIMS PROCESS CLERK.....	27.8	
1478	SENIOR WATER SERVICES CLERK.....	29.6	
1480	PRINCIPAL WATER SERVICES CLERK...	30.8	
1486	EDUCATIONAL CREDENTIALS TECHNICIAN.....	30.3	
1487	FINANCIAL AIDS ASSISTANT.....	29.2	
1488	TECHNICAL INSTRUCTIONAL ASSISTANT STUDENT PERSONNEL SERVICES.....	29.2-1*	
1490	MESSAGE CENTER SUPERVISOR.....	28.1	
1491	ASSOCIATE REGISTRAR, SFCCD.....		633- 633
1492	ASSISTANT CLERK, BOARD OF SUPERVISORS.....	37.1-1*	
1494	CLERK I.....	20.1	
1495	CLERK II.....	24.1	
1496	CLERK III.....	26.6	
1497	SUPERVISING CLERK I.....	29.1	
1498	SUPERVISING CLERK II.....	31.8	
1499	SUPERVISING CLERK III.....	34.8	

ADMINISTRATIVE SECRETARIAL GROUP

(CODE 1500)

1502	CONFIDENTIAL SECRETARY TO DIRECTOR, PARKING AUTHORITY.....	30.5	
1504	SECRETARY TO LEGAL ADVISOR, BOARD OF EDUCATION.....	32.5	
1506	CONFIDENTIAL SECRETARY TO SHERIFF.....		653- 653
1510	CONFIDENTIAL SECRETARY TO PUBLIC DEFENDER.....	35.0	



1514	CONFIDENTIAL SECRETARY TO SUPERINTENDENT OF SCHOOLS.....	35.5	
1516	CONFIDENTIAL SECRETARY TO SUPERINTENDENT, SFCCD.....		650- 650
1518	CONFIDENTIAL SECRETARY TO ASSESSOR.....		670- 670
1520	CONFIDENTIAL SECRETARY TO DISTRICT ATTORNEY.....	35.0	
1522	CONFIDENTIAL SECRETARY TO CITY ATTORNEY.....		719- 719
1528	ADMINISTRATIVE SECRETARY.....	31.5	
1529	ADMINISTRATIVE ASSISTANT TO THE STATE LEGISLATIVE REPRESENTATIVE		1303M1303
1530	ADMINISTRATIVE SECRETARY TO THE MAYOR.....		817- 817
1540	SECRETARY, FIRE COMMISSION.....	39.2	
1544	SECRETARY, LIBRARY COMMISSION....	40.2	
1546	SECRETARY, COMMISSION ON THE AGING.....	31.5	
1548	SECRETARY, SOCIAL SERVICES COMMISSION.....	35.7	
1550	EXECUTIVE ASSISTANT TO THE BOARD OF EDUCATION.....	40.7	
1556	ADMINISTRATIVE SECRETARY, CITY PLANNING COMMISSION.....	39.9	
1560	ASSISTANT DIRECTOR AND SECRETARY, ART COMMISSION.....	34.7	
1574	EXECUTIVE SECRETARY TO THE CONTROLLER.....	30.0-1*	
1575	EXECUTIVE DIRECTOR, BOARD OF PERMIT APPEALS.....		988- 988
1580	EXECUTIVE DEPUTY, MAYOR'S OFFICE.		1552-1552

PAYROLL, BILLING AND ACCOUNTING GROUP

(CODE 1600)

1602	CALCULATING MACHINE OPERATOR (KEY DRIVE).....	24.6	
1620	BILLING AUDITOR.....	28.6	
1626	JUNIOR ACCOUNT CLERK.....	21.1	
1630	ACCOUNT CLERK.....	24.6	
1632	SENIOR ACCOUNT CLERK.....	27.6	
1634	PRINCIPAL ACCOUNT CLERK.....	30.3	
1638	ACCOUNTING MACHINE OPERATOR.....	25.1	
1640	SENIOR ACCOUNTING MACHINE OPERATOR.....	29.6	
1644	MACHINE ACCOUNTING TECHNICIAN....	31.3	
1650	ACCOUNTANT.....	31.0	
1652	SENIOR ACCOUNTANT.....	35.0	
1654	PRINCIPAL ACCOUNTANT.....	39.0	
1656	HEAD ACCOUNTANT.....	43.0	
1658	CHIEF ACCOUNTANT.....	46.7	

1661	ASSISTANT FISCAL OFFICER, BOARD OF EDUCATION.....	47.5
1662	BILLING AND COLLECTION ASSISTANT SUPERVISOR.....	33.0
1664	BILLING AND COLLECTION SUPERVISOR.....	39.0
1666	FISCAL OFFICER, DEPARTMENT OF PUBLIC HEALTH.....	47.7
1668	CONSUMER ACCOUNTS ASSISTANT SUPERVISOR.....	31.8
1670	CONSUMER ACCOUNTS SUPERVISOR.....	34.3
1672	ASSISTANT CONTROLLER.....	49.2
1680	CHIEF ASSISTANT CONTROLLER.....	55.0
1681	ASSISTANT GENERAL MANAGER, FINANCE PUBLIC UTILITIES COMMISSION.....	55.6
1682	CONTROLLER.....	58.2

OFFICE AND PHOTOGRAPHIC MACHINE GROUP

(CODE 1700)

1702	POLICE RING-IN OPERATOR.....	20.6	
1706	TELEPHONE OPERATOR.....	24.1	
1708	SENIOR TELEPHONE OPERATOR.....	25.1	
1710	CHIEF TELEPHONE OPERATOR.....	28.1	
1714	ADDRESSING MACHINE OPERATOR.....	21.1	
1720	KEY PUNCH OPERATOR.....	24.1	
1721	SENIOR KEY PUNCH OPERATOR EDP....	26.1	
1722	TABULATING MACHINE OPERATOR.....	26.1	
1723	TABULATING MACHINE OPERATOR REMINGTON RAND.....	26.1	
1724	SENIOR TABULATING MACHINE OPERATOR.....	30.3	
1726	PRINCIPAL TABULATING MACHINE OPERATOR.....	32.8	
1727	SUPERVISING KEY PUNCH OPERATOR...	28.1	
1728	TABULATING DIVISION SUPERVISOR...	37.3	
1730	ELECTRONIC DATA PROCESSING CENTER ASSISTANT SUPERVISOR (RAMAC).....	39.0	
1732	ELECTRONIC DATA PROCESSING CENTER SUPERVISOR (RAMAC).....	40.5	
1733	ELECTRONIC DATA PROCESSING AIDE..		CONTRACT RATE
1734	ELECTRONIC DATA PROCESSING EQUIPMENT OPERATOR TRAINEE.....		394 394
1736	ELECTRONIC DATA PROCESSING EQUIPMENT OPERATOR.....	28.7*	
1737	SENIOR ELECTRONIC DATA PROCESSING EQUIPMENT OPERATOR...	31.0*	
1738	ELECTRONIC DATA PROCESSING SHIFT SUPERVISOR.....	34.5*	

1739	MANAGER, ELECTRONIC DATA PROCESSING OPERATIONS DIVISION..	39.5
1740	BLUEPRINTING MACHINE OPERATOR....	28.6
1741	SENIOR ELECTRONIC DATA PROCESS- ING SHIFT SUPERVISOR.....	36.0*
1742	SENIOR BLUEPRINTING MACHINE OPERATOR.....	30.3
1745	TECHNICAL INSTRUCTIONAL ASSISTANT COMPUTER SCIENCES.....	29.2
1750	PHOTOSTAT OPERATOR.....	28.6
1752	SENIOR PHOTOSTAT OPERATOR.....	30.3
1760	OFFSET MACHINE OPERATOR.....	30.3
1762	SENIOR OFFSET MACHINE OPERATOR...	31.8
1763	REPRODUCTION FOREMAN.....	32.8
1764	MAIL AND REPRODUCTION SERVICE SUPERVISOR.....	32.8
1768	TECHNICAL INSTRUCTIONAL ASSISTANT-PHOTOGRAPHY.....	29.2
1770	PHOTOGRAPHER.....	31.3
1772	PHOTO-LITHOGRAPHER.....	31.8
1774	HEAD PHOTOGRAPHER.....	32.3
1778	BLUEPRINT AND REPRODUCTION MANAGER.....	35.8
	* 5% ADDITIONAL WHEN PERFORMING DUTIES AS CONSOLE OPERATOR ON OPER. SYSTEM	

BUDGET, ADMINISTRATIVE AND STATISTICAL ANALYST GROUP

(CODE 1800)

1802	RESEARCH ASSISTANT.....	31.4	
1803	POLICE STATISTICAL CLERK.....	31.0	
1804	STATISTICIAN.....	34.9	
1806	SENIOR STATISTICIAN.....	38.4	
1810	ACTUARIAL CLERK.....	26.1	
1814	ASSISTANT ACTUARY.....	42.9	
1815	MANAGEMENT AIDE.....		743- 743
1816	ACTUARY.....	49.6	
1820	JUNIOR ADMINISTRATIVE ANALYST....	30.5	
1822	ADMINISTRATIVE ANALYST.....	38.0	
1823	SENIOR ADMINISTRATIVE ANALYST....	41.0	
1824	PRINCIPAL ADMINISTRATIVE ANALYST.	44.2	
1825	MANAGEMENT ANALYST.....	42.2	
1826	ASSOCIATE BUDGET ANALYST.....	41.8	
1827	ASSISTANT MANAGEMENT ANALYST....	38.2	
1829	OPERATIONS ANALYST.....	35.2	
1830	ADMINISTRATIVE ASSISTANT TO THE MAYOR.....	51.2	
1831	BUDGET COORDINATOR AND ANALYST, BOARD OF SUPERVISORS.....	53.4	
1832	BUSINESS MANAGER, CITY COLLEGE...	49.7	
1833	TAPE LIBRARIAN, ELECTRONIC		



	DATA PROCESSING.....	24.7	
1835	ADMINISTRATIVE ASSISTANT TO MEMBERS OF BOARD OF SUPERVISORS.		517- 517
1836	MEMBERSHIP REPRESENTATIVE, HEALTH SERVICE SYSTEM.....	36.7	
1838	ADMINISTRATIVE ASSISTANT TO THE EXECUTIVE DIRECTOR, HEALTH SERVICE SYSTEM.....	43.2	
1840	JUNIOR MANAGEMENT ASSISTANT.....	30.5	
1842	MANAGEMENT ASSISTANT.....	34.0	
1843	ASSOC COORD COMM ON THE STATUS OF WOMEN.....	37.2	
1844	SENIOR MANAGEMENT ASSISTANT.....	37.0	
1845	EXECUTIVE REPRESENTATIVE.....	41.3	
1846	EXECUTIVE ASSISTANT, MAYOR'S OFFICE.....	41.2	
1847	EXECUTIVE AIDE, MAYOR'S OFFICE...	39.1	
1850	PROJECT COORDINATOR, NEIGHBOR- HOOD YOUTH CORPS.....		CONTRACT RATE
1852	PROJECT DIRECTOR, NEIGHBORHOOD YOUTH CORPS.....		CONTRACT RATE
1853	CONTROL CLERK, ELECTRONIC DATA PROCESSING.....	26.7	
1854	MINI-PARK PROGRAM COORDINATOR....	40.0	
1855	SENIOR CONTROL CLERK, ELECTRONIC DATA PROCESSING.....	28.7	
1856	ASSISTANT CONTROL SUPERVISOR, ELECTRONIC DATA PROCESSING.....	30.5	
1857	DIRECTOR OF INFORMATION.....		28074YR
1858	CONTROL SUPERVISOR, ELECTRONIC DATA PROCESSING.....	33.0	
1861	SYSTEMS AND PROCEDURES ANALYST, SPECIAL PROJECT.....	36.2	
1862	SYSTEMS AND PROCEDURES ANALYST...	36.2	
1863	SENIOR SYSTEMS AND PROCEDURES ANALYST, SPECIAL PROJECT.....	39.2	
1864	SENIOR SYSTEMS AND PROCEDURES ANALYST.....	39.2	
1865	SYSTEMS AND PROCEDURES SUPER- VISOR, SPECIAL PROJECT.....	42.2	
1866	SYSTEMS AND PROCEDURES SUPERVISOR.....	42.2	
1868	TELEPROCESSING TECHNICIAN.....	32.0	
1870	PROGRAMMER ANALYST TRAINEE.....	32.2	
1872	PROGRAMMER ANALYST.....	34.2	
1873	SOFTWARE ANALYST.....	40.2	
1874	SENIOR PROGRAMMER ANALYST.....	37.2	
1875	SENIOR SOFTWARE ANALYST.....	42.2	
1876	DATA PROCESSING PROGRAMMING AND SYSTEMS SUPERVISOR.....	40.2	
1877	SUPERVISING SOFTWARE ANALYST.....	44.7	
1879	PROJECT MANAGER, SPECIAL PROJECT.	47.5	
1880	CHIEF OF SYSTEMS.....	47.5	
1881	ASSISTANT DIRECTOR, SYSTEMS AND DATA PROCESSING.....	50.0	
1882	DIRECTOR, SYSTEMS AND DATA PROCESSING.....	55.3	

PURCHASING AND STOREKEEPING GROUP

(CODE 1900)

1902	CLOTHING ROOM ATTENDANT.....	17.1
1914	FILM SERVICEMAN.....	26.0
1915	SENIOR FILM SERVICEMAN.....	27.0
1920	INVENTORY CLERK.....	26.3
1922	SENIOR INVENTORY CLERK.....	27.3
1924	MATERIALS AND SUPPLIES SUPERVISOR.....	29.6
1926	SENIOR MATERIALS AND SUPPLIES SUPERVISOR.....	32.3
1927	PHYSICAL EDUCATION ASSISTANT.....	26.9
1928	SCHOOL SUPPLIES ANALYST.....	37.3
1932	ASSISTANT STOREKEEPER.....	27.6
1933	SCHOOL WAREHOUSE STOCKMAN.....	30.3
1934	STOREKEEPER.....	30.3
1935	SCHOOL SUPPLIES WAREHOUSE SUB-FOREMAN.....	31.3
1936	SENIOR STOREKEEPER.....	33.8
1937	SCHOOL SUPPLIES WAREHOUSE FOREMAN.....	33.3
1938	STORES AND EQUIPMENT ASSISTANT SUPERVISOR.....	35.8
1940	STORES AND EQUIPMENT SUPERVISOR..	39.3
1948	CODING SUPERVISOR, PURCHASING DEPARTMENT.....	36.8
1950	ASSISTANT PURCHASER.....	30.8
1952	PURCHASER.....	37.3
1954	PURCHASER, PRINTING.....	37.3
1956	SENIOR PURCHASER.....	40.3

HEALTH, WELFARE, DIETARY AND HOUSEKEEPING SERVICE

(CODE 2000)

HOSPITAL ADMINISTRATION GROUP

(CODE 2100)

2110	MEDICAL RECORDS CLERK.....	26.4
2112	MEDICAL RECORDS TECHNICIAN.....	29.1
2114	MEDICAL RECORDS TECHNICIAN SUPERVISOR.....	32.6
2116	ASSISTANT DIRECTOR MEDICAL	

	RECORDS.....	35.6
2118	DIRECTOR, MEDICAL RECORDS.....	41.6
2120	INSTITUTIONAL ADMITTING OFFICER..	30.7-1*
2124	DIRECTOR OF ADMISSIONS, SAN FRANCISCO GENERAL HOSPITAL.....	38.6
2126	EXECUTIVE ASSISTANT, COMMUNITY MENTAL HEALTH SERVICES.....	44.2
2127	ADMINISTRATIVE ASSISTANT TO THE DIRECTOR OF PUBLIC HEALTH.....	38.8
2128	ADMINISTRATIVE ASSISTANT, LAGUNA HONDA HOSPITAL.....	37.0
2129	ADMINISTRATIVE ASSISTANT, SAN FRANCISCO GENERAL HOSPITAL.....	37.8
2130	EMERGENCY HOSPITAL SERVICE ASSISTANT SUPERINTENDENT.....	37.5
2132	EMERGENCY HOSPITAL SERVICE SUPERINTENDENT.....	39.7
2142	ASSISTANT ADMINISTRATOR, SAN FRANCISCO GENERAL HOSPITAL.....	48.0
2150	NIGHT MEDICAL ADMINISTRATOR, SAN FRANCISCO GENERAL HOSPITAL..	49.0
2158	ASSISTANT ADMINISTRATOR, NON- MEDICAL, LAGUNA HONDA HOSPITAL..	43.7
2171	MEDICAL DIRECTOR, LAGUNA HONDA HOSPITAL.....	51.7
2172	ASSISTANT ADMINISTRATOR, MEDICAL, SAN FRANCISCO GENERAL HOSPITAL.....	49.5
2182	ADMINISTRATOR, LAGUNA HONDA HOSPITAL.....	51.2
2185	ADMINISTRATOR, SAN FRANCISCO MEDICAL CENTER.....	56.6

MEDICAL AND DENTAL GROUP

(CODE 2200)

2202	DENTAL AIDE.....	25.6
2204	DENTAL HYGIENIST.....	29.2
2210	DENTIST.....	48.5
2212	DIRECTOR, DIVISION OF DENTAL HEALTH.....	51.7
2220	PHYSICIAN.....	49.0
	RELIEF ASSIGNMENTS ONLY.....	16.08 HR
	*HOURLY COMPENSATION SHALL BE LIMITED TO TOTAL NUMBER OF HOURS PER MONTH AS ESTABLISHED BY ACTION OF THE CIVIL SERVICE COMMISSION	
2222	SENIOR PHYSICIAN.....	50.0
2230	PHYSICIAN SPECIALIST.....	50.0*
	*ENTRANCE APPOINTMENT AT THIRD STEP IN COMPENSATION SCHEDULE WHEN THE APPOINTEE POSSESSES	

**SPECIALIST BOARD CERTIFICATION
IN AN APPROPRIATE SPECIALTY
RELATED TO THE PARTICULAR AS-
SIGNMENT. THE APPOINTING OF-
FICER SHALL CERTIFY SUBJECT TO
THE APPROVAL OF THE GENERAL
MANAGER, PERSONNEL THAT THE
SPECIALTY IS APPROPRIATE TO
THE POSITION TO WHICH THE
PHYSICIAN IS ASSIGNED.**

2232 SENIOR PHYSICIAN SPECIALIST..... 51.0*

*ENTRANCE APPOINTMENT AT THIRD
STEP IN COMPENSATION SCHEDULE
WHEN THE APPOINTEE POSSESSES
SPECIALIST BOARD CERTIFICATION

IN AN APPROPRIATE SPECIALTY
RELATED TO THE PARTICULAR AS-
SIGNMENT. THE APPOINTING OF-
FICER SHALL CERTIFY SUBJECT TO
THE APPROVAL OF THE GENERAL
MANAGER, PERSONNEL THAT THE
SPECIALTY IS APPROPRIATE TO
THE POSITION TO WHICH THE
PHYSICIAN IS ASSIGNED.

2233 SUPERVISING PHYSICIAN
SPECIALIST..... 52.5

2234 DISTRICT HEALTH OFFICER..... 51.7

2235 SUPERVISING PHYSICIAN
SPECIALIST, CHILD PSYCHIATRY.... 52.5

2236 MEDICAL ADVISOR, HEALTH SERVICE
SYSTEM..... 47.8

2240 RADIOLOGIST..... 52.2

2244 TRAINING OFFICER, PSYCHIATRIC
RESIDENT PROGRAM..... 50.0

2246 ASST DIR. CLINICAL SERVICES I.... 43.5

2248 ASST DIR. CLINICAL SERVICES II... 47.8

2250 DIRECTOR OF CLINICAL SERVICES.... 53.2

2270 EXTERNE..... 273M 273

2273 INTERNE..... 442- 442

2275 ASSISTANT RESIDENT I..... 505- 505

2277 ASSISTANT RESIDENT II..... 562- 562

2279 ASSISTANT RESIDENT III..... 602- 602

2281 ASSISTANT RESIDENT IV..... 644- 644

2283 CHIEF RESIDENT..... 710- 710

2290 ZOO VETERINARIAN..... 38.7

NURSING GROUP

(CODE 2300)

2301 ORDERLY TRAINEE..... 22.8 ENT @ STEP 2

2302 ORDERLY..... 26.8 ENT @ STEP 2

2304 PSYCHIATRIC ORDERLY..... 27.5 ENT @ STEP 2

2305	PSYCHIATRIC TECHNICIAN.....	28.5	ENT	2	STEP 2
2306	SENIOR PSYCHIATRIC ORDERLY.....	29.5	ENT	2	STEP 2
2308	SURGICAL AIDE.....	26.8	ENT	2	STEP 2
2310	OPERATING ROOM TECHNICIAN.....	28.5	ENT	2	STEP 2
2312	LICENSED VOCATIONAL NURSE.....	28.2	ENT	2	STEP 2
2320	REGISTERED NURSE.....				

7/1/76

1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
1188 MO	1220 MO	1252 MO	1285 MO	1317 MO
LESS THAN 6 MONTHS EXPERIENCE.....1156M1156				
UPON COMPLETION OF 6 MONTHS.....1188M1188				
UPON COMPLETION OF 1 YEAR.....1220M1220				
TO SUCCEEDING STEPS UPON COMPLETION				
OF REQUIRED SERVICE AT EACH STEP.				

1/1/77

1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
1230 MO	1263 MO	1296 MO	1330 MO	1363 MO
LESS THAN 6 MONTHS EXPERIENCE.....1196M1196				
UPON COMPLETION OF 6 MONTHS.....1230M1230				
UPON COMPLETION OF 1 YEAR.....1263M1263				
TO SUCCEEDING STEPS UPON COMPLETION				
OF REQUIRED SERVICE AT EACH STEP.				

2322 HEAD NURSE..... 39.2

2323 CLINICAL NURSE SPECIALIST..... 38.0

..... 40.0*

*COMPENSATION SCHEDULE IF THE
CIVIL SERVICE COMMISSION RE-
QUIRES A MASTER'S DEGREE IN
AN EDUCATIONAL PROGRAM
ACCREDITED BY THE NATIONAL
LEAGUE FOR NURSING OR THE
AMERICAN PUBLIC HEALTH
ASSOCIATION IN THE APPROPRIATE
CLINICAL SPECIALTY AREA PLUS
ONE YEAR OF POST MASTER'S
NURSING EXPERIENCE IN THE AREA
OF SPECIALTY AND THE MASTER'S
DEGREE AND EXPERIENCE IS
INCLUDED IN THE OFFICIAL CLASS
SPECIFICATION AND EXAMINATION
ANNOUNCEMENTS.

2324 NURSING SUPERVISOR..... 40.2

2326 NURSING SUPERVISOR, PSYCHIATRIC.. 41.2

2330 ANESTHETIST..... 41.5

2340 OPERATING ROOM NURSE.....

7/1/76

1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
1188 MO	1220 MO	1252 MO	1285 MO	1317 MO
LESS THAN 6 MONTHS EXPERIENCE.....1156M1156				
UPON COMPLETION OF 6 MONTHS.....1188M1188				
UPON COMPLETION OF 1 YEAR.....1220M1220				
TO SUCCEEDING STEPS UPON COMPLETION				
OF REQUIRED SERVICE AT EACH STEP.				

1/1/77

1ST YEAR	2ND YEAR	3RD YEAR	4TH YEAR	5TH YEAR
1230 MO	1263 MO	1296 MO	1330 MO	1363 MO
LESS THAN 6 MONTHS EXPERIENCE.....1196M1196				

UPON COMPLETION OF 6 MONTHS.....1230M1230
 UPON COMPLETION OF 1 YEAR.....1263M1263
 TO SUCCEEDING STEPS UPON COMPLETION
 OF REQUIRED SERVICE AT EACH STEP.

2342	HEAD NURSE, SURGERY.....	39.2
2344	CHIEF OF SURGERY NURSES.....	42.2
2350	INSTRUCTOR OF NURSING.....	40.2
2352	ASSISTANT DIRECTOR OF NURSING EDUCATION.....	42.7
2366	ASSISTANT DIRECTOR OF NURSES, LAGUNA HONDA HOSPITAL.....	42.7
2368	ASSISTANT DIRECTOR OF NURSES, S.F. GENERAL HOSPITAL.....	43.2
2369	DIRECTOR OF NURSES, LAGUNA HONDA HOSPITAL.....	46.4
2370	DIRECTOR OF NURSES, S.F. GENERAL HOSPITAL.....	47.4

LABORATORY GROUP

(CODE 2400)

2401	LABORATORY TRAINEE.....	CONTRACT RATE
2402	LABORATORY HELPER.....	23.4
2404	LABORATORY APPRENTICE.....	811M 811
2406	PHARMACY HELPER.....	27.5
2408	SENIOR PHARMACY HELPER.....	29.5
2409	PHARMACY TECHNICIAN.....	30.5
2410	SCHOOL LABORATORY ATTENDANT.....	2.49 HR
2412	SCHOOL LABORATORY ASSISTANT.....	24.5
2416	BACTERIOLOGICAL LABORATORY ASSISTANT.....	24.9
2420	HISTOLOGY TECHNICIAN.....	31.8
2424	X-RAY LABORATORY AIDE.....	24.7
2425	RADIOLOGIC TECHNOLOGIST I.....	29.2
2426	RADIOLOGIC TECHNOLOGIST II.....	30.0
2427	RADIOLOGIC TECHNOLOGIST III.....	31.0
2428	SUPERVISING RADIOLOGIC TECHNOLOGIST I.....	32.5
2429	SUPERVISING RADIOLOGIC TECHNOLOGIST II.....	34.0-
2430	MEDICAL EXAMINATIONS ASSISTANT...	25.7
2431	CHIEF RADIOLOGIC TECHONOLOGIST...	35.5
2432	ELECTROCARDIOGRAPH TECHNICIAN....	27.2
2434	SENIOR ELECTROCARDIOGRAPH TECHNICIAN.....	29.2
2436	ELECTROENCEPHALOGRAPH TECHNICIAN I.....	28.7
2437	ELECTROENCEPHALOGRAPH TECHNICIAN II.....	29.7
2440	VETERINARY LABORATORY TECHNOLOGIST.....	31.7

2444	CLINICAL LABORATORY TECHNOLOGIST.....	33.8
2446	SENIOR CLINICAL LABORATORY TECHNOLOGIST.....	36.8
2447	TECHNICAL INSTRUCTIONAL ASSISTANT, CHEMISTRY.....	29.2
2448	TECHNICAL INSTRUCTIONAL ASSISTANT, BIOLOGICAL SCIENCES..	29.7
2449	TECHNICAL INSTRUCTIONAL ASSISTANT, PHYSICS.....	29.2
2450	PHARMACIST.....	39.1
2451	SENIOR PHARMACIST, LAGUNA HONDA HOSPITAL.....	40.6
2452	SENIOR PHARMACIST, SAN FRANCISCO GENERAL HOSPITAL.....	42.6
2456	ASSISTANT TOXICOLOGIST.....	38.7
2458	TOXICOLOGIST.....	49.0
2462	MICROBIOLOGIST.....	33.8
2464	SENIOR MICROBIOLOGIST.....	36.8
2466	CHIEF MICROBIOLOGIST.....	39.8
2468	WATER QUALITY BIOLOGIST.....	36.4
2471	WATER QUALITY CHEMIST.....	36.3
2472	SENIOR WATER CHEMIST.....	40.5
2478	SENIOR SEWAGE TREATMENT CHEMIST..	40.7
2484	JUNIOR PUBLIC HEALTH CHEMIST.....	32.8
2486	PUBLIC HEALTH CHEMIST.....	35.3
2488	SENIOR PUBLIC HEALTH CHEMIST.....	37.8
2490	CHIEF PUBLIC HEALTH CHEMIST.....	42.2
2492	DIRECTOR, PUBLIC HEALTH LABORATORIES.....	44.0

THERAPY AND AUXILIARY GROUP

(CODE 2500)

2502	STERILIZER OPERATOR.....	26.8	ENT @ STEP 2
2504	INHALATION THERAPIST.....	27.4	
2506	CENTRAL SUPPLY ROOM AIDE.....	26.8	ENT @ STEP 2
2508	CENTRAL SUPPLY ROOM ASSISTANT SUPERVISOR.....	31.3	
2510	CENTRAL SUPPLY ROOM SUPERVISOR...	37.3	
2514	ORTHOPEDIC TECHNICIAN I.....	28.5	ENT @ STEP 2
2515	ORTHOPEDIC TECHNICIAN II.....	29.5	ENT @ STEP 2
2520	MORGUE ATTENDANT.....	28.9	
2522	SENIOR MORGUE ATTENDANT.....	30.4	
2524	CORONER'S ESTATE INVESTIGATOR....	29.8-1*	
2526	AMBULANCE DRIVER.....	32.5-1*	
2528	MEDICAL STEWARD.....	32.5-1*	

\$2.00 A DAY ADDITIONAL NOT TO
EXCEED \$36.00 PER MONTH WHEN
ASSIGNED AS BOOKING STEWARD.
2 1/2% ADDITIONAL WHEN REGULARLY
ASSIGNED TO TRANSPORTATION OF

PSYCHIATRIC PATIENTS.

2530	SENIOR MEDICAL STEWARD.....	34.0-1*
2538	AUDIOMETRIST.....	34.0
2542	SPEECH THERAPIST.....	35.5
2546	HANDICRAFT INSTRUCTOR.....	26.9
2548	OCCUPATIONAL THERAPIST.....	32.5
2550	SENIOR OCCUPATIONAL THERAPIST....	35.7
2552	DIRECTOR OF ACTIVITIES THERAPY AND VOLUNTEER SERVICES.....	30.2
2554	PSYCHICAL THERAPY AIDE.....	26.8 ENT @ STEP 2
2556	PHYSICAL THERAPIST.....	32.5
2558	SENIOR PHYSICAL THERAPIST.....	35.7
2560	OPTOMETRIC CONSULTANT.....	7.90 HR
2561	OPTOMETRIST.....	40.8
2562	CHIROPRACTIC CONSULTANT.....	542- 542
2566	REHABILITATION COUNSELOR.....	34.7
2570	COORDINATOR OF VOCATIONAL REHABILITATION SERVICE, CMHS.....	42.8
2574	CLINICAL PSYCHOLOGIST.....	40.8
2575	RESEARCH PSYCHOLOGIST.....	41.8
2576	SUPERVISING CLINICAL PSYCHOLOGIST.....	42.3
2578	CHIEF CLINICAL PSYCHOLOGIST.....	46.0
2580	CORONER'S INVESTIGATOR.....	34.2
2581	ADMINISTRATIVE CORONER.....	44.4
2583	ASSISTANT CORONER, ADMINISTRATIVE.....	38.7
2584	CHIEF MEDICAL EXAMINER - CORONER.	54.9
2585	HEALTH WORKER I.....	21.3
2586	HEALTH WORKER II.....	23.8
2587	HEALTH WORKER III.....	37.3
2588	HEALTH WORKER IV.....	31.0
2589	HEALTH PROGRAM COORDINATOR I.....	34.0
2591	HEALTH PROGRAM COORDINATOR II....	37.0
2593	HEALTH PROGRAM COORDINATOR III...	40.5
2596	EMPLOYEE REFERRAL PROGRAM DIRECTOR.....	39.5
2597	EMPLOYEE REFERRAL ASSISTANT.....	37.0

DIETARY AND FOOD GROUP

(CODE 2600)

2604	FOOD SERVICE WORKER.....	24.5 ENT @ STEP 4
2606	SENIOR FOOD SERVICE WORKER.....	25.5 ENT @ STEP 4
2608	SUPPLY ROOM ATTENDENT.....	26.1
2615	SCHOOL LUNCHROOM HELPER.....	21.3
2618	FOOD SERVICE SUPERVISOR.....	27.2
2619	SENIOR FOOD SERVICE SUPERVISOR...	29.2
2624	DIETITIAN.....	32.5
2626	CHIEF DIETITIAN.....	35.0



2630	SCHOOL LUNCHROOM COOK.....	23.8
2632	COOK-MANAGER, ELEMENTARY SCHOOL..	24.8
	PREMIUM - WHEN COOKING FOR 2 OR MORE SCHOOLS- RATE SAME AS 2634	
2634	COOK-MANAGER, SECONDARY SCHOOL...	28.3
2636	SCHOOL LUNCHROOM AREA SUPERVISOR.....	36.0
2637	FOOD SERVICE ASSISTANT SUPERVISOR.....	39.0
2638	DIRECTOR OF FOOD SERVICES, SFUSD.....	43.2
2650	ASSISTANT COOK.....	26.4
2652	BAKER.....	30.9
2654	COOK.....	29.4
2656	CHEF.....	33.9
2660	ADMINISTRATIVE CHEF.....	40.9
2661	FOOD SERVICE ADMINISTRATOR.....	40.2
2670	CHILDREN'S CENTER KITCHEN HELPER.	19.4
2672	CHILDREN'S CENTER ASSISTANT HOUSEMOTHER.....	23.8
2674	CHILDREN'S CENTER HOUSEMOTHER....	25.3

HOUSEKEEPING AND LAUNDRY GROUP

(CODE 2700)

2702	JANITRESS.....	28.3	
2704	SCHOOL CUSTODIAN, FEMALE.....	28.3	
2706	HOUSEKEEPER.....	24.8	ENT @ STEP 4
2710	HOUSEMOTHER.....	25.9	
2714	JANITOR.....	28.3	
2716	JANITOR SUB-FOREMAN.....	30.3	
2718	JANITOR FOREMAN.....	31.3	
2719	JANITORIAL SERVICES ASSISTANT SUPERVISOR.....	31.9	
2720	JANITORIAL SERVICES SUPERVISOR...	33.9	
2724	SCHOOL CUSTODIAN, MALE.....	28.3	
2726	SCHOOL CUSTODIAN SUB-FOREMAN.....	30.3	
2727	SCHOOL CUSTODIAN FOREMAN.....	31.3	
2730	SCHOOL CUSTODIAL SERVICES SUPERVISOR I.....	33.4	
2732	SCHOOL CUSTODIAL SERVICES SUPERVISOR II.....	36.1	
2736	PORTER.....	24.8	ENT @ STEP 4
2738	PORTER SUB-FOREMAN.....	25.7	ENT @ STEP 4
2740	PORTER FOREMAN.....	26.7	ENT @ STEP 4
2742	GENERAL SERVICES SUPERVISOR.....	31.6	
2760	LAUNDRY WORKER.....	23.6	
2770	SENIOR LAUNDRY WORKER.....	24.6	
2772	SEAMSTRESS.....	25.0	ENT @ STEP 4
2774	HEAD SEAMSTRESS.....	28.0	ENT @ STEP 4
2780	LAUNDRY WORKER SUPERVISOR.....	28.1	

2782	LAUNDRY SUPERINTENDENT.....	33.8
2783	BUILDING MANAGER.....	24.8
2784	PORTER GENERAL FOREMAN.....	28.8 ENT 2 STEP 4
2785	ASSISTANT GENERAL SERVICES MANAGER.....	32.9
2786	GENERAL SERVICES MANAGER.....	38.1

PUBLIC HEALTH GROUP

(CODE 2800)

2806	DISEASE CONTROL INVESTIGATOR.....	30.8
2808	SENIOR DISEASE CONTROL INVESTIGATOR.....	32.3
2812	CHIEF DEPUTY REGISTRAR OF VITAL STATISTICS.....	30.5
2816	CHIEF, BUREAU OF RECORDS AND STATISTICS.....	38.6
2822	HEALTH EDUCATOR.....	36.5
2823	MENTAL HEALTH EDUCATOR.....	38.5
2824	CHIEF, BUREAU OF HEALTH EDUCATION.....	39.7
2830	PUBLIC HEALTH NURSE.....	39.0
2832	SUPERVISING PUBLIC HEALTH NURSE..	42.7
2833	PUBLIC HEALTH NURSING ADMINISTRATOR.....	44.7
2836	DIRECTOR OF PUBLIC HEALTH NURSING.....	49.4
2844	CRIPPLED CHILDREN'S SERVICES SUPERVISOR.....	36.2
2846	NUTRITIONIST.....	33.5
2848	EDUCATIONAL DIRECTOR, PUBLIC HEALTH NURSING.....	44.2
2882	DIRECTOR OF PROGRAM DEVELOPMENT AND RESEARCH, CMHS.....	50.5
2888	PROGRAM CHIEF, MENTAL HEALTH SERVICES.....	53.6
2889	ASSISTANT DIRECTOR OF PUBLIC HEALTH, PUBLIC HEALTH PROGRAMS..	54.7
2890	ASSISTANT DIRECTOR OF PUBLIC HEALTH COMMUNITY MEDICAL SERVICES.....	55.1
2892	ASSISTANT DIRECTOR OF PUBLIC HEALTH, HOSPITAL SERVICES.....	54.5

SOCIAL SERVICE GROUP

(CODE 2900)

2901	SOCIAL SERVICES ASSISTANT (NEW CAREERS).....	22.9	
2903	ELIGIBILITY WORKER.....	27.8	
2904	SOCIAL SERVICE TECHNICIAN.....	26.7-1*	
2905	SENIOR ELIGIBILITY WORKER.....	29.4	
2906	SOCIAL WORKER TRAINEE.....		425- 425
2907	ELIGIBILITY WORKER SUPERVISOR....	32.2	
2908	HOSPITAL ELIGIBILITY WORKER.....	30.2	
2909	HOSPITAL ELIGIBILITY SUPERVISOR...	35.9	
2910	SOCIAL WORKER.....	31.7	
2912	SENIOR SOCIAL WORKER.....	33.2	
2914	SOCIAL WORK SUPERVISOR.....	36.2	
2920	MEDICAL SOCIAL WORKER.....	36.7	
2922	SENIOR MEDICAL SOCIAL WORKER.....	38.7	
2924	MEDICAL SOCIAL WORK SUPERVISOR...	39.9	
2925	CHIEF, MEDICAL SOCIAL SERVICES...	41.9	
2930	PSYCHIATRIC SOCIAL WORKER.....	36.7	
2932	SENIOR PSYCHIATRIC SOCIAL WORKER.....	38.7	
2934	CHIEF PSYCHIATRIC SOCIAL WORKER..	41.7	
2936	PSYCHIATRIC SOCIAL WORK DIRECTOR.....	44.4	
2940	CHILD WELFARE WORKER.....	36.7	
2942	SENIOR CHILD WELFARE WORKER.....	38.7	
2944	CHILD WELFARE SUPERVISOR.....	40.2	
2946	SENIOR ELIGIBILITY WORKER SUPERVISOR.....	36.9	
2948	SENIOR SOCIAL SERVICE SUPERVISOR.....	40.7	
2950	SOCIAL SERVICE DIVISION SUPERVISOR.....	42.2	
2951	COMMUNITY SERVICES COORDINATOR...	42.2	
2952	VOCATIONAL SERVICE COUNSELOR.....	33.7	
2954	VOCATIONAL PSYCHOLOGIST.....	32.8	
2956	VOCATIONAL SERVICE SUPERVISOR....	36.2	
2958	DIRECTOR OF VOCATIONAL DEVELOPMENT AND TRAINING.....	41.2	
2960	REHABILITATION CENTER WORK SUPERVISOR.....	29.4	
2962	REHABILITATION CENTER ASSISTANT MANAGER.....	30.7	
2964	REHABILITATION CENTER MANAGER....	34.2	
2969	ASSISTANT DIRECTOR, SOCIAL SERVICE PROGRAM.....	43.7	
2970	DIRECTOR, ADMINISTRATIVE SERVICE, DEPARTMENT OF SOCIAL SERVICES.....	46.7	
2971	DIRECTOR, SOCIAL SERVICE PROGRAMS.....	46.4	
2972	DEPUTY FOR NEIGHBORHOOD DEVELOPMENT.....	47.7	
2973	ASSISTANT GENERAL MANAGER, DEPARTMENT OF SOCIAL SERVICES...	45.7	
2974	GENERAL MANAGER, DEPARTMENT OF SOCIAL SERVICES.....	52.9	
2975	CITIZEN'S COMPLAINT OFFICER.....		555- 555
2977	EDUCATION INTEGRATION SPECIALIST.	37.2	

2980	SPECIALIST II, HUMAN RIGHTS COMMISSION.....	28.9	
2986	DIRECTOR, HUMAN RIGHTS COMMISSION.....	47.1	
2987	COMMUNITY REPRESENTATIVE, OFFICE OF AGING.....		2.53 HR
2990	DEPUTY FOR SOCIAL PROGRAMS.....	47.9	
2991	COORDINATOR, HUMAN RIGHTS COMMISSION.....	41.2	
2992	EMPLOYMENT CONTRACT COMPLIANCE OFFICER.....	37.2-1*	
2993	ASSISTANT TO THE DIRECTOR, COMMISSION ON THE AGING.....	36.0	
2994	HOMEMAKER.....	22.9-1*	
2995	AFFIRMATIVE ACTION OFFICER, HUMAN RIGHTS COMMISSION.....		555- 555
2996	REPRESENTATIVE, HUMAN RIGHTS COMMISSION.....	37.2	
2997	SPECIALIST I, HUMAN RIGHTS COMMISSION.....	25.9	
2998	ASSISTANT TO DIRECTOR, COMMUNITY EDUCATION PLANNING PROJECT.....	38.7-1*	
2999	EXECUTIVE DIRECTOR, COMMISSION ON THE AGING.....		1794M1794

RECREATION, PARK, AGRICULTURAL AND CULTURAL SERVICE

(CODE 3000)

ADMINISTRATIVE GROUP

(CODE 3100)

3102	ASSISTANT BUSINESS MANAGER, RECREATION AND PARK DEPARTMENT.	37.5	
3104	BUSINESS MANAGER, RECREATION AND PARK DEPARTMENT.....	47.2	
3110	EXECUTIVE SECRETARY TO THE GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....		735- 735
3115	EXECUTIVE ASSISTANT TO THE GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....	44.4	
3130	ARBORETUM DIRECTOR.....	44.2	
3140	GENERAL MANAGER, RECREATION AND PARK DEPARTMENT.....	53.1	

RECREATION GROUP

(CODE 3200)

3202	LOCKER ROOM ATTENDANT.....		2.90-3.45HR
3204	SWIMMING POOL STEWARDESS.....	25.4	
3206	BEACH LIFEGUARD.....	30.7	
3208	POOL LIFEGUARD.....	25.1	
3210	HEAD LIFEGUARD.....	31.7	
3212	SWIMMING INSTRUCTOR.....	29.4	
3214	SENIOR SWIMMING INSTRUCTOR.....	33.2	
3226	GOLF COURSE STARTER.....	27.4	
3228	ASSISTANT DIRECTOR GOLF COURSE OPERATIONS.....	38.4	
3230	GOLF DIRECTOR.....	43.1	
3232	ASSISTANT HARBORMASTER.....	26.8	
3234	HARBORMASTER.....	31.8	
3238	DANCE INSTRUCTOR.....	31.2	
3240	DRAMA INSTRUCTOR.....	31.2	
3246	MUSIC ASSISTANT.....	31.2	
3248	PIANIST.....		7.08 HR
3250	ORCHESTRA INSTRUCTOR.....	31.2	
3256	PHOTOGRAPHY INSTRUCTOR.....	31.2	
3257	SENIOR PHOTOGRAPHY INSTRUCTOR....	33.2	
3258	PHOTOGRAPHY DIRECTOR.....	36.7	
3260	CRAFTS INSTRUCTOR.....	31.2	
3262	CURATOR OF ARTS AND CRAFTS, JUNIOR MUSEUM.....	33.4	
3266	ASSISTANT TO MUNICIPAL STADIUMS MANAGER.....	29.2	
3268	MUNICIPAL STADIUMS MANAGER.....	36.5	
3274	SCHOOL CHILDREN'S MONITOR.....		3.29 HR
3280	ASSISTANT RECREATION DIRECTOR.... PART TIME.....	18.4	
3281	SCHOOL RECREATION AIDE.....	37.5	
3282	SCHOOL RECREATION DIRECTOR.....	31.2	
3284	RECREATION DIRECTOR.....	31.2	
3285	JUNIOR MUSEUM DIRECTOR.....	36.4	
3287	ASSISTANT RECREATION SUPERVISOR..	35.4	
3289	RECREATION SUPERVISOR.....	36.7	
3291	PRINCIPAL RECREATION SUPERVISOR..	40.2	
3292	ASSISTANT SUPERINTENDENT, RECREATION.....	43.2	
3294	RECREATION SUPERINTENDENT.....	48.6	

PARK GROUP

(CODE 3300)

3302	VENDOR.....	21.4
3306	RIDES ATTENDANT.....	21.4
3310	STABLEMAN.....	26.4

3320	ANIMAL KEEPER.....	29.2
	ASSISTANT HEAD ANIMAL KEEPER.....	32.0
	HEAD ANIMAL KEEPER.....	34.0
3330	AMUSEMENT OPERATIONS MANAGER.....	28.9
3332	CONCESSIONS AND AMUSEMENTS	
	ASSISTANT SUPERVISOR.....	30.0
3334	CONCESSIONS, AMUSEMENTS AND	
	CAMP SUPERVISOR.....	34.0
3340	ZOO DIRECTOR.....	43.7
3342	ZOOLOGIST.....	34.0
3346	DIRECTOR, ZOOLOGICAL ACTIVITIES..	47.5
3350	PARKS SUPERINTENDENT.....	48.2

AGRICULTURE AND HORTICULTURE GROUP

(CODE 3400)

3402	FARMER.....	32.2
3404	JAIL FARM SUPERVISOR.....	34.7
3406	LAND USE AIDE.....	31.0
3410	ASSISTANT GARDENER.....	33.2
3416	GARDENER.....	36.2
3418	GARDENER SUB-FOREMAN.....	39.2
3419	MUNICIPAL STADIUM GROUNDKEEPER...	39.2
3422	PARK SECTION SUPERVISOR.....	40.2
3424	INSECTICIDE SPRAY OPERATOR.....	36.7
3428	NURSERYMAN.....	39.2
3430	CHIEF NURSERYMAN.....	42.2
3432	ASSISTANT DIRECTOR, ABORETEM.....	41.2
3434	TREE TOPPER.....	38.2
3436	TREE TOPPER FOREMAN.....	41.7
3440	LANDSCAPING AND STREET	
	PLANTING SUPERVISOR.....	42.2
3450	AGRICULTURAL INSPECTOR.....	32.1
3452	DEPUTY AGRICULTURAL COMMISSIONER.	36.8
3456	COUNTY AGRICULTURAL COMMISSIONER	
	& SEALER OF HEIGHTS & MEASURES..	47.1
3460	AGRICULTURAL INSTRUCTOR.....	31.5
3462	ASSISTANT DIRECTOR, GOLF	
	COURSE MAINTENANCE.....	40.2
3464	AREA SUPERVISOR, PARKS, SQUARES	
	AND FACILITIES.....	42.2
3466	ASSISTANT SUPERINTENDENT,	
	PARKS, SQUARES AND FACILITIES...	42.7
3474	SCHOOL GROUNDS SUPERVISOR.....	40.0
3480	FARMERS MARKET MANAGER.....	32.6
3484	AGRICULTURAL DIVISION LAND	
	AGENT.....	34.5

CULTURAL GROUP

3502	MUSEUM EXHIBIT PACKER AND REPAIRER.....	30.9	
3506	AQUARIST.....	29.2	
3508	SENIOR AQUARIST.....	31.0	
3512	AQUARIUM EXHIBIT PREPARATOR.....	32.9	
3516	AQUATIC COLLECTOR.....	34.4	
3520	MUSEUM PREPARATOR.....	29.1	
3522	SENIOR MUSEUM PREPARATOR.....	30.9	
3524	PRINCIPAL MUSEUM PREPARATOR.....	34.4	
3525	CHIEF MUSEUM PREPARATOR.....	36.4	
3526	MUSEUM CONSERVATOR ASSISTANT.....	30.6	
3527	MUSEUM CONSERVATOR ASSISTANT (AVERY BRUNDAGE COLLECTION OF ASIAN ART).....	30.6	
3528	MUSEUM CONSERVATOR.....	40.9	
3529	MUSEUM CONSERVATOR (AVERY BRUNDALE COLLECTION OF ASIAN ART).....	41.9	
3534	MUSEUM PHOTOGRAPHER.....	32.3	
3535	RADIO ANNOUNCER - OPERATOR.....	27.4	
3536	TECHNICAL INSTRUCTIONAL ASSISTANT-PERFORMING ARTS.....	30.5	
3538	TECHNICAL INSTRUCTIONAL ASSISTANT-LANGUAGE LABORATORY...	29.2-1*	
3539	MULTI-MEDIA TECHNICIAN.....	33.2	
3540	CURATORIAL AIDE.....	25.1	
3541	CURATOR I.....	31.4	
3542	CURATOR II.....	36.4	
3544	CURATOR III.....	38.4	
3546	CURATOR IV.....	41.4	
3548	CURATOR OF NATURAL SCIENCE, JUNIOR MUSEUM.....	33.4	
3550	MUSEUM EXHIBITION DESIGNER.....	38.4	
3556	MUSEUM REGISTRAR.....	30.9	
3562	DIRECTOR, CULTURAL AFFAIRS		1031-1031
3566	EXECUTIVE SECRETARY, MUSEUMS.....	39.7	
3568	ADMINISTRATIVE ASSISTANT, CENTER OF ASIAN ART & CULTURE...	35.4	
3570	DIRECTOR AND CHIEF CURATOR, MUSEUMS.....		3277M3277
3582	MARITIME MUSEUM DIRECTOR.....	39.6-1*	
3584	ASSISTANT DIRECTOR FOR COLLECTIONS, MUSEUMS.....	44.2	
3586	ASSISTANT DIRECTOR FOR EDUCATION.....	42.9	
3588	ASSISTANT DIRECTOR FOR ADMINISTRATION, MUSEUMS.....	41.0	
3589	ASSISTANT DIRECTOR ADMINISTRATIVE, CENTER FOR ASIAN ART AND CULTURE.....	40.0	
3590	ENGLISH READER.....		4.21 HR
3591	COLLEGE AIDE.....		2.96 HR
3592	CITY COLLEGE READER.....		4.21 HR

	SCHOOL AIDE I.....	3.46 HR
	SCHOOL AIDE II.....	3.61-4.30HR
3598	SCHOOL AIDE III.....	4.40-5.28HR

LIBRARY GROUP

(CODE 3600)

3602	LIBRARY PAGE.....	19.7
3610	LIBRARY ASSISTANT.....	24.2
3611	LIBRARY ASSISTANT (NEW CAREERS)...	23.2
3612	TECHNICAL INSTRUCTIONAL ASSISTANT, CITY COLLEGE LIBRARY.....	29.2
3614	MUSIC LIBRARIAN.....	24.9
3616	LIBRARY TECHNICAL ASSISTANT I....	27.7
3618	LIBRARY TECHNICAL ASSISTANT II...	29.7
3630	LIBRARIAN I.....	31.5
3632	LIBRARIAN II.....	34.5
3632A	LIBRARIAN II FINE ARTS.....	34.5
3632B	LIBRARIAN II ASIAN ART.....	34.5
3634	LIBRARIAN III.....	36.5
3638	CHIEF LIBRARIAN.....	40.2
3640	CO-ORDINATOR, CHILDRENS LIBRARY ACTIVITIES.....	40.2
3642	CO-ORDINATOR, ADULT LIBRARY SERVICES.....	40.2
3643	ASSISTANT CITY ARCHIVIST.....	31.5
3644	CITY ARCHIVIST.....	35.5
3658	MEDICAL LIBRARIAN.....	34.5
3668	ASSISTANT CITY LIBRARIAN.....	45.7
3670	CITY LIBRARIAN.....	51.5

PROPERTY APPRAISAL, TAXATION AND REVENUE SERVICE

(CODE 4000)

PROPERTY ADMINISTRATION GROUP -

(CODE 4100)

4102	AIRPORT PROPERTY MANAGEMENT ASSISTANT.....	36.5
4110	RENTAL PROPERTY SUPERVISOR.....	40.2
4120	EXECUTIVE SECRETARY, BOARD OF TRUSTEES, AND ASSISTANT MANA- GING DIRECTOR, WAR MEMORIAL.....	40.2
4122	MANAGING DIRECTOR, WAR MEMORIAL..	47.1

4130	CONVENTION FACILITIES ASSISTANT MANAGER.....	39.4
4132	CONVENTION FACILITIES MANAGER....	46.1
4140	RIGHT-OF-WAY AGENT.....	41.9
4142	SENIOR RIGHT-OF-WAY AGENT.....	43.9
4144	ASSISTANT DIRECTOR OF PROPERTY...	47.1
4150	DIRECTOR OF PROPERTY.....	51.6
4160	REAL PROPERTY LOAN OFFICER.....	40.4-1*

APPRAISAL AND TAXATION GROUP

(CODE 4200)

4202	ASSESSMENT CLERK.....	25.6	
4207	DIRECTOR OF ASSESSMENT SERVICES..	39.0	
4220	PERSONAL PROPERTY AUDITOR.....	35.0	
4222	SENIOR PERSONAL PROPERTY AUDITOR.....	38.9	
4224	PRINCIPAL PERSONAL PROPERTY AUDITOR.....	42.9	
4225	ASSISTANT CHIEF PERSONAL PROPERTY AUDITOR.....	45.0	
4226	CHIEF PERSONAL PROPERTY AUDITOR.....	46.7	
4230	ESTATE INVESTIGATOR.....	32.6	
4234	ESTATE TAX SECRETARY.....	29.6	
4240	INHERITANCE TAX EXAMINER.....	29.8-1*	
4242	SENIOR INHERITANCE TAX EXAMINER..	33.3-1*	
4244	PRINCIPAL INHERITANCE TAX EXAMINER.....	36.8-1*	
4250	MARINE APPRAISER.....	36.9	
4252	SENIOR MARINE APPRAISER.....	42.9	
4256	REAL ESTATE ANALYST.....	45.1	
4261	REAL PROPERTY APPRAISER.....	35.9	
4261T	REAL PROPERTY APPRAISER TRAINEE...		437- 437
4263	ASSISTANT CHIEF, TECHNICAL SERVICES, ASSESSOR'S OFFICE.....	35.9	
4265	SENIOR REAL PROPERTY APPRAISER...	38.9	
4266	CHIEF OF TECHNICAL SERVICES, ASSESSOR'S OFFICE.....	38.9	
4267	PRINCIPAL REAL PROPERTY APPRAISER.....	42.9	
4268	ASSISTANT CHIEF REAL PROPERTY APPRAISER.....	44.9	
4269	CHIEF APPRAISER.....	46.9	
4270	PRINCIPAL APPRAISER, (SPECIAL VALUATIONS).....	42.9	
4280	ADMINISTRATIVE ASSISTANT TO ASSESSOR.....	44.7	
4282	CHIEF ASSISTANT ASSESSOR.....	50.9	
4290	ASSESSOR.....		44196YR
4292	TAX APPEALS BOARD ADMINISTRATOR..		2158M2158



REVENUE GROUP

(CODE 4300)

4306	COLLECTIONS CLERK.....	24.6
4308	SENIOR COLLECTIONS CLERK.....	26.6
4312	BOND AND COUPON SUPERVISOR.....	31.8
4320	CASHIER I.....	24.1
4321	CASHIER II.....	25.8
4322	CASHIER III.....	30.3
4324	PARKING METER COLLECTOR.....	25.6
4326	PARKING METER COLLECTIONS SUPERVISOR.....	28.1
4328	CHIEF, PARKING METER COLLECTIONS.	32.5
4330	INVESTMENT SPECIALIST.....	40.2
4331	SECURITY ANALYST.....	44.2
4332	ASSISTANT CHIEF OF INVESTMENTS...	46.2
4334	INVESTIGATOR, TAX COLLECTOR.....	34.1
4335	SENIOR INVESTIGATOR, TAX COLLECTOR.....	36.1
4336	LICENSE BUREAU ASSISTANT SUPERVISOR.....	29.6
4337	PRINCIPAL INVESTIGATOR, TAX COLLECTOR.....	37.1-1*
4338	LICENSE BUREAU SUPERVISOR.....	37.0
4340	CHIEF INVESTIGATOR, TAX COLLECTOR.....	39.6
4346	DELINQUENT REVENUE ASSISTANT SUPERVISOR.....	31.3
4348	DELINQUENT REVENUE SUPERVISOR....	37.3
4349	DIRECTOR OF REAL ESTATE, TAX COLLECTORS OFFICE.....	40.7
4360	ASSISTANT CASHIER, WATER DEPARTMENT.....	27.6
4362	CASHIER, WATER DEPARTMENT.....	30.3
4364	ASSISTANT COLLECTION SUPERVISOR, WATER DEPARTMENT....	31.3
4366	COLLECTION SUPERVISOR, WATER DEPARTMENT.....	32.8
4370	ASSISTANT CASHIER, TAX COLLECTOR.....	28.1
4372	CASHIER, TAX COLLECTOR.....	33.8
4373	DEPUTY TAX ADMINISTRATOR.....	47.6
4374	TAX ADMINISTRATOR.....	49.6
4384	CHIEF ASSISTANT TREASURER.....	44.7
4390	TREASURER.....	

32242YR

ENGINEERING AND PUBLIC WORKS SERVICE

(CODE 5000)



ADMINISTRATIVE GROUP

(CODE 5100)

5102	PUBLIC BUILDINGS MAINTENANCE AND REPAIR ASSISTANT SUPERINTENDENT.....	45.7
5104	PUBLIC BUILDINGS MAINTENANCE AND REPAIR SUPERINTENDENT.....	47.7
5105	DIRECTOR, MAINTENANCE AND OPERATIONS, SAN FRANCISCO UNIFIED SCHOOL DISTRICT.....	47.7
5108	SPECIAL ASSISTANT FOR HOUSING AND RELOCATION.....	46.9
5109	ASSISTANT DEPUTY FOR DEVELOPMENT.....	46.1
5111	DEPUTY FOR DEVELOPMENT.....	
5112	ASSISTANT DIRECTOR OF PLANNING - IMPLEMENTATION (ZONING ADMINISTRATOR).....	49.5
5113	ASSISTANT DIRECTOR OF PLAN- NING - PLANS AND PROGRAMS.....	49.5
5114	ASSISTANT DIRECTOR OF PLANNING...	49.5
5116	DIRECTOR OF PLANNING.....	55.5
5120	ARCHITECTURAL ADMINISTRATOR.....	40.5
5122	ASSISTANT CITY ARCHITECT.....	49.2
5124	CITY ARCHITECT.....	51.7
5128	WASTE WATER PUMPING STATIONS SUPERINTENDENT.....	40.5
5130	SEWAGE TREATMENT PLANT SUPERINTENDENT.....	45.0
5132	SEWER REPAIR AND SEWAGE TREATMENT SUPERINTENDENT.....	49.2
5134	SEWAGE TREATMENT PLANTS GENERAL SUPERINTENDENT.....	46.2
5138	HETCH HETCHY PROJECT SUPERINTENDENT OF OPERATIONS....	47.2
5140	HETCH HETCHY PROJECT ASSISTANT GENERAL MANAGER.....	48.2
5144	GENERAL MANAGER, HETCH HETCHY PROJECT AND UTILITIES ENGINEERING BUREAU.....	53.9
5150	ALAMEDA DIVISION ASSISTANT MANAGER.....	38.2
5152	ALAMEDA DIVISION MANAGER.....	43.2
5154	PENINSULA DIVISION ASSISTANT MANAGER.....	46.2
5156	PENINSULA DIVISION MANAGER.....	48.7
5158	CITY DISTRIBUTION DIVISION, ASSISTANT MANAGER.....	46.7
5160	CITY DISTRIBUTION DIVISION MANAGER.....	49.7
5162	WATER PURIFICATION DIVISION MANAGER.....	46.7

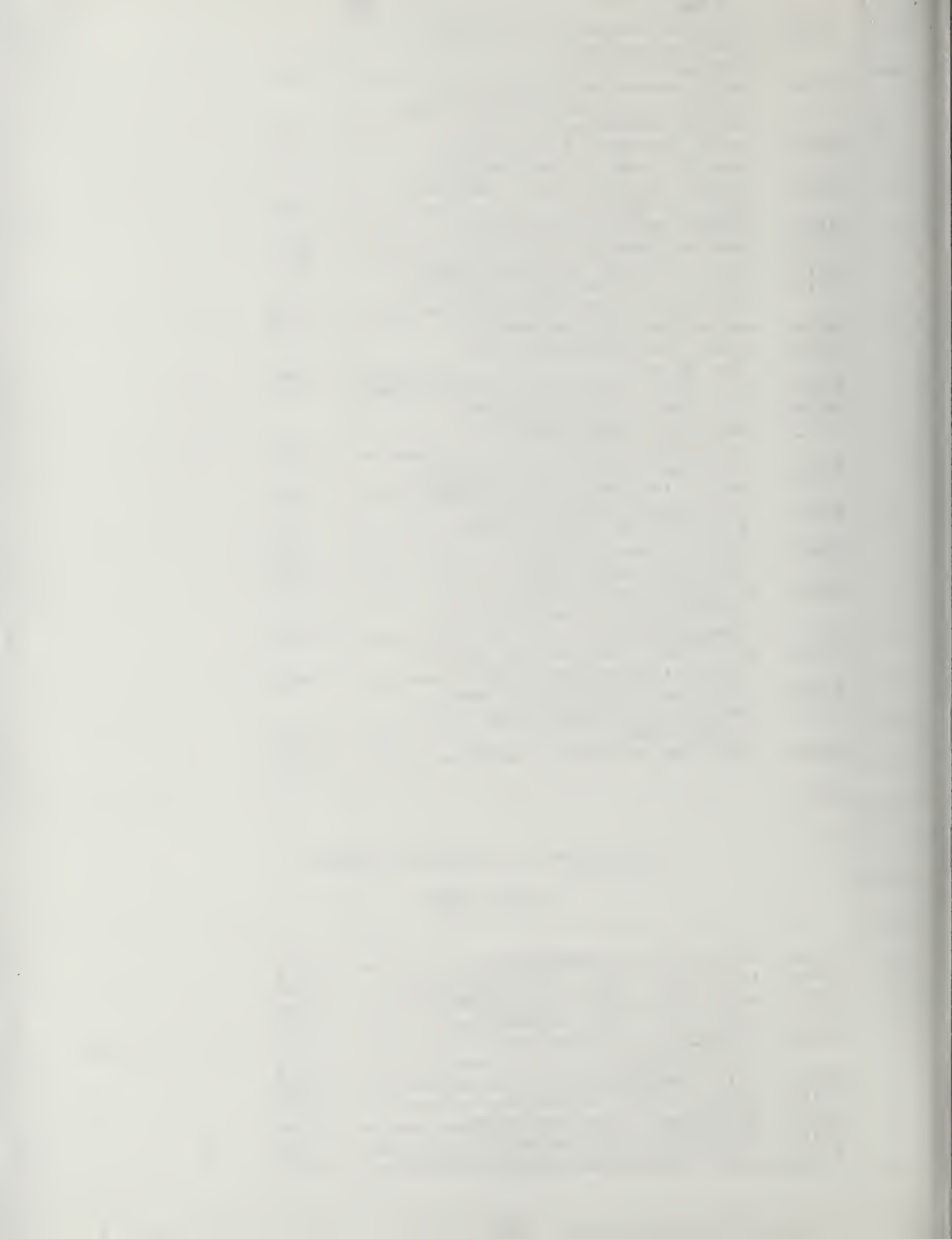
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5163	WATER DEPARTMENT ASSISTANT GENERAL MANAGER, ADMINISTRATIVE.....	50.1
5164	WATER DEPARTMENT ASSISTANT GENERAL MANAGER AND ASSISTANT CHIEF ENGINEER.....	52.6
5166	WATER DEPARTMENT GENERAL MANAGER AND CHIEF ENGINEER.....	55.7
5170	STREET CLEANING AND PLANTING SUPERINTENDENT.....	46.7
5171	STREET REPAIR ASSISTANT SUPERINTENDENT.....	42.7
5172	STREET REPAIR SUPERINTENDENT.....	45.2
5173	STREET CLEANING AND PLANTING ASSISTANT SUPERINTENDENT.....	41.7
5174	ADMINISTRATIVE ENGINEER.....	46.0
5176	CHIEF VALUATION AND RATE ENGINEER.....	49.0
5178	ASST SUPT, PROPERTY CONSERVATION.	48.5
5179	ASSISTANT SUPERINTENDENT, BUILDING INSPECTION ADMINISTRATION.....	48.5
5180	ASSISTANT DIRECTOR OF PUBLIC WORKS (PLANNING AND CONTROL)....	50.5
5182	CITY ENGINEER AND DEPUTY DIRECTOR OF PUBLIC WORKS.....	53.2
5183	DEPUTY SUPERINTENDENT, BUILDING INSPECTION	49.7
5184	SUPERINTENDENT OF BUILDING INSPECTION & PROPERTY CONSERVATION.....	51.9
5186	ASSISTANT DIRECTOR OF PUBLIC WORKS (ADMINISTRATIVE).....	48.0
5188	ASSISTANT DIRECTOR OF PUBLIC WORKS (MAINTENANCE AND OPERATIONS).....	51.5
5190	DIRECTOR OF PUBLIC WORKS.....	56.7

PROFESSIONAL ENGINEERING GROUP

(CODE 5200)

5202	JUNIOR CIVIL ENGINEER.....	35.5
5204	ASSISTANT CIVIL ENGINEER.....	38.5
5205	ASSOCIATE MATERIALS ENGINEER.....	42.0
5206	ASSOCIATE CIVIL ENGINEER.....	42.0
5207	ASSOCIATE LAND ENGINEER, UTILITIES.....	42.0
5208	CIVIL ENGINEER.....	45.0
5210	SENIOR CIVIL ENGINEER.....	47.5
5212	PRINCIPAL CIVIL ENGINEER.....	50.2
5214	BUILDING PLANS ENGINEER.....	46.5
5215	FIRE PROTECTION ENGINEER.....	45.0



5216	CHIEF SURVEYOR.....	42.5	
5217	BUILDING CODE ANALYST.....	45.9	
5218	STRUCTURAL ENGINEER.....	46.5	
5219	SENIOR STRUCTURAL ENGINEER.....	48.5	
5220	JUNIOR WATER PURIFICATION ENGINEER.....	35.5	
5222	ASSISTANT WATER PURIFICATION ENGINEER.....	38.5	
5224	ASSOCIATE WATER PURIFICATION ENGINEER.....	42.0	
5226	TRAFFIC SURVEY CODER-INTERVIEWER.....		2.88 HR
5228	ASSISTANT TRAFFIC ENGINEER.....	38.0	
5229	ASSOCIATE TRAFFIC ENGINEER.....	42.0	
5230	TRAFFIC ENGINEER.....	45.0	
5232	SENIOR TRAFFIC ENGINEER.....	47.5	
5234	JUNIOR ELECTRICAL ENGINEER.....	35.5	
5236	ASSISTANT ELECTRICAL ENGINEER....	38.5	
5238	ASSOCIATE ELECTRICAL ENGINEER....	42.0	
5240	ELECTRICAL ENGINEER.....	45.0	
5242	SENIOR ELECTRICAL ENGINEER.....	47.5	
5246	RADIO ENGINEER.....	44.7	
5247	ASSOCIATE SANITARY ENGINEER.....	42.0	
5248	SANITARY ENGINEER.....	45.0	
5249	SENIOR SANITARY ENGINEER.....	47.5	
5250	JUNIOR MECHANICAL ENGINEER.....	35.5	
5252	ASSISTANT MECHANICAL ENGINEER....	38.5	
5254	ASSOCIATE MECHANICAL ENGINEER....	42.0	
5256	MECHANICAL ENGINEER.....	45.0	
5258	SENIOR MECHANICAL ENGINEER.....	47.5	
5260	ARCHITECTURAL ASSISTANT I.....	32.5	
5261	ARCHITECTURAL ASSISTANT II.....	35.0	
5262	BUILDING MAINTENANCE AND REPAIR ASSISTANT ENGINEER.....	36.5	
5264	BUILDING MAINTENANCE AND REPAIR ENGINEER.....	39.5	
5265	ARCHITECTURAL ASSOCIATE I.....	39.5	
5266	ARCHITECTURAL ASSOCIATE II.....	40.5	
5268	ARCHITECT.....	42.5	
5269	SCHOOL ARCHITECTURAL COORDINATOR,	43.5	
5270	SENIOR ARCHITECT.....	44.5	
5271	JUNIOR LANDSCAPE ARCHITECT.....	31.0	
5272	ASSISTANT LANDSCAPE ARCHITECT....	34.5	
5273	PRINCIPAL ARCHITECT.....	47.0	
5274	LANDSCAPE ARCHITECT.....	36.5	
5275	SENIOR LANDSCAPE ARCHITECT.....	39.5	
5276	CITY PLANNING INTERN.....		455- 455
5277	PLANNER I.....	31.8	
5278	PLANNER II.....	35.8	
5279	SCHOOL FACILITIES NEEDS ANALYST..	42.8	
5280	PLANNER III.....	39.3	
5280A	PLANNER III, ADMINISTRATIVE.....	39.3	
5280B	PLANNER III, URBAN DESIGN.....	39.3	
5280C	PLANNER III, TRANSPORTATION.....	39.3	
5282	PLANNER IV.....	42.8	
5282A	PLANNER IV - URBAN SYSTEMS ANALYST.....	42.8	
5282B	PLANNER IV - COMMUNITY PLANNING		



	SPECIALIST.....	42.8	
5283	PLANNER V - URBAN DESIGN.....	46.3	
5284	ENVIRONMENTAL REVIEW OFFICER.....	42.8	
5285	AIRPORT NOISE ABATEMENT OFFICER..		21990YR
5286	CHIEF, PROPERTY CONSERVATION DIVISION.....	45.5	
5287	TRANSIT PLANNER I.....	31.8	
5288	TRANSIT PLANNER II.....	35.8	
5289	TRANSIT PLANNER III.....	39.3	
5290	TRANSIT PLANNER IV.....	42.8	
5292	PLANNER III (ZONING).....	39.3	
5294	PLANNER IV (ZONING).....	42.8	
5295	SCHOOL FACILITIES PLANNER.....	45.3	
5297	PLANNER V (ZONING).....	46.3	

SUB-PROFESSIONAL ENGINEERING GROUP

(CODE 5300)

5301	SUPERVISOR, TRAFFIC PAINTING PROGRAM.....		
5302	TRAFFIC SURVEY TECHNICIAN.....	28.7	
5303	SUPERVISOR, TRAFFIC AND STREET SIGNS.....		
5304	MATERIALS TESTING AIDE.....	28.7	
5305	MATERIALS TESTING TECHNICIAN.....	31.0	
5306	ASSISTANT HYDROGRAPHER.....	31.5	
5308	HYDROGRAPHER.....	35.0	
5310	SURVEYOR'S FIELD ASSISTANT.....	37.6	
5312	INSTRUMENT MAN.....	39.9	
5314	SURVEY PARTY CHIEF.....	41.6	
5320	ILLUSTRATOR AND ART DESIGNER.....	33.2	
5322	GRAPHIC ARTIST.....		
5328	CITY PLANNING DRAFTSMAN.....	33.0	
5330	SENIOR CITY PLANNING DRAFTSMAN...	35.0	
5342	MECHANICAL ENGINEERING ASSISTANT I.....	27.2	
5344	MECHANICAL ENGINEERING ASSISTANT II.....	32.5	
5346	MECHANICAL ENGINEERING ASSOCIATE I.....	35.0	
5350	ELECTRICAL ENGINEERING ASSISTANT I.....	27.2	
5352	ELECTRICAL ENGINEERING ASSISTANT II.....	32.5	
5354	ELECTRICAL ENGINEERING ASSOCIATE I.....	35.0	
5359	DRAFTSMAN TRAINEE.....		CONTRACT RATE
5360	CIVIL ENGINEERING ASSISTANT I....	27.2	
5362	CIVIL ENGINEERING ASSISTANT II...	32.5	
5364	CIVIL ENGINEERING ASSOCIATE I....	35.0	
5365	STREET ASSESSMENT COORDINATOR....	37.5	
5366	ENGINEERING ASSOCIATE II.....	36.0	

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5370	COST ESTIMATOR.....	37.3	
5380	STUDENT ENGINEERING TRAINEE I....		384- 384
5381	STUDENT ENGINEERING TRAINEE II....		422- 422
5382	STUDENT ENGINEERING TRAINEE III..		451- 451
5383	TECHNICAL INSTRUCTIONAL ASSISTANT		
	ENGINEERING, SAN FRANCISCO		
	COMMUNITY COLLEGE DISTRICT.....	31.5	

COMMUNITY DEVELOPMENT GROUP

(CODE 5400)

5402	DIRECTOR OF COMMUNITY DEVELOPMENT.....		32031YR
5404	SPECIAL ASSISTANT FOR PROGRAM DEVELOPMENT.....		30523YR
5406	SPECIAL ASSISTANT FOR PROGRAM COORDINATOR.....		23378YR
5408	COORDINATOR OF CITIZEN INVOLVEMENT.....		20998YR
5410	INTERGOVERNMENTAL AFFAIRS COORDINATOR.....		18616YR
5412	PLANNING COORDINATOR.....		19807YR
5414	COORDINATOR, OPEN SPACE AND PARK RENOVATION	42.8	

INSPECTION SERVICE

(CODE 6000)

HEALTH AND SANITATION INSPECTION GROUP

(CODE 6100)

6102	RODENT CONTROLMAN.....	29.2	
6104	SENIOR RODENT CONTROLMAN.....	30.9	
6106	SANITARY ENGINEERING TECHNICIAN..	33.8	
6120	ENVIRONMENTAL HEALTH INSPECTOR...	37.8	
6122	SENIOR ENVIRONMENTAL HEALTH INSPECTOR.....	38.8	
6124	PRINCIPAL ENVIRONMENTAL HEALTH INSPECTOR.....	41.0	
6125	HOSPITAL HEALTH AND SAFETY OFFICER.....		688- 688
6126	CHIEF, BUREAU OF ENVIRONMENTAL HEALTH SERVICES.....	45.5	
6127	ASSISTANT CHIEF, BUREAU OF		

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PUBLIC SAFETY INSPECTION GROUP

(CODE 6200)

6208	ASSISTANT SEWER SAFETY INSPECTOR.	31.9
6216	SEWER SAFETY INSPECTOR.....	35.3
6220	INSPECTOR OF WEIGHTS AND MEASURES.....	32.1
6222	SENIOR INSPECTOR OF WEIGHTS AND MEASURES.....	35.6
6230	STREET INSPECTOR.....	32.8
6231	SENIOR STREET INSPECTOR.....	35.8
6232	STREET INSPECTION SUPERVISOR.....	38.8
6233	REFRIGERATOR INSPECTOR.....	43.8
6235	HEAT AND VENTILATION INSPECTOR...	43.8
6236	BOILER INSPECTOR.....	44.5
6238	SENIOR BOILER INSPECTOR.....	45.5
6242	PLUMBING INSPECTOR.....	44.5
6244	CHIEF PLUMBING INSPECTOR.....	46.5
6248	ELECTRICAL INSPECTOR.....	42.5
6249	SENIOR ELECTRICAL INSPECTOR.....	43.5
6250	CHIEF ELECTRICAL INSPECTOR.....	45.0
6252	LINE INSPECTOR.....	42.5
6262	PLAN CHECKER (ARCHITECTURAL).....	40.5
6264	PLAN CHECKER (ENGINEERING).....	40.5
6266	SENIOR PLAN CHECKER.....	43.5
6270	RESIDENTIAL ENVIRONMENTAL INSPECTOR.....	37.8
6272	SENIOR RESIDENTIAL ENVIRONMENT INSPECTOR.....	39.3
6274	CHIEF RESIDENTIAL ENVIRONMENT INSPECTOR.....	41.5

CONSTRUCTION INSPECTION GROUP

(CODE 6300)

6309	MECHANICAL CONSTRUCTION INSPECTOR.....	37.5
6318	CONSTRUCTION INSPECTOR.....	41.6
6331	BUILDING INSPECTOR.....	42.5
6333	SENIOR BUILDING INSPECTOR.....	43.5
6334	CHIEF BUILDING INSPECTOR.....	44.0
6336	PROPERTY REHABILITATION MANAGER..	45.0
6340	SCHOOL CONSTRUCTION COORDINATOR..	41.5

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LABOR AND TRADES SERVICE

(CODE 7000)

ADMINISTRATIVE GROUP

(CODE 7100)

7102	MAINTENANCE AND REPAIR ASSISTANT SUPERINTENDENT, HETCH HETCHY PROJECT.....	44.0
7104	MECHANICAL SHOP AND EQUIPMENT ASSISTANT SUPERINTENDENT.....	37.5
7108	HEAVY EQUIPMENT OPERATIONS ASSISTANT SUPERVISOR.....	39.0
7120	BUILDING AND GROUNDS MAINTENANCE SUPERINTENDENT.....	44.6
	EFF. 11/1.....	46.0
7123	MACHINE SHOP AND PARKING METER SUPERINTENDENT.....	43.2
7124	MAINTENANCE AND REPAIR SUPERINTENDENT, HETCH HETCHY PROJECT.....	45.0
7125	ELECTRICAL OPERATION AND MAINTENANCE SUPERINTENDENT, HETCH HETCHY PROJECT.....	46.0
7126	MECHANICAL SHOP AND EQUIPMENT SUPERINTENDENT.....	41.5
7128	POWER HOUSE SUPERINTENDENT.....	40.5
7129	ASSISTANT ELECTRICAL MAIN- TENANCE AND CONSTRUCTION SUPERINTENDENT.....	44.2
7130	POWER AND PLANT SUPERINTENDENT...	49.2
7131	ELECTRICAL MAINTENANCE AND CONSTRUCTION SUPERINTENDENT.....	46.2
7134	WATER CONSTRUCTION AND MAINTENANCE SUPERINTENDENT.....	45.5
7136	WATER SHOPS AND EQUIPMENT SUPERINTENDENT.....	44.5
7150	CITY SHOPS GENERAL SUPERINTENDENT.....	48.2
7152	TRANSIT EQUIPMENT SUPERINTENDENT.....	47.7

SUPERVISORY GROUP

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7201	VOTING MACHINE ASSISTANT SUPERVISOR.....	33.7	
7202	ASSISTANT SUPERINTENDENT, STRUCTURAL MAINTENANCE.....	42.0	
7203	BUILDING AND GROUNDS MAINTENANCE SUPERVISOR.....	41.5	ENT @ STEP 5
	EFF. 11/9.....	42.9	ENT @ STEP 5
7204	CHIEF DISTRICT WATER SERVICEMAN..	41.6	
7205	CHIEF STATIONARY ENGINEER.....	41.7	ENT @ STEP 5
	EFF. 11/1.....	43.1	ENT @ STEP 5
7206	VOTING MACHINE SUPERVISOR.....	38.2	
7207	DOCKS AND SHIPPING WATER SERVICE SUPERVISOR.....	36.0	
7208	HEAVY EQUIPMENT OPERATIONS SUPERVISOR.....	41.0	
7209	SCHOOL HEATING AND VENTILATION SUPERVISOR.....	44.7	ENT @ STEP 5
	EFF. 11/1.....	46.1	ENT @ STEP 5
7211	CEMENT FINISHER GENERAL FOREMAN..	43.0	
7212	AUTOMOTIVE TRANSIT EQUIPMENT SUPERVISOR.....	42.0	
7213	PLUMBER FOREMAN.....	44.6	
7214	ELECTRICAL TRANSIT EQUIPMENT SUPERVISOR.....	42.0	
7215	GENERAL LABORER FOREMAN.....	36.2	
7216	ELECTRICAL TRANSIT SHOP FOREMAN..	41.3	
7219	MAINTENANCE ESTIMATOR AND SCHEDULER.....	40.0	
7220	ASPHALT FINISHER FOREMAN.....	36.8	
7221	ASPHALT PLANT FOREMAN.....	41.8	
7222	BLACKSMITH FOREMAN.....	37.7	
7223	CABLE MACHINERY SUPERVISOR.....	42.2	ENT @ STEP 5
	EFF. 11/1.....	43.6	ENT @ STEP 5
7224	CAR AND AUTO PAINTER FOREMAN.....	38.1	
7225	TRANSIT PAINT SHOP FOREMAN.....	39.1	
7226	CARPENTER FOREMAN.....	44.0	
7227	CEMENT MASON FOREMAN.....	40.0	
7228	AUTOMOTIVE TRANSIT SHOP FOREMAN..	42.8	
7229	TRANSMISSION LINEMAN FOREMAN.....	44.3	
7230	FIRE DEPARTMENT WATER SYSTEM FOREMAN.....	45.2	
7232	HETCH HETCHY MECHANICAL SHOP SUPERVISOR.....	39.5	
7233	GLAZIER FOREMAN.....	43.1	
7234	TRANSPORTATION EQUIPMENT SHOP SUPERVISOR.....	43.3	
7235	TRANSIT LINEMAN FOREMAN.....	44.3	
7236	LOCKSMITH FOREMAN.....	44.0	
7238	ELECTRICIAN FOREMAN.....	44.3	
7239	PLUMBER GENERAL FOREMAN.....	45.5	
7240	WATER METER SHOP FOREMAN.....	40.2	
7241	SCHOOL EQUIPMENT WAREHOUSE SUB-FOREMAN.....	30.9	
7242	PAINTER FOREMAN.....	43.1	

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A. 1/2 HOUR PER DAY ADDITIONAL ON
SAID JOB WHEN IN CHARGE OF THREE
OR MORE EMPLOYEES.

B. ONE HOUR PER DAY ADDITIONAL ON
SAID JOB WHEN IN CHARGE OF FIVE
OR MORE EMPLOYEES.

C. ONE AND ONE-HALF HOURS PER DAY
ADDITIONAL ON SAID JOB WHEN IN
CHARGE OF TEN OR MORE EMPLOYEES.

7243	PARKING METER REPAIRMAN FOREMAN..	33.2	
7244	POWER PLANT FOREMAN.....	38.5	
7245	SCHOOL EQUIPMENT WAREHOUSE FOREMAN.....	33.7	
7246	SEWER REPAIR GENERAL FOREMAN.....	44.5	
7247	SHEET METAL WORKER GENERAL FOREMAN.....	45.7	
7248	STEAMFITTER GENERAL FOREMAN.....	45.5	
7249	AUTOMOTIVE MECHANIC FOREMAN.....	41.9	
7250	UTILITY FOREMAN.....	44.6	
7251	TRACKMAN FOREMAN.....	37.2	
7252	CHIEF STATIONARY ENGINEER, SEWAGE PLANT.....	43.7	ENT @ STEP 5
	EFF. 11/1.....	45.1	ENT @ STEP 5
7254	AUTOMOTIVE MACHINIST FOREMAN.....	41.8	
7255	POWERHOUSE ELECTRICIAN FOREMAN...	44.3	
7256	ELECTRIC MOTOR SHOPMAN FOREMAN...	41.3	
7257	COMMUNICATION LINEMAN FOREMAN....	44.3	
7258	MAINTENANCE MACHINIST FOREMAN....	42.1	
7259	WATER POWER MAINTENANCE FOREMAN..	36.6	
7260	AREA COORDINATOR OF SCHOOL MAINTENANCE.....	40.0	
7261	SUPERVISOR OF MAINTENANCE, SAN FRANCISCO UNIFIED SCHOOL DISTRICT.....	41.0	
7264	AUTOMOTIVE BODY AND FENDER WORKER FOREMAN.....	41.8	
7270	WATERSHED KEEPER SUPERVISOR.....	31.3	
7272	GENERAL FOREMAN CARPENTER.....	48.0	
7273	COMMUNICATION LINEMAN GENERAL FOREMAN.....	46.5	
7274	TRANSIT LINEMAN GENERAL FOREMAN..	46.5	
7275	CABLE SPLICER FOREMAN.....	46.5	
7276	ELECTRICAL GENERAL FOREMAN.....	46.5	
7277	CITY SHOPS ASSISTANT SUPERINTENDENT.....	44.1	
7278	PAINTER GENERAL FOREMAN.....	48.1	
7280	SEWER REPAIR ASSISTANT SUPERINTENDENT.....	45.7	
7281	STREET CLEANING GENERAL FOREMAN..	40.5	
7282	STREET REPAIR GENERAL FOREMAN....	42.0	
7283	TRACK MAINTENANCE SUPERINTENDENT MUNICIPAL RAILWAY.....	39.4	
7284	UTILITY GENERAL FOREMAN.....	45.5	
7285	TRANSMISSION LINEMAN GENERAL FOREMAN.....	46.5	

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JOURNEYMAN TRADE GROUP

(CODE 7300)

7301	ARMORED TRUCK OPERATOR.....	26.6	
7302	AUDIO-VISUAL EQUIPMENT TECHNICIAN.....	32.3	
7303	BARBER.....	28.8	ENT @ STEP 2
7305	BLACKSMITH.....	34.7	
7306	AUTOMOTIVE BODY AND FENDER WORKER.....	38.8	
7307	BRICKLAYER.....	41.6	
7308	CABLE SPLICER.....	44.3	
7309	CAR AND AUTO PAINTER.....	36.6	
7311	CEMENT MASON.....	39.0	
7312	CHAUFFEUR.....	27.6	
7313	AUTOMOTIVE MACHINIST.....	38.8	
7315	AUTOMOTIVE MACHINIST SUB-FOREMAN.....	40.8	
7316	DISTRICT WATER SERVICEMAN.....	36.6	
7317	SENIOR DISTRICT WATER SERVICEMAN.....	39.6	
7318	ELECTRICAL MAINTENANCE TECHNICIAN.....	41.8	
7319	ELECTRIC MOTOR SHOPMAN.....	36.2	
7320	TELEVISION AND ELECTRONICS TECHNICIAN.....	35.3	
7321	ELEVATOR MECHANIC.....	41.9	
7322	AUTOMOTIVE BODY AND FENDER WORKER SUB-FOREMAN.....	40.8	
7323	FIRE DEPARTMENT WATER SYSTEM SUB-FOREMAN.....	44.2	
7324	BEAUTICIAN.....	28.8	ENT @ STEP 2
7325	GENERAL UTILITY MECHANIC.....	40.8	
7326	GLAZIER.....	41.1	
7327	GRANITE CUTTER.....	34.2	
7328	OPERATING ENGINEER, UNIVERSAL....		

GROUP I

WHEN OPERATING:

COMPRESSOR.....	37.0
ASSISTANT TO ENGINEER (OILERS).....	37.0

GROUP II

WHEN OPERATING:

ROLLER OR SELF-PROPELLED COMPACTOR.....	39.6
MECHANICAL FINISHERS OR SPREADER MACHINE.....	39.6
SURFACE HEATERS OR SCREEDMAN.....	39.6
SMALL RUBBER TIRED TRACTORS.....	39.6
SMALL TRACTOR (WITH BOOM).....	39.6
ROLLER OPERATOR (FINISH ASPHALT)....	39.6

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PORTABLE CRUSHERS.....	39.6
MATERIAL HOIST (1 DRUM).....	39.6

GROUP III

WHEN OPERATING:

	TRENCHING MACHINE.....	41.6	
	CRANES.....	41.6	
	POWER SHOVELS, CLAMSHELLS, DRAGLINES, BACKHOES AND GRAD-ALLS.....	41.6	
	COMBINATION BACKHOE AND LOADER.....	41.6	
	TRACTORS, DOZERS, SCRAPERS, SHEEPS FOOT, COMPACTING EQUIPMENT AND PUSHCATS.....	41.6	
	TRACTORS (WITH BOOM) (D-6 OR LARGER, AND SIMILAR).....	41.6	
	POWER BLADE.....	41.6	
	LOADER.....	41.6	
7330	SENIOR GENERAL UTILITY MECHANIC..	41.8	
7332	MAINTENANCE MECHANIC.....	40.6	
7333	JUNIOR STATIONARY ENGINEER.....	32.2	ENT @ STEP 5
	EFF. 11/1.....	33.7	ENT @ STEP 5
7334	STATIONARY ENGINEER.....	37.0	ENT @ STEP 5
	EFF. 11/1.....	38.4	ENT @ STEP 5
7335	SENIOR STATIONARY ENGINEER.....	39.5	ENT @ STEP 5
	EFF. 11/1.....	40.9	ENT @ STEP 5
7338	LINEMAN.....	41.8	
7342	LOCKSMITH.....	42.2	
7344	CARPENTER.....	42.2	
7345	ELECTRICIAN.....	41.8	
7346	PAINTER.....	43.1	
7347	PLUMBER.....	42.2	
7348	STEAMFITTER.....	42.2	
7349	STEAMFITTER SUB-FOREMAN.....	43.3	
7350	HEAT CUTTER.....	33.0	
7351	HEAD HEAT CUTTER.....	35.0	
7353	WATER METER REPAIRMAN.....	38.2	
7355	TRUCK DRIVER.....		

ENTRANCE	UPON COM- PLETION OF SIX MONTHS	UPON COM- PLETION OF 18 MONTHS
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	LIGHT (UNDER 4 YARDS)	785B/W	822B/W	862B/W
	MEDIUM (4-12 YARDS)	807B/W	846B/W	887B/W
	HEAVY (OVER 12 YARDS)	826B/W	866B/W	908B/W
7358	PATTERNMAKER.....	39.6		
7359	PIANO TUNER.....			6.43 HR
7360	PIPE WELDER.....	42.2		
7361	PLASTERER.....	39.5		
7363	POWERHOUSE ELECTRICIAN.....	41.8		
7364	POWERHOUSE OPERATOR.....	35.1		
7365	SENIOR POWERHOUSE OPERATOR.....	37.6		
7367	RADIO TECHNICIAN.....	37.9		
7368	SENIOR RADIO TECHNICIAN.....	39.4		

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7370	RIGGER.....	36.4	
7371	STAGE CARPENTER.....		7.56 HR
7372	STATIONARY ENGINEER, SEWAGE PLANT.....	39.1	ENT @ STEP 5
	EFF. 11/1.....	40.4	ENT @ STEP 5
7373	SENIOR STATIONARY ENGINEER, SEWAGE PLANT.....	41.5	ENT @ STEP 5
	EFF. 11/1.....	42.9	ENT @ STEP 5
7376	SHEET METAL WORKER.....	41.7	
7377	STAGE ELECTRICIAN.....	34.2	
7378	TILE SETTER.....	40.3	
7379	ELECTRICAL TRANSIT MECHANIC.....	36.2	
7380	ELECTRICAL TRANSIT MECHANIC SUB-FOREMAN.....	38.2	
7381	AUTOMOTIVE MECHANIC.....	38.5	
7382	AUTOMOTIVE MECHANIC SUB-FOREMAN..	40.5	
7383	SEWING MACHINE REPAIRER.....	31.2	
7384	TYPEWRITER REPAIRMAN.....	29.4	
7385	SENIOR TYPEWRITER REPAIRMAN.....	31.2	
7386	UTILITY PLUMBER SUB-FOREMAN.....	43.3	
7387	UPHOLSTERER.....	36.2	
7388	UTILITY PLUMBER.....	42.2	
7389	METALSMITH.....	35.5	
7390	WELDER.....	38.2	
7392	WINDOW CLEANER.....	32.3	
7393	WINDOW CLEANER SUB-FOREMAN.....	34.3	
7395	ORNAMENTAL IRON WORKER.....	39.4	

SKILLED LABOR GROUP
(CODE 7400)

7404	ASPHALT FINISHER.....	34.9	
7408	ASSISTANT POWER HOUSE OPERATOR...	31.0	
7409	ELECTRICAL TRANSIT SERVICEMAN....	33.2	
7410	AUTOMOTIVE SERVICEMAN.....	30.3	
7412	AUTOMOTIVE SERVICEMAN SUB-FOREMAN.....	32.3	
7414	BLACKSMITH'S FINISHER.....	34.2	
7416	BOOK REPAIRER.....	22.7	
7418	SENIOR BOOK REPAIRER.....	28.2	
7420	BRIDGETENDER.....	32.2	ENT @ STEP 5
	EFF. 11/1.....	33.7	ENT @ STEP 5
7422	CRIBBER.....	36.5	
7423	CRIBBER SUB-FOREMAN.....	38.3	
7424	DRYER-MIXERMAN.....	38.8	
7426	ELEVATOR OPERATOR.....	23.1*	
	*\$6.50 ADDITIONAL WHEN REQUIRED TO WEAR UNIFORMS.		
7428	HODCARRIER.....	37.3	
7430	INSTITUTIONAL BARBER.....	26.8	ENT @ STEP 2
7432	LINEMAN HELPER.....	38.8	
7434	MAINTENANCE MACHINIST HELPER.....	34.7	
7440	EQUIPMENT SERVICEMAN.....	28.0	

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7441	TOOL ROOM MECHANIC AND CUSTODIAN.....	28.1	
7442	WATER METER REPAIR HELPER.....	31.0	
7444	PARKING METER REPAIRMAN.....	30.7-1*	
7448	SEWER CLEANER.....	36.5	
7449	SEWER SERVICEMAN.....	41.0	
7450	SHADE AND DRAPERY MAN.....	29.4	
7451	SENIOR SHADE AND DRAPERY MAN.....	31.4	
7452	SHADE MAN.....	27.4	
7454	SIGNALMAN.....	24.6	
7456	STREET SIGNAL REPAIRMAN.....	28.9	
7457	TRAFFIC AND STREET SIGN MAINTENANCE MAN.....	31.4	
7458	SWITCH REPAIRER.....	36.2	
7462	UTILITY PLUMBER HELPER.....	38.2	
7463	UTILITY PLUMBER APPRENTICE.....	39.2	
7464	VOTING MACHINE SERVICEMAN.....	32.2	
7470	WATERSHED KEEPER.....	30.0	
7472	WIRE ROPE CABLE MAINTENANCE MECHANIC.....	37.0	ENT @ STEP 5
	EFF. 11/1.....	38.4	ENT @ STEP 5

SEMI-SKILLED AND GENERAL LABOR GROUP

(CODE 7500)

7502	ASPHALT WORKER.....	34.4	
7510	LIGHTING FIXTURE MAINTENANCE MAN.	30.2	
7514	GENERAL LABORER.....	34.2	
7520	INCINERATOR OPERATOR.....	25.3	ENT @ STEP 4
7524	INSTITUTION UTILITY MAN.....	27.1	
7530	STREET CLEANER.....	32.2	
7540	TRACKMAN.....	35.2	
7542	WATERSHED WORKER (SEASONAL AS NEEDED).....		4.04 HR
7550	SCHOOL FURNITURE SERVICEMAN.....	29.9	
7560	FIELD CONSERVATION AIDE.....		CONTRACT RATE
7562	FIELD CONSERVATION LEADER.....	36.2	
7564	FIELD CONSERVATION GENERAL FOREMAN.....	40.0	
7566	FIELD CONSERVATION SUPERINTENDENT.....	38.5	

LEGAL PROTECTION AND DETENTION SERVICE

(CODE 8000)

LEGAL AND COURT GROUP

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8102	PROCESS SERVER.....	23.8	
8106	LEGAL PROCESS CLERK.....	23.9	
8108	SENIOR LEGAL PROCESS CLERK.....	25.9	
8112	ASSISTANT COURT CLERK.....	31.5-1*	
8114	SENIOR COURT CLERK.....	32.5-1*	
8118	LEGISLATION CLERK.....	30.9-1*	
8120	SENIOR LEGISLATION CLERK.....	40.7	
8124	ASSISTANT CHIEF DEPUTY SHERIFF (CIVIL).....	38.2	
8126	CHIEF DEPUTY SHERIFF (CIVIL).....	45.6	
8130	ADMINISTRATIVE ASSISTANT, DISTRICT ATTORNEY'S OFFICE.....	36.7	
8134	CONFIDENTIAL CRIME REPORTER.....	31.3	
8136	SENIOR CONFIDENTIAL CRIME REPORTER.....	33.3	
8138	COURT REPORTER.....	34.3	
8139	INDUSTRIAL INJURY INVESTIGATOR MUNI RAILWAY.....	33.6	
8140	RETIREMENT SYSTEM INVESTIGATOR...	33.6	
8141	CLAIMS ADJUSTER, RETIREMENT SYSTEM.....		853- 853
8142	PUBLIC DEFENDER'S INVESTIGATOR...	35.6	
8143	SENIOR PUBLIC DEFENDER'S INVESTIGATOR.....	37.3	
8144	PSYCHIATRIC INVESTIGATOR, DISTRICT ATTORNEY'S OFFICE.....	42.1	
8146	DISTRICT ATTORNEY'S INVESTIGATOR.....	35.6	
8147	SENIOR INVESTIGATOR, DISTRICT ATTORNEY'S OFFICE.....	37.3	
8148	CHIEF DISTRICT ATTORNEY'S INVESTIGATOR.....	38.6	
8150	DOMESTIC RELATIONS INVESTIGATOR..	33.6	
8152	SENIOR DOMESTIC RELATIONS INVESTIGATOR.....	36.1	
8156	CLAIMS RECORDS SUPERVISOR.....	28.6-1*	
8165	ASSISTANT COMPENSATION CLAIMS SUPERVISOR.....	40.1	
8166	COMPENSATION CLAIMS SUPERVISOR...	43.5	
8168	MEDICAL CLAIMS ASSISTANT SUPERVISOR.....	31.8	
8170	MEDICAL CLAIMS SUPERVISOR.....	38.8	
8174	ATTORNEY-CIVIL AND CRIMINAL.....	38.8	
8176	TRIAL ATTORNEY-CIVIL AND CRIMINAL.....	42.3	
8178	SENIOR ATTORNEY-CIVIL AND CRIMINAL.....	45.8	
8180	PRINCIPAL ATTORNEY-CIVIL AND CRIMINAL.....	49.8	
8181	ASSISTANT CHIEF ATTORNEY I.....	51.8	
8182	HEAD ATTORNEY-CIVIL AND CRIMINAL.....	51.3	
8183	ASSISTANT CHIEF ATTORNEY II.....	52.3	
8184	CHIEF ATTORNEY II.....	54.5	

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8186	ATTORNEY FOR THE PUBLIC ADMINISTRATOR.....	48.0	
8190	ATTORNEY, TAX COLLECTOR.....	45.3	
8192	CONTROLLER'S LEGAL COUNSEL.....	49.8	
8193	CHIEF ATTORNEY I (CIVIL AND CRIMINAL).....	53.3	
8194	DEPUTY DIRECTOR, MAYOR'S CRIMINAL JUSTICE COUNCIL.....		24460YR
8195	EXECUTIVE DIRECTOR, MAYOR'S CRIMINAL JUSTICE COUNCIL.....		29667YR
8196	PUBLIC DEFENDER.....		42104YR
8197	CITY ATTORNEY.....		45037YR
8198	DISTRICT ATTORNEY.....		45037YR

PROTECTION AND APPREHENSION GROUP

(CODE 8200)

8201	SCHOOL CROSSING GUARD.....		3.43 HR
8202	WATCHMAN.....	24.1	
8203	SCHOOL PATROL AIDE.....	29.1-1*	
8204	INSTITUTION POLICEMAN.....	29.8	
8205	INSTITUTION POLICE SERGEANT.....	32.0	
8206	INSTITUTION POLICE CAPTAIN.....	34.0	
8207	BUILDING AND GROUNDS PATROLMAN...	27.6	
8208	PARK PATROLMAN.....	27.6	
8210	HEAD PARK PATROLMAN.....	29.8	
8214	PARKING CONTROLMAN.....	27.6	
8215	TRAFFIC CONTROL OFFICER.....	28.6	
8216	STAGE DOORMAN.....	23.6	
8217	STATION OFFICER.....	33.0	
8220	SERGEANT-AT-ARMS.....	27.6	
8222	ARMORED TRUCK GUARD.....	26.1	
8226	MUSEUM GUARD.....	27.3	
8228	SENIOR MUSEUM GUARD.....	29.8	
8230	CHIEF MUSEUM GUARD.....	31.8	
8231	MUSEUM SERVICES COORDINATOR.....	38.5	
8234	FIRE ALARM DISPATCHER.....	34.9	
8236	CHIEF FIRE ALARM DISPATCHER.....	38.4	
8238	POLICE COMMUNICATIONS DISPATCHER..	31.8	
8246	DIRECTOR EMERGENCY SERVICES.....	43.8	
8247	EMERGENCY PLANNING COORDINATOR...	39.7	
8249	FINGERPRINT TECHNICIAN I.....	27.6	
8250	FINGERPRINT CLASSIFIER AND CLERK..	29.1	
8250	FINGERPRINT TECHNICIAN II.....	29.1	
8251	FINGERPRINT CLASSIFIER III.....	30.6	
8256	POLICE MOTOR VEHICLES INSPECTOR..	35.0	
8260	ASSISTANT CRIMINALIST.....	37.9	
8262	CRIMINALIST.....	42.9	
8270	CAMPUS CONTROL AIDE I.....	25.1	
8272	CAMPUS CONTROL AIDE II.....	27.1	
8274	POLICE CADET.....		307- 307

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CORRECTION AND DETENTION GROUP

(CODE 8300)

8301	SHERIFF'S PROPERTY KEEPER.....	27.7
8302	POLICE MATRON.....	33.0
8303	SHERIFF'S CIVIL PROCESS ASSISTANT	28.7
8304	DEPUTY SHERIFF.....	33.0
8306	SENIOR DEPUTY SHERIFF.....	34.6
8308	SHERIFF'S SERGEANT.....	36.1
8310	SHERIFF'S LIEUTENANT.....	38.2
8312	SHERIFF'S CAPTAIN.....	40.3
8314	CHIEF DEPUTY SHERIFF, JAIL.....	42.5
8316	ASSISTANT COUNSELOR.....	25.3
8317	COTTAGE PARENT.....	25.4
8318	COUNSELOR II.....	32.2
8320	COUNSELOR-JUVENILE HALL.....	30.7
8321	COUNSELOR-BOYS' RANCH SCHOOL.....	31.7
8322	SENIOR COUNSELOR-JUVENILE HALL...	34.2
8323	SENIOR COUNSELOR- BOYS' RANCH SCHOOL.....	35.2
8324	SUPERVISING COUNSELOR (JUVENILE HALL).....	37.2
8326	ASSISTANT DIRECTOR, BOYS' RANCH SCHOOL.....	38.7
8330	DIRECTOR, BOYS' RANCH SCHOOL.....	40.9
8336	BUSINESS MANAGER, JUVENILE COURT.....	43.2
8340	ASSISTANT DIRECTOR, JUVENILE HALL.....	38.7
8342	DIRECTOR, JUVENILE HALL.....	42.9
8348	UNDERSHERIFF.....	46.0
8350	SHERIFF.....	

32761YR

PROBATION AND PAROLE GROUP

(CODE 8400)

8401	PROBATION ASSISTANT.....	30.7
8402	PROBATION OFFICER TRAINEE.....	
8414	SUPERVISING PROBATION OFFICER, JUVENILE COURT.....	39.2
8415	SENIOR SUPERVISING PROBATION OFFICER, JUVENILE COURT.....	40.2
8416	ASSISTANT CHIEF PROBATION OFFICER, JUVENILE COURT.....	42.4
8418	CHIEF PROBATION OFFICER, JUVENILE COURT.....	51.1

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8420	REHABILITATION SERVICES	
	COORDINATOR.....	35.2
8434	SUPERVISING ADULT PROBATION	
	OFFICER.....	39.2
8436	CHIEF ADULT PROBATION OFFICER....	46.4
8440	PROBATION OFFICER.....	35.5
8442	SENIOR PROBATION OFFICER.....	37.5
8450	CRIMINAL JUSTICE SPECIALIST I....	32.4
8452	CRIMINAL JUSTICE SPECIALIST II....	38.8
8454	CRIMINAL JUSTICE SPECIALIST III..	42.1

TRANSPORTATION SERVICE

(CODE 9000)

STREET TRANSIT GROUP

(CODE 9100)

9102	TRANSIT CAR CLEANER.....	30.8	
9104	TRANSIT CAR CLEANER SUB-FOREMAN..	32.8	
9106	TRANSIT CAR CLEANER FOREMAN.....	33.8	
9110	FARE COLLECTIONS RECEIVER.....	24.6	
9112	FARE COLLECTIONS TELLER.....	27.1	
9114	FARE COLLECTIONS CASHIER.....	28.1	
9116	SENIOR FARE COLLECTIONS RECEIVER.....	27.1	
9117	PRINCIPAL FARE COLLECTIONS RECEIVER.....	30.6	
9118	TRANSIT REVENUE SUPERVISOR.....	33.3	
9122	TRANSIT INFORMATION CLERK.....	24.1	
9124	SENIOR TRANSIT INFORMATION CLERK.....	27.6	
9125	CHIEF TRANSIT INFORMATION CLERK.....	30.3	
9126	TRANSIT TRAFFIC CHECKER.....	26.6	
9128	SENIOR TRANSIT TRAFFIC CHECKER...	28.8	
9130	TRANSIT SCHEDULE MAKER.....		NP
9134	TRANSIT SCHEDULE SUPERVISOR.....		NP
9136	TRANSIT TRAFFIC SUPERINTENDENT...		NP
9144	TRANSIT SERVICE INSPECTOR.....		NP
9150	TRANSIT CONTROL DISPATCHER.....		NP
9152	TRANSIT CONTROL ASSISTANT CHIEF INSPECTOR.....		NP
9154	TRANSIT CONTROL CHIEF INSPECTOR..		NP
9155	CLAIMS INVESTIGATOR.....		NP
9156	SENIOR CLAIMS INVESTIGATOR.....		NP
9157	CLAIMS ADJUSTER.....		NP
9158	ASSISTANT CLAIMS AGENT.....		NP
9159	GENERAL CLAIMS AGENT.....		NP
9160	ASSISTANT TRANSIT DISPATCHER.....		NP
9162	DAY TRANSIT DISPATCHER.....		NP
9168	SAFETY INSTRUCTOR, PUC.....		NP

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9170	TRANSIT OPERATING INSTRUCTOR.....		NP
9171	SENIOR TRANSIT OPERATING INSTRUCTOR.....		NP
9172	SAFETY AND TRAINING SUPERVISOR, PUC.....		NP
9174	SECURITY CHIEF, MUNICIPAL TRANSPORTATION.....	38.7	
9176	SCHOOL TRANSPORTATION SCHEDULER..	31.3	
9178	SCHOOL TRANSPORTATION SUPERVISOR..	46.1	
9179	ASSISTANT TRANSPORTATION DIVISION SUPERINTENDENT.....		NP
9180	TRANSPORTATION DIVISION SUPERINTENDENT.....		NP
9182	TRANSPORTATION ASSISTANT SUPERINTENDENT.....		NP
9183	DEPUTY GENERAL MANAGER, ENGINEERING AND PLANNING, MUNICIPAL RAILWAY.....		1312-1312
9184	TRANSPORTATION SUPERINTENDENT....		NP
9185	DEPUTY GENERAL MANAGER, OPERATIONS AND ADMINISTRATION, MUNICIPAL RAILWAY.....		1325-1325
9186	GENERAL MANAGER, MUNICIPAL TRANSIT SYSTEM.....	54.2	
9188	TRANSPORTATION EQUIPMENT ENGINEER.....	44.7	
9190	PROJECT MANAGER, TRANSPORTATION STUDY.....		959- 959
9192	TRANSIT ENVIRONMENTAL COORDINATOR.....		969- 969
9194	TRANSIT SCHEDULE ANALYST.....		NP

AIRPORT OPERATION GROUP

(CODE 9200)

9202	AIRPORT COMMUNICATIONS OPERATOR..	27.8	
9203	SENIOR AIRPORT COMMUNICATIONS OPERATOR.....	29.8	
9204	AIRPORT COMMUNICATIONS SUPERVISOR.....	35.5	
9210	AIRPORT POLICEMAN.....	32.2	
9211	AIRPORT POLICE SERGEANT.....	34.2	
9212	AIR FIELD SAFETY OFFICER.....	34.2	
9215	AIRPORT POLICE LIEUTENANT.....	38.0	
9218	CHIEF, BUREAU OF AIRPORT SECURITY.....		1029-1029
9220	AIRPORT OPERATIONS SUPERVISOR....	41.2	
9222	AIRPORT OPERATIONS COORDINATOR...	43.2	
9226	AIRPORT OPERATIONS SUPERINTENDENT.....	45.2	
9230	AIRPORT CUSTODIAL SERVICES SUPERVISOR.....	36.4	

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9232	AIRPORT MECHANICAL MAINTENANCE		
	SUPERVISOR.....	43.2	ENT @ STEP 5
	EFF. 11/1.....	44.6	ENT @ STEP 5
9240	AIRPORT ELECTRICIAN.....	43.8	
9242	HEAD AIRPORT ELECTRICIAN.....	45.8	
9250	AIRPORT MAINTENANCE SUPERVISOR...	39.5	
9252	AIRPORT MAINT. SUPERINTENDENT....	45.0	
9256	AIRPORT ASSISTANT GENERAL MANAGER, OPERATIONS AND MAINTENANCE.....	48.9	
9258	AIRPORT ASSISTANT GENERAL MANAGER, BUSINESS ADMIN.....	48.9	
9260	AIRPORT ASST. GENERAL MANAGER, PLANNING AND DEVELOPMENT.....	48.9	
9270	DEPUTY DIRECTOR, BUSINESS ADMINISTRATION, AIRPORT.....		1650-1650
9272	DEPUTY DIRECTOR, OPERATIONS AND MAINTENANCE, AIRPORT.....		1650-1650
9274	DEPUTY DIRECTOR, PLANNING AND DEVELOPMENT, AIRPORT.....		1650-1650
9276	SECRETARY, AIRPORTS COMMISSION...		808- 808
9278	DIRECTOR OF AIRPORTS.....	58.2	

PORT COMMISSION GROUP

(CODE 9300)

9306	ELECTRONIC DATA PROCESSING PROGRAMMER, PORT.....	32.3	
9307	COMPUTER OPERATIONS SUPERVISOR, PORT.....	35.8	
9322	SUPERINTENDENT, STATE BELT RAILROAD.....	40.5	
9330	PILEMAN.....	42.4	
9331	PILEDRIER ENGINEMAN.....	42.0	
9332	PILEDRIER FOREMAN.....	44.2	
9333	MARINE WATCHMAN.....	23.1	
9334	DECKHAND, TUGS AND DREDGES.....	36.1	
9335	MARINE FIREMAN.....	36.1	
9335.1	DREDGE LEVERMAN.....	41.5	
9336	HEAD DREDGE LEVERMAN.....	42.5	
9337	DIESEL TUGBOAT OPERATOR.....	41.5	
9338	SUPERINTENDENT, TUGS AND DREDGES.....	40.1	
9339	PARKING METER REPAIRMAN, PORT...	31.7	
9342	ORNAMENTAL IRON WORKER FOREMAN...	43.1	
9343	ROOFER.....	40.6	
9344	ROOFER FOREMAN.....	41.6	
9345	SHEET METAL FOREMAN, PORT.....	42.7	
9346	FUSION WELDER.....	41.9	
9348	TRUCK CRANE OILER.....	37.6	
9350	HARBOR POLICEMAN.....	30.5	
9351	HARBOR POLICE SERGEANT.....	33.6	

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9352	HARBOR POLICE CAPTAIN.....	36.9	
9355	WHARFINGER I.....	32.0	
9356	WHARFINGER II.....	35.3	
9357	CHIEF WHARFINGER.....	41.3	
9360	GENERAL FOREMAN, CONSTRUCTION AND MAINTENANCE, PORT.....	38.0	
9361	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, ELECTRICAL.....	41.5	
9362	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, BUILDING AND STREETS.....	44.0	
9363	ASSISTANT SUPERINTENDENT, HARBOR MAINTENANCE, PIERS AND WHARVES.....	42.8	
9364	SUPERINTENDENT, HARBOR MAINTENANCE AND REPAIR.....	45.0	
9365	SENIOR ESTIMATOR, HEAVY CONSTRUCTION, PORT.....	40.5	
9366	ENGINEERING AIDE, PORT.....	27.7	
9372	ASSOCIATE ESTIMATOR OF HEAVY CONSTRUCTION.....	38.5	
9373	MANAGER OF MARKETING.....		2381M2621
9379	CHIEF HARBOR ENGINEER.....	51.2	
9380	ADMINISTRATIVE SERVICE OFFICER, PORT.....	38.5	
9381	ASSOCIATE COUNSEL, PORT OF SAN FRANCISCO.....	44.3	
9382	CHIEF COUNSEL, PORT OF SAN FRANCISCO.....	50.5	
9383	DEPUTY PORT DIRECTOR (MARITIME AFFAIRS).....	51.3	
9384	CHIEF, BUREAU OF ADMINISTRATION FINANCE, PORT.....	52.9	
9385	BUSINESS SERVICE OFFICER, PORT OF SAN FRANCISCO.....	34.5	
9386	ASSOCIATE PORT TRAFFIC MANAGER.....	37.3	
9387	PORT TRAFFIC MANAGER.....	39.3	
9388	CHIEF, BUREAU OF MARITIME ACTIVITIES.....	52.9	
9389	PORT TRAFFIC ANALYST.....	34.8	
9390	EXECUTIVE ASSISTANT TO THE PORT DIRECTOR.....	44.0	
9391	PUBLIC RELATIONS REPRESENTA- TIVE, PORT OF SAN FRANCISCO.....	39.0	
9392	REGIONAL TRADE PROMOTION REPRESENTATIVE, PORT OF SAN FRANCISCO.....	39.8	
9393	SALES MANAGER, PORT OF SAN FRANCISCO.....	42.3	
9394	MANAGER OF TRADE DEVELOPMENT AND COMMUNICATIONS.....	44.0	
9395	ASSISTANT RENTAL MANAGER, PORT OF SAN FRANCISCO.....	35.4	
9396	COMMERCIAL PROPERTY MANAGER.....	41.6	
9397	PORT DEVELOPMENT CONSULTANT.....	47.8	

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MODEL CITIES GROUP

(CODE 9400)

9402	PROGRAM SPECIALIST I, CITY DEMONSTRATION AGENCY.....	1290M1290
9404	PROGRAM SPECIALIST II, CITY DEMONSTRATION AGENCY.....	1523M1523
9406	PROGRAM PLANNING COORDINATOR, CITY DEMONSTRATION AGENCY.....	1635M1635
9410	DIRECTOR, CITIZENS PARTICIPATION, MODEL NEIGHBORHOOD AGENCY.....	1846M1846
9412	DEPUTY DIRECTOR, CITIZENS PARTI- CIPATION, MODEL NEIGHBORHOOD AGENCY.....	1502M1502
9414	COMMUNITY RELATIONS SPECIALIST, MODEL NEIGHBORHOOD AGENCY.....	1377M1377
9416	COMMUNITY INVOLVEMENT COORDINATOR MODEL NEIGHBORHOOD AGENCY.....	1377M1377
9418	EDITOR, MODEL NEIGHBORHOOD AGENCY.....	1386M1386
9420	MEDIA CENTER COORDINATOR, MODEL NEIGHBORHOOD AGENCY.....	1597M1597
9428	EVALUATION SPECIALIST, CDA.....	1242M1242
9430	MANAGEMENT INFORMATION ASSISTANT, CITY DEMONSTRATION AGENCY.....	1015M1015
9432	MANAGEMENT INFORMATION SPECIALIST CITY DEMONSTRATION AGENCY.....	1390M1390
9434	SENIOR RESEARCH ASSISTANT, CITY DEMONSTRATION AGENCY.....	1390M1390
9436	EVALUATION COORDINATOR, CITY DEMONSTRATION AGENCY.....	1390M1390
9438	DIRECTOR OF EVALUATION AND RESEARCH, CITY DEMONSTRATION AGENCY.....	1833M1833
9442	RELOCATION SPECIALIST, CITY DEMONSTRATION AGENCY.....	1390M1390
9456	DIRECTOR OF PROGRAM COORDINATION AND IMPLEMENTATION, CITY DEMONSTRATION AGENCY.....	1734M1734
9458	PROGRAM SPECIALIST TRAINEE, CITY DEMONSTRATION AGENCY.....	857M 857
9476	DIRECTOR OF PLANNING AND PROGRAM DEVELOPMENT, CITY DEMONSTRATION AGENCY.....	1833M1833
9480	CONTRACT OFFICER, CITY DEMONSTRATION AGENCY.....	1421M1421
9484	DIRECTOR OF ADMINISTRATION, CITY DEMONSTRATION AGENCY.....	1833M1833
9486	DEPUTY DIRECTOR, MODEL NEIGHBORHOOD AREA.....	1871M1871

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9488	ASSISTANT DIRECTOR, CITY DEMONSTRATION AGENCY.....	1852M1852
9490	DIRECTOR, CITY DEMONSTRATION AGENCY.....	2017M2017

MANPOWER PLANNING UNIT-MAYOR'S OFFICE-FEDERAL PROGRAM GROUP

(CODE 9700)

9702	MANPOWER SPECIALIST I.....	31.4	
9704	MANPOWER SPECIALIST II.....	35.9	
9706	MANPOWER SPECIALIST III.....	39.4	
9708	MANPOWER SPECIALIST IV.....	42.9	
9730	STAFF AIDE I, SPECIAL PROJECT....		347- 347
9732	STAFF AIDE II, SPECIAL PROJECT...		398- 398
9734	STAFF ASSISTANT I, SPECIAL PROJECT.....		454- 454
9736	STAFF ASSISTANT II, SPECIAL PROJECT.....		521- 521
9738	STAFF ASSISTANT III, SPECIAL PROJECT.....		598- 598
9740	STAFF ASSISTANT IV, SPECIAL PROJECT.....		689- 689
9742	STAFF ASSISTANT V, SPECIAL PROJECT.....		794- 794
9744	STAFF ASSISTANT VI, SPECIAL PROJECT.....		915- 915
9746	STAFF ASSISTANT VII, SPECIAL PROJECT.....		1054-1054
9748	STAFF ASSISTANT VIII, SPECIAL PROJECT.....		1160-1160
9750	STAFF ASSISTANT IX, SPECIAL PROJECT.....		1276-1276
9752	STAFF ASSISTANT X, SPECIAL PROJECT.....		1403-1403
9754	STAFF ASSISTANT XI, SPECIAL PROJECT.....		1543-1543
9756	STAFF ASSISTANT XII, SPECIAL PROJECT.....		1620-1620
9758	STAFF ASSISTANT XIII, SPECIAL PROJECT.....		1701-1701

FEDERAL PROGRAMS GROUP

(CODE 9900)

9901	POLICEMAN SPECIALIST YOUTH PROGRAM.....	CONTRACT RATE
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9910	PUBLIC SERVICE TRAINEE.....		CONTRACT RATE
9940	PUBLIC WORKS AIDE.....		3.25 HR
9941	PUBLIC WORKS AIDE LEADER.....		7.13 HR
9951	NEIGHBORHOOD YOUTH CORPS TRAINEE.....		CONTRACT RATE
9952	YOUTH SUMMER AIDE.....		2.68 HR
9953	GROUP LEADER NEIGHBORHOOD YOUTH CORPS.....		CONTRACT RATE
9954	YOUTH SUMMER AIDE LEADER.....		6.83 HR
9955	RECORDS CLERK.....		CONTRACT RATE
9957	SUPERVISOR NEIGHBORHOOD YOUTH CORPS.....		CONTRACT RATE
9960	ASSISTANT TO PROFESSIONALS.....		CONTRACT RATE
9965	TRANSPORTATION ASSISTANT.....		CONTRACT RATE
9971	COMMUNITY WORKER.....	23.9	
9972	SCHOOL COMMUNITY RELATIONS ASSISTANT.....	25.4	
9980	FIRE SAFETY TECHNICIAN.....		3.98 HR
9990	COMMUNITY LIAISON OFFICER (FACE).....	37.0	
9998	STAFF AIDE, CETA.....		CONTRACT RATE

ALPHABETICALLY CODED GROUP

A170	STAGE PROPERTY MAN.....		7.56 HR
B 2	ACCOUNT CLERK.....	25.1	
B 68	CHIEF CLERK.....	34.8	
B102	TELLER.....	26.1	
B152	COURT ROOM CLERK.....	35.5*	
	*ADDITIONAL \$250 PER MONTH WHEN REGULARLY ASSIGNED AS CLERK TO THE PRESIDING JUDGE AS CLERK FOR JUDICIAL STATISTICS AND AS CLERK OF THE PROBATE COURT. ADDITIONAL \$35 PER MONTH WHEN REGULARLY ASSIGNED AS CLERK FOR THE DOMESTIC RELATIONS CALENDAR.		
B160	LAW CLERK.....	35.5	
B164	SENIOR LAW CLERK.....	37.5	
B222	GENERAL CLERK.....	24.6	
B228	SENIOR CLERK.....	28.6	
B234	HEAD CLERK.....	31.3	
B408	GENERAL CLERK-STENOGRAPHER.....	25.6	
B410	LEGAL STENOGRAPHER.....	26.6	
B412	SENIOR CLERK-STENOGRAPHER.....	28.6	
B424	ASSISTANT TO DIRECTOR, M. H. DEYOUNG MEMORIAL MUSEUM.....	30.1	
B425	ASSISTANT TO DIRECTOR, CALIFORNIA PALACE OF THE LEGION OF HONOR.....	30.1	
B512	GENERAL CLERK-TYPIST.....	25.1	
B516	SENIOR CLERK-TYPIST.....	28.6	

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C101	DRESSING ROOM MAID.....	3.43 HR
C109	STAGEHAND GRIPS, CLEARERS.....	7.49 HR
C251	SUPERVISOR OF OPERA HOUSE	
	ATTENDANTS.....	4.01 HR
C252	OPERA HOUSE ATTENDANT.....	3.85 HR
F 51	AIRPORT ATTENDANT.....	30.2
G 58.	SPECIAL EXAMINER.....	65.91 DA
I 53.	VENDOR HELPER.....	2.49 HR
I120	SENIOR ORDERLY.....	27.8 ENT @ STEP 2
J 54	BOOK REPAIRER.....	25.2
J 78	STOCKMAN.....	30.3
M270	SUPERINTENDENT, MACHINE SHOP	
	AND EQUIPMENT, UTILITIES.....	45.0
O 1	CHAUFFEUR, PASSENGER.....	31.3
	*5% ADDITIONAL WHEN ACTING	
	AS ASSISTANT SGT-AT-ARMS AT	
	BOARD OF SUPERVISORS' MEETINGS	
	OR WHEN ASSIGNED TO THE MAYOR'S	
	OFFICE.	
O 54	SUPERVISOR, BUILDINGS	
	AND GROUNDS.....	39.5 ENT @ STEP 5
	EFF. 11/1.....	40.9 ENT @ STEP 5
O172	CHIEF OPERATING ENGINEER.....	41.7 ENT @ STEP 5
	EFF. 11/1.....	43.1 ENT @ STEP 5
P103	SPECIAL NURSE	CONTRACT NURSE
R 54	ATHLETIC ATTENDANT.....	2.49 HR
R101	CAMP ASSISTANT.....	169- 169
R102	CAMP MANAGER.....	517- 517
R110	LIFEGUARD.....	29.4
W108	RIDES ATTENDANT HELPER.....	2.44 HR
Y 6	ORGANIST.....	67.18 DA
Y 14	CURATORIAL ASSISTANT.....	3.46 HR
Y 42	CHIEF INSTALLER.....	31.4
Y 51	CERAMIST.....	32.99 PER FIRING

EXPLANATION OF SYMBOLS:

-1* FOR FISCAL YEAR 1975-76, THE PROVISIONS OF THE ORDINANCE WHICH GOVERN THE METHOD OF ADVANCEMENT OF PERMANENT EMPLOYEES ON THE BASIS OF SERVICE FROM THE FIRST STEP TO THE FIFTH STEP IN THE COMPENSATION SCHEDULE PLAN, SHALL BE MODIFIED. FOR EVERY CLASSIFICATION NOTED BY A SYMBOL 1*, PERMANENT EMPLOYEES WHO ARE AT THE MAXIMUM STEP IN THE COMPENSATION SCHEDULE SHALL RECEIVE AN INCREASE TO THAT STEP WHICH REPRESENTS A 5% INCREASE OVER THE MAXIMUM OF THE COMPENSATION SCHEDULE ESTABLISHED FOR THE CLASS WHEN THEY COMPLETED THE AMOUNT OF SERVICE REQUIRED FOR ADVANCEMENT WITHIN THE COMPENSATION SCHEDULE.

APPROVED AS TO FORM:

THOMAS M, O'CONNOR, City Attorney

By

James Stark
Deputy City Attorney

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Read for Second Reading

Board of Supervisors, San Francisco

MAR 22 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

~~Noes. Supervisors~~

~~Absent. Supervisors~~

Read Second Time and Finally Passed

Board of Supervisors, San Francisco

MAR 2 1976

Ayes: Supervisors Barbagelata, Feinstein, Francisco, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

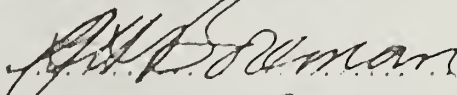
~~Noes. Supervisors~~

~~Absent. Supervisors~~

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.



Clerk



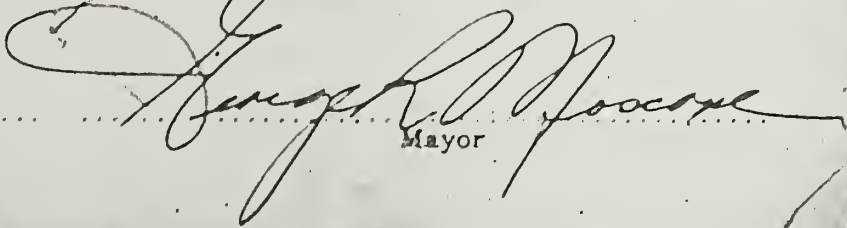
Clerk

66-76-1

File No.

MAR 29 1976

Approved



Mayor

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1 AMENDING ORDINANCE NO. 97-76 (SALARY STANDARDIZATION ORDINANCE
2 1976-77, CHARTER SECTION 8.401) BY AMENDING SECTION II, WORK
3 SCHEDULES, SECTION IV, ADDITIONAL COMPENSATION, SECTION V, OVERTIME
4 COMPENSATION, OF THE ADMINISTRATIVE PROVISIONS; AND BY AMENDING
5 RATES OF PAY FOR VARIOUS CLASSIFICATIONS; AN EMERGENCY ORDINANCE.
6
7 Be it ordained by the People of the City and County of San Francisco:
8
9 Section 1. Ordinance No. 97-76 (Salary Standardization
10 Ordinance 1976-77, Charter Section 8.401) is hereby amended so that
11 the same shall read as follows:
12
13 SECTION II. WORK SCHEDULES
14
15 A. Normal Work Schedules
16
17 1. Unless otherwise provided for in this ordinance, a
18 normal work day is a tour of duty of eight hours
19 completed within not more than nine hours.
20
21 Upon request of the appointing officer, the Civil
22 Service Commission may authorize work schedules for
23 executive, administrative or professional employees
24 which are comprised of eight (8) hours within twelve
25 (12) or a forty (40) hour work week in four, five or
26 six consecutive days. Such change in the number of
27 work days shall not alter the basis for, nor entitle-
28 ment to, receiving the same rights and privileges as
29 provided all five-day, forty-hour-a-week employees.
30
31 3. Exceptions:
32
33 (N) Those classes which are set forth in this section
34 of this ordinance and which provide for work days
35 and work weeks which are distinct from the eight-
36 hour tour of duty on each of five consecutive
37 days.
38
39 (O) Nurses - Special Leave Provisions.
40 Each regular permanent full-time employee who
41 has served in a classification which requires a
42 valid license, as a registered nurse or as a
43 licensed vocational nurse, shall be allowed a
44 maximum of forty (40) hours' educational leave
45 with pay per fiscal year to attend formally
46 organized courses, institutes, workshops or
47 classes that relate to nursing.
48
49 Employees referred to above must be employed by
50 the City as a regular full-time permanent employee
51 in appropriate nursing classifications for at

least ninety (90) continuous calendar days
before they are entitled to take such educational
leave.

(P) For automotive machinists (7223 Automotive
Transit Shop Foreman; 7249 Automotive Mechanic
Foreman; 7254 Automotive Machinist Foreman;
7264 Automotive Body and Fender Worker Foreman;
7306 Automotive Body and Fender Worker; 7313
Automotive Machinist; 7315 Automotive Machinist
Sub-Foreman; 7322 Automotive Body and Fender
Worker Sub-Foreman; 7381 Automotive Mechanic;
and 7382 Automotive Mechanic Sub-Foreman)
eight (8) hours shall constitute a regular
day's shift between the hours of 7 A.M. and
6 P.M. Shifts may be as follows: designated
starting time: (7 A.M. to 4 P.M.); (8 A.M.
to 5 P.M.); (9 A.M. to 6 P.M.). The lunch
period shall be in the middle of the shift
and shall be one (1) hour unless otherwise
agreed.

SECTION IV. ADDITIONAL COMPENSATION

B. Night Duty

Exceptions:

3. 7228 Automotive Transit Shop Foreman; 7249 Automotive
Mechanic Foreman; 7254 Automotive Machinist Foreman;
7264 Automotive Body and Fender Worker Foreman;
7306 Automotive Body and Fender Worker; 7313 Automotive
Machinist; 7315 Automotive Machinist Sub-Foreman;
7322 Automotive Body and Fender Worker Sub-Foreman;
7381 Automotive Mechanic; and 7382 Automotive
Mechanic Sub-Foreman.

Any shift immediately following a regular day shift
or commencing during any period of a day shift shall
be considered a night shift and employees working on
such shift shall be paid ten per cent (10%) above the
regular day shift as set forth herein. A subsequent
shift shall be known as a midnight shift and shall be
paid fifteen per cent (15%) above the regular day
rate. The employer shall give at least one (1) week's
notice to the employee of the change of shift work.
There shall be no shift change made to avoid holiday
pay.

Overtime shall be distributed equally among employees
covered by this amendment. Employees working on
their days off shall be guaranteed eight (8) hours
work or pay therefor at time and one-half. Employees
working on any holiday specified in this ordinance
shall be guaranteed eight (8) hours work or pay
therefor at time and one-half in addition to the pay
for the holiday.



K. Call Back (Rest Between Shifts) For Nurses

Every permanent full-time employee in Classes 2320 Registered Nurse; 2323 Clinical Nurse Specialist; 2330 Anesthetist; 2340 Operating Room Nurse; and 2830 Public Health Nurse shall have an unbroken rest period of at least twelve (12) hours between shifts, and of at least fifty-five (55) hours between shifts, when the Nurse is off on the weekend or two (2) consecutive days off, and of at least thirty-one (31) hours between shifts when the Nurse is off on a holiday or on a single day off. All hours worked within the above rest periods shall be paid at the rate of time and one-half or in compensatory time at the rate of time and one-half as determined by the 1976-77 Annual Salary Ordinance (Section 1.3).

This provision may be waived on the request of the individual nurse and with the approval of the appointing officer or appropriate designated representative. A Nurse on call back resumes his/her regular work schedule on the day after call back. If his/her regular schedule calls for him/her to come in within eight (8) hours after call back the nurse has the option to not work or work at time and one-half until he/she has twelve consecutive hours rest time.

L. Weekends Off For Nurses

Every permanent full-time employee in Classes 2320 Registered Nurse; 2323 Clinical Nurse Specialist; 2330 Anesthetist; 2340 Operating Room Nurse; and 2830 Public Health Nurse shall receive two weekends off each month. If any such employee is required to work four (4) consecutive weekends, he/she shall receive time and one-half on the fourth weekend. Individual nurses have the option to waive this provision with two weeks' notice for a specified period of time with the approval of the appointing officer or appropriate designated representatives.

M. Call-Back Provisions - Automotive Machinists and Related Classes

Any call back for employees in classifications enumerated in Section II A 3 (P) shall be paid at time and one-half.

SECTION V. OVERTIME - COMPENSATION

A. Appointing officers may require employees to work longer than eight (8) hours per day or longer than the normal work week. Any time worked under proper authorization of the appointing officer of his designated representative or any hours suffered to be worked by an employee, exclusive of part-time employees, in excess of the regular or normal work day or week shall be designated as overtime and shall be compensated at one and one-half times the base hourly rate which may include the 6-1/4% night differential if applicable.

Employees working in classifications that are designated in Section II of this ordinance as having a normal work day of less than eight hours or a normal work week of less than forty hours shall not be entitled to overtime compensation for work performed in excess of said specified hours until it exceeds eight hours per day or forty hours per week. Overtime compensation so earned shall be computed as set forth in the provisions of this section and be subject to all conditions as set forth in this section.

The Civil Service Commission shall determine whether work in excess of eight (8) hours a day performed within a sixteen (16) hour period following the end of the last preceding work period shall constitute overtime or shall be deemed to be work scheduled on the next work day.

E. Automotive Machinists and Related Classes

Employees in classes enumerated in Section II A 3 (P) shall be paid at the rate of time and one-half for work performed on any day other than the employees scheduled five (5) consecutive days or for all hours worked before or after an established work shift.



Section 2. Schedules of compensation for the respective classifications shown below are hereby amended to read as follows:

1	2210	Dentist	48.0	49.2	21/1/77
2	2220	Physician	48.5	49.7	
3	2222	Senior Physician	49.5	50.7	
4	2230	Physician Specialist	49.5	50.7	
5	2232	Senior Physician Specialist	50.5	51.7	
6	2233	Supervising Physician Specialist	52.0	53.2	
7	2235	Supervising Physician Specialist, Child Psychiatry	52.0	53.2	
8	2236	Medical Advisor, Health Service System	47.3	48.5	
9	2244	Training Officer, Psychiatric	49.5	50.7	
10	2245	Resident Program	42.8	44.0	
11	2246	Asst. Dir. Clinical Services I	47.3	48.5	
12	2247	Asst. Dir. Clinical Services II	266M 266	281M 281	
13	2270	Externe	432-432	437-437	
14	2273	Interns	494-494	523-523	
15	2275	Asst. Resident I	549-549	581-581	
16	2277	Asst. Resident II	588-588	622-622	
17	2279	Asst. Resident III	630-630	667-667	
18	2281	Asst. Resident IV	692-692	732-732	
19	2283	Chief Resident			
20	2285	Registered Nurse			
21	2320	Less than 6 months experience	1156M1156		
22		Upon completion of 6 months experience	529EW		
23		To succeeding steps upon completion of required service at each step.			
24		1/1/77			
25		Less than 6 months experience	Sehed. 35.2		
26		Upon completion of 6 mos. experience	1196M1196		
27		To succeeding steps upon completion of required service at each step.	Step 1, 35.3		
28	2340	Operating Room Nurse			
29		529-554-573-588-603EW	1156M1156		
30		Less than 6 months experience	529EW		
31		Upon completion of 6 months experience			
32		To succeeding steps upon completion of required service at each step.			
33		1/1/77			
34		Less than 6 months experience	Sehed. 35.3		
35		Upon completion of 6 mos. experience	1196M1196		
36		To succeeding steps upon completion of required service at each step.	Step 1, 35.3		
37	2444	Clinical Laboratory Technologist	33.9	34.1	1/1/77
38	2445	Senior Clinical Laboratory Technologist	36.9	37.1	
39	2462	Microbiologist	33.9	34.1	
40	2464	Senior Microbiologist	36.9	37.1	
41	2466	Chief Microbiologist	39.9	41.1	
42	2492	Director, Public Health Laboratories	44.1	44.3	
43	4130	Convention Facilities Assistant Manager	40.5		

1	4132	Convention Facilities Manager	46.2		
2	4140	Right-of-Way Agent	42.0		
3	4142	Senior Right-of-Way Agent	47.0		
4	4144	Assistant Director of Property	47.2		
5	4150	Director of Property	51.7		
6	4160	Real Property Loan Officer	40.5-1*		
7	4250	Marine Appraiser	37.0		
8	4252	Senior Marine Appraiser	43.0		
9	4256	Real Estate Analyst	45.2		
10	4261	Real Property Appraiser	36.0		
11	4261T	Real Property Appraiser Trainee	439-439		
12	4263	Assistant Chief, Technical Services, Assessor's Office	36.0		
13	4265	Senior Real Property Appraiser	39.0		
14	4266	Chief of Technical Services, Assessor's Office	40.0		
15	4267	Principal Real Property Appraiser	43.0		
16	4268	Assistant Chief Real Property Appraiser	45.0		
17	4269	Chief Appraiser	47.2		
18	4270	Principal Appraiser (Special Valuations)	43.0		
19	4282	Chief Assistant Assessor	51.0		
20	9395	Assistant Rental Manager, Port of San Francisco	35.5		
21	9396	Commercial Property Manager	41.7		
22					
23					
24	7136	Water Shops and Equipment Supt.	47.3		
25	7212	Automotive Transit Equipment Supt.	47.8		
26					
27	7228	Automotive Transit Shop Foreman	11.86 HR		
28	7249	Automotive Mechanic Foreman	11.15 HR		
29	7254	Automotive Mechanic Foreman	11.29 HR		
30	7264	Automotive Body and Fender Worker Foreman	11.29 HR		
31	7306	Automotive Body and Fender Worker	9.82 HR		
32	7315	Automotive Mechanic Sub-Foreman	10.42 HR		
33	7322	Automotive Body and Fender Worker Sub-Foreman	10.80 HR		
34	7381	Automotive Mechanic	10.80 HR		
35	7382	Automotive Mechanic Sub-Foreman	9.695 HR		
36	7313	Automotive Mechanic	10.66 HR		
37			9.82 HR		
38					
39	7328	Operating Engineer, Universal When Operating:			
40		Roller or Self-Propelled Compactor	10.42 HR		
41		Trenching Machine	10.97 HR		
42		Cranes (over 25 tons)	11.67 HR		
43		Cranes (not over 25 tons)	11.39 HR		
44		Power Shovels, Clamshells, Draglines, Bakkhoes and Grad-A-alls (Up to and including 1 Yard)			
45		(Over 1 Yard)	11.50 HR		
46		Combination Backhoe and Loader	11.67 HR		
47		Mechanical Finishers or Spreader Machine (Asphalt)	11.39 HR		
48			10.57 HR		

1 Surface Heaters or Screedman 10.42 HR
 2 Small Rubber Tired Tractors 10.42 HR
 3 Small Tractor (with Boom) 10.57 HR
 4 Reiller Operator (Finish Asphalt) 10.57 HR
 5 Tractors, Dozers, Scrapers, Sheep's 10.97 HR
 6 Foot, Compacting Equipment and 10.97 HR
 7 Pumps 10.97 HR
 8 Tractors, (with Boom) (D-6 or larger, 11.19 HR
 9 and similar) 11.19 HR
 10 Power Blade 11.50 HR
 11 Loader (up to 2 yards) 10.97 HR
 12 Loader (2 yards up to and including 11.39 HR
 13 4 yards) 11.67 HR
 14 Loader (over 4 yards) 10.42 HR
 15 Portable Crushers 10.06 HR
 16 Material Hoist (1 Drum) 9.30 HR
 17 Compressor 8.95 HR
 18 Assistant to Engineer (Oilers) 11.57 HR
 19 Asphalt Plant Foreman 10.06 HR
 20 Dryer-Mixer 10.06 HR

21 Section 3. This ordinance is passed as an emergency measure
 22 and the Board of Supervisors does hereby declare by the vote by which
 23 this ordinance is passed that an actual emergency exists which
 24 necessitates that this ordinance be made effective forthwith, the
 25 nature of the emergency being to comply with time limitations
 26 established by law.

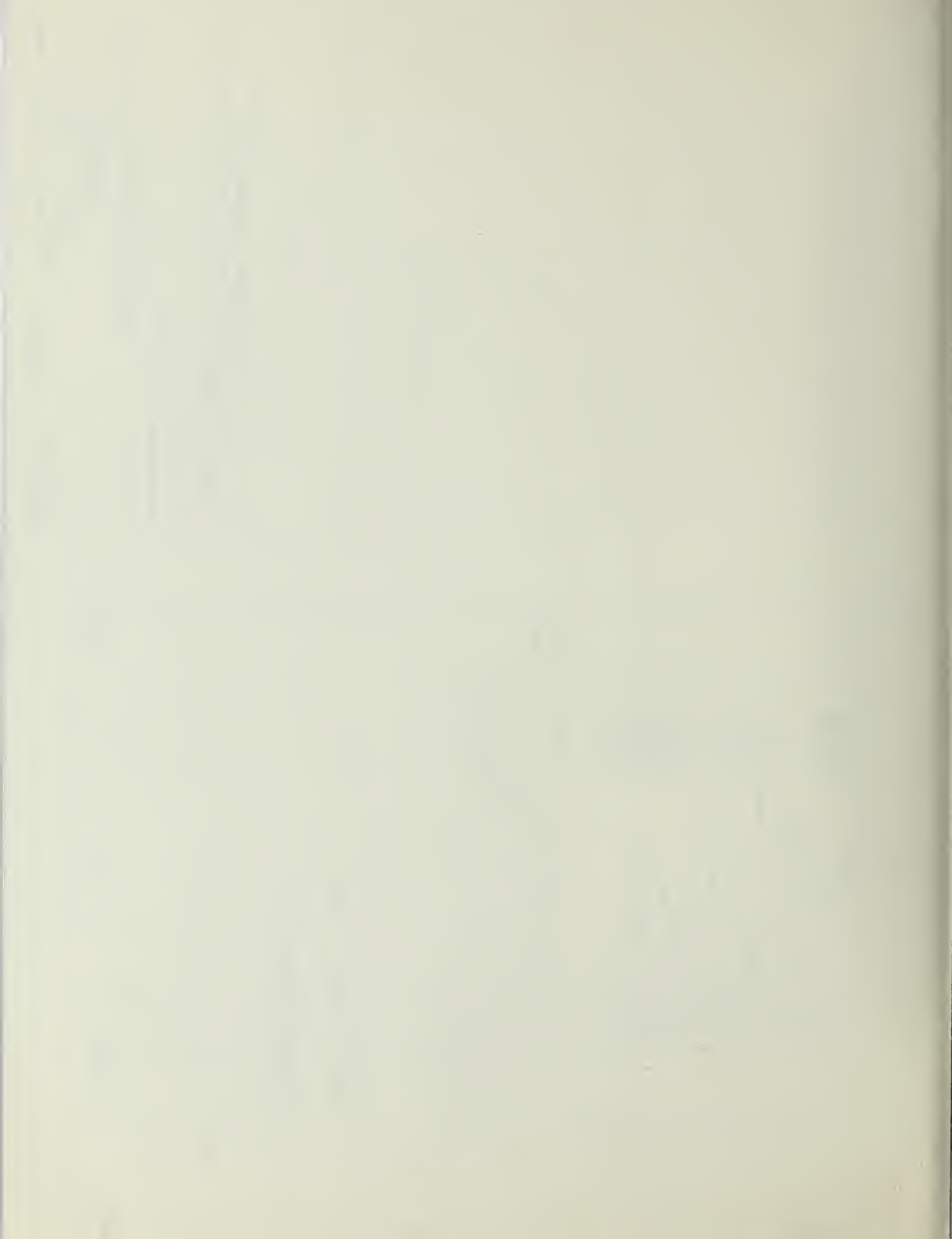
27 APPROVED AS TO FORM:

28 THOMAS M. O'CONNOR, CITY ATTORNEY

29 BY *James M. O'Connor*
 30 DEPUTY CITY ATTORNEY

BOARD OF SUPERVISORS

Passed as an emergency measure—Board of Supervisors, San Francisco, MAR 29 1976
 Ayes: Supervisors Barbagelata, Feinstein, ~~Farrel~~, Gonzales, Kopp, Mendelsohn, Molinari, Nelder,
 Pelosi, Tamaras, von Beroldingen.
 Absent: Supervisors
 FRANCIS
 I hereby certify that the foregoing ordinance was passed by the
 Board of Supervisors of the City and County of San Francisco.
 Clerk
 Mayor
 Approved
 MAR 30 1976
 106-76-2
 File No.



1 AMENDING THE POLICE CODE BY ADDING SECTION 1135.4 THERETO,
2 ESTABLISHING RATES AND METHODS FOR TAXICAB OPERATION DURING A
3 DECLARED EMERGENCY; AN EMERGENCY MEASURE.

4
5 Be it ordained by the People of the City and County of San Francisco:
6 Section 1, Part II, Chapter VIII, San Francisco Municipal
7 Code (Police Code) is hereby amended by the addition of Section
8 1135.4 thereto, to read as follows:

9 Section 1135.4. Emergency rates for taxicabs.

10 During any period of emergency, strike or other impairment
11 or lack of municipal railway transportation, declared by the mayor
12 and affecting the entire city or any part thereof, taxicab operators
13 shall accept passengers traveling in the same general direction,
14 though each passenger or passengers may have differing points of
15 pick-up or discharge. At each stop for the pick-up or discharge
16 of a passenger or passengers, the taxicab operator shall collect,
17 or tabulate for later collection at the passenger's point of dis-
18 charge, the pro-rata share of the amount due as indicated by the
19 meter, and said meter shall then be re-set. The rates shall be
20 those set forth in Section 1135.

21 Section 2. This ordinance is passed as an emergency measure
22 and the Board of Supervisors does hereby declare by the vote by which
23 this ordinance is passed that an actual emergency exists which neces-
24 sitates that this ordinance be made effective forthwith, the nature of
25 the emergency being to protect the lives and welfare of the citizens
26 of San Francisco.

27 APPROVED AS TO FORM:

28 THOMAS M. O'CONNOR, City Attorney

29 By Thomas M. O'Connor
30 Deputy City Attorney

BOARD OF SUPERVISORS

DOCUMENTS

APR 21 1973

SAN FRANCISCO
PUBLIC LIBRARY

MAR 29 1973

Passed as an emergency measure—Board of Supervisors, San Francisco,
Ayes: Supervisors Barbagliata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinar, Noller,
Pelosi, Tamaras, von Beroldingen.

~~Noted—Supervisors~~

~~Advised—Supervisors~~

I hereby certify that the foregoing ordinance was passed by the
Board of Supervisors of the City and County of San Francisco.

Ed Brennan
Clerk
George A. Molinar
Mayor

MAR 30 1973

139-76-2
File No.

Approved

1 AMENDING THE POLICE CODE BY ADDING SECTION 1110 THEREOF, PROVIDING
2 THAT THE CHIEF OF POLICE MAY ESTABLISH JITNEY RATES FOR EMERGENCY
3 PERMITS; AN EMERGENCY MEASURE.

4
5 Be it ordained by the People of the City and County of San Francisco:
6 Section 1, Part II, Chapter VIII, San Francisco Municipal
7 Code (Police Code) is hereby amended by amending Section 1110 thereof
8 to read as follows:

9 Section 1110. Emergency Permits by Chief of Police. During
10 any period of emergency, strike or other impairment or lack of
11 municipal railway transportation declared by the mayor and
12 affecting the entire city or any part thereof, the Chief of Police
13 shall have authority to issue permits for the operation of vehicles
14 to transport passengers for a charge to be determined by the Chief
15 of Police, using as a standard the rates established by Sections
16 1086 and 1086 (a) of this Code. Such permits shall be granted
17 upon the following conditions:

18 (a) Each applicant shall comply with the provisions of
19 Section 1088 of this Article, excepting subsections (g) and (i).
20 (b) Each operator of such vehicle shall be required to file
21 with the Chief of Police a bond of the character prescribed in
22 Section 1089 of this Article.

23 (c) The designated route and price to be charged for trans-
24 portation shall be specified in the permit.

25 (d) Persons operating under such permits shall not use any
26 other route signs than those issued to them by the Chief of Police.

27 (e) Persons operating under such permit shall observe all
28 the traffic provisions of Sections 1085 to 1110, inclusive, of this
29 Article and the Traffic Code, except in such particulars as may
30 be inconsistent with the provisions of this section.

BOARD OF SUPERVISORS

1 Section 2. This ordinance is passed as an emergency measure
2 and the Board of Supervisors does hereby declare by the vote by which
3 this ordinance is passed that an actual emergency exists which
4 necessitates that this ordinance be made effective forthwith, the
5 nature of the emergency being to protect the lives and welfare of the
6 citizens of San Francisco.
7

15 APPROVED AS TO FORM:

16 THOMAS M. O'CONNOR, City Attorney
17

18 By Robert P. Ponder
19 Deputy City Attorney
20

21 DOCUMENTS
22

APR 21 1976

SAN FRANCISCO
PUBLIC LIBRARY

MAR 29 1976

Passed as an emergency measure—Board of Supervisors, San Francisco.
Ayes: Supervisors Barbagliata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelson,
Pelosi, Tamuras, von Beroldingen.

~~Noted—Supervisors~~

~~Attended—Supervisors~~

I hereby certify that the foregoing ordinance was passed by the
Board of Supervisors of the City and County of San Francisco.

Class City Attorney
Mayor Charles M. Gannett

139-76-3 MAR 30 1976
File No. Approved

